Stafford County School Board
FY28 Budget Priorities

Attract and Retain High Quality Staff

Stafford County must have highly qualified teachers in every classroom and highly qualified service staff to support the work of educators to maximize expectations for academic performance and expand opportunities for every student. To attract and retain high quality teachers and staff we must establish and maintain competitive compensation and benefits and opportunities for advancement.

Strategic Plan Goal 1. Strategic Plan Goal 2. Strategic Plan Goal 4.



Secure Resources Necessary to Improve Student Outcomes

Stafford has made consistent improvements with overall academic performance. However, academic performance gaps and higher chronic absenteeism rates continue for students with disabilities and economically disadvantaged students. Rising rates of anxiety, depression and trauma exposure create acute barriers to learning. Student mental health affects academic performance. To address these challenges, Stafford County must strive to implement staffing standards that allocate educators and support staff based on student needs and provide financial resources differentiated to address each school's unique student population.

Strategic Plan Goal 1. Strategic Plan Goal 2. Strategic Plan Goal 3.



Maintain Facilities for Safety and Provide Students with Safe and Enriching Classroom Learning Environments

Students learn best when they feel secure, supported and inspired. By embedding safety as the cornerstone of every maintenance decision and coupling it with data informed capacity planning, Stafford Schools should ensure every student enters an environment that not only inspires learning, but also guarantees physical and emotional security. Students need a safe and welcoming environment to thrive academically. Teachers and staff need adequate space to inspire learning. Accurate program capacity standards are necessary to accurately assess facility needs. Buildings should be maintained, ensuring cleanliness, safety, security and adequate resources to support learning.

Strategic Plan Goal 3.



Stafford County Public Schools

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