

- * New hires: Medical insurance begins on your first day of eligible employment; all other insurance coverage begins the first day of the following month.
- * Employee premiums are paid through payroll deductions from October through May.

HealthPartners Open Access deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward your premium cost	into your VEBA Spending Account	Your cost per month
Single	\$1,024.41	\$1,030.09	\$980.09	\$50.00	\$44.32
Family	\$2,736.25	\$2,262.36	\$2,162.36	\$100.00	\$573.89

NEW! HealthPartners Select Network deductible medical plan with HRA /VEBA account*

* HRA/VEBA plan administered by Medsurety

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	into your VEBA Spending Account	Your cost per month
Single	\$871.37	\$1,030.09	\$871.37	\$158.72	\$0.00
Family	\$2,327.43	\$2,262.36	\$2,162.36	\$100.00	\$165.07

CLOSED to any new enrollment: HealthPartners Co-Pay plan

Coverage	Monthly Premium	District's monthly medical contribution	toward you premium cost	no VEBA Spending Account	Your cost per month
Single	\$1,191.63	\$1,030.09	\$1,030.09	n/a	\$161.54
Family	\$3,182.85	\$2,262.36	\$2,262.36	n/a	\$920.49

The Standard Insurance Company

The district provides long-term disability (LTD) insurance and a \$50,000 term life insurance policy.

Voluntary: additional term life insurance	Your cost per month
\$10,000 policy	\$1.84
\$25,000 policy	\$4.60
\$50,000 policy	\$9.20

HealthPartners Dental Insurance

Policy	Monthly Premium	District's monthly contribution	Your cost per month
Single	\$42.50	\$42.50	\$0.00
Family	\$97.00	\$42.60	\$54.40

Health Care Savings Plan (HCSP) through MN State Retirement: Employee contributes 2% of salary and the district contributes 2.5% of the employee's salary.

403(b) or 457 Matching Annuity Plan: 1.5% district matching contribution after one fiscal year