

RINGGOLD SCHOOL DISTRICT
400 Main Street
New Eagle, PA 15067

**BACKGROUND DATA FOR THE RINGGOLD BOARD OF
SCHOOL DIRECTORS' REGULAR MEETING, FOR GENERAL PURPOSES,
OF WEDNESDAY, JULY 15, 2026**

CALL TO ORDER

I. ROLL CALL

Mr. Briscoe	_____
Dr. Dougherty	_____
Mrs. Flament	_____
Mrs. Garry	_____
Mr. Kennedy	_____
Mr. Mountain	_____
Mrs. Ott	_____
Mr. Toprani	_____
Mrs. Wilhelm	_____

II. SUPERINTENDENT'S REPORT – MR. SKRINJORICH

III. SECRETARY'S REPORT

IV. APPROVAL OF MINUTES

A. Regular Board Meeting of Wednesday, June 17, 2026

MOTION _____ SEC. _____ VOTE _____

V. MON VALLEY CAREER AND TECHNOLOGY CENTER REPORT – MRS. WILHELM

VI. IU1 REPORT – DR. DOUGHERTY

VII. SHASDA REPORT – MRS. OTT

VIII. PSBA REPORT – MRS. OTT

IX. ACSHIC REPORT – MRS. OTT

X. SOLICITOR'S REPORT – MR. BEARD

XI. PRESIDENT'S REPORT – MR. BRISCOE

XII. VISITORS' REQUESTS TO ADDRESS THE BOARD

XIII. COMMITTEE REPORTS

A. Policy – Chairperson: Dr. Dougherty
Co-chairpersons: Mrs. Garry and Mrs. Wilhelm

1. Approval of Revised Policy

The Administration recommends that the Board approve a motion to accept the following policy revisions. A copy of the policy was included in the Board packet.

Policy 815.1 - Use of Generative Artificial Intelligence in Education

MOTION _____ SEC. _____ VOTE _____

B. Business and Financial Services – Chairperson: Mrs. Flament
Co-chairpersons: Mrs. Ott and Mrs. Wilhelm

1. Treasurer's Report

The Administration recommends that the Board approve a motion to accept the Treasurer's Report. The Treasurer's Report is enclosed in the Board packet.

MOTION _____ SEC. _____ VOTE _____

2. Payment of Bills

The Administration recommends that the Board approve a motion to pay the bills. The bills are enclosed in the Board packet.

General Fund	\$ 2,469,000.81
Cafeteria Fund	\$ 116,763.69
Capital Reserve	\$ 31,000.00

MOTION _____ SEC. _____ VOTE _____

3. Payment to GeoMechanics

The Administration recommends that the Board approve a motion for payment to GeoMechanics for invoices #1, #3, and #4 for engineering services and testing on the former Finley Middle School property in the amounts listed below.

Invoice	Amount
#1	\$3,964.20
#3	\$8,759.60
#4	\$4,513.80

MOTION _____ SEC. _____ VOTE _____

4. Payments for New Ginger Hill Transportation and Maintenance Building

The Administration recommends that the Board approve a motion for payment of the following invoices, approved by the architects HHSDR, for the New Ginger Hill Transportation and Maintenance Building project. Payments will be made from the Capital Projects Fund.

Vendor	Invoice	Amount
Uhl Construction Company	#2	\$399,977.67
A-1 Electric, Inc.	#1	\$22,140.00

MOTION _____ SEC. _____ VOTE _____

5. Agreement with Pepsi Beverage Company

The Administration recommends that the Board approve a motion to accept the agreement with Pepsi Beverage Company. A copy of the agreement has been provided in the board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

MOTION _____ SEC. _____ VOTE _____

6. Approval of Agreement with Building Administrative Assistants and Paraprofessionals

The Administration recommends that the Board approve a motion to approve the Tentative Agreement between the Ringgold Building Administrative Assistants and Paraprofessionals AFSCME Union and Ringgold School District on a 3 year contract beginning July 1, 2026 through June 30, 2029 as well as the final terms of the collective bargaining agreement between the parties and to authorize the Board officers and Superintendent to execute same on behalf of the District.

MOTION _____ SEC. _____ VOTE _____

7. PFM Financial Advisors LLC

The Administration recommends that the Board approve the Resolution, provided by bond counsel, authorizing the issuance of the School District's General Obligation Bonds, Bond Series of 2026, in order to provide funds for the construction of, and/or renovations and improvements of and to, the Ginger Hill Maintenance and Transportation Building and Ringgold High School Phase 3, and to pay costs and expenses related to the issuance of the Bonds, all in accordance with the Local Government Unit Debt Act.

MOTION _____ SEC. _____ VOTE _____

**C. Personnel and Administration – Chairperson: Mrs. Ott
Co-chairpersons: Mrs. Flament and Mr. Mountain**

1. Acceptance of Resignations

The Administration recommends that the Board approve a motion to accept the following resignations:

Ashlyn Ayersman	Mathematics Teacher for the Ringgold Middle School effective the last working day of the 2025-2026 school year.
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Damon Nicodemus	Bus Driver for the Ringgold School District effective the last working day of the 2025-2026 school year.
Michel Horner	Substitute Paraprofessional for the Ringgold School District effective end of the day June 26, 2026.
Jean Radaker	4.5 Hour Utility Worker for the Ringgold School District effective end of the day February 20, 2026.

MOTION _____ SEC. _____ VOTE _____

2. Employment of Personnel

The Administration recommends that the Board approve a motion granting permission to employ the following individual, pending receipt of proper documentation:

Name	Position	Location
Full-time Employment List		
Madison Menendez	Paraprofessional	RSD
Steven Petrovich	Bus Trainee	RSD
Penny Graham	4.5 Utility Worker	RESN
Substitute Employment List		
Thomas Thompson	Security Officer	RSD

MOTION _____ SEC. _____ VOTE _____

3. Compensation for Substitute Employees

The Administration recommends that the Board approve a motion to approve the following substitute employee rate beginning in the 2026-2027 school year.

Sub Position	2026-2027 Rates
Regular Substitute Bus Driver	\$19.38
Ringgold Retiree Substitute Bus Driver	\$24.75
Van Driver	\$18.24
Substitute Cafeteria Worker	\$14.00
Custodial	\$18.54
Maintenance I	\$23.69
Maintenance II	\$19.62
Day to Day Teacher	\$150.00

Day to Day Teacher beginning 91st day in school year	\$160.00
Designated Building Substitute Teacher	\$160.00
Designated Building Substitute Teacher beginning 91st day in school year	\$170.00
Substitute Teacher Anticipation/achieving 25 consecutive days in same position	\$195.00
Substitute Teacher 80 consecutive days in the same position	First Year Salary
Retired Ringgold Substitutes	\$170.00
Substitute Clerical	\$14.00
Substitute Accounting Specialist	\$24.00
Retired Clerical Substitute	\$20.00

MOTION _____ SEC. _____ VOTE _____

4. Stipends for Personnel

The Administration recommends that the Board approve a motion to provide for the following 2026-2027 school-year stipend:

- Nikki Mathews - Webmaster/Social Media (WSM) including but not limited to Twitter, Instagram, Facebook, Website & District App at a stipend amount of \$5,000.00.
- Hanna Engle - Finance Activities Advisor for Ringgold High School at a stipend amount of \$2,000.00.
- Hanna Engle - Finance Activities Advisor for Ringgold Middle School at a stipend amount of \$2,000.00.

MOTION _____ SEC. _____ VOTE _____

5. Appointment of Extracurricular Positions

The Administration recommends that the Board approve a motion to appoint the following extracurricular positions. The compensation shall be prorated based on the number of days that the extracurricular activity/season is actually active, and the number of days from the first official day of the activity, as determined by the District, to the last permissible date of the extracurricular activity/season. In the event that the extracurricular activity/season is cancelled in its entirety, the individual shall receive no compensation for that year.

Individual	Position	Amount
Dawn Mason	HS Marching Band Director	\$7,367.00
Denise Scheiber	HS Marching Band Assistant	\$3,617.00
John Harris	HS Marching Band Assistant	\$3,617.00
Mackenzie Janda	HS Dance Team Coach	\$1,817.00
Kathryn Grosse	HS Color Guard Coach	\$1,817.00
Dawn Mason	HS Orchestra Director	\$1,717.00
Melissa Dimoff	MS Orchestra Director	\$1,717.00

Derek Jobes	North Orchestra Director	\$1,017.00
Derek Jobes	South Orchestra Director	\$1,017.00
Lacey Slavin	MS Band Director	\$1,692.00
Derek Jobes	North Band Director	\$1,017.00
Derek Jobes	South Band Director	\$1,017.00
Denise Scheiber	HS Indoor Drum Line 1	\$1,017.00
John Harris	HS Indoor Drum Line 2	\$1,017.00
Colleen Tolliver	HS Vocal Director	\$2,117.00
Colleen Tolliver	HS Show Choir	\$2,192.00
Melissa Dimoff	MS Vocal Director	\$1,417.00
Kathryn Kline	North Vocal Director	\$1,417.00
Kristie Rygiel-DeBor	HS Musical Director	\$4,217.00
Jamie Bogol	HS Drama Director	\$2,717.00
Colleen Tolliver	MS Drama Director	\$871.00
Julia Natalia	MS Drama Director	\$871.00
Kathryn Grosse	HS Drama Coach	\$2,317.00
Colleen Tolliver	MS Musical Director	\$1,233.50
Julia Natalia	MS Musical Director	\$1,233.50
Dawn Mason	HS Pit Band Director	\$3,242.00
Kristie Rygiel-DeBor	HS Set Builder	\$1,767.00
Dave Gilpin	MS Set Builder	\$1,767.00
Mackenzie Janda	HS Choreographer	\$3,242.00
Jessica Monaco	MS Choreographer	\$3,242.00
Joe Pleva	HS Lights & Sound	\$1,742.00
Tara Schmidt	MS Lights & Sound	\$1,742.00
Kristie Rygiel-DeBor	HS Stage	\$1,367.00
Lacey Slavin	MS Stage	\$1,167.00
Sue Culyba	RESS Stage	\$1,167.00
Kathryn Kline	RESN Stage	\$1,167.00
William Callaway	HS Class Sponsor 9th	\$1,367.00
William Callaway	HS Class Sponsor 10th	\$1,367.00
Brandi Maher	HS National Honor Society	\$1,117.00
Tara Schmidt	MS Jr National Honor Society	\$1,117.00
William Callaway	HS Student Council	\$1,417.00
Jennifer Rice	MS Student Council	\$708.50
Erica Genchur	MS Student Council	\$708.50
John Laukaitis	HS Science Olympiad	\$1,367.00
Dave Gilpin	MS Science Olympiad	\$1,367.00
William Callaway	Interact	\$1,467.00

Allen Lewis	Art Show	\$2,317.00
David Gilpin	Outdoor Adventures Club	\$1,167.00
Lauren DelBiondo	HS Yearbook	\$3,067.00
Julia Natalia	MS Yearbook	\$1,867.00
Bill Callaway	Activities Director	\$2,841.75
Kelly Thompson	Activities Director	\$8,525.25
Daniel Shipman	HS Director of Students	\$2,017.00
Joshua Nicklow	MS Director of Students	\$2,017.00
Kathryn Kline	North Director of Students	\$2,017.00
Angela Walsh	South Director of Students	\$2,017.00
Briana Roesner	HS Lead Teacher English	\$1,772.00
Teresa Boyer	MS Lead Teacher English	\$1,772.00
Lynnette Rowe	HS Lead Teacher Math	\$1,772.00
Jennifer Rice	MS Lead Teacher Math	\$886.00
Jodi Snyder	MS Lead Teacher Math	\$886.00
Jason Pfarr	HS Lead Teacher Science	\$1,772.00
Joshua Nicklow	MS Lead Teacher Science	\$1,772.00
Brandi Maher	HS Lead Teacher Social Studies	\$1,772.00
Keith Miller	MS Lead Teacher Social Studies	\$1,772.00
Ashley Wilson	North Lead Teacher K-4	\$1,772.00
Tracey Russell	South Lead Teacher K-4	\$1,772.00
Katrina Steingrabe	Lead Teacher Special Ed	\$1,772.00
Tiffani Trice-Kolar	Lighthouse Team Coordinator	\$5,384.00
Jennifer Rice	Lighthouse Team Leader	\$645.00
Erica Genchur	Lighthouse Team Leader	\$645.00
Austin Savona	Lighthouse Team Leader	\$1,290.00
Tanya Hodge	Lighthouse Team Leader	\$1,290.00
Tracey Rusell	RESS Reading Program Coordinator	\$2,000.00
Ashley Wilson	RESN Reading Program Coordinator	\$2,000.00

MOTION _____ SEC. _____ VOTE _____

6. Granting Teacher Tenure

The Administration recommends that the Board approve a motion granting tenure per Section 1108 to the following individual:

Ashley Kushner Joseph

MOTION _____ SEC. _____ VOTE _____

7. **Approval of 2026-2027 School Calendar Revision**

The Administration recommends that the Board approve a motion to accept the revised 2026-2027 School Calendar. A copy of the calendar was included in the Board packet.

MOTION _____ SEC. _____ VOTE _____

8. **Request To Attend A Conference**

The Administration recommends that the Board approve a motion granting permission for the following conference request:

ASBO Annual Conference
Randall Skrinjorich
October 14-16, 2026
Total \$2,163.46

MOTION _____ SEC. _____ VOTE _____

D. **Curriculum, Education & Technology – Chairperson: Mrs. Wilhelm**
Co-chairpersons: Mrs. Ott and Mr. Toprani

1. **Approval of Agreement**

The Administration recommends that the Board approve a motion to enter into an agreement with the following provider. A copy of the agreement was provided in the board packet. Approval of the contract is subject to final review by the Solicitor and Administration.

- Outside In

MOTION _____ SEC. _____ VOTE _____

2. **ESL Services from Allegheny Intermediate Unit**

The Administration recommends that the Board approve a motion to purchase English as a Second Language instructional services from Allegheny Intermediate Unit for the 2026-2027 school year. The estimated cost for services is \$239,200 but may be subject to change based on enrollment of students who qualify for such services. Approval is subject to final review by the Administration and the Solicitor.

MOTION _____ SEC. _____ VOTE _____

3. **Student Handbooks**

The Administration recommends that the Board approve a motion approving the student handbooks for Ringgold High School, Ringgold Middle School, Ringgold Elementary School South, Ringgold Elementary School North, and the Ringgold Cyber Academy. Copies of the handbooks were included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

MOTION _____ SEC. _____ VOTE _____

4. Stanford University Agreement

The Administration recommends that the Board approve a motion to approve the Reciprocal Data Transfer and Use Agreement with Stanford University as part of the District's participation in WestEd's Reading Apprenticeship for Academic Literacy Learning. A copy of the agreement was included in the Board packet. Approval is subject to final review by the Solicitor and Administration.

MOTION _____ SEC. _____ VOTE _____

**E. Athletics – Chairperson: Mr. Toprani
Co-chairpersons: Mrs. Garry and Mr. Mountain**

1. Appointment of Coaches

The Administration recommends that the Board approve a motion to hire the following coaches. Appointments are subject to contract documents prepared by the Administration and Solicitor, receipt of clearances, and other required paperwork.

Wrestling

- Bob Marlow - Assistant Varsity Wrestling Coach at a salary of \$5,093.80
- Noah Lynch - Assistant Varsity Wrestling Coach at a salary of \$3,329.28

Girls Basketball

- Steve Mlinarich - Assistant Varsity Girls Basketball Coach at a salary of \$4,896.00
- Shavonne Steward - Assistant Varsity Girls Basketball Coach at a salary of \$3,395.87

Boys Basketball

- Kevin Feld - Assistant Varsity Boys Basketball Coach at a salary of \$4,800.00
- Nolan Stephenson - Assistant Varsity Boys Basketball Coach at a salary of \$3,200.00

Swimming/Diving

- Nick Groves - Assistant Varsity Swimming/Diving Coach at a salary of \$2,809.08

MS Wrestling

- Dan Verscharen - Head Middle School Wrestling Coach at salary of \$2,500.00

MS Volleyball

- Christy Lewis - 8th Grade MS Volleyball Coach at a salary of \$2,706.06
- Christy Lewis - 7th Grade MS Volleyball Coach at a salary of \$2,550.00

MOTION _____ SEC. _____ VOTE _____

F. Health, Wellness, and Security – Chairperson: Mr. Kennedy

Co-chairpersons: Mrs. Garry and Mr. Toprani

1. Approval of School Meal Prices for the 2026-2027 School Term

The Administration recommends that the Board approve a motion to accept the school meal prices as listed.

STUDENTS

Breakfast - Free

Lunch - Free

ADULTS

Breakfast - \$3.05 (\$0.10 increase)

Lunch - \$5.05 (\$0.10 increase)

BEVERAGES

White Milk - \$.80

Chocolate Milk - \$.80

Orange/Apple Juice - \$.80

MOTION _____ SEC. _____ VOTE _____

G. Facilities, Planning, and Transportation – Chairperson: Mr. Mountain
Co-chairpersons: Dr. Dougherty and Mr. Kennedy

1. Use of Facility Requests

The Administration recommends that the Board approve the following Use of Facilities requests. The granting of the use of facilities shall be subject to change as determined by the Administration.

Ringgold Boys Soccer Boosters

- Use of Joe Montana Stadium July 28-30 to host a youth soccer camp fundraiser. Camp times are 4:00 PM - 9:00 PM. Registration fees to benefit the Boys Soccer Boosters.
- School Affiliated Group
- All fees according to policy

Ringgold Boys Soccer Boosters

- Use of Joe Montana Stadium and Concession Stand to host an alumni game on Saturday, August 8, 2026, from 8:30 AM to 7:00 PM. Proceeds to benefit the Boys Soccer Boosters.
- School Affiliated Group
- All fees according to policy

Ringgold Boys Soccer Boosters

- Use of RHS and RMS gymnasiums and concession stands to host their annual indoor soccer tournament on Saturday, February 6, 2027, from 6:00 AM to 10:00 PM. Proceeds to benefit the Boys Soccer Boosters.
- School Affiliated Group
- All fees according to policy

Ringgold Boys Basketball Boosters

- Use of RHS and RMS gymnasiums to host the first annual indoor Art Coleman Memorial Tournament on Saturday, October 24, 2026, and Sunday, October 25, 2026, from 7:00 AM to 6:00 PM.
- School Affiliated Group
- All fees according to policy

MOTION _____ SEC. _____ VOTE _____

2. Equipment and Supplies for Auction

The Administration recommends that the Board approve a motion directing and authorizing the Administration to advertise and sell old equipment and supplies using the government surplus auction site "govdeals.com". The Administration is authorized to sell each of the items for the highest bid received by a date to be determined. Approval is subject to final review by the Solicitor and Administration.

MOTION _____ SEC. _____ VOTE _____

XIV. ADJOURNMENT

MOTION _____ SEC. _____ VOTE _____