

**LEWISTOWN PUBLIC SCHOOLS
BOARD OF TRUSTEES
REGULAR BOARD MEETING**

LINCOLN BOARD ROOM

215 7th Ave South
Lewistown, MT 59457

MONDAY, SEPTEMBER 14, 2026

CALL TO ORDER (6:00pm)

1. Roll Call
2. Pledge of Allegiance
3. Motion to Set Agenda
4. Presentation – Vanessa Moen, Injury Prevention Program
5. Report – Student Representative to the Board
6. Report – Lewistown Education Association (LEA)
7. Report – Committees of the Board
8. Report – Investments
9. Report – Superintendent

PUBLIC PARTICIPATION

10. Recognition of Parents, Patrons, and Others Who Wish to Address the Board on Non-Agenda Items

ACTION ITEMS – CONSENT AGENDA

11. Minutes
12. Claims
13. Transportation
14. Personnel Report

ACTION ITEMS – OLD BUSINESS

None

ACTION ITEMS – NEW BUSINESS

15. MREA Membership

ADJOURNMENT

PUBLIC PARTICIPATION

The Board of Education encourages participation at public School Board meetings. Under normal circumstances it is desirable to allow everyone to address the Board. However, when there are many persons who wish to address the Board, the following rules shall apply to protect the public's right to be heard:

- Speaker must first be recognized by the Chair and identify him/herself.
- Comments may not infringe on the rights to privacy of another.
- Each speaker shall be allowed a presentation not to exceed three (3) minutes at the appropriate time on the Agenda.
- There will be a limit of one presentation per person.
- The Board requests that organizations and groups be represented by a single spokesperson. The spokesperson for each group shall be limited to a presentation of three (3) minutes. To save repetition and time, the Board also requests that persons not speak if a previous speaker has expressed a similar position on the same issue.
- Appropriate comments are welcome but no action is likely to be taken at this time to ensure that others have the opportunity to address the same issue also. Items discussed may, at the discretion of the Board, be placed on a later agenda.
- The Board will accept comments from the public on each agenda item as it is discussed.

By a majority vote of the Board, these rules may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#4

MEETING DATE: September 14, 2026

ITEM TITLE: PRESENTATION – INJURY PREVENTION PROGRAM

PREPARED BY: Vanessa Moen

SUMMARY:

Vanessa Moen will be sharing information regarding the injury prevention program that she will be implementing at Fergus High School.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#5

MEETING DATE: September 14, 2026

ITEM TITLE: REPORT - STUDENT REPRESENTATIVE

PREPARED BY: Sophie Lark, Student Representative

SUMMARY:

Fergus High School Student Representative to the Board of Trustees will provide a report on upcoming activities at Fergus High School.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#6

MEETING DATE: September 14, 2026

ITEM TITLE: REPORT – LEWISTOWN EDUCATION ASSOCIATION

PREPARED BY: Luke Brandon, LEA President

SUMMARY:

The Lewistown Education Association (LEA) would like to update the Board of Trustees on the activities and happenings for their organization.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#7

MEETING DATE: September 14, 2026

ITEM TITLE: REPORT – COMMITTEES OF THE BOARD

PREPARED BY: Committees

SUMMARY:

The Board of Trustees has the opportunity to provide updates on their various committees.

Attached is the list for Standing Committees of the Board for the 2026-2027 School Year.

☒ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

STANDING COMMITTEES OF THE BOARD
2026-2027 School Year

Committee	Number on Comm.	Whitney Brady	Karly DeMars	Sam Helmer	Mariah Shammel	Jeff Southworth	Carson Sweeney	Eric VanderBeek
Building & Grounds	3	X				X	X	
Safety Committee	2			X				X

OTHER COMMITTEES WITH BOARD REPRESENTATION
2026-2027 School Year

Committee	Number on Comm.	Whitney Brady	Karly DeMars	Sam Helmer	Mariah Shammel	Jeff Southworth	Carson Sweeney	Eric VanderBeek
Activities	3	X			X	X		
Curriculum Committees:								
Library and Technology	2	X						X
Health/Dental Insurance Program	2		X	X				
School Calendar	1							X
Vocational Advisory Council	2		X			X		
Gaining	3				X	X	X	
Policy Review	3		X	X				X
TIF Board	1						X	

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#8

MEETING DATE: September 14, 2026

ITEM TITLE: REPORT – INVESTMENT

PREPARED BY: Rebekah Rhoades, Business Manager

SUMMARY:

Interest earned for August 2025 was not available at the time of posting.

Interest earned for July 2026 was reported as follows:

Elementary = \$26,537.89

High School = \$20,525.98

SLGS Elementary bond interest accrued from August 2024 through August 2026 was \$155,462.81. August's portion of the interest accrued was \$225.29. This was the final bond interest paid out of the SLGS account.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#9

MEETING DATE: September 14, 2026

ITEM TITLE: REPORT – SUPERINTENDENT

PREPARED BY: Brad Moore, Superintendent

SUMMARY:

Vacancies Update

Board Goals- October

Review Strategic Plan- October

UM-Western Visit

Drama Club FHS

UPCOMING EVENTS

CMASS Regional Meeting, September 15, 2026

MASS Conference- September 27-29 Bozeman

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS

Lewistown, Montana

BOARD AGENDA ITEM

#10

MEETING DATE: September 14, 2026

ITEM TITLE: RECOGNITION OF PARENTS, PATRONS AND OTHERS WHO WISH TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

PREPARED BY: _____

SUMMARY:

Time is provided on the agenda for anyone who wishes to address the Board on non-agenda items.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

ACTION ITEMS – CONSENT AGENDA

11. Minutes
12. Claims
13. Transportation
14. Personnel Report

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#11

MEETING DATE: September 14, 2026

ITEM TITLE: MINUTES

PREPARED BY: Rebekah Rhoades, Business Manager

SUMMARY:

The following minutes are attached for your approval:

- Minutes of the August 20, 2026 Regular Board Meeting
- Minutes of the August 26, 2026 Budget Board Meeting

☒ ADDITIONAL INFORMATION ATTACHED

NOTES:

**MINUTES
LEWISTOWN PUBLIC SCHOOLS
BOARD OF TRUSTEES**

LINCOLN BOARD ROOM

215 7th Avenue South
Lewistown, Montana 59457

MONDAY, August 20, 2026

REGULAR BOARD MEETING

CALL TO ORDER (5:30 p.m.)

1. ROLL CALL

TRUSTEES PRESENT:

Whitney Brady, Karly DeMars, Sam Helmer, Mariah Shammel, Carson Sweeney
(arrived at 5:50pm), Eric VanderBeek

TRUSTEES ABSENT:

Jeff Southworth

2. PLEDGE OF ALLEGIANCE

The group recited the Pledge of Allegiance.

3. MOTION TO SET THE AGENDA – Approved Unanimously (Brady/VanderBeek)

4. REPORT—COMMITTEES OF THE BOARD

There were no committee meetings.

5. REPORT—INVESTMENT

Interest earned and distributed for May 2026 was reported at \$11,219.06 in the Elementary and \$9,221.75 in the High School. Interest earned and distributed for June 2026 was reported at \$12,270.78 in the Elementary and \$9,541.46 in the High School. July Bond SLGS interest was reported at \$288.17 for a total of \$155,237.52 since August 2024.

6. REPORT—SUPERINTENDENT

Brad Moore, Superintendent, reminded the Trustees that Board Goals will take place in October. Mr. Moore informed the Board regarding his upcoming travel. Trustee Brady asked for clarification regarding the District Boundaries for the High School Bond. Tours of the High School will take place on September 3rd and September 15th. She also shared that individuals in the community have stated that they have not been able to see the construction from the Elementary Bond and requested the Elementary buildings be open for community tours at some point in the near future. Mr. Moore also reported that the rental analysis came back for the Lincoln Building as \$12-\$15 per square foot.

PUBLIC PARTICIPATION

7. RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS THE BOARD ON NON-AGENDA ITEMS

Rayna Phelps addressed the Board regarding the lack of a cheer team at Fergus High School and concerns regarding the future of the program.

Trustee Sweeney Arrived at 5:50pm

**MINUTES
LEWISTOWN PUBLIC SCHOOLS
BOARD OF TRUSTEES**

**LINCOLN BUILDING
215 7th Ave South
Lewistown, Montana 59457**

MONDAY, AUGUST 26, 2026

SPECIAL BOARD MEETING

CALL TO ORDER (7:00 a.m.)

1. ROLL CALL
TRUSTEES PRESENT:
Whitney Brady, Karly DeMars, Sam Helmer, Carson Sweeney, Mariah Shammel, Jeff Southworth, Eric VanderBeek
TRUSTEES ABSENT:
2. PLEDGE OF ALLEGIANCE
The group recited the Pledge of Allegiance.

PUBLIC PARTICIPATION

3. RECOGNITION OF PARENTS, PATRONS, AND OTHERS WHO WISH TO ADDRESS THE BOARD ON NON-AGENDA ITEMS
There was no public participation.

ACTION ITEMS

4. APPROVE ELEMENTARY TRUSTEES' FINANCIAL SUMMARY FOR THE 2025-2026 FISCAL YEAR – approved unanimously (Brady/Southworth)
5. APPROVE HIGH SCHOOL TRUSTEES' FINANCIAL SUMMARY FOR THE 2025-2026 FISCAL YEAR – approved unanimously (Southworth/Helmer)
6. APPROVE ELEMENTARY BUDGET FOR THE 2026-2027 FISCAL YEAR – approved unanimously (Brady/Southworth)
7. APPROVE HIGH SCHOOL BUDGET FOR THE 2026-2027 FISCAL YEAR – approved unanimously (DeMars/Southworth)

ADJOURNMENT

The meeting was adjourned at 8:13 a.m. (Sweeney/Brady).

**MARIAH SHAMMEL
BOARD CHAIR**

**REBEKAH RHOADES
BUSINESS MANAGER/CLERK**

ACTION ITEMS

CONSENT AGENDA ITEMS WITH THE ADDITION OF LOGAN SMITH AS AN ACTIVITY BUS DRIVER FOR 2026-2027 TO THE PERSONNEL REPORT – approved unanimously (Brady/Helmer)

8. MINUTES OF THE AUGUST 10, 2026, REGULAR BOARD MEETING
9. CLAIMS – approval of the claims referenced in the 2026-2027 Bill Schedule and submitted through August 7, 2026. The Finance Committee for July-September 2026 will be Board Chair Mariah Shammel, Whitney Brady, Jeff Southworth and Karly DeMars.
10. OUT OF DISTRICT AGREEMENTS
11. APPROVE PERSONNEL REPORT

INDIVIDUAL ITEMS – OLD BUSINESS

12. APPROVE LEWISTOWN PUBLIC SCHOOLS 2025-2026 ANNUAL REPORTS – approved unanimously (Brady/Sweeney)
The Board spent time reviewing each report and asking questions of the Administrators.

INDIVIDUAL ITEMS – NEW BUSINESS

13. APPROVE ELEMENTARY TRUSTEES' FINANCIAL SUMMARY FOR THE 2025-2026 FISCAL YEAR
14. APPROVE HIGH SCHOOL TRUSTEES' FINANCIAL SUMMARY FOR THE 2025-2026 FISCAL YEAR
15. APPROVE ELEMENTARY BUDGET FOR THE 2026-2027 FISCAL YEAR
16. APPROVE HIGH SCHOOL BUDGET FOR THE 2026-2027 FISCAL YEAR

Move to continue the Budget and Trustee Financial Summary discussion and to reconvene on August 26, 2026 at 7:00am – approved unanimously (Sweeney/Helm)

ADJOURNMENT

The meeting was adjourned at 7:33 p.m. (Brady/Sweeney). The next regular meeting will be held at 6:00 p.m. on Monday, September 14, 2026, at the Lincoln Board Room.

MARIAH SHAMMEL
BOARD CHAIR

REBEKAH RHOADES
BUSINESS MANAGER/CLERK

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#12

MEETING DATE: September 14, 2026

ITEM TITLE: CLAIMS

PREPARED BY: Chris Gobble, Purchasing

SUMMARY:

See attached claims paid through September 11, 2026, as approved by the Finance Committee.

Members of the Finance Committee for July – September 2026 include: Board Chair Mariah Shammel, Whitney Brady, Karly DeMars and Jeff Southworth.

****The committee will need to select a new Finance Committee****

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#13

MEETING DATE: September 14, 2026

ITEM TITLE: TRANSPORTATION

PREPARED BY: Rob Odermann, Transportation Director

SUMMARY:

The district needs to add a bus stop at 505 Castle Butte Road. A new student has moved into the district.

☐ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM
#14

MEETING DATE: September 14, 2026

ITEM TITLE: PERSONNEL REPORT

PREPARED BY: Amanda Key, Administrative Assistant

SUMMARY:

Attached is the Personnel Report for your review.

☒ **ADDITIONAL INFORMATION ATTACHED**

NOTES:

**LEWISTOWN PUBLIC SCHOOLS
LEWISTOWN, MONTANA**

Monday September 14, 2026

<i>EMPLOYEE NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
BALDWIN, Scott	Technology Director	Lincoln Building	Accept Resignation	9/4/2026	Rebekah Rhoades	Verbal Resignation
BRIEDENBACH, Sherry	Volunteer XC Coach	FHS		9/15/2026	Derek Lear	
CAMPBELL, Jessica	Substitute Teacher/Para	District Wide		9/15/2026	Brad Moore	
CAHILL, Shannon	Food Server	School Food	Approve appointment on schedule - FOOD SERVER/KITCHEN AIDE, Step 2 for up to 3.25 hours per day for up to 166 days	9/14/2026	Amie Friesen	Replacing Cheryl Stansberry
DAY, Joshua	Tech Director	Lincoln Building	Salaried Administrative position for 217 days for \$67,603.85	8/31/2026	Brad Moore	Replacing Scott Baldwin. Not refilling regional technology position.
DUNCAN, Skye	FHS Assistant VB Coach	Fergus High School	Approve appointment on schedule- FHS STUDENT ACTIVITIES Stipend- \$44,500 x .085	9/15/2026	Derek Lear	
FERDINAND, Sydney	Student Para	Lewis and Clark		9/15/2026	Orin Johnson	
HARRISON-SIMMONS, Leo	Student Para	Lewis and Clark		9/15/2026	Orin Johnson	
JONES, Keya	Food Server	School Food	Accept Resignation	9/11/2026	Amie Friesen	Resignation Letter on File
KELSEY, Kassandra	Student Para	Garfield		9/15/2026	Orin Johnson	
MOLINE, Kami	Student Para	Garfield		9/15/2026	Orin Johnson	

**LEWISTOWN PUBLIC SCHOOLS
LEWISTOWN, MONTANA**

Monday September 14, 2026

<i>EMPLOYEE NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
NIELSEN, Anneliese	Student Para	Lewis and Clark		9/15/2026	Orin Johnson	
OLSON, Nicole	Custodian	LJHS	Approve appointment on schedule - CUSTODIAN, Step 0 for up to 5 hours per day for up to 156 days	9/28/2026	Wyatt Conard	Replacing James Wright.
OLSON, Nicole	Summer Custodian	LJHS	Approve appointment on schedule - CUSTODIAN, Step 0 for up to 8 hours per day for up to 45 days	9/28/2026	Wyatt Conard	Replacing James Wright.
OLSON, Nicole	Food Server	School Food	Approve appointment on schedule - FOOD SERVER/KITCHEN AIDE, Step 0 for up to 2.5 hours per day for up to 156 days	9/28/2026	Amie Friesen	Replacing Donna Strouf
PETERS, Tessa	Substitute Teacher/Para	District Wide		9/15/2026	Brad Moore	
PHILLIPS, Quinn	Student Para	Highland Park		9/15/2026	Orin Johnson	
RECOMMENDATIONS FOR ACTIVITIES AND ATHLETICS	EXTRA CURRICULAR ASSIGNMENTS	Lewistown Jr. High School	Approve appointment on schedule as recommended - Names highlighted are being approved at the 9/14/26 Board Meeting.	9/15/2026	Derek Lear	See Attached List
REESOR, Lane	Student Para	Lewis and Clark		9/15/2026	Orin Johnson	
RICKS, Britney	School Nurse	Lewis and Clark	Approve appointment on schedule - SCHOOL NURSE, Step 0 for up to 7 hours per day for up to 190 days	9/8/2026	Brad Moore	Replacing Lisa Robinson
RINDAL, Tori	Student Para	Highland Park		9/15/2026	Orin Johnson	

**LEWISTOWN PUBLIC SCHOOLS
LEWISTOWN, MONTANA**

Monday September 14, 2026

<i>EMPLOYEE NAME</i>	<i>POSITION</i>	<i>LOCATION</i>	RECOMMENDED ACTION	EFFECTIVE DATE	RECOMMENDED BY	COMMENTS
SIMPSON, Moriah	Substitute Teacher/Para	District Wide		9/15/2026	Brad Moore	Pending Background Check
STEPHENS, Talia	Student Para	Highland Park		9/15/2026	Orin Johnson	
TOWNSEND, Judy	Substitute Food Server	School Food		9/15/2026	Brad Moore	
TURNER, Logan	Agriculture Teacher	Fergus High School	Approve out of state travel to Indiana for National FFA convention	October 20-24 2026	Brad Moore	
WILSON, Mary	Activities Bus Driver	Transportation	Approve at \$16.25 per hour as necessary	8/19/2026	Rob Odermann	
SHERRODD-BRANT, Julie	Concessions Manager	Fergus High School	\$3,500 stipend for 2026-2027	9/14/2026	Derek Lear	

2026-2027 School Year					
				Starting Salary	\$44,500.00
JUNIOR HIGH SCHOOL ACTIVITY AND ATHLETIC RECOMMENDATIONS					
Activity	Name	Positions	Index	Stipend	Date Approved
COORDINATOR	<i>replaced with Admin AD</i>	Coordinator	0.1050	\$ 4,672.50	N/A
BASKETBALL	<i>Austin Schilling</i>	Boys Head Coach	0.070	\$ 3,115.00	
		Boys First Assistant	0.062	\$ 2,759.00	
		Boys Assistant - 1	0.055	\$ 2,447.50	
	<i>Brooke Zeiler</i>	Girls Head Coach	0.070	\$ 3,115.00	08/10/26
		Girls First Assistant	0.062	\$ 2,759.00	
		Girls Assistant - 1	0.055	\$ 2,447.50	
BUILDERS CLUB	<i>Jenifer Blazicevich</i>	Advisor	0.015	\$ 667.50	08/10/26
CHEERLEADERS		Head Coach	0.030	\$ 1,335.00	
CROSS COUNTRY	<i>Nicole Wichman</i>	Head Coach	0.065	\$ 2,892.50	08/10/26
	<i>Misti Birdwell</i>	Volunteer Assistant			08/10/26
FOOTBALL	<i>Mike Vanek</i>	Head Coach	0.065	\$ 2,892.50	08/10/26
	<i>Cody Chacon</i>	First Assistant	0.057	\$ 2,536.50	08/10/26
	<i>Brandon Carreira</i>	Assistant - 1	0.050	\$ 2,225.00	08/10/26
	<i>Ryan Poser</i>	Assistant - 2	0.050	\$ 2,225.00	08/10/26
		Volunteer Assistant			
		Volunteer Assistant			
MATHCOUNTS	<i>Work performed during the school day</i>	Advisor	0.015	\$ 667.50	N/A
MUSIC	<i>Chase Auger</i>	Instrumental Activities	0.034	\$ 1,513.00	08/10/26
	<i>Rachael Grensten</i>	Vocal Activities	0.034	\$ 1,513.00	08/10/26
	<i>Rebecca Speranza</i>	Jazz Band	0.040	\$ 1,780.00	08/10/26
	-----	Select Choir Director	0.040	\$ 1,780.00	
PHOTO CLUB	<i>Katie Wirtzberger</i>	Advisor	0.015	\$ 667.50	08/10/26

SPORTING EVENT MGMT	-----	State Wrestling Tournament		\$ 75.00	
SKI CLUB	<i>Brett Thackeray</i>	Advisor	0.015	\$ 667.50	
STUDENT COUNCIL	<i>Brooke Zeiler</i>	Advisor	0.0250	\$ 1,112.50	08/10/26
TRACK & FIELD		Head Coach	0.065	\$ 2,892.50	
		First Assistant	0.057	\$ 2,536.50	
		Assistant - 1	0.050	\$ 2,225.00	
		Assistant - 2	0.050	\$ 2,225.00	
		Volunteer			
VOLLEYBALL	<i>Adrienna DeCock</i>	Head Coach	0.065	\$ 2,892.50	08/10/26
	<i>Emily Lane</i>	First Assistant	0.057	\$ 2,536.50	08/10/26
	<i>Grace Hicks</i>	Assistant	0.050	\$ 2,225.00	8/20/26
WRESTLING	<i>Miles Fox</i>	Head Coach	0.065	\$ 2,892.50	
	<i>Caleb Werner</i>	Assistant	0.050	\$ 2,225.00	
	<i>Bob Stevenson</i>	Volunteer			
	<i>Shane Ruckman</i>	Volunteer			
		Volunteer			



FERGUS HIGH SCHOOL

1001 CASINO CREEK DRIVE, LEWISTOWN, MT 59457

Phone: (406) 535-2321

Fax: (406) 535-3835

fhs.lewistown.k12.mt.us

MATTHEW LEWIS
PRINCIPAL

DEREK LEAR
ACTIVITIES DIRECTOR

JESS BROOKS
ACTIVITIES SECRETARY

August 18th, 2026

Dear School Board Members,

The Fergus FFA Chapter is requesting approval for out-of-state travel to the 99th National FFA convention which is held in Indianapolis, Indiana from October 20th through October 24th. We have the opportunity to represent the state of Montana in the Ag mechanics and Vet science career development event at the national level.

The members of these teams include

ATMS- Sam Barta, Jesse Green, Rider Cowen, Issac Lewellen

Vet Science- Hadlee Shobe, Payton Hersel, Tori Rindal, Shyanne Ricks

Opportunities of this magnitude offer students an incredible opportunity to grow on a personal and professional level and I believe all four of these students will gain an enormous amount of knowledge and perspective by attending. I hope that you all see it the same way I do, please reach out with any questions. We look forward to hearing from you!

Thank you for the consideration,

Logan Turner

Agricultural Education Teacher

Fergus High School- Lewistown, MT.

(406) 535-2321 ext. 6125

ACTION ITEMS – OLD BUSINESS

No Old Business for the September 14, 2026 Meeting

ACTION ITEMS – NEW BUSINESS

LEWISTOWN PUBLIC SCHOOLS
Lewistown, Montana

BOARD AGENDA ITEM

#15

MEETING DATE: September 14, 2026

ITEM TITLE: MREA MEMBERSHIP

PREPARED BY: Brad Moore, Superintendent

SUMMARY:

The Board will need to determine whether or not to join membership with (Montana Rural Education Association) MREA.

☒ **ADDITIONAL INFORMATION ATTACHED**

NOTES:



April 2026

Greetings from the Montana Rural Education Association and Montana Cooperative Services,

The MREA Board of Directors would like to invite your school district to be a member of MREA and/or MCS in the upcoming school year. The Board would like to extend several options to your school that include MREA membership, MCS membership, Food Bid membership, and a Legal Counsel Option.

Your MREA membership would involve several services, including:

- Free Montana Cooperative Services membership: Get access to over seventy (70) national vendors with discount pricing for your school. There are also several state vendors on our list.
- Free Food Bid membership: Get access to the lowest food prices through our Sysco Food Bid.
- Free Accreditation Assistance: Get access to help with your OPI Accreditation with Nichole Pieper. Nichole will be in her 3rd year as our Accreditation Consultant.
- Free unlimited phone call, email, and text message assistance with all things K-12 education. My 30+ years of administrative experience are at your disposal, any day of the week and any time of the day. My job is to help you and your school district!
- MREA monitors and communicates with the Board of Public Education, the legislative interim committees, OPI, MTSBA, SAM, MQEC, MASBO, and MFPE on all matters of K-12 Public Education.
- MREA contracts with a 12-month professional lobbyist that is constantly taking the political pulse of Montana working the halls during the session and in between sessions.
- MREA has a strong voice on the national stage, as well. MREA is a member of the National Rural Education Association and represents our member schools at the national level.

MREA will continue to offer the Legal Counsel Option for your district at the normal addition fee equal to half the price of your annual MREA dues with a minimum of \$150. This Legal Option provides your district with unlimited phone call and email consultation with the MREA legal counsel, Mr. Rich Batterman. Currently, thirty-seven (37) MREA member schools use this option.

If your district decides to join just the MCS purchasing cooperative, the dues are \$1 per student with a minimum of \$125 and a maximum of \$1,200. If your district decides just to join the Sysco Food Bid, there is no charge for this service.

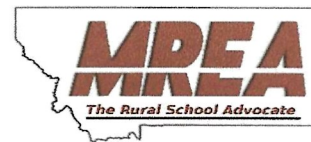
We invite you to join MREA and take advantage of the additional benefits of MCS membership and Food Bid. I want to personally thank you for your time and consideration. Please feel free to contact me at your earliest convenience if you have any questions.

Yours in Education,

A handwritten signature in blue ink that reads "Larry Crowder".

Larry Crowder

MREA Executive Director



September 1, 2026

Dear Lewistown School Board of Trustees,

It is with great respect and admiration that I write to you today. The Montana Rural Education Association is seeking your school district's membership in our organization.

Currently there are four "Class A" school districts in our membership: Browning, Hardin, East Helena, and Glendive. In the past Havre and Lockwood have also been members. Twenty years ago Class A school districts weren't even invited to be members, but that all changed when East Helena and Lockwood wanted their own high school districts. They joined MREA when MTSBA would not help them get their own high schools. MREA supported and helped them pass legislation their opportunity to create their high school districts. Since then, MREA has embraced Class A school districts that have much in common with the smaller, rural districts throughout Montana. In fact 98% of all the schools in Montana are labeled rural by federal definition. Lewistown is no exception.

But there is more to the story, and you deserve to hear the whole story. MREA is governed by an eleven (11) member Board of Directors. Eight of the Board members are school administrators and three are trustees. We currently have an opening on our Board of Directors for a school administrator and we feel that position would best be filled by your school district superintendent, Brad Moore. In order to facilitate that, we would ask Lewistown to become a member of MREA.

The annual MREA dues for the Lewistown School District is \$3,000. The annual dues also includes free membership in Montana Cooperative Services. MCS is a purchasing cooperative that has over 80 vendors that will help your district save money on regular yearly purchases. And did I forget to mention that free membership in the Sysco Food Bid. This, too, will help your district save money on annual food purchases for your hot lunch and breakfast programs. But wait, there's more.....as a member of the Sysco Food your school district will also have free membership in Cost Solutions Management (CSM). This company has about 85 "ancillary" businesses where your school can also save money. One "ancillary" company that stands out to me is Granger. Granger provides 60% off over 3,400 premium items and 10% off everything else. But the best part is there is free standard freight and no minimums to order.

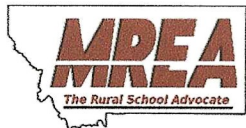
To put it simply, MCS and the Sysco Food Bid are all about saving your school money. We feel that your school will more than cover the \$3,000 in MREA dues in savings through MCS and the Sysco Food Bid (along with the CSM ancillary companies). As an example: last year the Froid School saved \$10,000 using the Sysco Food Bid alone.

As for costs associated with Brad's travel to MREA meetings (three per year), these will be paid by MREA.

Thank you for considering membership in MREA. Please feel free to contact me if you have any questions. I can be reached at 406-478-3330.

Yours in Education,

Larry Crowder
Executive Director
Montana Rural Schools Association



**Montana Rural Education Association
Montana Cooperative Services**

Fiscal Year: 2026-2027
Invoice Number: 4409
Phone: 406-478-3330
Email: lcrowder@mreamt.org

Brad Moore or Rebekah Rhoades
Lewistown Public Schools
215 7th Avenue South
Lewistown, MT 59457

FY27 MREA/MCS/Food Bid Membership

Please check the option that best fits your district:		
Option #1:	<input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/> Paid MREA membership Paid Legal Counsel option Free MCS membership Free Sysco Food Bid membership Total	\$ 3,000.00 \$ 1,500.00 \$ -0- \$ -0- \$ 4,500.00
Option #2:	<input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/> Paid MREA membership No Legal Counsel option Free MCS membership Free Sysco Food Bid membership Total	\$ 3,000.00 \$ N/A \$ -0- \$ -0- \$ 3,000.00
Option #3:	<input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/> No MREA membership Paid MCS membership Free Sysco Food Bid membership Total	\$ N/A \$ 1,139.00 \$ -0- \$ 1,139.00
Option #4:	<input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/> No MREA membership No MCS membership Free Sysco Food Bid membership Total	\$ N/A \$ N/A \$ -0- \$ -0-
Food Bid Opt Out:		
<input style="width: 50px; height: 30px; border: 1px solid black;" type="checkbox"/> My District does not wish to participate in the free MCS Food Bid membership with Sysco.		
Authorization:		
Signature of Authorized Representative Date		
Option #1 or #2, Please make checks payable to: Montana Rural Education Association (or MREA) PO Box 1612 Helena, MT 59624	Option #3, please make checks payable to: Montana Cooperative Services (or MCS) PO Box 1611 Helena, MT 59624	

Please Return a Copy of This Document for our records with applicable payment.

Please contact Larry Crowder at 406-478-3330 if you have any questions about this invoice.

Montana Cooperative Services Vendors 2026-2027

AEPA Contracts				
Category	Company	Website	Contact Person	Phone Number
athletic equipment/supplies	Partac Peat	www.BeamClay.com/AEPA	Denise Pierce	800-247-2326
athletic field lighting	Geo Sport Lighting	www.geosportlighting.com	Bill Smith	517-607-5360
athletic field lighting	Hellas Construction	www.hellasconstruction.com	Ruth Hawley	512-250-2910
athletic field lighting	IKIO Led Lighting	www.ikioledlighting.com	Isaac Brandenberger	844-533-4546
athletic field lighting	PSG Energy Services	www.psg-energy-solutions.com	Tammy Mendiola	469-990-7802
athletic surfaces	AstroTurf	www.astroturf.com	Kim Summers	480-415-6300
athletic surfaces	FieldTurf USA	www.fieldturf.com	Mistie Beaudoin	503-729-3734
athletic surfaces	Hellas Construction	www.hellasconstruction.com	Ruth Hawley	512-250-2910
athletic surfaces	Shaw Sports Turf	www.shawsportsturf.com	Jimmy Marshall	615-879-0136
athletic surfaces	Sports Surfaces Distributing	www.sports-surfaces.com	Robert Cohen	505-243-2971
AV Integration Services	Audio Enhancement	www.audioenhancement.com	Tanner Anderson	800-383-9362
copiers, print management	Kyocera Document Solutions	usa.kyoceradocumentsolutions.com	Joe Dolce	973-882-6085
custodial supplies/equipment	Busch Systems International	www.buschsystems.com	Chris Landry	800-565-9931
custodial supplies/equipment	Hillyard	www.hillyard.com	Matt Johnston	800-365-1555
cybersecurity & training	CDW Government	www.cdw.com	Stephanie Kessler	847-371-5800
cybersecurity & training	Forward-Edge	www.forward-edge.net	Chip Logan	513-761-3343
cybersecurity & training	ResoluteGuard	www.resoluteguard.com	Jeff Schobel	201-563-9899
cybersecurity & training	SHI International	www.publicsector.shidirect.com	Chris Dickman	703-283-0831
cybersecurity & training	Twotree Technologies	www.twotrees.com	Mary Kay Robinson	701-712-5514
digital display solutions	Daktronics	www.daktronics.com	Bryan Nagel	605-692-0200
digital resources/materials	Barnes and Noble	classwork.barnesandnoble.com	Mary Wilson	516-459-2563
digital resources/materials	Complete Books & Media Supply	www.completebook.com	Mattie Corron	800-986-1775
digital resources/materials	EPS Operations	www.epslearning.com	Mark Esstman	800-225-5750
digital resources/materials	Flinn Scientific	www.flinnsci.com	Brad Wilkie	800-452-1261
digital resources/materials	Mackin Education Resources	www.mackin.com	Mesa Heise	800-245-9540
digital resources/materials	Schools PLP	www.schoolsplp.com	Josh Leitz	602-770-9152
digital resources/materials	The Organ Wiseguys	www.organwiseguys.com	Michelle Lombardo	770-495-0374
electric vehicle charging	Blink Network	www.blinkcharging.com	Nihusa Dias	305-497-4440
electric vehicle charging	InCharge Energy	www.inchargeus.com	Laura Rivas	833-772-4638
AEPA Contracts				
Category	Company	Website	Contact Person	Phone Number

Montana Cooperative Services Vendors 2026-2027

EMS supplies and equipment	Medline Industries	www.medline.com	Troy Lothar	913-306-0423
E-rate consulting	E-Rate Central	www.e-ratecentral.com	Julianne Himsworth	516-801-7885
E-rate consulting	Kellogg and Sovereign	www.kelloggllc.com	Lisa Gionet	508-735-2813
hardwood & synthetic surfaces	Sports Surfaces Distributing	www.sports-surfaces.com	Robert Cohen	505-243-2972
health and wellness	Neuralign	www.neuralign.us	Paul Howard	929-406-1514
health and wellness	School Health Corporation	www.schoolhealth.com	Stephanie Spencer	866-323-5465
Industrial Arts & CTE	Blick Art	www.dickblick.com	Heather Havens	800-447-8192
Industrial Arts & CTE	Midwest Technology Products	www.midwesttechnology.com	Sarah Cruz	800-831-5904
Industrial Arts & CTE	Paxton-Patterson	www.paxtonpatterson.com	Danielle Glodowski	800-323-8484
Industrial Arts & CTE	Pitsco Education	www.pitsco.com	Eric Simmons	800-835-0686
kitchen equipment	Culinary Depot	www.culinarydepotinc.com	Ariel Sobin	845-414-2407
kitchen equipment	Douglas Equipment	douglasequipment.us	Karen Waldron	276-970-0195
kitchen equipment	Hubert	www.hubert.com	Mark Horstman	513-367-8908
LED Lighting	Facility Solutions Group	fsg.com/coop-purchasing/aepa/	Dan Mclaughlin	888-371-5095
maintenance - plumbing	Best Plumbing	www.bestplumbingspecialties.com	Melissa Maher	800-448-6710
maintenance management	Brightly Software	www.dudesolutions.com	Gabby Glaser	919-816-8237
maintenance management sys.	Facilities Management Express	www.gofmx.com	Marc Stitt	844-664-4400
mobile & cellular connectivity	Kajeet	www.kajeet.net	Morgan Lloyd	240-482-3490
mobile & cellular connectivity	Connect Distributors	www.connectdist.com	Yechezkel Leider	914-557-0970
office supplies/equipment	Quill	www.quill.com	Samra Cejvan	847-876-4266
playground equipment	Playcraft Systems	www.playcraftsystems.com	Margaret Miller	541-955-9199
playground equipment	Romtec	www.romtec.com	Kris Lamar	541-496-3541
roofing	Weatherproofing Technologies	yourroofexperts.com	Bryan Pulliam	307-228-4809
school & instruction	Just Right Reader	www.justtrightreader.com	Sarah Ruff	832-439-3930
school furniture	Amtab Manufacturing	www.amtab.com	Greg Swon	630-301-7600
school furniture	Demco	www.demco.com	Kristopher Snow	866-558-9068
school furniture	Lakeshore Equipment	www.lakeshorelearning.com	Tyler Donski	800-421-5354
school furniture	National Business Furniture	www.nationalbusinessfurniture.com	Joanna Terry	800-558-1010
school furniture	School Specialty	www.schoolspecialty.com	Greg Harbaugh	888-388-3224
AEPA Contracts				
Category	Company	Website	Contact Person	Phone Number
school/instructional supplies	Blick Art	www.dickblick.com	Heather Havens	800-447-8192
school/instructional supplies	Lakeshore Equipment	www.lakeshorelearning.com	Tyler Donski	800-421-5354

Montana Cooperative Services Vendors 2026-2027

HVAC	Encode Corporation	www.encodecorp.com	Dan Massey	406-245-2520
HVAC	Tom Jones Cooling & Heating	tomjoneshvacr.com	Tom Jones	406-399-0677
office supplies, copiers	OS2 Office Solutions & Services	os2inc.com	Allison Huguet	406-541-2020
painting and coating	Hagestad Painting & Coatings, Inc	www.hagestadpainting.com	Kelson Ramey	406-253-4976
paving and striping	Hardrives Construction	www.pavingpromontana.com	Stacy Schoepp	406-245-3128
playground equipment	Grondahl Recreation	www.grondahlrecreation.com	Larry Grondahl	701-770-7897
school furniture/lockers/bleachers	Montana School Equipment	www.mtschoolequipment.com	Bob Remy	406-454-0420
solar panels	OnSite Energy	www.sonsiteenergyinc.com	Orion Thornton	406-551-6135
technology	FlowForms	flowforms.io	Andrew Niemantsverdriet	406-591-2263
technology	T.E.S.T.	testkids.com	Tiffani Anderson	406-480-0260
vehicles	Nelson Auto	www.nelsonfergusfalls.com	Melissa Larson	218-998-8865
water/sewer repair & installation	Clearwater Contracting	clearwatercontractingllc.com	Chris Roberts	406-546-4621
		** https://www.instagram.com/rabbi__saga?igsh=MXZqcHRiY3I3emM1		
updated 8-31-2026				

LEWISTOWN PUBLIC SCHOOLS

2026-2027 SCHOOL CALENDAR

AUGUST 2026						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER 2026						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 2026						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER 2026						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY 2027						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY 2027						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH 2027						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY 2027						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE 2027						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JULY 2027						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

PIR DAYS (Pupil Instruction-Related)	
August 14	New Staff Orientation
August 17-18	All Staff Orientation/PIR
October 15-16	Staff Development Days
	Teachers Convention (Great Falls)
Nov 2-5	Parent-Teacher Conferences
	Schedules vary by school
March 22-24, 30-31, & April 1-2	Parent-Teacher Conferences
	Schedules vary by school
	Full school days for students
May 10	PIR Day

HOLIDAYS & VACATIONS	
No School for Teachers or Students	
September 7	Labor Day
November 6	Vacation Day
November 25-27	Thanksgiving Vacation
Dec 23 - Jan 1	Winter Break
January 18	Vacation Day
February 25-26	Vacation Days
March 25-29	Easter Break
April 9	Vacation Day
April 23	Vacation Day
May 31	Memorial Day

	New Teacher Orientation
	First/Last Day of School
	K-3 First Day
	K-8 Quarter Ends
	FHS Quarter Ends
	K-8 Qtr Mid-Term
	FHS Qtr Mid-Term
	K-8 Semester Ends
	FHS Semester Ends
	Early Out (1:30 pm)
	FHS Graduation
	PIR Day
	PT Conferences
	No School (Day Off/No School)
	Paid Holiday (Day Off/No School)

PUPIL INSTRUCTION	First Semester				93 days	Second Semester				86 days
	FIRST QUARTER				DAYS	THIRD QUARTER				DAYS
	First Week	Aug 19	to	Aug 21	3	First Week	Jan 19	to	Jan 22	4
	Second Week	Aug 24	to	Aug 28	5	Second Week	Jan 25	to	Jan 29	5
	Third Week	Aug 31	to	Sept 4	5	Third Week	Feb 1	to	Feb 5	5
	Fourth Week	Sept 8	to	Sept 11	4	Fourth Week	Feb 8	to	Feb 12	5
	Fifth Week	Sept 14	to	Sept 18	5	Fifth Week	Feb 15	to	Feb 19	5
	Sixth Week	Sept 21	to	Sept 25	5	Sixth Week	Feb 22	to	Feb 24	3
	Seventh Week	Sept 28	to	Oct 2	5	Seventh Week	March 1	to	March 5	5
	Eighth Week	Oct 5	to	Oct 9	5	Eighth Week	March 8	to	March 12	5
	Ninth Week	Oct 12	to	Oct 14	3	Ninth Week	March 15	to	March 19	5
	Tenth Week	Oct 19	to	Oct 23	5					42
					45					
	SECOND QUARTER				DAYS	FOURTH QUARTER				DAYS
	First Week	Oct 26	to	Oct 30	5	First Week	March 22	to	March 24	3
	Second Week	Nov 2	to	Nov 5	4	Second Week	March 30	to	April 2	4
	Third Week	Nov 9	to	Nov 13	5	Third Week	April 5	to	April 8	4
	Fourth Week	Nov 16	to	Nov 20	5	Fourth Week	April 12	to	April 16	5
	Fifth Week	Nov 23	to	Nov 24	2	Fifth Week	April 19	to	April 22	4
	Sixth Week	Nov 30	to	Dec 4	5	Sixth Week	April 26	to	April 30	5
	Seventh Week	Dec 7	to	Dec 11	5	Seventh Week	May 3	to	May 7	5
	Eighth Week	Dec 14	to	Dec 18	5	Eighth Week	May 11	to	May 14	4
	Ninth Week	Dec 21	to	Dec 22	2	Ninth Week	May 17	to	May 21	5
	Tenth Week	Jan 4	to	Jan 8	5	Tenth Week	May 24	to	May 28	5
	Eleventh Week	Jan 11	to	Jan 15	5					44
					48					Total Days 179

PUPIL INSTRUCTION-RELATED DAYS (PIR)	August 14	New Staff Orientation	
	August 17-18	All Staff Orientation/PIR	2.0
	October 15-16	Staff Development Days <i>Teachers Convention</i>	2.0
	Nov. 2-5	Parent-Teacher Conferences <i>Schedules vary by school</i>	1.5
	March 22-24, 30-31, & April 1-2	Parent-Teacher Conferences <i>Schedules vary by school</i> <i>Full school days for students</i>	.5
	May 10	PIR Day	1.0
		Floating PIR Day	1.0
			8.0
HOLIDAYS & VACATIONS <i>Dates Inclusive</i>	September 7	Labor Day	
	November 25-27	Thanksgiving Vacation	
	Dec 23-Jan 1	Winter Break	
	January 18	Vacation Day	
	February 25-26	Vacation Days	
	March 25-29	Easter Vacation	
	April 9	Vacation Day	
	April 23	Vacation Day	
	May 31	Memorial Day	
	July 5	Vacation Day (12-mo employees)	

PUPIL INSTRUCTION

First Semester

83 days

Second Semester

96 days

FIRST QUARTER

DAYS

First Week	Aug 19	to	Aug 21	3
Second Week	Aug 24	to	Aug 28	5
Third Week	Aug 31	to	Sept 4	5
Fourth Week	Sept 8	to	Sept 11	4
Fifth Week	Sept 14	to	Sept 18	5
Sixth Week	Sept 21	to	Sept 25	5
Seventh Week	Sept 28	to	Oct 2	5
Eighth Week	Oct 5	to	Oct 9	5
Ninth Week	Oct 12	to	Oct 14	3

40

THIRD QUARTER

DAYS

First Week	Jan 4	to	Jan 8	5
Second Week	Jan 11	to	Jan 15	5
Third Week	Jan 19	to	Jan 22	4
Fourth Week	Jan 25	to	Jan 29	5
Fifth Week	Feb 1	to	Feb 5	5
Sixth Week	Feb 8	to	Feb 12	5
Seventh Week	Feb 15	to	Feb 19	5
Eighth Week	Feb 22	to	Feb 24	3
Ninth Week	March 1	to	March 5	5
Tenth Week	March 8	to	March 12	5

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SECOND QUARTER

DAYS

First Week	Oct 19	to	Oct 23	5
Second Week	Oct 26	to	Oct 30	5
Third Week	Nov 2	to	Nov 5	4
Fourth Week	Nov 9	to	Nov 13	5
Fifth Week	Nov 16	to	Nov 20	5
Sixth Week	Nov 23	to	Nov 24	2
Seventh Week	Nov 30	to	Dec 4	5
Eighth Week	Dec 7	to	Dec 11	5
Ninth Week	Dec 14	to	Dec 18	5
Tenth Week	Dec 21	to	Dec 22	2

43

FOURTH QUARTER

DAYS

First Week	March 15	to	March 19	5
Second Week	March 22	to	March 24	3
Third Week	March 30	to	April 2	4
Fourth Week	April 5	to	April 8	4
Fifth Week	April 12	to	April 16	5
Sixth Week	April 19	to	April 22	4
Seventh Week	April 26	to	April 30	5
Eighth Week	May 3	to	May 7	5
Ninth Week	May 11	to	May 14	4
Tenth Week	May 17	to	May 21	5
Eleventh Week	May 24	to	May 28	5

49

Total Days 179

PUPIL INSTRUCTION-RELATED DAYS (PIR)			HOLIDAYS & VACATIONS Dates Inclusive	
August 14	New Staff Orientation		September 7	Labor Day
August 17-18	All Staff Orientation/PIR	2.0	November 25-27	Thanksgiving Vacation
October 15-16	Staff Development Days <i>Teachers Convention</i>	2.0	Dec 23-Jan 1	Winter Break
Nov. 2-5	Parent-Teacher Conferences <i>Schedules vary by school</i>	1.5	January 18	Vacation Day
March 22-24, 30-31, & April 1-2	Parent-Teacher Conferences <i>Schedules vary by school</i> <i>Full school days for students</i>	.5	February 25-26	Vacation Days
May 10	PIR Day	1.0	March 25-29	Easter Vacation
	Floating PIR Day	<u>1.0</u>	April 9	Vacation Day
		8.0	April 23	Vacation Day
			May 31	Memorial Day
			July 5	Vacation Day (12-mo employees)

37