

**PSE – OFFICE PROFESSIONALS
SALARY SCHEDULE
2026-2027**

	<u>Group I</u>	<u>Group II</u>	<u>Group III</u>	<u>Group IV</u>	<u>Group V</u>
Step 1	\$29.34	\$30.91	\$33.20	\$35.99	\$38.66
Step 2	\$29.57	\$31.37	\$34.11	\$36.62	\$39.29
Step 3	\$30.92	\$33.12	\$35.38	\$37.98	\$40.68
Step 5	\$31.51	\$33.81	\$36.10	\$38.78	\$41.45
Step 7	\$32.12	\$34.47	\$36.83	\$39.53	\$42.20

Group I

LSHS Receptionist and General Office Support
Mid-High Receptionist and General Office Support
Elementary Attendance and General Office Support
Middle School Counseling Center

Middle School Office Support
High School Attendance Support

Group II

Middle School Attendance
Mid-High Attendance
Mid-High Athletics
High School Attendance

High School Department OP
ESC Receptionist part- time
High School CTE Support

Group III

Middle School Bookkeeper – NL
Middle School Bookkeeper – LSMS
Mid-High Bookkeeper – CAV
High School Registrar
High School Athletics OP

Head OP in Building under 300 FTE student enrollment
ESC Receptionist full-time
Mid-High Registrar

Group IV

Head OP in Buildings and Department OP
PTC Head OP

High School Bookkeeper
CTE OP

Group V

AP Fiscal Clerks
Head/AP Support
Special Services Compliance

WAEOP Professional Standards Program

Basic	.53 per hour
Associate Professional	.57 per hour
Advanced I	.62 per hour
Advanced II	.66 per hour
Advanced III	.69 per hour
CEOE	.78 per hour

Advanced Degrees

AA or AS Degree	.25 per hour
BA or BS Degree	.35 per hour
MA or MS Degree	.45 per hour

Longevity

Ten years	.50 per hour
Fifteen years	1.00 per hour
Twenty years	1.50 per hour
Twenty-five years	2.00 per hour
Thirty years	2.50 per hour


Executive Director, HRS


Superintendent

August 26, 2026
Board Approval Date