

AGENDA



The following order of business may be changed by majority vote of the Board at any meeting.

September 14, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER

Meeting began at: _____

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Lisa Valerio-Nowc
Barry Powers	Ava McDowell
Kurt Wilson, Sr.	Lisa Wilson
Diane Zontini	

ALSO IN ATTENDANCE

AGENDA - The Board President and the Superintendent recommend that the Board approve the agenda as submitted or amended.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF THE MINUTES - The Board President and the Superintendent recommend that the Board approve the:

- August 24, 2026 Regular Board Meeting Minutes
- August 31, 2026 Special Board Meeting Minutes

Motion by _____ Support by _____ Y _____ N _____ Ab _____

APPROVAL OF BILLS - The Board President and the Superintendent recommend that the Board approve the payroll and benefits for Clintondale Community Schools employees ending September 4, 2026.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

The Board President and the Superintendent recommend that the Board approve the bills ending September 4, 2026.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

SUPERINTENDENT'S REPORT

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

We encourage you to voice your opinion on topics on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

CONSENT ITEMS - #1-2

1. **Correspondence** - The Superintendent recommends that the Board accept and receive the correspondence.
 - **Curtis Braswell Jr.**
 - **Nancy James**
 - **Lynn Dumala**
2. **Personnel Report** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the Personnel Report.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

NON-CONSENT ITEM - #1

1. **Third Party Agreement** - It is recommended by the Superintendent and the Assistant Superintendent of Special Services that the Board approve **the Agreement with Pro Care Therapy** for the 2026-27 school year.

Note: This is a renewal contract and aligns with the current Letter of Agreement with the CEA union.

Motion by _____ Support by _____ Y _____ N _____ Ab _____

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

We encourage you to voice your opinion on topics not on the agenda. Please stand and be recognized by the Chairperson, and state your name and address before commenting. To provide the opportunity for all to participate, Board policy limits each individual to three minutes. To ensure due process and respect of individual rights, the District maintains a formal process for handling complaints against individuals. A problem involving an individual(s) or specific incident is best handled through administrative channels. Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Speakers should be aware that if your statements violate the rights of others under the law of defamation or invasion of privacy, you may be held legally responsible.

ADJOURNMENT

Motion by: _____ Support by: _____ Time: _____



MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

August 24, 2026, Regular Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER

Meeting began at: 6:30 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Present	Ava McDowell	Present
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

Mark Whelton - Superintendent	Shauna Hemler - Asst. Sup. of Teaching and Learning
Lee Walmsley - HR Director	Kevin Knoblock - Asst. Sup. of Special Education
Rashida Shack - Parker Principal	Maurice Woods - HS/MS Asst. Principal
Bob Walmsley - Athletic Director	Jamie Lampasona - McGlennen Principal
Bryan Schuerman - Director of CTE and Innovations	
Carla Kelley - Building and Grounds Supervisor	

AGENDA - The Board President and the Superintendent recommend that the Board approve the agenda as submitted or amended.

Adding teacher as consent item #3 and Cell Phone Policy Agenda as non-consent item #10

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

APPROVAL OF THE MINUTES - The Board President and the Superintendent recommend that the Board approve the:

- | | |
|-------------------|-------------------------------|
| • July 20, 2026 | Regular Board Meeting Minutes |
| • July 29, 2026 | Special Board Meeting Minutes |
| • August 4, 2026 | Special Board Meeting Minutes |
| • August 5, 2026 | Special Board Meeting Minutes |
| • August 10, 2026 | Special Board Meeting Minutes |
| • August 18, 2026 | Special Board Meeting Minutes |

Motion by Diane Zontini Support by Jared Maynard Y 7 N 0 Ab 0

APPROVAL OF BILLS - The Board President and the Superintendent recommend that the Board approve the payroll and benefits for Clintondale Community Schools employees ending August 14, 2026.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 5 N 0 Ab 2
Abstentions: Lisa Wilson, Kurt Wilson, Sr.

The Board President and the Superintendent recommend that the Board approve the bills ending August 14, 2026 with the exception of the Thrun bills.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 7 N 0 Ab 0

SUPERINTENDENT'S REPORT

The superintendent shared a recap of his first few days in the position.

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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0 Comments

CONSENT ITEMS - #1-3

1. **Correspondence** - The Superintendent recommends that the Board accept and receive the correspondence.
 - Heidi Shagena
2. **Personnel Report** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the Personnel Report.
3. **Elementary Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve Claire Rutkofske as a Great Start Readiness Pre-School Teacher, contingent upon approved physical, records check, and fingerprints.

Note: The rate of pay will be \$49,028.00 (Step 1 of the BA salary schedule.)

Motion by Ava McDowell Support by Jared Maynard Y 7 N 0 Ab 0

Motion by Barry Powers to table #8 of the Personnel Report and #6 from the Non-Consent Items until a presentation can be made regarding the Cosmetology program. Support by Jared Maynard. Y 3 N 4
Ab 0

Yes: Barry Powers, Jared Maynard, Diane Zontini

Motion by Kurt Wilson, Sr. to call the question. Support Barry Powers Y 6 N 1 Ab 0
No: Diane Zontini

NON-CONSENT ITEMS - #1-9

1. **Secondary Campus Principal** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Ebony Carter**, as the Secondary Campus Principal, effective immediately, contingent upon approved records check, physical and fingerprints.

Note: The rate of pay will be \$119,245.00 (Step 3 of the Secondary Campus Principal Lane of the Administrator contract).

Motion by Kurt Wilson, Sr. Support by Jared Maynard Y 7 N 0 Ab 0

2. **Technology Coordinator** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Jalen Turner**, as the Technology Coordinator, effective immediately.

Note: Mr. Turner is the current Technology Specialist. The rate of pay will be \$61,231.00 (Step 1 of the Coordinator Lane of the Administrator contract).

Motion by Ava McDowell Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

3. **CARE Contract** - It is recommended by the Director of Human Resources that the Board approve the renewal of the Contract with **CARE** for Student Assistance Services for the 2026-27 school year.

Note: There is no increase in cost for the 2026-27 school year.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

4. **LOA - Third Party Services** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the Letter of Agreement (LOA) Third Party Contracted Services: School Psychologist and Speech and Language Pathologist.

Note: This LOA will allow the District to continue to provide ancillary services to students.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

5. **Workshop Travel** - It is recommended by the Superintendent and Chief Financial Officer that the Board approve out-of-district travel for the CFO to attend the MSBO Leadership Institute on September 23-24, 2026, for an estimated amount of \$200 for lodging.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

6. **Cosmetology Lab Bid Approval Request** - It is recommended by the Superintendent and the Director of CTE and Innovations that the Board approve Post Bid Addendum No. 1 from Spartan Construction Group, Inc. in the amount of no more than \$623,000.00.

Note: The funding for this project will come from a combination of grant funding that the District has received, as well as funds from the District's General Fund that have been allocated for this project.

Motion by Ava McDowell Support by Lisa Valerio-Nowc Y 7 N 0 Ab 0

Regular Meeting – August 24, 2026

Page #4

Amended to table the motion to give the superintendent time to fully understand the project. A special meeting will be called. McDowell and Valerio-Nowc agreed.

Motion to call the question by Lisa Valerio-Nowc Support Diane Zontini Y 2 N 5 Ab 0

Yes: Lisa Valerio-Nowc, Diane Zontini

Motion to call the question by Barry Powers Support Lisa Valerio-Nowc Y 3 N 4 Ab 0

Yes: Lisa Valerio-Nowc, Diane Zontini, Barry Powers

7. **Student Credit Progression Outline (SCPO) Policy Rescission** - It is recommended by the Superintendent and Chief Financial Officer that the Board approve the rescission of the Student Credit Progression Outline (SCPO) policy.

Motion by Kurt Wilson, Sr. Support by Lisa Valerio-Nowc Y 6 N 1 Ab

Motion by Barry Powers to table. Accepted by Wilson and Valerio-Nowc

No: Ava McDowell

8. **MPAAA Conference Request** - It is recommended by the Superintendent and the Assistant Superintendent of Special Services that the Board approve Linda Klein, Pupil Accounting/PowerSchool Liaison, to attend the Michigan Pupil Accounting & Attendance Association (MPAAA) Conference, which will be held from September 14-16, 2026, in Port Huron, Michigan. The cost of the conference is \$700.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

9. **Conference Request** - It is recommended by the Superintendent and the Assistant Superintendent of Special Services that the Board approve the travel of Kevin Knoblock and Shauna Hemler, to attend the 2026 Michigan Community Schools & Family Engagement Conference from September 29-30, 2026, in Mount Pleasant, Michigan. The total cost is \$818.

Note: The full cost of attendance will be grant funded through the District's Title II Grant, resulting in no direct cost to the District's general fund.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

10. **Cell Phone Policy Revision** - It is recommended by the Superintendent and the Assistant Superintendent of Teaching and Learning that the Board approves the revision of current Board Policy 5209, Student Use of Cell Phone and Electronic Communication Devices.

Note: Following the guidelines of Michigan Law Public Act 2 of 2026, Clintondale has an obligation to Adopt a policy prohibiting the use of smartphones during the school day beginning in the 2026-2027 School year.

Motion by Lisa Valerio-Nowc Support by Kurt Wilson, Sr. Y 7 N 0 Ab 0

Motion to table by Barry Powers Support by Diane Zontini Y 4 N 3 Ab 0

No: Lisa Wilson, Kurt Wilson, Sr., Ava McDowell

GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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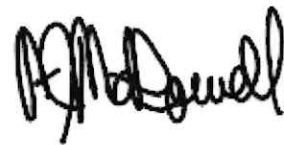
6 Comments

ADJOURNMENT

Motion by: Ava McDowell

Support by: Lisa Valerio-Nowc

Time: 10:30 p.m.

A handwritten signature in black ink, appearing to read 'Ava McDowell', is positioned above the printed name and title.

**Submitted by: Ava McDowell
Secretary**

**Board of Education
Clintondale Community Schools**



MINUTES

The following order of business may be changed by majority vote of the Board at any meeting.

August 31, 2026, Special Board Meeting 6:30 p.m.

35200 Little Mack - Clinton Township, MI 48035 ~ High School Conference Center

MISSION STATEMENT - "Clintondale Community Schools will provide an academic environment that prepares our diverse student body to reach its fullest potential and become productive members of society."

CALL MEETING TO ORDER

Meeting began at: 6:31 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Jared Maynard	Present	Lisa Valerio-Nowc	Present
Barry Powers	Present	Ava McDowell	Present
Kurt Wilson, Sr.	Present	Lisa Wilson	Present
Diane Zontini	Present		

ALSO IN ATTENDANCE

Mark Whelton, Superintendent	Bob Walmsley, Athletic Director
Ebony Carter, Secondary Campus Principal	Lee Walmsley, HR Director
Maurice Woods, HS/MS Assistant Principal	Tammy Pearson, iCampus Coordinator

AGENDA - The Board President and the Superintendent recommend that the Board approve the agenda as submitted or amended. (Amended language is under Non-Consent Item #1)

Motion by Lisa Valerio-Nowc Support by Diane Zoniti Y 7 N 0 Ab 0

SUPERINTENDENT'S REPORT

The Superintendent thanked the community for their support during his first week in the District and shared his thoughts regarding the agenda's motions.

PUBLIC COMMENT REGARDING BUSINESS BEFORE THE BOARD

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0 Comments

NON-CONSENT ITEMS - #1-3

1. **Cosmetology Lab Bid Approval Request** - It is recommended by the Superintendent and the Director of CTE and Innovations that the Board approve Post Bid Addendum No. 1 from Spartan Construction Group, Inc. in the amount of no more than \$593,000 (Breakdown: 61V - \$50,000, General Fund - \$200,000, Infrastructure Grant - \$343,000).

Note: The funding for this project will come from a combination of grant funding that the District has been awarded, as well as funds from the District's General Fund that have been allocated for this project.

Motion by Lisa Valerio-Nowc Support by Diane Zontini Y 6 N 1 Ab
No: Barry Powers

2. **Student Credit Progression Outline (SCPO) Policy Rescission** - It is recommended by the Superintendent and the Director of CTE and Innovations that the Board approve the rescission of the Student Credit Progression Outline (SCPO) policy.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

3. **Cell Phone Policy Revision** - It is recommended by the Superintendent and the Assistant Superintendent of Teaching and Learning that the Board approve the revision of current Board Policy 5209, Student Use of Cell Phone and Electronic Communication Devices.

Note: Following the guidelines of Michigan Law Public Act 2 of 2026, Clintondale has an obligation to adopt a policy prohibiting the use of smartphones during the school day beginning in the 2026-2027 school year.

Motion by Lisa Valerio-Nowc Support by Ava McDowell Y 7 N 0 Ab 0

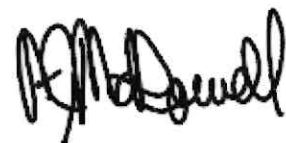
GENERAL PUBLIC COMMENT ON ITEMS NOT ON THE AGENDA

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2 Comments

ADJOURNMENT

Motion by: Lise Valerio-Nowc Support by: Ava McDowell Time: 7:38 p.m.



Submitted by: Ava McDowell
Secretary
Board of Education
Clintondale Community Schools

CCS ADDITIONAL INFORMATION

CHECK # VENDOR

315716 State of Michigan

REASON

State Taxes - 7/30/206 Pay

Transaction Detail - Summary

Trans Date	Posting Date	MCCG Code	MCC	Merchant Category Code Description	Merchant Name	Merchant State/Province	Taxpayer ID Number (TIN)	Trans Amount	Posting Type	Purchase ID	Trans Status	Disputed Status
Name: BUSINESS OFFICE Account Number: **8778 Optional 1: Optional 2: Lost/Stolen Account: Replacement Account: Billing Type: Centrally Billed Account												
08/18/2026	08/20/2026	722506	8398	CHARITABLE/SOCIAL SERVICE	MICHIGAN SCHOOL BUSINE	MI	382382144	\$ 220.00	Memo		Not Reviewed	No
08/25/2026	08/26/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	40.00	Memo	903801966	Not Reviewed	No
08/25/2026	08/26/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	40.00	Memo	903802356	Not Reviewed	No
08/25/2026	08/26/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	40.00	Memo	903803077	Not Reviewed	No
08/25/2026	08/26/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	40.00	Memo	903803724	Not Reviewed	No
08/25/2026	08/26/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	45.00	Memo	903804945	Not Reviewed	No
08/25/2026	08/26/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	45.00	Memo	903806201	Not Reviewed	No
08/25/2026	08/26/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	45.00	Memo	903807624	Not Reviewed	No
08/26/2026	08/27/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	45.00	Memo	903902008	Not Reviewed	No
08/27/2026	08/28/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	45.00	Memo	903995977	Not Reviewed	No
08/27/2026	08/28/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	45.00	Memo	903996608	Not Reviewed	No
08/28/2026	08/31/2026	722506	9399	GOVERNMENT SERVICES-OTHER	MDE EDUCATOR LICENSE	MI	386000134	45.00	Memo	904097513	Not Reviewed	No

Transaction Detail - Summary

Trans Date	Posting Date	MCCG Code	MCC	Merchant Category Code Description	Merchant Name	Merchant State/Province	Taxpayer ID Number (TIN)	Trans Amount	Posting Type	Purchase ID	Trans Status	Disputed Status
Name: CLINTONDALE SCHOOLS Account Number: **4706 Optional 1: Optional 2: Lost/Stolen Account: Replacement Account: Billing Type: Centrally Billed Account												
<u>08/31/2026</u>	09/02/2026	722506	8641	CIVIC/SOCIAL/FRATERNAL	MICHIGAN ASSOCIATION O	MI	381613620	\$ 600.00	<u>Memo</u>		Not Reviewed	No
<u>09/01/2026</u>	09/02/2026	722517	4722	TRAVEL AGENCY (NOT AIR)	EXPEDIA 72078649042547	WA	880392667	727.54	<u>Memo</u>		Not Reviewed	No
Name: CLINTONDALE SCHOOLS Account Number: **6313 Optional 1: Optional 2: Lost/Stolen Account: Replacement Account: Billing Type: Centrally Billed Account												
<u>08/19/2026</u>	08/20/2026	722513	5969	OTHER DIRECT MARKETER	4IMPRINT, INC	WI	391837105	1,419.95	<u>Memo</u>	32006507	Not Reviewed	No
<u>08/27/2026</u>	08/28/2026	722506	8398	CHARITABLE/SOCIAL SERVICE	PAYPAL *MICHIGANEDU	MI	770510487	85.00	<u>Memo</u>	47338168	Not Reviewed	No
<u>09/02/2026</u>	09/03/2026	722507	5811	CATERERS	EZCATER*CHICKFILA	MA	453073013	206.81	<u>Memo</u>	FM6WXX	Not Reviewed	No
Total Number of Records: 17												
Total								\$3,734.30				

End of Report

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 1

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
1352	8/30/26	07848	2773	JALEN TURNER			DISTRICT MILEAGE	25.09
							* MANUAL CHECK TOTAL *	25.09
127450	8/21/26	09020	52195	AOC	5400		NAMEPLATE-WHELTON	15.00
							COMPUTER CHECK TOTAL	15.00
127451	8/21/26	96710	82335	BURKE'S SPORT HAVEN, INC.	CHS813DFIRST		BASES	350.00
127451	8/21/26	96710	82335	BURKE'S SPORT HAVEN, INC.	133283		SOCKS	190.00
							COMPUTER CHECK TOTAL	540.00
127453	8/21/26	07002	353000	CINTAS CORP #721	4279154351	270075	Mop Rental	336.27
							COMPUTER CHECK TOTAL	336.27
127454	8/21/26	09160	114197	CLINTON TOWNSHIP TREASURER	15421		BOARD SECURITY 9/19	287.22
							COMPUTER CHECK TOTAL	287.22
127455	8/21/26	07285	161285	DIHYDRO SERVICES INC.	54392	270048	Water Treatment MCG	133.00
127455	8/21/26	07285	161285	DIHYDRO SERVICES INC.	54393		Water Treatment HS	528.00
127455	8/21/26	07285	161285	DIHYDRO SERVICES INC.	54394		Water Treatment PKR	147.00
							COMPUTER CHECK TOTAL	808.00
127457	8/21/26	08914	196880	FEDEX	941784704		POSTAGE	89.55
							COMPUTER CHECK TOTAL	89.55
127460	8/21/26	07849	2117	MARCO TECHNOLOGIES, LLC	INV15582375	270000	Monthly Duo Subscription	54.00
							COMPUTER CHECK TOTAL	54.00
127463	8/21/26	09120	356625	MESSA	2609107231		SEPTEMBER PREMIUM	134,524.20
							COMPUTER CHECK TOTAL	134,524.20
127464	8/21/26	07009	385050	MSBO	42508		26/27 MEMBERHSIP-KELLEY	150.00
							COMPUTER CHECK TOTAL	150.00
127465	8/21/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716671045	270060	New Hire Physicals-MILTON/	500.00
127465	8/21/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716671045		MANDERSON/E BAILEY/WESLEY/WEAT	425.00
							COMPUTER CHECK TOTAL	925.00
127466	8/21/26	07500	434850	PHOENIX STONE COMPANY	1135		PLAYGROUND MULCH	1,915.80
							COMPUTER CHECK TOTAL	1,915.80
127467	8/21/26	04980	209880	SCHOOL SPECIALITY, INC.	208133468952		CREDIT MEMO	7.81-
127467	8/21/26	04980	209880	SCHOOL SPECIALITY, INC.	208137422547		School Supplies	39.90
127467	8/21/26	04980	209880	SCHOOL SPECIALITY, INC.	208137422547		School Supplies	62.60
127467	8/21/26	04980	209880	SCHOOL SPECIALITY, INC.	208137422547		School Supplies	6.00
127467	8/21/26	04240	209880	SCHOOL SPECIALITY, INC.	308104922490		office supplies RBW	661.76
127467	8/21/26	07009	209880	SCHOOL SPECIALITY, INC.	308104926156		Office Supplies B&G	93.10
							COMPUTER CHECK TOTAL	855.55
127469	8/21/26	08900	531080	THRUN LAW FIRM, P.C.	315037		LEGAL FEES	2,925.00
127469	8/21/26	08900	531080	THRUN LAW FIRM, P.C.	315038		LEGAL FEES	2,250.00
							COMPUTER CHECK TOTAL	5,175.00

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 2

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
127472	8/28/26	05754	2243	WAYNE STATE UNIVERSITY	SO762947		DUAL ENROLLMENT *COMPUTER CHECK TOTAL*	1,570.66 1,570.66
127473	8/28/26	40072	555	AFLAC			SUPPLEMENTAL INS 8/30 PAY *COMPUTER CHECK TOTAL*	767.49 767.49
127474	8/28/26	40070	2675	GATEWAY FINANCIAL SOLUTIONS			CASE #2512257GC 8/30 PAY *COMPUTER CHECK TOTAL*	286.49 286.49
127475	8/28/26	40119	333675	THE MICHIGAN 529 ADVISOR PLAN			MICH 529 PLAN 8/30 PAY *COMPUTER CHECK TOTAL*	455.00 455.00
127476	8/28/26	40066	210600	MISDU			FRIEND OF THE COURT 8/30 PAY *COMPUTER CHECK TOTAL*	815.25 815.25
127477	8/28/26	40070	2533	VELO LAW OFFICE			CASE #2405888GC 8/30 PAY *COMPUTER CHECK TOTAL*	354.99 354.99
127481	8/28/26	09160	114197	CLINTON TOWNSHIP TREASURER	15428		BOARD SECURITY 8/24 *COMPUTER CHECK TOTAL*	478.70 478.70
127482	8/28/26	96665	2282	DRIVERGENT INC	7958	270086	Transp. - Athletics *COMPUTER CHECK TOTAL*	740.00 740.00
127483	8/28/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA MB86571		270149	Annual Inspection RBW	365.00
127483	8/28/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA MB86572			Annual Inspection PKR	800.00
127483	8/28/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA MB86573			Annual Inspection ADM	45.00
127483	8/28/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA MB86574			Annual Inspection MCG	255.00
127483	8/28/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA MB86600			Annual Inspection MS	350.00
127483	8/28/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA MB86601			Annual Inspection HS	310.00
127483	8/28/26	07220	214875	GALLAGHER FIRE EQUIPMENT COMPA MB86602			Annual Inspection BUS GAR *COMPUTER CHECK TOTAL*	50.00 2,175.00
127484	8/28/26	09010	2027	GENESEE INTERMEDIATE SCHOOL DI MLI26000017			SUPT SEARCH INSTALLMENT *COMPUTER CHECK TOTAL*	2,200.00 2,200.00
127485	8/28/26	06900	1683	GFL ENVIRONMENTAL USA INC	1881751	270077	Waste management *COMPUTER CHECK TOTAL*	3,036.28 3,036.28
127486	8/28/26	07500	232250	GRAINGER	9052231454	270078	FB PAINT SPRAYER *COMPUTER CHECK TOTAL*	399.03 399.03
127488	8/28/26	07000	1256	KSS ENTERPRISES	1789434	270081	Custodial Supplies	1,438.08
127488	8/28/26	07000	1256	KSS ENTERPRISES	1789437		Custodial Supplies	778.96
127488	8/28/26	07000	1256	KSS ENTERPRISES	1789438		Custodial Supplies	539.28
127488	8/28/26	07000	1256	KSS ENTERPRISES	1789439		Custodial Supplies	479.36
127488	8/28/26	07000	1256	KSS ENTERPRISES	1789440		Custodial Supplies *COMPUTER CHECK TOTAL*	659.12 3,894.80
127489	8/28/26	07785	1114	MECHANICAL SYSTEM SERVICES, LL 261094		270083	Boilers-BACKFLOW DEVICE CHECKS	3,237.25
127489	8/28/26	07785	1114	MECHANICAL SYSTEM SERVICES, LL 261136			Boilers CSD-1 TESTING	6,800.00

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 3

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
127489	8/28/26	07785	1114	MECHANICAL SYSTEM SERVICES, LL	261382		Boilers AUDITORIUM COMPRESSOR	830.00
							COMPUTER CHECK TOTAL	10,867.25
127491	8/28/26	07500	385700	MT CLEMENS GLASS & MIRROR INC.	I086650	270153	Windows RBW	655.00
							COMPUTER CHECK TOTAL	655.00
127492	8/28/26	40115	395800	NATIONAL INSURANCE SERVICES	1793506		SEPTEMBER PREMIUM	4,484.73
							COMPUTER CHECK TOTAL	4,484.73
127493	8/28/26	07440	2621	NEXGREEN	27876980	270154	Lawn Application 3	350.00
127493	8/28/26	07440	2621	NEXGREEN	37876977		Lawn Application 3	375.00
127493	8/28/26	07440	2621	NEXGREEN	37876979		Lawn Application 3	500.00
							COMPUTER CHECK TOTAL	1,225.00
127494	8/28/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716681628	270060	NH PHYS-BASKIN/KADUMA/BARN/BRA	591.00
							COMPUTER CHECK TOTAL	591.00
127495	8/28/26	05760	209880	SCHOOL SPECIALITY, INC.	1059054693	270136	Pupil Accounting SUPPLIES	42.25
127495	8/28/26	02070	209880	SCHOOL SPECIALITY, INC.	208137422984		Michelle Hakim	14.10
127495	8/28/26	05760	209880	SCHOOL SPECIALITY, INC.	208137484830		Notebooks HS	70.08
							COMPUTER CHECK TOTAL	126.43
127496	8/28/26	07843	2683	SENTINEL TECHNOLOGIES INC	INV68647		TECH SOFTWARE UPDATES	14,530.05
							COMPUTER CHECK TOTAL	14,530.05
127497	8/28/26	07849	2794	SOLUTIONS PLUS CONSULTING INC	INV130118		OPTICAL TRANSCEIVER MODULE	480.00
							COMPUTER CHECK TOTAL	480.00
127500	8/28/26	07500	507200	SPINA ELECTRIC CO.	SI10097-75456	270143	HVAC parts HS	800.00
							COMPUTER CHECK TOTAL	800.00
127502	8/28/26	07500	545865	UNITED AUTO PARTS	6427		MISC SUPPLIES	72.17
127502	8/28/26	07500	545865	UNITED AUTO PARTS	6448		MISC SUPPLIES	14.60
							COMPUTER CHECK TOTAL	86.77
127503	8/28/26	04630	329580	WILLIAM V. MACGILL & CO.	IN0930589	270051	Bandages 1" X 3" Brown	68.99
							COMPUTER CHECK TOTAL	68.99
127504	8/28/26	07220	2002	EDGARD J GEIST III	20260817JG	270148	HVAC - High School	382.50
							COMPUTER CHECK TOTAL	382.50
127505	9/04/26	07500	2164	BLUE WATER INDUSTRIAL PRODUCTS	979170		CYLINDER	5.00
							COMPUTER CHECK TOTAL	5.00
127506	9/04/26	07849	129770	CDW GOVERNMENT INC	AD7V68W	270074	TARTAN VIDEO TRG - EMPLOY	179.00
127506	9/04/26	07849	129770	CDW GOVERNMENT INC	AD7V68W		TRAINING	300.00
127506	9/04/26	07849	129770	CDW GOVERNMENT INC	AD7V68W		SIMULATION EMPLOYEES	649.00
							COMPUTER CHECK TOTAL	1,128.00
127508	9/04/26	08590	2075	DINO'S CATERING			WELCOME BACK BREAKFAST	1,431.00
							COMPUTER CHECK TOTAL	1,431.00

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE

4

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
127509	9/04/26	07500	232250	GRAINGER			CREDIT MEMO	33.56-
127509	9/04/26	07500	232250	GRAINGER			CREDIT MEMO	31.14-
127509	9/04/26	07560	232250	GRAINGER	9059166422		PLUNGERS	33.68
127509	9/04/26	07500	232250	GRAINGER	9059166430		General Maintenance	1,191.39
127509	9/04/26	07500	232250	GRAINGER	9059166448		General Maintenance	1,191.39
127509	9/04/26	07500	232250	GRAINGER	9059166455		General Maintenance	252.84
127509	9/04/26	07500	232250	GRAINGER	9059166463		General Maintenance	202.41
127509	9/04/26	07500	232250	GRAINGER	9059166471		HEATING/COOLING SUPPLIES	164.80
127509	9/04/26	07560	232250	GRAINGER	9066009110		General Maintenance	139.74
127509	9/04/26	07500	232250	GRAINGER	9066009177		General Maintenance	461.89
127509	9/04/26	07500	232250	GRAINGER	9066009193		General Maintenance	125.00
127509	9/04/26	07500	232250	GRAINGER	906609151		General Maintenance	77.01
							COMPUTER CHECK TOTAL	3,775.45
127511	9/04/26	07000	1256	KSS ENTERPRISES	1788293	270081	Custodial Supplies	473.45
127511	9/04/26	07000	1256	KSS ENTERPRISES	1789434-1		Custodial Supplies	59.92
127511	9/04/26	07000	1256	KSS ENTERPRISES	1795356		Custodial Supplies	2,993.68
127511	9/04/26	07000	1256	KSS ENTERPRISES	1795386		Custodial Supplies	3,227.36
127511	9/04/26	07000	1256	KSS ENTERPRISES	1795394		Custodial Supplies	3,679.76
							COMPUTER CHECK TOTAL	10,434.17
127512	9/04/26	07220	310200	LARDNER ELEVATOR COMPANY	209658	270156	Elevator Maintenance	334.00
							COMPUTER CHECK TOTAL	334.00
127513	9/04/26	08900	2726	LAW OFFICES OF DENNIS POLLARD	29977		LEGAL FEES	150.43
							COMPUTER CHECK TOTAL	150.43
127514	9/04/26	09980	341275	MACOMB/ST CLAIR			26/27 BUSINESS OFFICE DUES	150.00
							COMPUTER CHECK TOTAL	150.00
127515	9/04/26	08965	2322	DEFINABLE SOLUTIONS INC	14484		TRANSPARANCY REPORTING	7,392.50
							COMPUTER CHECK TOTAL	7,392.50
127516	9/04/26	09470	414730	OCCUPATIONAL HEALTH CENTERS	716691286	270060	New Hire Phys-CARTER/ROBINSON	166.00
							COMPUTER CHECK TOTAL	166.00
127518	9/04/26	09167	493300	SET SEG			WORKERS COMP QUARTER 2	20,810.00
							COMPUTER CHECK TOTAL	20,810.00
127519	9/04/26	09010	494995	SHREDCORP	4450847	270057	District Shredding Serv	259.00
							COMPUTER CHECK TOTAL	259.00
127520	9/04/26	07500	2776	SPEEDY METALS LLC	1238691-FR	270155	Aluminum sheets	381.26
							COMPUTER CHECK TOTAL	381.26
127521	9/04/26	07220	542800	TERMINIX PROCESSING CENTER	101454080	270085	Pest Control	92.37
127521	9/04/26	07220	542800	TERMINIX PROCESSING CENTER	101454095		Pest Control	92.37
127521	9/04/26	07220	542800	TERMINIX PROCESSING CENTER	101454106		Pest Control	92.37
							COMPUTER CHECK TOTAL	277.11
127522	9/04/26	99977	2113	ZOOM VIDEO COMMUNICATIONS, INC	INV362240630		WEBINARS	61.48

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 5

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
							COMPUTER CHECK TOTAL	61.48
10243	8/18/26	07500	324900	LOWES BUSINESS ACCOUNT		270082	Maintenance Supplies	1,714.59
10243	8/18/26	07560	324900	LOWES BUSINESS ACCOUNT			Plumbing Supplies	2,598.18
10243	8/18/26	07520	324900	LOWES BUSINESS ACCOUNT			Electrical Supplies	50.08
10243	8/18/26	40000	324900	LOWES BUSINESS ACCOUNT			ATHLETICS SUPPLIES	539.61
10243	8/18/26	07381	324900	LOWES BUSINESS ACCOUNT			ATH GROUNDS SUPPLIES	127.03
10243	8/18/26	40000	324900	LOWES BUSINESS ACCOUNT			2026 ADJUSTMENTS	564.39-
							* MANUAL CHECK TOTAL *	4,465.10
10244	8/18/26	40151	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			UAAL RATE STABLIZATION	162,096.48
							* MANUAL CHECK TOTAL *	162,096.48
10245	8/17/26	04300	140020	DTE ENERGY			RBW 910001851948 THRU 7/24	5,339.55
							* MANUAL CHECK TOTAL *	5,339.55
10246	8/17/26	40122	515100	STATE OF MICHIGAN			STATE TAXES 8/15 PAY	13,990.33
							* MANUAL CHECK TOTAL *	13,990.33
10247	8/18/26	06940	140020	DTE ENERGY			ADM 910001864107 THRU 7/27	898.33
10247	8/18/26	06945	140020	DTE ENERGY			FH 910001864248 THRU 7/27	49.28
10247	8/18/26	04680	140020	DTE ENERGY			PKR 910001864503 THRU 7/27	5,603.41
10247	8/18/26	02250	140020	DTE ENERGY			MCG 910001851773 THRU 7/27	2,556.79
10247	8/18/26	02250	140020	DTE ENERGY			FH 920026898626 THRU 7/27	25.29
							* MANUAL CHECK TOTAL *	9,133.10
10249	8/20/26	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 8/15 PAY	111,577.79
10249	8/20/26	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 8/15 PAY	15,769.29
10249	8/20/26	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 8/15 PAY	50.00
10249	8/20/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 8/15 PAY	11,047.50
10249	8/20/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP ROTH 8/15 PAY	27.57
10249	8/20/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 8/15 PAY	3,892.60
10249	8/20/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 8/15 PAY	2,839.23
10249	8/20/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF MATCH 8/15 PAY	2,839.23
							* MANUAL CHECK TOTAL *	148,043.21
10250	8/28/26	09012	484	FLAGSTAR BANK			SERVICE CHARGE ASSESSED	408.41
							* MANUAL CHECK TOTAL *	408.41
10251	8/19/26	08959	2756	COURTNEY ROSE LUCASSIAN	013		SPEECH SERVICES	632.50
							* MANUAL CHECK TOTAL *	632.50
10252	8/21/26	07849	1680	COMPLETE INTERACTIVE TECHNOLOG	875199	270055	Monthly Ctap Leasing	3,677.78
							* MANUAL CHECK TOTAL *	3,677.78
10253	8/24/26	09130	2693	MICHIGAN CONFERENCE OF TEAMSTE			SEPTEMBER PREMIUM	65,015.30
							* MANUAL CHECK TOTAL *	65,015.30
10254	8/17/26	09012	484	FLAGSTAR BANK			SERVICE CHARGE ASSESSED	341.82
							* MANUAL CHECK TOTAL *	341.82

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE

6

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
10255	8/25/26	08959	2745	JAMIE BRACKINS	016		SPEECH SERVICES	240.00
							* MANUAL CHECK TOTAL *	240.00
10256	8/25/26	07500	1638	MENARDS			MAINTENANCE SUPPLIES	94.19
							* MANUAL CHECK TOTAL *	94.19
10257	8/25/26	06950	1273	WOW! BUSINESS		270054	Back Up Phones / Alarms	655.34
							* MANUAL CHECK TOTAL *	655.34
10258	8/26/26	06930	103625	CHARTER TWP. OF CLINTON WATER			ADM 295035100001 THRU 7/28	177.68
10258	8/26/26	05360	103625	CHARTER TWP. OF CLINTON WATER			MS 295035200000 THRU 7/28	411.21
10258	8/26/26	06150	103625	CHARTER TWP. OF CLINTON WATER			HS 295035200000 THRU 7/28	411.21
10258	8/26/26	06935	103625	CHARTER TWP. OF CLINTON WATER			PH 295035202000 THRU 7/28	850.62
10258	8/26/26	04670	103625	CHARTER TWP. OF CLINTON WATER			PKR 410522055000 THRU 7/28	500.01
10258	8/26/26	02240	103625	CHARTER TWP. OF CLINTON WATER			MCG 485021415000 THRU 7/28	360.33
10258	8/26/26	04290	103625	CHARTER TWP. OF CLINTON WATER			RBW 582033749000 THRU 7/28	744.45
							* MANUAL CHECK TOTAL *	3,455.51
10259	8/26/26	40004	624	FLAGSTAR BANK			DD & NET CHECKS 8/30 PAY	310,598.88
							* MANUAL CHECK TOTAL *	310,598.88
10260	8/26/26	40110	412	MICHIGAN SCHOOLS AND GOVERNMENT			CU DEPOSIT 8/30 PAY	41,018.68
							* MANUAL CHECK TOTAL *	41,018.68
10261	8/28/26	96645	2428	EDUSTAFF	2026082801-5		COACHES	1,998.98
10261	8/28/26	07131	2428	EDUSTAFF	2026082801-5		GROUPS/MAINTENANCE	1,541.79
							* MANUAL CHECK TOTAL *	3,540.77
10262	8/28/26	40122	515100	STATE OF MICHIGAN			STATE TAXES 8/30 PAY	18,423.80
							* MANUAL CHECK TOTAL *	18,423.80
10263	8/28/26	40100	411	UNITED STATES TREASURY			FEDERAL TAXES 8/30 PAY	44,627.06
10263	8/28/26	40106	411	UNITED STATES TREASURY			FICA/MED TAXES 8/30 PAY	38,992.31
10263	8/28/26	40152	411	UNITED STATES TREASURY			FICA/MED MTACH 8/30 PAY	38,992.31
							* MANUAL CHECK TOTAL *	122,611.68
10264	8/28/26	40120	1557	TSA CONSULTING GROUP			EE ANNUITIES 8/30 PAY	17,291.79
							* MANUAL CHECK TOTAL *	17,291.79
10265	8/31/26	40030	899	HEALTH EQUITY			EE ANNUITIES 8/30 PAY	3,660.43
							* MANUAL CHECK TOTAL *	3,660.43
10266	9/04/26	07500	419	AMAZON.COM	1CCW49N7FDGV		MAINTENANCE SUPPLIES	101.50
10266	9/04/26	40000	419	AMAZON.COM	1GRTTNF3CTLX		ATHLETICS SUPPLIES	676.25
10266	9/04/26	96710	419	AMAZON.COM	1GRTTNF3CTLX		ATHLETICS SUPPLIES	156.07
10266	9/04/26	05790	419	AMAZON.COM	1GRTTNF3GGTM		Dance Supplies	159.96
10266	9/04/26	05790	419	AMAZON.COM	1GRTTNF3GGTM		Dance Supplies	53.98
10266	9/04/26	05790	419	AMAZON.COM	1GRTTNF3GGTM		Dance Supplies	59.99
10266	9/04/26	09868	419	AMAZON.COM	1GRTTNF3NCXX		EE RECORDS FILE FOLDERS	122.84
10266	9/04/26	08940	419	AMAZON.COM	1KCJWLWXLXMC		BUSINESS OFFICE SUPPLIES	111.98
10266	9/04/26	09868	419	AMAZON.COM	1KCJWLWXLXMC		PERSONNEL OFFICE SUPPLIES	56.01

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 7

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
10266	9/04/26	04130	419	AMAZON.COM	1KCJWLWXTX4T		Music Supplies	125.56
10266	9/04/26	07990	419	AMAZON.COM	1K61T6M3HVJP		Lainballow 100 pcs	31.98
10266	9/04/26	07990	419	AMAZON.COM	1K61T6M3HVJP		Extric Binder Rings	12.60
10266	9/04/26	07990	419	AMAZON.COM	1K61T6M3HVJP		Comfilife Foot Rest	39.99
10266	9/04/26	08590	419	AMAZON.COM	1K61T6M3H1TT		NEW TEACHER ORIENTATION	115.51
10266	9/04/26	04130	419	AMAZON.COM	1PLKVNJRJ6FW1		Gym Supplies	24.99
10266	9/04/26	09010	419	AMAZON.COM	1PVDRF7HDP4D		MONITOR STAND/PENS	97.55
10266	9/04/26	09530	419	AMAZON.COM	1QFQ93VQMFT		AUDITORIUM SUPPLIES	64.98
10266	9/04/26	02070	419	AMAZON.COM	1QTN6LLXQC9V		Carol Hampton MCG	207.41
10266	9/04/26	04130	419	AMAZON.COM	1R7MPLDH4W9Y		Young 5's Supplies	613.22
10266	9/04/26	04530	419	AMAZON.COM	1TW1JYLKDC6V		Upins 1000Pcs Wigggle Eyes	6.45
10266	9/04/26	04530	419	AMAZON.COM	1TW1JYLKDC6V		Kwik Stix Tempera Paint	104.00
10266	9/04/26	04530	419	AMAZON.COM	1TW1JYLKDC6V		1050 Pcs Mixed Shapes Gla	19.96
10266	9/04/26	04530	419	AMAZON.COM	1TW1JYLKDC6V		Coffee Filters	4.28
10266	9/04/26	04530	419	AMAZON.COM	1TW1JYLKDC6V		Dry Erase Markers 80/coun	84.45
10266	9/04/26	04240	419	AMAZON.COM	1TW1JYLKNTMN		RBW OFFICE SUPPLIES	43.99
10266	9/04/26	04130	419	AMAZON.COM	1TW1JYLKYPHJ		Art Supplies	345.05
10266	9/04/26	08940	419	AMAZON.COM	1T1W39PJNMYG		ANNUAL MEMBERSHIP	349.00
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	20.78
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	47.49
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	46.99
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	16.56
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	18.79
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	17.09
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	27.59
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	9.98
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	15.19
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	5.99
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	21.99
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	80.99
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Art Supply	4.19
10266	9/04/26	05790	419	AMAZON.COM	1XWHVDRHF4CP		Dance Supply	171.54
10266	9/04/26	09877	419	AMAZON.COM	1XWHVDRHN7KH		ICAMPUS SUPPLIES	90.37
10266	9/04/26	07849	419	AMAZON.COM	114VXTHYFW7P		ETHERNET CABLES	9.99
10266	9/04/26	02070	419	AMAZON.COM	114VXTHYNDMR		Michelle Hakim MGC	24.56
10266	9/04/26	07849	419	AMAZON.COM	13KV4CJC7MMG		MONITORS	359.96
10266	9/04/26	01160	419	AMAZON.COM	134WDR3D7HRX		ERGONOMIC OFFICE CHAIR CTE	971.88
10266	9/04/26	04240	419	AMAZON.COM	14LH7K3VC3WD		RBW OFFICE SUPPLIES	9.99
10266	9/04/26	02190	419	AMAZON.COM	14LH7K3VTMP3		Office Supplies MCG	56.48
10266	9/04/26	09020	419	AMAZON.COM	14WFGV9NW1W4		BOE-TIMER	29.99
10266	9/04/26	05760	419	AMAZON.COM	17RH33H4F4Y9		Supplies	12.74
10266	9/04/26	05760	419	AMAZON.COM	17RH33H4F4Y9		Supplies	29.99
10266	9/04/26	05760	419	AMAZON.COM	17RH33H4F4Y9		Supplies	18.17
10266	9/04/26	05760	419	AMAZON.COM	17RH33H4F4Y9		Supplies	59.22
10266	9/04/26	04240	419	AMAZON.COM	17TFNWTDRXFX		Office Supplies	1,432.15
10266	9/04/26	04980	419	AMAZON.COM	17TFNWTDP6YF		Supplies Secondary Campus	1,028.76
							* MANUAL CHECK TOTAL *	8,428.96
10269	9/04/26	07849	1680	COMPLETE INTERACTIVE TECHNOLOG	887036	270055	Monthly CTap Leasing	3,677.78
							* MANUAL CHECK TOTAL *	3,677.78

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE

8

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
11 General Fund								
10270	9/04/26	40150	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			CONTRIBUTION 8/30 PAY	141,344.24
10270	9/04/26	40102	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			MIP PAYMENT 8/30 PAY	21,203.11
10270	9/04/26	40103	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			TDP PAYMENT 8/30 PAY	50.00
10270	9/04/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP PAYMENT 8/30 PAY	12,177.05
10270	9/04/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP ROTH 8/30 PAY	32.57
10270	9/04/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-DCP MATCH 8/30 PAY	4,306.05
10270	9/04/26	40029	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D%-PHF PAYMENT 8/30 PAY	3,055.59
10270	9/04/26	40022	364800	MICHIGAN PUBLIC SCHOOL EMPLOYE			D5-PHF MATCH 8/30 PAY	3,055.59
							* MANUAL CHECK TOTAL *	185,224.20

11 General Fund

COMPUTER CHECKS	53	\$243,902.40
MANUAL CHECKS	26	\$1,132,090.68
TOTAL CHECKS	79	\$1,375,993.08

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS

TOTAL NET CHECKS 79 \$1,375,993.08

REPLACEMENT CHECKS

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 9

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
12 Federal Grants								
127456	8/21/26	99838	1223	EDMENTUM	INV32673335	270126	Couseware Library ICAMPUS *COMPUTER CHECK TOTAL*	48,376.50 48,376.50
127459	8/21/26	09747	2877	HMH EDUCATION	956554328	270132	Read 180 & Math 180 *COMPUTER CHECK TOTAL*	27,750.00 27,750.00
127461	8/21/26	09820	329255	MAS/FPS	05983		26/27 MEMBERSHIP-HEMLER *COMPUTER CHECK TOTAL*	85.00 85.00
127462	8/21/26	09820	349160	MASA	27787		HORIZON LEADERSHIP ACADEMY *COMPUTER CHECK TOTAL*	9,500.00 9,500.00
127478	8/28/26	09747	1962	ACCELERATE LEARNING INC	109297	270147	MS-Science ONLINE SERVICES *COMPUTER CHECK TOTAL*	2,820.00 2,820.00
127480	8/28/26	09747	2871	CHARACTERSTRONG LLC	INV252693		MS-CURRICULUM LICENSE-TITLE I	5,398.20
127480	8/28/26	09749	2871	CHARACTERSTRONG LLC	INV252693		PKR-CURRICULUM LICENSE-TITLE I	5,398.20
127480	8/28/26	09744	2871	CHARACTERSTRONG LLC	INV252693		MCG-CURRICULUM LICENSE-TITLE I *COMPUTER CHECK TOTAL*	5,398.20 16,194.60
127487	8/28/26	09747	2877	HMH EDUCATION	956558914	270132	Read 180 & Math 180 *COMPUTER CHECK TOTAL*	6,101.54 6,101.54
127501	8/28/26	09745	2399	THEMES AND VARIATIONS	148453	270144	Annual Music Subscription *COMPUTER CHECK TOTAL*	200.00 200.00
127510	9/04/26	09820	289275	KAGAN PROFESSIONAL DEVELOPMENT	K146773	270112	Kagan Workshop	1,868.00
127510	9/04/26	09820	289275	KAGAN PROFESSIONAL DEVELOPMENT	710524		Kagan Workshop *COMPUTER CHECK TOTAL*	310.00 2,178.00
127517	9/04/26	09744	438000	PLANK ROAD PUBLISHING, INC.	27-802865	270151	Music K-8 Vol 37 *COMPUTER CHECK TOTAL*	147.95 147.95
10268	9/04/26	07846	2149	SUB TEACHER SOURCE	133907		MS SS TEACHER * MANUAL CHECK TOTAL *	113.15 113.15

12 Federal Grants

COMPUTER CHECKS	10	\$113,353.59
MANUAL CHECKS	1	\$113.15
TOTAL CHECKS	11	\$113,466.74

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS
TOTAL NET CHECKS 11 \$113,466.74

REPLACEMENT CHECKS

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 10

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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12 Federal Grants

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 11

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
13 State and Local Grants								
1351	8/30/26	99858	2878	BRYAN SCHUERMAN			TWO CTE CONFERENCES * MANUAL CHECK TOTAL *	873.30 873.30
127449	8/21/26	01155	41375	APPLE INC.	MC82926823	260451	Quote 2214536899 CTE *COMPUTER CHECK TOTAL*	1,516.00 1,516.00
127452	8/21/26	01156	2880	CEV MULTIMEDIA LLC	INV-21413	270139	MI - TURNKEY PACKAGE CTE	5,656.00
127452	8/21/26	98019	2880	CEV MULTIMEDIA LLC	INV21414		MI - TURNKEY PACKAGE CTE *COMPUTER CHECK TOTAL*	1,391.25 7,047.25
127458	8/21/26	01155	2679	FORTE	89181549	270105	SMART BOARD MX075-V5	2,895.00
127458	8/21/26	01155	2679	FORTE	89181549		LIFT GATE SERVICE	150.00
127458	8/21/26	01155	2679	FORTE	89181550		VIEWSONIC 24" MONITORS *COMPUTER CHECK TOTAL*	2,490.00 5,535.00
127468	8/21/26	98025	2879	STUKENT INC	37032	270135	BMFICORE COURSE SUITE	2,775.00
127468	8/21/26	98025	2879	STUKENT INC	37032		BMFICORE SIMTERNSHIP SUIT *COMPUTER CHECK TOTAL*	2,775.00 5,550.00
127471	8/28/26	98000	1646	CHEF WORKS INC	IN3844772	260470	Quote/Order QT0168573 *COMPUTER CHECK TOTAL*	2,169.12 2,169.12
127479	8/28/26	04893	517750	CARE	7733		26/27 STUDENT ASSISTANCE SERVI *COMPUTER CHECK TOTAL*	2,400.00 2,400.00
127490	8/28/26	01195	2870	MILLENNIUM SYSTEMS INTERNATION	INV-443253	270106	MEEVO ESSENTIALS ANNUAL CTE *COMPUTER CHECK TOTAL*	2,748.00 2,748.00
127498	8/28/26	10034	504300	SOLUTION TREE	S347421	270068	Professional Development *COMPUTER CHECK TOTAL*	2,363.90 2,363.90
127499	8/28/26	06624	2763	SPARTAN CONSTRUCTION GROUP INC 3			MS RENOVATIONS *COMPUTER CHECK TOTAL*	45,761.76 45,761.76
127507	9/04/26	01182	531060	CENGAGE LEARNING	999103065907	270137	CIMA CMG + VIDOES FOR COS	1,661.95
127507	9/04/26	01182	531060	CENGAGE LEARNING	999103065907		MILADY STANDARD COSMETOLO	3,913.56
127507	9/04/26	01182	531060	CENGAGE LEARNING	999103065907		SHIPPING & HANDLING *COMPUTER CHECK TOTAL*	391.36 5,966.87
10266*	9/04/26	00795	419	AMAZON.COM	1GRTTNF374RG	270042	GSRP Supplies	426.18
10266	9/04/26	00795	419	AMAZON.COM	1QTN6LL7N9Q1		GSRP Supplies	396.03
10266	9/04/26	11229	419	AMAZON.COM	116NJ7DMVQ4D		CTE SUPPLIES	513.85
10266	9/04/26	00795	419	AMAZON.COM	134WDR3D9D1K		GSRP Supplies	500.76
10266	9/04/26	00795	419	AMAZON.COM	17TFNWT4JRN		GSRP Supplies * MANUAL CHECK TOTAL *	1,025.04 2,861.86
10267	9/04/26	09524	523950	T-MOBILE			HOT SPOTS * MANUAL CHECK TOTAL *	1,680.00 1,680.00

13 State and Local Grants

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 12

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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13 State and Local Grants

COMPUTER CHECKS	10	\$81,057.90
MANUAL CHECKS	3	\$5,415.16
TOTAL CHECKS	13	\$86,473.06

*** VOID SUMMARY ***
COMPUTER VOID CHECKS *NON-PAYMENT*
VOID CHECKS - COMPUTER
VOID CHECKS - MANUAL
TOTAL VOID CHECKS

TOTAL NET CHECKS	13	\$86,473.06
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REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 13

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
23 Child Care								
10261*	8/28/26	01044	2428	EDUSTAFF	2026082801-5		DAYCARE	50,103.78
							* MANUAL CHECK TOTAL *	50,103.78
10266*	9/04/26	01045	419	AMAZON.COM	1T1W39PJWDPR		DAYCARE SUPPLIES	499.01
10266	9/04/26	01045	419	AMAZON.COM	14LH7K3VC3WD		DAYCARE OFFICE SUPPLIES	9.99
							* MANUAL CHECK TOTAL *	509.00

23 Child Care

COMPUTER CHECKS		
MANUAL CHECKS	2	\$50,612.78
TOTAL CHECKS	2	\$50,612.78
*** VOID SUMMARY ***		
COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	2	\$50,612.78

REPLACEMENT CHECKS

*=CHECK ALSO EXISTS IN A PRIOR FUND

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 14

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
25 School Lunch Fund								
127470	8/21/26	82122	2112	TRAFERA HOLDINGS, LLC	I001649151	270092	Lenovo ThinkPad E16 Gen 3	2,520.00
							COMPUTER CHECK TOTAL	2,520.00
127511*	9/04/26	82122	1256	KSS ENTERPRISES	1795404		FOOD SERVICE CUSTODIAL SUPPLIE	2,006.99
							COMPUTER CHECK TOTAL	2,006.99
25 School Lunch Fund								
							COMPUTER CHECKS	2 \$4,526.99
							MANUAL CHECKS	
							TOTAL CHECKS	2 \$4,526.99
							*** VOID SUMMARY ***	
							COMPUTER VOID CHECKS	*NON-PAYMENT*
							VOID CHECKS - COMPUTER	
							VOID CHECKS - MANUAL	
							TOTAL VOID CHECKS	
							TOTAL NET CHECKS	2 \$4,526.99
							REPLACEMENT CHECKS	

*=CHECK ALSO EXISTS IN A PRIOR FUND

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 15

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
29 Student/School Activity Fund								
3669	8/18/26	85936	82335	BURKE'S SPORT HAVEN, INC.	DO-12967		VOLLEYBALL-PINK OUT SHIRTS	516.00
							COMPUTER CHECK TOTAL	516.00
3670	8/28/26	85965	2590	G BRAND	391140		HAT LOGOS-ATHLETICS	288.00
							COMPUTER CHECK TOTAL	288.00
29 Student/School Activity Fund								
							COMPUTER CHECKS	2
							MANUAL CHECKS	
							TOTAL CHECKS	2
							*** VOID SUMMARY ***	
							COMPUTER VOID CHECKS	
							VOID CHECKS - COMPUTER	
							VOID CHECKS - MANUAL	
							TOTAL VOID CHECKS	
							TOTAL NET CHECKS	2
								\$804.00
							REPLACEMENT CHECKS	

9/04/26 12.40.32
CLINTONDALE

DETAIL CHECK REGISTER BY FUND
FROM 8/17/26 TO 9/04/26

CLNSHERRY

CD0502
PAGE 16

CHECK NUMBER	CHECK DATE	ASN	VEND #	VENDOR NAME	INVOICE NO	PO #	DESCRIPTION	AMOUNT
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*** GRAND TOTALS ***

COMPUTER CHECKS	76	\$443,644.88
MANUAL CHECKS	29	\$1,188,231.77
TOTAL CHECKS	105	\$1,631,876.65

*** VOID SUMMARY ***

COMPUTER VOID CHECKS		*NON-PAYMENT*
VOID CHECKS - COMPUTER		
VOID CHECKS - MANUAL		
TOTAL VOID CHECKS		
TOTAL NET CHECKS	105	\$1,631,876.65

REPLACEMENT CHECKS

CHECKS IN MULTIPLE FUNDS ONLY COUNTED ONCE FOR GRAND TOTALS

** SPOILED CHECKS NOT INCLUDED IN THIS REPORT **

***Personnel Report for September 14, 2026***

1. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Curtis Braswell Jr.**, Teacher, effective September 8, 2026.

Note: Mr. Braswell was hired at the onset of this school year, however, he has accepted an assistant principal position with another district.

2. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Nancy James**, Teacher, effective September 16, 2026.

Note: Ms. James has worked for the District for six years.

3. **Resignation** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve the resignation of **Lynn Dumala**, Teacher, effective September 8, 2026.

Note: Ms. Dumala has worked for the District for three years.

4. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Paintance Gilbreath**, as an Elementary Teacher, effective September 15, 2026, contingent upon approved physical, records check and fingerprints.

Note: The rate of pay will be \$78,862.00 (Step 8 of the MA Salary Schedule).

5. **Teacher** - It is recommended by the Superintendent and the McGlennen Elementary Principal that the Board approve **Angela Sepko**, as an Elementary Teacher, effective September 15, 2026, contingent upon approved physical, records check and fingerprints.

Note: The rate of pay will be \$61,291.00 (Step 6 of the BA Salary Schedule).

6. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Joseph Arment**, as a Secondary Teacher, effective September 15, 2026. The District has approved fingerprints, physical and records check on file.

Note: The rate of pay will be \$49,028.00 (Step 1 of the BA Salary Schedule).

7. **Teacher** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Neoshia Hagens**, as a Great Start Readiness Teacher (GSRP), effective September 15, 2026. The District has approved fingerprints, physical and records check on file.

Note: The rate of pay will be \$49,028.00 (Step 1 of the BA Salary Schedule).



8. **Instructional Assistant** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Lela Murray**, as an Instructional Assistant, contingent upon approved fingerprints, records check and physical.

Note: The rate of pay will be \$20.01 per hour (Step 3 of the IA salary schedule).

9. **Instructional Assistant** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Drakal Wilkins**, as an Instructional Assistant, contingent upon approved records check and physical. The District has approved fingerprints on file since Ms. Wilkins previously served in long-term positions with the District.

Note: The rate of pay will be \$20.24 per hour (Step 4 of the IA salary schedule).

10. **Instructional Assistant** - It is recommended by the Superintendent and the Director of Human Resources that the Board approve **Adrian Simley, Jr.**, as an Instructional Assistant, contingent upon approved fingerprints, records check and physical.

Note: The rate of pay will be \$20.01 per hour (Step 3 of the IA salary schedule).



Lee Walmsley <walmslel@clintondaleschools.net>

Employment Opportunity

3 messages

Curtis Braswell <braswellc@clintondaleschools.net>
To: Lee Walmsley <walmslel@clintondaleschools.net>
Cc: Jamie Lampasona <lampasoj@clintondaleschools.net>

Wed, Sep 2, 2026 at 3:26 PM



Thanks,
Curtis Braswell Jr.

Lee Walmsley <walmslel@clintondaleschools.net>
To: Curtis Braswell <braswellc@clintondaleschools.net>

Wed, Sep 2, 2026 at 5:10 PM

Curtis,

Is this a resignation letter?

[Quoted text hidden]

--

Lee Walmsley
Clintondale Community Schools
Director of Human Resources

Curtis Braswell <braswellc@clintondaleschools.net>
To: Lee Walmsley <walmslel@clintondaleschools.net>, Jamie Lampasona <lampasoj@clintondaleschools.net>

Thu, Sep 3, 2026 at 6:58 AM

Good morning Lee and Jamie,

I hope all is well! Yes, I don't want to hold you up with the process of onboarding another candidate for the position. I am resigning from my position as 4th grade teacher effective Friday, September 18, 2026. Thank you for the opportunity.

Curtis Braswell Jr.

[Quoted text hidden]



Lee Walmsley <walmslel@clintondaleschools.net>

Employement Status

1 message

Nancy James <jamesn@clintondaleschools.net>

Thu, Sep 3, 2026 at 2:24 PM

To: Lee Walmsley <walmslel@clintondaleschools.net>

Cc: Kevin Knoblock <knoblockk@clintondaleschools.net>, Ebony Carter <cartere@clintondaleschools.net>

Dear Mrs Walmsley, Me Knoblock, and Mrs Carter-

I am writing to notify you that I will be resigning from my position as a Special Education Teacher at CHS. At this time I feel it is necessary to secure a offer presented to me. My last day will be 9/16/26.

I greatly appreciate the opportunities and professional development which has allowed me to grow as an educator. Clintondale has been, and will continue to be, a piece of my heart. I plan on staying active with volunteering and assisting with CCS events whenever given the chance.

[REDACTED] As always, I wish CCS all the success in the future. It truly is a wonderful district to work in.

Sincerely,
Nancy James

--

Nancy James Special Education Teacher
Clintondale High School 35300 Little Mack Ave Clinton Twp MI, 48035
586-791-6301 X 2200
jamesn@clintondaleschools.net

**Excellence for students begins with respect for educators.
Go Dragons!**

September 4, 2026

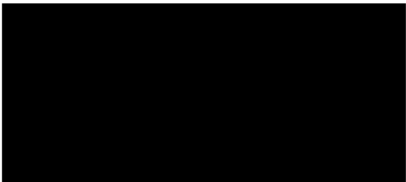
To Whom It May Concern:

I, Lynn Dumala, resign my employment with Clintondale Community Schools effective September 8, 2026 at 12:00 am. Thank you.

Lynn Dumala

Paintance Gilbreath

Preferred name: Patience Gilbreath



PROFILE

Dedicated elementary educator with experience teaching students from preschool through fifth grade in diverse learning environments. Skilled in designing engaging, standards-aligned instruction that supports academic achievement, social-emotional development, and student growth. Experienced in differentiated instruction, data-driven decision-making, family engagement, and collaborative problem-solving. Committed to fostering inclusive, student-centered classrooms that promote high expectations, positive relationships, and success for all learners.

WORK EXPERIENCE

- Roseville Community Schools--Elementary Teacher**

2023 - 2026

Designed and delivered standards-aligned elementary instruction in literacy, mathematics, and social-emotional learning. Applied differentiated strategies, technology integration, and progress-monitoring tools to support student achievement and individual learning needs.

Michigan Collegiate Elementary--Elementary Teacher

2020 - 2023

Provided engaging K-5 instruction aligned with district curriculum and state standards, supporting students' academic, social, and emotional growth. Analyzed assessment data to inform instruction, differentiate learning experiences, and develop interventions that improved student outcomes. Partnered with families, grade-level teams, and support personnel to address individual learning needs and cultivate a supportive learning community.

Roseville Community Schools--GSRP Lead Teacher

2019-2020

Planned and implemented developmentally appropriate learning experiences for preschool children ages 4-5, promoting school readiness through early literacy, language, mathematics, and social-emotional development. Utilized observation and assessment data to support individualized learning goals and monitor developmental progress. Collaborated with families and multidisciplinary teams to create a nurturing, inclusive environment that supported the success of every child.

EDUCATION

- Bachelor of Science in Early Childhood Studies**

2017-2017

Rochester Christian University

Master of Education in Elementary Education

2018-2020

Grand Canyon University

Master of Education in Education Technology and Instructional Design

2024-2025

Western Governors Univeristy

CERTIFICATION

K-8 Elementary K-5 All Subjects (K-8 All Subjects in Self Contained Classroom) (ZG)
PIC: 1024153

KEY SKILLS

- Elementary Classroom Instruction (K-5)

Literacy & Mathematics Instruction

Differentiated Instruction

Classroom Management

Social-Emotional Learning (SEL)

Data-Driven Instruction

Student Assessment & Progress Monitoring

Educational Technology Integration

Family and Community Engagement

Collaborative Team Leadership

Student-Centered Learning

Positive Behavior Supports

STATE OF MICHIGAN

State Board of Education

Department of Education

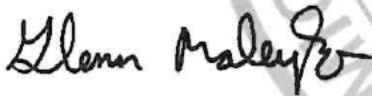
STANDARD TEACHING CERTIFICATE

awarded to

PAINTANCE GILBREATH

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

K-8 ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM) (ZG)



Glenn M. Maleyko, Ph.D.
Superintendent of Public Instruction

Issue Date: 03/31/2026
Expiration Date: 06/30/2031

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	https://www.michigan.gov/-/media/Project/Websites/mdc/educator_services/prof_practices/code_of_ethics.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER.
THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

This certificate was subscribed and sworn to before me, along with picture identification, on _____

Notary Print Name

Notary Signature

Commission Expires: _____

Notary Seal

Educator Signature

Angela Sepko

K-8 and Art
Educator

Work Experience

Prevail Academy - National Heritage Academies Mount Clemens, MI

K-8 Art Teacher

AUGUST 2023 - CURRENT

Roles:

- Established and managed structured classroom routines for 19 classes ranging from grades K-8
- Designed a complete art curriculum that implemented and met National Core Arts Standards (NCAS)
- Developed scaffolded lessons that are vertically aligned to K-8 NCAS Standards and fostered skill progression to ensure growth in content areas and required physical and mental skills
- Differentiated instruction and accommodated the needs of scholars with IEPs, 504s, ELL, and BSPs across all grade levels
- Translated all curriculum resources and effectively used translation tools to support ELL scholars
- Led and organized school's first and second art show, featuring 300+ student artworks at each event
- Maintained communication with families regarding individual progress
- Facilitated collaboration in small group projects and whole-school projects
- Upheld school-wide behavior systems
- Mentored first-year specials' teacher

3rd Grade Teacher

OCTOBER 2022 - AUGUST 2023

Roles:

- Fostered a safe, inclusive classroom culture with a focus on interpersonal relationships and family involvement
- Used daily and weekly formative and summative assessment data to drive whole group and small group instruction
- Tracked individual student growth and implemented data-driven strategies
- Delivered standards-aligned instruction in ELA, math, social studies, science, and Moral Focus (NHA curriculum component)
- Differentiated instruction to meet the needs of a diverse group - this includes students with IEPs, 504s, ELL, and Behavior Support Plans (BSPs)

Ellen Thompson Campus - University Prep, Detroit, MI

5th Grade Teacher

AUGUST 2021 - JUNE 2022

Roles:

- Delivered standards-aligned instruction
- Implemented culturally responsive teaching practices
- Collaborated with colleagues to support academic and behavioral needs
- Effectively transitioned between in-person and virtual settings several times during the school year

Wayne State University Student Success/Undergraduate Research Opportunities Program (UROP), Detroit, MI

Student Assistant/Administrative

AUGUST 2016 - MAY 2020

Roles:

- Systematized and maintained physical and electronic applications and documents
- Coordinated meetings between program director, faculty, and applicants
- Assisted in planning and organizing research conferences, faculty events, and student events - on and off campus
- Generated data reports and produced graphs, charts, and presentations for a Student Success researcher

**Other
Experiences**

Summer Learning Program - Prevail Academy, Mount Clemens, MI

Educator

2024 - 2025

- Assessed and tracked student growth
- Whole group and small group instruction for ELA and math

Qosqo Maki School - Maximo Nivel, Cusco, Peru

English Teacher Volunteer

2019

- Taught Intermediate and Advanced English to adult learners
- Designed lesson plans based off learners' career-driven language needs

**Education and
Certifications**

Wayne State University / Bachelor of Science in Education

AUGUST 2016 - MAY 2021, Detroit, MI

- Studied Elementary Education with a teaching major in Social Studies
- College of Education (COE) Dean's List
- Graduated in 2021

Passed MTTC for Visual Arts Education (LQ), requirement for role at Prevail

OBTAINED IN 2024

Certification in K-5 All Subjects, K-8 All Subjects Self-Contained Classrooms (ZG)

OBTAINED IN 2021



STATE OF MICHIGAN

State Board of Education

Department of Education

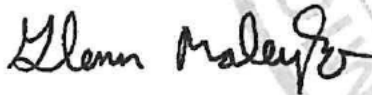
STANDARD TEACHING CERTIFICATE

awarded to

ANGELA MALGORZATA SEPKO

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

K-8 ELEMENTARY K-5 ALL SUBJECTS (K-8 ALL SUBJECTS IN SELF-CONTAINED CLASSROOM) (ZG)



Glenn M. Maleyko, Ph.D.
Superintendent of Public Instruction

Issue Date: 06/13/2026
Expiration Date: 06/30/2031

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	https://www.michigan.gov/-/media/Project/Websites/mde/educator_services/prof_practices/code_of_ethics.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

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This certificate was subscribed and sworn to before me, along with picture identification, on _____

Notary Print Name

Notary Signature

Commission Expires: _____

Notary Seal

Educator Signature

Joseph Arment

PROFESSIONAL EXPERIENCE

- Edustaff
Substitute Teacher/Security/Volleyball/Bowling/Softball Coach September 2021-Present
- Manage a middle school classroom, lesson plans, grades.
 - Coaching various middle and high school sports.
- Arbiter Sports
Umpire September 2023-Present
- Umpired baseball and softball
- R.A. Townsend | Warren, MI
Customer Service September 2018- August 2023
- Assist contractors in finding parts or new units.
 - Handle transactions (selling, taking payments, and delivery).
- PESG |Caledonia, MI
Substitute Teacher/ Bowling Coach October 2017-September 2018
- Substitute taught at the elementary level
 - High School Varsity and Junior Varsity girl's and boy's bowling coach.
- YP (Formerly AT&T) | Madison Heights, MI
Account Executive September 2008 – September 2017
- Position eliminated after merger.*
- Manage over 500 clients generating \$1M in annual sales revenue.
 - Recognized as a Top 10% Performer in the Midwest for the last seven years.
 - Assist in training for new hires and implementation of new procedures.
 - Achieved 100% or more of assigned goals 8 of 9 years.
- TCF Bank | Livonia, MI
Consumer Lending Manager August 2004 – July 2008
- Laid off following internal restructuring.*
- Managed a team of five including sourcing, screening, interviewing, hiring, on-boarding, training, benefits administration, payroll, reviews, disciplinary action, and overall mentorship.
 - Increase branch lending by over 2000% through the use of effective marketing techniques and team leadership.
- Skyline Mortgage | Shelby Township, MI
Mortgage Broker February 2004 – August 2004
- Assisted customers through entire loan process from origination through closing ensuring accuracy, customer satisfaction, and compliance to regulations.

PROFESSIONAL EXPERIENCE CONT.

Motor City Co-op Credit Union | Clinton Township, MI

Member Service and Lending Supervisor

February 2001 – April 2004

- Oversaw Human Resource and management functions including hiring, benefits administration, performance appraisals, and payroll for a team of 15.
- Individually processed 100 personal loans monthly with the lowest delinquency rate for branch.

Motor Parts Federal Credit Union | Auburn Hills, MI

Branch Manager

May 1991 – January 2001

- Led a team of 20 including all HR functions, payroll, new hire orientation and documentation processing, training, and benefits administration.
- Utilized technical skills to perform monthly IT data backups. Assisted in the networking and wiring in order to transition to wireless system.
- Ensured compliance to federal, state, and corporate regulations. Selected to serve as the Compliance Officer for six branches throughout Michigan and Ohio.
- Selected as the Human Resource Officer for six branches. Performed HR duties (hiring, onboarding, training, benefits, and payroll) for 60 employees.
- Completed training and testing to become a certified IRA Specialist. Selected to train other staff members and serve as the local Subject Matter Expert (SME).

EDUCATION

Walsh College | Troy, MI

Bachelor of Business Administration

Graduated 2011

Macomb Community College | Warren, MI

Associate of General Studies

Graduated 2008

VOLUNTEER EXPERIENCE

Little League District 6 (covering Macomb and parts of Wayne County)

Assistant District Administrator

2016 – Present

- Assist with rule interpretation and tournament planning.

Clintondale/Fraser Little League

President

2005 – 2016,
2019

- Manage over 100 volunteers. Provide training and support as needed.

Little League Coach

2002 – Present

- Provide mentorship and training to 32 teams with over 300 children.

MICHIGAN TEACHERS

—of Tomorrow—

June 12, 2026

Joseph Arment


Re: Letter of Admission

Dear Joseph,

Congratulations! You have officially enrolled into Michigan Teachers of Tomorrow!

You are approved for the following area(s) for "Initial Teaching Certificate" Certification Type:

- MTTC-Mathematics (5-9)

You are now eligible to begin your online training for your Interim Teaching Certificate Program.

We are excited that you have chosen Michigan Teachers of Tomorrow as your route to achieve a Standard Certificate. We look forward to working with you!

Sincerely,

Alexandra A Escobar

Alexandra Escobar
Chief Compliance and Regulatory Officer
Teachers of Tomorrow

NEOSHIA HAGENS

PRESCHOOL TEACHER

CONTACT



SKILLS

Assisting
Lesson planning
Word processing
First aid and CPR certified
Communication Skills
Creativity
Strategic thinking

EDUCATION

Henry Ford

High School

2003-2007 Diploma

Macomb Community College

Early Childhood Education

August 2023- current

Dorsey Schools of Business

Dental Assisting

December 2013-

December 2014

Certificate/Diploma

PROFILE

Seeking a full-time position in the education field where my experiences can be utilized with room for growth.

EXPERIENCE

Macomb Community Action

Teacher Assistant

October 2019- Present

I support classroom teachers by assisting with instruction and clerical tasks. In the classroom, I work with students who need additional instruction, preparing materials, meals, and equipment for activities, I also discussed students' progress with their parents.

Grace Assisted Living

Caregiver/Med Tech

March 2018-June2018

I worked in a facility helping their clients with daily activities, such as bathing and bathroom functions, feeding, grooming, taking medication, and some housework. I administered meds as needed. I helped clients make and keep appointments with doctors, provided or arranged transportation and served as a companion for their clients.

Patient Empowered Dentistry

Dental Assisting

2015-2016

- Was a fully expanded dental assistant
- Took radiographs
- Mounted dental X-Rays
- Took amalgam restorations
- Did adult/child tooth charting
- Studied model pour/trim
- Took vital signs
- Sterilized instruments
- Assisted the dentist in four handed dentistry

Lela E. Murray

EDUCATION

Bachelor of Science, Rehabilitation Medicine

Saginaw Valley State University, University Center, MI

Dean's List Scholar

Master of Science, Applied Sports Psychology

Northern Michigan University, Marquette, MI

INTERNSHIP EXPERIENCE

Athletic Training

September 2023

Clintondale High School, Clinton Township, MI

- Observed an athletic trainer during a high school football game.
- Observed seven different situations: Wrapping wrists and ankles before the game begins, setting up the table on the field before the game, an MCL tear, a knee dislocation, a high ankle sprain, using steri strips, and different techniques to see if there is a rotator cuff injury.

Physical Therapy

November 2023

Level Eleven Physical Therapy, Saginaw, Michigan

- Observed a physical therapist dealing with different patients.
- Observed 13 different techniques for four different situations: Femoral Nerve Palsy following a kidney transplantation, a person with Cerebral Palsy, Spinal Cord Injury resulting in temporary paralysis, and chronic back pain.

Strength and Conditioning

October 2025-December 2025

Saginaw Valley State University, University Center, MI

- Observe athletes performing exercises to ensure they have proper form.
- Provide corrections when athletes have improper form.
- Maintain the integrity of the weightroom by ensuring equipment is handled properly and everything is put away correctly.

SKILLS EXPERIENCE

- EKG testing
- Palpation
- Manual Muscle Testing
- Goniometry
- Blood pressure
- Bod Pod testing
- Manual height and weight intake
- Administering and reading a Pain Scale Questionnaire
- Cryotherapy
- Thermotherapy
- Paraffin wax
- Diathermy
- Electrotherapy
- Therapeutic ultrasound
- Administering exercise testing and lesson plans
- Aided in organizing and administering a Walking Program and two 5Ks
- Leading exercise and stretching techniques, providing corrections when necessary
- Administered Pre-Participation Screening
- Created and administered 8-week fitness plan, providing modifications in presence of pain
- Created dietary plan for athlete meeting their needs
- Conducted PST interview on athletes

WORK EXPERIENCE

Student Financial Representative

September 2022 – May 2026

Saginaw Valley State University -Campus Financial Service Center, University Center, MI

- Manage phones and emails for 70-80 student questions per day in a timely manner adhering to all FERPA (Family Education Rights and Privacy Act) regulations.
- Give accurate and appropriate information to answer questions and troubleshoot issues.
- Communicate effectively with all customers promptly solving any complaints.
- Trained new employees in protocol and etiquette by utilizing exceptional leadership skills and communicating effectively.

Assistant Production Supervisor

May 2023 - August 2023

Transpak Inc, Madison Heights, MI

- Created Job Jackets for each part that was received into the plant by verifying each part and the country of origin, creating labels for each part, and filing them away once finished.
- Tracked missing parts and merged incomplete orders together so they could be shipped out; as well as emailed Stalantis to update part information and fix mistakes that were made on the lines when concerning labeling.
- Instructed new employees in protocol and etiquette by utilizing exceptional leadership skills and communicating effectively.

Host/ Server

August 2021 - December 2022

Texas Roadhouse, Roseville, MI, Saginaw, MI

- Gave accurate and appropriate information to help 80-90 guests with any type of issue.
- Communicated effectively with customers directly to solve any problems.
- Worked with others to make a comfortable and stress-free environment for the guests and other employees
- Trained new employees in protocol and etiquette by utilizing exceptional leadership skills and communicating effectively.

Team Lead

July 2020 - July 2021

Panera Bread, Roseville, MI

- Handled cash register operations and cash transactions accurately and prepared food items to meet customer specifications.
- Maximized time by restocking counter supplies and condiment stations, cleaning and organizing my area, emptying trash cans during slow periods, and replacing empty dishes at the buffet table with newly prepared food.
- Took charge of a certain area of the store and helped employees with questions or problems as well as problem-solving with customers.
- Trained new employees in protocol and etiquette by utilizing exceptional leadership skills and communicating effectively.

EXTRACURRICULAR INVOLVEMENT**Publicity Assistant, Alpha Psi Omega**

Saginaw Valley State University, University Center, MI

- Managed social media accounts for the chapter to help communicate our message throughout the school community.
- Took photos and videos during events and meetings so that they can be posted.
- Contributed to meetings to discuss and plan new events and how to spread the message and attend events to gather and help the community.

Assistant Director, SVSU Theatre Department

Saginaw Valley State University, University Center, MI

- Collaborated with the director during the audition process to determine who was best fit for each role to ensure that the production could be the best it could be.
- Worked closely with the director to ensure that the production was put on correctly.
- Attended each rehearsal to direct and help the actors to guarantee they felt comfortable in their role.

Stage Manager, SVSU Theatre Department

Saginaw Valley State University, University Center, MI

- Kept track of all attendance and schedules of every person involved in the production; organized all duties of the crew to ensure that things ran smoothly.

- Managed every rehearsal and wrote down the blocking and took notes on what the director said to help people who were not present in the rehearsals.
- Called every queue for the lights, sound, and projections to make sure that the stage looked as intended by the design team.

COMPUTER SKILLS

Microsoft Office: Excel, Word, PowerPoint, and Outlook

Software Applications: Google Workspace, Canva, Colleague, ImageNow, Plex, and Stelantis' BlueZone, Workday

CERTIFICATIONS AND TRAINING

Basic Life Support, American Heart Association

HIPAA, OSHA, Bloodborne Pathogens (Training), American Heart Association

Bod Pod Testing, COSMED, Inc. in collaboration with Department of Kinesiology at SVSU



DRAKAL D. WILKINS

Profile

Dynamic outreach and engagement professional with a background in education, community connection, and stakeholder support, offering strong experience in relationship building, restorative practices, family communication, and strategic follow-up. Proven ability to connect with diverse communities, support families through complex processes, and use data and feedback to inform outreach strategies and improve participation outcomes. Adept at managing multiple priorities, supporting school or community-based goals, and representing organizations through events, direct outreach, and community engagement initiatives.

EXPERIENCE

SUB TEACHER SOURCE

Floating Substitute Teacher
FEBRUARY 2026-PRESENT

SOUTHFIELD, MI

- Used written and verbal communication skills to apply strategic planning, data analysis, and audience engagement techniques to drive learning outcomes.
- Coordinated with administration to prepare daily schedules and accommodations to best support student and staff needs.
- Created a safe, supportive and productive environment for students and staff
- Used restorative practices such as restorative circles and mediation to rebuild relationships after conflicts
- Filled out behavior reports for students upon request to later be reviewed by administration
- Accessed PowerSchool to track attendance or completed manually on printed rosters
- Assisted Macomb County schools by temporarily taking over classroom instruction, managing student behavior, and ensuring continuity of learning in the absence of the regular teacher.
- Rendered coverage to area schools such as Clintondale Middle and High School, Parker Elementary, Chatterton Elementary, Michigan Collegiate High School and Mount Clemens High School

UNIVERSITY PREP SCHOOL DISTRICT DETROIT, MI

Social Studies Teacher & Coach
AUGUST 2024 - JULY 2025

- Used written and verbal communication skills to apply strategic planning, data analysis, and audience engagement techniques to drive learning outcomes
- Used PowerSchool to track grade, attendance and performance data.
- Analyzed performance data (NWEA, MAP, baseline assessments) to bring an informed planning outcome
- Held data-driven conferences with stakeholders (parents/students), practicing clear, persuasive communication and incorporated restorative practices when necessary
- Utilized restorative justice practices to mediate conflicts and differences between students and teammates
- Provided additional 1:1 support via in person or virtual meetings for parents and families
- Created weekly digital newsletter communications to be sent out to parents and guardians with important information and updates
- Developed and delivered engaging, goal-oriented content aligned with curriculum standards
- Utilized technology and visual tools to enhance message delivery and increase audience (student) engagement.
- Personalized communication and feedback strategies based on performance trends
- Maintained positive engagement across diverse audiences, adapting strategies to meet evolving needs.
- Purchased and tracked inventory for classroom supplies
- Created and managed Remind App as another communication option for parents and guardians

EDUCATION

M.B.A-MARKETING

CENTRAL MICHIGAN UNIVERSITY - 2023

B.A - COMMUNICATION & BUSINESS

EASTERN MICHIGAN UNIVERSITY - 2017

SKILLS

- Survey Monkey
- Prezi
- Tableau
- Google
- Microsoft Teams
- Canva
- Microsoft Office
- CapCut Pro
- Social Media Management

VOLUNTEER WORK

ALPHA KAPPA ALPHA SORORITY, INCORPORATED

Minor Hall Committee Member - January 2024 - present

EMBRACE SPORTZ

Volunteer Track and Field Counselor - June 2025 - March 2026



DRAKAL D. WILKINS

BEACON PROPERTY MANAGEMENT

FARMINGTON, MI

Assistant Property Manager | Marketing & Operations Support

February 2024-August 2024

- Supported marketing, resident engagement, and operational efficiency for a 328-unit property while liaising between residents, staff, and corporate leadership.
- Tracked and reported on revenue, expenses, and account performance through Excel, Outlook, PowerPoint and MS Teams to support data-driven decision-making.
- Analyzed housing market trends to identify challenges, inform strategy and optimize marketing and renewal efforts.
- Developed and delivered training materials tailored to leasing roles, i.e. modules, sales scripts, move-in checklist and welcome packets.
- Trained and coached leasing agents on proper leasing customer service, office operations and policies and procedures.
- Created and managed marketing flyers, ads, and social media content to enhance SEO and competitive positioning.
- Led renewal campaigns and resident consultations, maintaining a monthly renewal rate of 60%.
- Managed communications regarding delinquencies and payments, consistently achieving a 75%+ collection rate.
- Organized and maintained compliance-aligned resident files per Fair Housing laws.
- Completed other tasks as assigned

UNITED WAY FOR SOUTHEASTERN MICHIGAN

DETROIT, MI

Community Engagement & Marketing Support

February 2021-August 2023

- Led initiatives to enhance donor experiences, support outreach programs, and drive engagement through data, events, and digital content.
- Facilitated committee meetings via Microsoft Teams/Zoom and coordinated team-building events for 10-20 participants.
- Co-led the Remote Culture & Climate Committee, implementing strategies to boost employee morale and reduce burnout.
- Selected for cross-functional development teams support and give feedback on developing software prior to launches and service improvement initiatives.
- Partnered with the community engagement team to develop and improve the execution of events and partnerships (e.g., WRAP, Crisis Clean-Up, Meet Up and Eat Up).
- Used data insights to support mental health awareness campaigns, including the development of Quiet Room's for employees.
- Boosted campaign visibility by leading 30-45-minute facility tours focused on promoting health and wellness initiatives to potential donors in order to close contracts and raise donations.
- Designed digital assets and event materials using Canva to produce monthly graphics and invites to drive company and stakeholder engagement.
- Earned AIRS Certification (2020), enhancing expertise in human services and resource coordination.

ELBA LABORATORIES

TROY, MI

Product Development Specialist

December 2019 - November 2020

Oversaw product development and distribution process for various consumer goods.

- Performed detailed product inspections to ensure compliance with quality standards, specifications, and safety requirements.
- Monitored production processes and identified defects, deviations, or inefficiencies.
- Implemented corrective actions to reduce defects and improve product consistency.
- Inspected 200+ units per shift, identifying defects and ensuring 100% adherence to quality standards.
- Reduced defect rates by 15% by improving inspection procedures and reporting issues proactively.
- Audited 200+ SKUs to ensure accuracy of product descriptions, specifications, and marketing claims across web, packaging, and retail assets.
- Reduced content errors by 30% by implementing standardized quality-control checks for marketing deliverables.
- Conducted competitive quality reviews to ensure product messaging met market expectations and compliance requirements.

ADRIAN SIMLEY JR.

PROFESSIONAL SUMMARY

Dynamic Senior Loan Officer Assistant with 8+ years of experience across sales, customer service, mortgage operations, and educational support. Recognized for strengthening team performance, elevating client satisfaction, maintaining compliance, and supporting students in both general and special education settings. Skilled in communication, leadership, organization, technology, relationship building, and providing individualized support.

EMPLOYMENT HISTORY

LOAN OFFICER ASSISTANT

Mar 2025 – Nov 2025

Nations Mortgage — Troy, MI

- Supported loan officers with origination, processing, and closing tasks.
- Communicated with clients, processors, and underwriters to maintain smooth loan pipelines.
- Assisted with workflow improvements and departmental efficiency efforts.

SENIOR LOAN OFFICER ASSISTANT / TEAM LEAD

Jan 2024 – Feb 2025

Mortgage One Funding — Troy, MI

- Oversaw daily workflow of assistants and ensured process compliance.
- Trained new team members on CRM systems and documentation procedures.
- Led a team ensuring accurate loan submissions, enhancing efficiency and meeting regulatory standards.
- Provided coaching and feedback, fostering team growth and improving performance metrics.

LOAN OFFICER ASSISTANT

May 2023 – Jan 2024

Lend-A-Loan Mortgage — Troy, MI

- Facilitated loan selection, ensuring client satisfaction and regulatory adherence.
- Streamlined loan processing, enhancing efficiency and compliance.
- Bridged communication between teams, improving workflow and client experience.
- Guided new staff in documentation, fostering a supportive learning environment.

PORTER

May 2022 – Feb 2023

Lithia Motors — Sterling Heights, MI

- Organized dealership layout, ensuring efficient vehicle access for staff and customers.
- Facilitated safe, timely vehicle transfers, enhancing interdepartmental workflow.
- Assisted sales/service teams in daily tasks, improving operational efficiency.

LOAN OFFICER

May 2021 – Mar 2022

Mortgage Pros — Troy, MI

- Originated and processed mortgage loans from inbound leads and company portfolios.
- Evaluated client financials, including credit, income, and debt ratios.
- Ensured all required underwriting, processing, and closing documentation was secured.
- Conducted high-volume outbound calls to maintain and grow client pipeline.
- Trained new officers on system navigation and client engagement techniques.

PARAPROFESSIONAL

Dec 2019 – Mar 2021

Michigan Collegiate M.S./H.S. — Michigan

- Served as an assistant teacher in both general education and special education classrooms.
- Provided administrative support to teachers and school staff.
- Delivered computer learning instruction and supported students with technology-based learning.
- Supervised students during classroom activities and hallway transitions.
- Tutored students in mathematics and reading to reinforce classroom instruction and academic progress.

ACCOUNT REPRESENTATIVE

Feb 2019 – Nov 2019

River Oaks Company — Houston, TX

- Conducted 60–80 daily cold calls, fostering client relations and surpassing sales targets consistently.
- Scheduled client meetings, tailoring consultations to service needs and boosting team sales performance.
- Collaborated on sales strategies, consistently exceeding individual and team quotas through effective planning.

INSIDE SALES REPRESENTATIVE

Sep 2018 – Jan 2019

Hemosure Inc. — Houston, TX

- Facilitated B2B sales calls, enhancing client satisfaction and engagement.
- Documented customer interactions in CRM, improving data accuracy and sales tracking.
- Collaborated on lead-generation strategies, boosting team success and collaboration.

LEAD LAWN CONSULTANT

Oct 2016 – May 2018

Lush Lawn / Safari Tree — Rochester Hills, MI

- Led field teams to enhance service delivery, boosting regional sales through superior customer care.

- Managed customer accounts and provided tailored service recommendations, driving measurable growth.
- Scheduled and coordinated teams to ensure operational efficiency and high-quality service delivery.
- Delivered accurate quotes and timely updates, contributing to increased customer satisfaction.
- Enhanced regional sales through exceptional customer service, fostering long-term client relationships.

EDUCATION

Olivet College — Olivet, MI 2015 – 2016

H.S. DIPLOMA — Roseville High School, Roseville, MI 2014

SKILLS

Leadership • Communication • Sales • Organizational Skills • Client Relationship Management • Student Support • Classroom Assistance • Computer Instruction • Administrative Support • Tutoring



CLIENT SERVICES AGREEMENT

Education Division

ProCare Therapy, a d/b/a of New Direction Solutions, LLC (the "Company") and

CLINTONDALE COMMUNITY SCHOOLS

whose principal location is 35100 LITTLE MACK AVENUE, CLINTON TOWNSHIP, MI 48035 ("Client")

enter into this non-exclusive Client Services Agreement for the purpose of referring and placing Company's employees (the "Consultant" or "Consultants") with Client. This Agreement shall govern the overall terms of the relationship, while a separate Client Assignment Confirmation (Addendum A) for each placement will outline specifics as to bill rates, personnel, and assignment lengths.

SECTION 1

Scope of Services

The Company, a staffing agency in the business of providing supplemental staffing, recruiting, and candidate referral services, will use commercially reasonable efforts to identify, screen, refer, and provide Consultants to Client on a temporary basis or, if requested by Client, for direct hire. The parties agree that Company cannot and does not guarantee the results, performance, or continued availability of any Consultant. Client represents and warrants that it currently holds, and will maintain throughout the term of this Agreement, all licenses, permits, accreditations, and other requirements necessary to operate its business and to properly supervise and utilize the Consultants in the positions assigned. If a Consultant is unable or unwilling to complete the specified temporary assignment, Company will use commercially reasonable efforts to identify a replacement in a timely manner.

SECTION 2

Independent Contractor

The parties agree that the relationship of each to the other is that of an independent contractor. All Consultants will remain employees of the Company, which is solely responsible for providing and maintaining payroll services for any Consultant placed with Client, maintaining payroll records, and withholding and remitting all payroll taxes and social security payments, unless the parties otherwise agreed to in writing. Company does not ordinarily use subcontractors in providing services. Should the need to use a separate staffing firm or independent contractor arise, Company will notify Client in advance of the assignment to receive approval of this arrangement unless the individual service providers are placed on substitute basis to address staffing absences or short-term shortages at which point Company will utilize Go Spindle, LLC. If such temporary staffing persists longer than thirty (30) consecutive days, advance notification and approval will be requested.

SECTION 3

Term of Agreement

This Agreement begins on the date of the latest signature below ("Effective Date") and remains in effect for a period of one (1) year unless terminated earlier in accordance with the provisions of this Agreement. Following the initial term, this Agreement will automatically renew for successive one-year periods. If either party elects not to renew, all obligations under this Agreement will cease at the end of the current term, except for any provisions that expressly or by their nature survive termination.

SECTION 4

Telepractice Services

Company, at Client's request, may provide telepractice services through its teletherapy provider VocoVision. Should utilization of VocoVision occur, Client will receive **Addendum A – Teleservices Assignment Confirmation** which outlines specific terms and conditions regarding VocoVision's telepractice services.

SECTION 5

Insurance

Company will maintain at least the following minimum amounts of insurance:

General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.

Workers Compensation - in accordance with state regulations.

Employer's Liability - \$1,000,000.

Excess Liability over General Liability and Employer's Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.

Professional Liability - \$1,000,000 per claim and \$3,000,000 aggregate.

Sexual Abuse and Molestation - \$1,000,000 per claim and \$3,000,000 aggregate

SECTION 6

Competency and Licensing

Company will make reasonable efforts to present only Consultants qualified for their discipline based on the applicable Department of Education licensing and certification requirements, professional standards, and Client requirements for the disciplines placed with

Client. The Company will conduct pre-employment screenings to provide Consultants who meet the applicable standards and Client requirements. To assist in these efforts, Client will provide Company with all necessary standards and Client requirements for each discipline a Consultant may work in. Client acknowledges that it possesses the unique and necessary knowledge to assess the qualifications of any Consultant referred to work with Client, and Client agrees that it has the ultimate responsibility of approving a Consultant's licensure, certifications, and qualifications as acceptable for Client in the assigned discipline. To this end, Company will make available to Client all necessary Consultant records that Company may disclose and may, at Client's discretion, facilitate an interview between Client and Consultant to assist in the assignment decision. If Client becomes aware of any notices, findings, or information, including but not limited to fingerprint search results, that may negatively impact the start or continuation of an assignment, Client will notify Company in writing within three (3) business days of Client's knowledge of such information and will provide Company with all relevant and necessary details regarding the situation. Failure to notify Company may result in the termination of this Agreement and any current or future assignments.

SECTION 7

Credentialing and Onboarding

Consultants assigned to Client must pass all required background checks, fingerprinting, and security screenings in accordance with federal, state, and local requirements as applicable to Client and the assigned discipline. Client will confirm that Consultants meet these requirements prior to the start of an assignment.

Client acknowledges that Consultants must complete Company's onboarding and credentialing processes prior to the start of an assignment, and Client agrees that Consultants may not provide any services prior to their completion of onboarding and credentialing. Company will provide Client with written notice of Consultant's completion of onboarding and credentialing and Consultant's authorization to begin work. If Client authorizes a Consultant to begin work before completion of the onboarding and credentialing process, Client accepts full responsibility for such authorization. Client agrees to indemnify, defend, and hold harmless Company from all liabilities, losses, damages, costs, and expenses arising due to Consultant's performance of services during such period and agrees that in no instance is Company liable to Client for its decision to authorize work without Company's written approval and confirmation of completion of onboarding and credentialing.

SECTION 8

On-Site Responsibility

Client will provide Consultants with orientation to all Client specific policies, procedures, and processes necessary to provide services, including but not limited to safety policies and procedures, and Client will provide all necessary support, facilities, training, direction, and means for Consultants to satisfactorily complete the assignment. Client acknowledges that Company does not provide special education, therapy, nursing, or related services and only provides candidate identification and placement services. As such, the provision of Consultant's services is not supervised by Company. Client will provide Consultant and Company written notice and contact information of the Client supervisor assigned to each Consultant. At all times, Consultants are subject to Client's guidance, supervision, and control for the work performed and services provided. Client is responsible for Consultant's adherence to the applicable standards of practice and Client requirements, and only Client is responsible for determining the appropriate services to be provided by Consultant. Client will not allow Consultant, at any time, to perform work or provide services that are outside the scope of the duties and responsibilities of their assigned position, and Client will not allow Consultant to perform work at any location other than the location(s) agreed upon with Company. Client will not allow, request, or require that Consultants use any automobile, regardless of ownership, or Consultant's personal devices in performance of any work for Client without the written consent of Company. Client acknowledges that any deviation from Client's policies and procedures, as orientated to Consultants, should be immediately reported in writing and directly to Company so it may offer correction and/or counseling to the Consultant.

SECTION 9

Administrative Responsibilities

Client is responsible for orienting Consultants to Client's policies and procedures regarding the submission of any paperwork required for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. Should Consultant fail to submit paperwork as required by Client's policies and procedures, Client will notify Company in writing within three (3) business days of Client's knowledge of the alleged failure. Failure to timely notify Company or notify Company before an assignment ends negates any Client claim to withhold payment due to untimely work and/or paperwork non-compliance.

Where required by federal, state, or local law, Client acknowledges it is responsible for providing and administering meal and rest periods to Consultants in accordance with such laws because Company does not maintain control over Client's workplace. If Client operates in such a jurisdiction, Client will provide a written policy outlining Client's requirements and procedures to Company and Consultants, and Client will provide appropriate training to Consultants so they may comply with such policy. Client agrees to indemnify Company for any payments or other expenses incurred by Company relating to Client's failure to properly administer any legally required meal or rest breaks. Client will immediately notify Company in writing if it is unable or unwilling to provide or administer legally required meal and rest breaks. In such an event, Company may immediately terminate any or all current and future assignments with Client. In the event of any inquiries regarding meal and rest break compliance, Client and Company will cooperate in good faith to

resolve the matter in accordance with applicable laws and best practices. If corrective action is necessary, the parties will work together to determine an appropriate resolution.

SECTION 10

Workplace Conditions and Reporting of Work-Related Injuries

Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed necessary for the positions to which Consultants are assigned. Client warrants that its facilities and operations comply with all applicable federal, state, and local safety and health laws, regulations, and standards, including but not limited to all applicable workplace safety standards. Client agrees it is responsible for providing all necessary safety training and equipment to Consultants, and for each Consultant's compliance with applicable health and safety requirements, including those instituted by Client. Client ensures compliance with all applicable workplace safety obligations, including general training on the reporting of work-place injuries or incidents, and occupational exposure to bloodborne pathogens. Records of such occurrences will be maintained by Client and will be accessible to Company. In the event of a workplace injury, incident, or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the appropriate treating department as per Client protocol. Consultant will concurrently report any workplace injury, incident, or exposure to Company for the purpose of reporting such event to Company's workers' compensation carrier. If Client's reporting requirements change during the term of this Agreement, Client is responsible for providing written notification of such change to both Company and Consultants.

SECTION 11

Employment of Consultants

Any hire or engagement by Client of a Consultant introduced by Company, without Client first utilizing Company's temporary staffing services for that Consultant for at least one school year, will constitute a direct placement resulting from Company's recruiting efforts. In such event, Client will pay Company a recruiting fee equal to \$22,500 or thirty percent (30%) of the Consultant's first-year base compensation (or annualized engagement value), whichever is greater, payable within thirty (30) days of the Consultant's start date. The parties further acknowledge and agree that: a) this provision is intended solely to compensate Company for recruiting and placement services actually performed; b) nothing in this Agreement restricts Client's right to hire any individual; and c) this section shall apply only to the extent permitted by applicable law and shall be construed accordingly. If any portion of this section is determined to be unenforceable under applicable law, it shall be modified to the minimum extent necessary to comply with such law while preserving the parties' original intent.

SECTION 12

Equal Opportunity and Workplace Harassment

Both parties agree to provide equal opportunity to all Consultants and agree that they will not discriminate against, harass, or retaliate against any Consultant based on race, religion, color, sex, national origin, age, disability, veteran status, or any other status or condition protected by applicable federal, state, or local laws. Client will promptly investigate all allegations of discrimination, harassment, and retaliation, and will immediately report to Company any such incident or suspected incident involving a Consultant and Client employees or agents or occurring at Client's worksites. Client will indemnify Company for all losses, liabilities, or damages associated with defending any charge, complaint, claim, cause of action or suit by any governmental or administrative agency and/or any Consultant or anyone acting on Consultant's behalf, arising in whole or in part due of Client or Client's employees or agents.

SECTION 13

Timekeeping and Invoicing

Client will ensure that Consultants accurately record the start and stop times for all hours worked in accordance with Client's policies and that Consultants utilize Client's designated method for submission of Company's timesheet. Timesheets and/or timesheet approvals are due weekly by 12:00 PM on the Monday following the end of Client's designated workweek.

Company will generate an invoice based on timesheets submitted. Each invoice will contain a unique invoice number, date(s) of services provided, Consultant name, job title, hourly bill rate, total hours billed, and total amount due. Company pays overtime in compliance with federal, state, and local laws. Client agrees to be billed at one and one-half (1.5) times the regular bill rate for all hours when Company is required to pay overtime. Client must notify Company in writing if pre-approval is required for overtime hours prior to any such hours being worked. Client attests that only Client employees with appropriate knowledge and authority will review and approve invoices and will notify Company of any errors within fifteen (15) days of the date of invoice, and Company agrees that all non-disputed amounts are due and payable according to the standard payment terms contained herein. Company and Client will work in good faith to resolve any errors, and Company will provide a corrected invoice mutually acceptable to both parties within ten (10) business days of a resolution. In the event Client fails to report errors within fifteen (15) days, disputes will not be accepted, and the invoice will be due and payable in full.

SECTION 14

Payment Terms, Default Charges, and Minimum Wage Increases

Company will submit invoices to Client on a weekly basis for all services provided during the previous week. **Client's payment is due within fifteen (15) days of receipt of invoice.**

Invoices are considered past due if not paid by the agreed upon due date. Client agrees to pay all necessary collection costs, including reasonable attorney's fees and costs. Company reserves the right to approve or discontinue any extension of credit and the terms governing such credit.

If Company is required to increase Consultant's compensation due to minimum wage increases or experiences an increase in compensation costs as a direct result of any law, order, or other government action, Client agrees that Company may increase the bill rates at a proportional level. Company agrees it may only increase bill rates up to a level that places Company in the same position it was prior to such law, order, or action. Company will provide fifteen (15) days written notice to Client prior to any such change taking effect.

SECTION 15
Limitation of Liability

NEITHER PARTY WILL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND WILL NOT BE LIMITED BY THESE PROVISIONS.

SECTION 16
Incident and Error Tracking

Client will report to Company any performance issues, incidents, errors, or other similar events related to the work or services provided by Consultants. Company will document reported incidents and may track all such events for quality assurance purposes. All supporting documentation is required within seventy-two (72) hours of Client's knowledge of the occurrence.

SECTION 17
Termination of Assignment With Cause

Immediately upon Client's knowledge, Client will report to Company any behavior issue, deviation from the accepted standards of practice, policies, and procedures as orientated to Consultant, or incident that would be considered adverse to Client's operations. In such an event, Client may request, in writing, that Company facilitate the immediate removal of Consultant. Client agrees it will not immediately remove a Consultant or terminate an assignment unless Company has been notified in writing or, based on Client's good faith assessment, that immediate dismissal is necessary to protect Client's operations. Upon termination of assignment or removal of a Consultant, Client will provide documentation specifying the reasons and facts of the termination to Company within forty-eight (48) hours. If Client does not report such deviation(s) and terminates an assignment or does not provide the required documentation following a termination, Client will be assessed an amount equal to five (5) days of billings at the bill rates and minimum hours agreed upon in the applicable Client Assignment Confirmation. The parties agree that Consultants are an integral part of Company's operations and a resource that may have been developed over years, and Client acknowledges that Company may not be able to find another position for Consultant, ultimately leading to termination of Consultant's employment with Company. Accordingly, any delay or absence of written notice may result in lost revenue or other consequences not foreseen at this time. Therefore, the parties agree the liquidated damages in this Section are reasonable for the probable loss suffered by Company in the event of Client's breach of this provision.

Client is responsible for all costs and fees up to the point of termination. Client will provide Company a five (5) business days exclusivity period to refill the position in the event of termination with cause. Should Company identify a suitable Consultant, Client will agree to the original or extended terms of the terminated Consultant's assignment. In the event a replacement Consultant requires higher compensation, Client agrees that Company may proportionately increase the bill rate to put Company in the same position as it was before the termination.

SECTION 18
Termination of Agreement and Termination of Assignment Without Cause

Client may terminate an assignment or this Agreement upon thirty (30) days written notice. Client is responsible for all charges and fees prior to notice date and through the 30-day period of notice. If Client is unable to or does not provide thirty (30) days written notice, Client will be billed for thirty (30) days at the agreed upon regular bill rate and minimum hours for all terminated assignments. In the event of termination without cause, Client is responsible for any housing and travel costs actually incurred by Company because of such termination.

SECTION 19
Minimum Hours

Client will provide Consultants with the number of work hours per week specified in the applicable Client Assignment Confirmation. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the minimum work hours. Minimum work hours will be reduced to reflect scheduled closings for holidays and planning days.

SECTION 20
Force Majeure and Unscheduled Facility Closure Policy

Neither party is liable for failure or delay in performing its obligations, if such failure or delay is due to natural disasters, pandemics, acts of war, government regulations, or other events or causes beyond the parties' control. Further, the parties agree that Company is not liable for failure or delay in performing its obligations, if such failure or delay is due to termination of Consultant or Consultant's resignation. If services are interrupted, both parties will make reasonable efforts to resume operations.

Notwithstanding the foregoing, the parties agree that in the event of an unforeseen or unexpected interruption resulting from a complete or partial unscheduled closure of Client's facilities due to natural or manmade events, including but not limited to fires, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will transition to virtual services all Consultants whose services can be performed in such a setting. Client agrees to be billed for virtual services at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours will be entered and processed according to the normal time submittal and approval process, unless otherwise requested in writing by Client and agreed upon by Company. Company and Client will work in good faith to determine which contracted disciplines qualify for virtual services, however Client may not decline virtual services of a Consultant if the same services are provided virtually by Client employee(s). For Consultants not eligible for virtual services, Client will be invoiced and will pay for each affected Consultant a rate of \$200 per day for each workday that the affected Consultant is unable to work due to an Unscheduled Closure.

SECTION 21
Multiple Locations

If Client requires Consultant to travel to and perform services at more than one location, Client will compensate Company for travel time between facilities at the regular hourly bill rate and for mileage not to exceed the then current IRS reimbursement rate.

SECTION 22
Issue Resolution

In the event Client encounters an issue that is not satisfactorily resolved by its Company representative, Client should escalate the issue to the appropriate Company manager by calling 800-849-5502. Please ask for your account representative's manager.

SECTION 23
Indemnification

To the fullest extent permitted by law, each party (the "Indemnifying Party") will indemnify, defend, and hold harmless the other party, and each of their respective officers, directors, agents, and employees (the "Indemnified Party") against all liabilities, losses, damages, costs and expenses ("Losses") to the extent caused by the actions or inactions of the Indemnifying Party. In no event will the Indemnifying Party's obligations extend to Losses resulting solely from the negligent act or omission, willful misconduct, breach of this Agreement, or unlawful act of an Indemnified Party.

The Indemnified Party will notify the Indemnifying Party promptly after receiving notice of a claim, lawsuit, demand, action, or threatened action ("Claim") covered by the indemnity obligations in this Agreement and will provide the Indemnifying Party with all necessary documentation for the Indemnifying Party to assess its obligations under the Agreement. The parties will keep each other reasonably informed regarding the status of any Claim, will work in good faith in the defense and settlement of Claims, will provide notice to and consult with each other prior to settling any Claim. Neither party will, without the other's written consent, settle or compromise any claim or consent to the entry of any judgment regarding any Claim which indemnification is being sought unless such settlement, compromise, or consent (i) includes an unconditional release of the other party from all liability arising out of such claim; (ii) does not include any admission or statement suggesting any wrongdoing or liability on behalf of the other party; (iii) does not contain any equitable order, judgment, or term that affects, restricts or interferes with the business of the other party; and (iv) does not place any monetary obligations or liabilities on the other party. Any omission or delay in complying with this paragraph by the Indemnified Party will relieve the Indemnifying Party of its obligations to the extent it is prejudiced by such omission or delay. This Section will survive any termination or expiration of this Agreement.

SECTION 24
Confidentiality

Each party acknowledges that, they (the "Receiving Party") will learn confidential information of the other party (the "Disclosing Party"). Confidential information (as defined here and below) is any information which is private to the Disclosing Party but is shared by to the Receiving Party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements, and terms and**

conditions of this Agreement. It is agreed that neither party will disclose any Confidential Information of the other party to any person or entity nor permit any person or entity to use Confidential Information, except as required to fulfill the party's obligations under this Agreement.

Confidential Information of Company also includes, but is not limited to, any and all information owned or controlled by Company and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Company and which is not generally disclosed to the public, including but not limited to employee and Consultant information and Company's technical data, policies, financial data, contract terms and provisions, billing rates, and permanent placement fees whether disclosed orally, in writing, or by inspection, and that should be reasonably understood to be confidential given the nature of the information.

If the Receiving Party attempts to use or dispose of any Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of this Agreement, the Disclosing Party has the right, in addition to other remedies which may be available to it, to obtain injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant. The parties acknowledge and agree that monetary damages may not be a sufficient remedy for any breach or threatened breach of this Section and, therefore, such injunctive relief is appropriate as a remedy and the breaching party waives any requirement for the securing or posting of any bond showing actual monetary damages in connection with such breach.

The parties understand and agree that nothing in this Section is meant to prevent any disclosure of Confidential Information required under federal, state, or local law, regulation, or a valid order issued by a court or governmental agency (each a "Legal Order"). Before making such disclosure, the Receiving Party will provide the Disclosing Party with (i) prompt written notice of such Legal Order so the Disclosing Party may seek, at its own costs and expense, a protective order or other remedy; and (ii) reasonable assistance, at the Disclosing Party's costs and expense, in opposing such disclosure. If, after providing notice, the Receiving Party remains subject to a Legal Order to disclose any Confidential Information, the Receiving Party will disclose only the portion of Confidential Information that such Legal Order specifically requires to be disclosed.

SECTION 25

Family Education Rights and Privacy Act, Data Protection, and Cybersecurity

Where applicable, Company will comply with all laws, rules, and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about Client's students may be contained in records maintained by Company and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect relevant records in accordance with FERPA and Client policy. If necessary, Consultants assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines. Notwithstanding the foregoing, Client will not, unless necessary in furtherance of this Agreement, disclose such information to Company or Consultant, and Client will not, under any circumstances, allow Consultant to remove such information from Client facilities. If such removal occurs, Client will immediately notify Company, and the parties will work in good faith to remedy the situation. Except where required by law, Company will not disclose to any third party, without prior consent of a parent/guardian and written consent of Client, any information regarding students that Company may learn or obtain during this Agreement.

The parties will implement and maintain reasonable security measures to protect data from unauthorized access, disclosure, or use and will comply with all applicable federal, state, and local laws regarding privacy and data protection. In the event of a data breach affecting the other party, the affected party must notify the other party within five (5) business days of its awareness of the breach. Upon termination of this Agreement or upon the other party's request, each party will return or securely destroy records and data in accordance with applicable laws. Client agrees Company is free from any liability arising from or relating to Client's failure to provide onsite supervision or to orient and train Consultant on Client's policies, procedures, or oversight related to data protection.

SECTION 26

State Retirement System Notice

This notice is intended to clarify the manner of payment in contemplation of a Consultant's mandatory or permissive participation in a state teacher retirement system, school employees' retirement system, and/or any similar or successor system applicable to the professionals provided by Company. Client agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for providing such notice to Consultant and fulfilling all associated administrative duties. The parties agree that the applicable employee share paid to the system by Client shall be deducted from the amount due to Consultant by Company. Client and Company expressly acknowledge and agree that if any Consultant is required to or elects to participate in a retirement system/pension, Client is solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension. Client will immediately notify Company if any Consultant is required to or voluntarily elects to participate in any such system. In such event, Client will advise Company of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client will withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by Client will be deducted from the amount owed to Company by Client.

SECTION 27
Conflicts of Interest

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with the ability to perform under this Agreement. To that end, the parties hereby certify and represent that their officials, employees, and agents do not have any significant financial or other pecuniary interest in the other party's business or operations, and no inducements of monetary or other value were offered or given to any officer, employee, or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

SECTION 28
Client Funding

The parties acknowledge that Client's obligations under this Agreement may be subject to budgetary constraints and appropriations by government authorities. If funding for services under this Agreement is reduced or eliminated by governmental action, Client will immediately notify Company in writing. In such cases, the parties will negotiate in good faith to modify the Agreement to allow for continuation of services. However, if Company, in its sole discretion, determines that it is not feasible to continue providing services at reduced costs, Company may immediately terminate this Agreement and all current and future assignments, without liability to Client.

SECTION 29
Survival

The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation, or expiration of this Agreement, will survive termination, cancellation or expiration of this Agreement.

SECTION 30
Notices

All notices required to be given in writing will be sent to the names/addresses listed below.

To Company

New Direction Solutions LLC dba ProCare Therapy
Attn: Contract Department
5550 Peachtree Parkway, #500
Peachtree Corners GA 30092
Email: ContractNotices@procaretherapy.com

To Client

CLINTONDALE COMMUNITY SCHOOLS
35100 LITTLE MACK AVENUE, CLINTON TOWNSHIP, MI 48035

SECTION 31
Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State where the services are provided, without regard to its conflict of laws principles. Any legal action or proceeding arising out of or relating to this Agreement shall be brought exclusively in the state or federal courts located in the State in which services were performed.

SECTION 32
Electronic Signatures, Counterparts, and Authority

This Agreement and any related documents may be executed and delivered electronically, including by email or electronic signature software. Signatures transmitted electronically will be considered valid and binding as if they were original signatures.

This Agreement may be executed in one or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same instrument. A signed copy of this Agreement transmitted by electronic means (such as email or other software) will have the same legal effect as an original signed copy.

The persons signing this Agreement represent that they have the proper authority to bind their respective party. If Client is entering into this Agreement on behalf any additional affiliated facilities, Client represents that it has the proper authority to bind those facilities to the terms of this Agreement. As such, Client will be jointly and severally liable under this Agreement for the obligations of such additional affiliated facilities.

SECTION 33
Severability and Waiver



CLIENT SERVICES AGREEMENT

Education Division

If any provision of this Agreement is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, the remaining provisions will continue in full force and effect. When possible, the parties agree to negotiate in good faith to replace any invalid or unenforceable provision with a legally valid alternative.

Failure or delay by either party to enforce any provision of this Agreement will not be considered a waiver of that provision or any other provision, and a waiver of any right(s) under this Agreement must be in writing and signed by the waiving party. No waiver of any default will be deemed a waiver of any subsequent default.

SECTION 34

Entire Agreement

This Agreement and each duly executed Amendment or Exhibit represents the entire agreement between the parties and supersedes any prior understandings or agreements, whether written or oral, between the parties with respect to the subject matter herein. The parties acknowledge that they were given the opportunity to discuss this Agreement with legal counsel. Should any provision of this Agreement require judicial interpretation, the interpretation shall not apply any rule of construction to construe the provision(s) more strictly against one party. This Agreement will inure to the benefit of and will be binding upon the parties hereto and their respective heirs, personal representatives, successors, and assigns, subject to the limitations contained herein. This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the parties.

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties. ***(Please return all pages of this Client Services Agreement)***

CLIENT ID – CLIENT NAME

96072 - CLINTONDALE COMMUNITY SCHOOLS

New Direction Solutions, LLC dba ProCare Therapy

Signature Date

Signature Date

Print Name

Print Name

Title

Title