

Auxiliary Staff - Compensation

Hitchcock ISD

Approved By Board of Trustees:

Scales based on full time status, 8 hour days.

Pay Grade	Job Title		Calendars		Minimum	Midpoint	Maximum
CP1	Clerical / Para-Professional			Daily	\$124.07	\$144.07	\$172.00
	Aide, Assistant KFHS		187	Hourly	\$15.51	\$18.01	\$21.50
	Family Service Assistant		207	187 Days	23,201	26,941	32,164
	Parent Involvement Coordinator		207	207 Days	25,682	29,822	35,604
CP2	Clerical / Para-Professional			Daily	\$132.31	\$152.31	\$176.80
Aides:	Art	Library	187	Hourly	\$16.54	\$19.04	\$22.10
	Credit Recovery	Lifeskills	187	187 Days	24,742	28,482	33,062
	DAEP	PASS	187				
	ECSE	Physical Education	187				
	ESL	Pre - K	187				
	Inclusion	SLC	187				
	ISS	Technology	187				
CP3	Clerical / Para-Professional			Daily	\$140.65	\$164.65	\$197.60
	Digital Communications & Marketing Intern			Hourly	\$17.58	\$20.58	\$24.70
	Educational Instructor - KFHS		187	187 Days	26,302	30,790	36,951
	Aide, Health Clinic - CNA or EMT		187	226 Days	31,787	37,211	44,658
	ARD Specialist		187				
	Receptionist		187				
	PEIMS Clerk		226				
CP4	Clerical / Para-Professional			Daily	\$142.49	\$172.89	\$216.00
	Athletic Secretary		187	Hourly	\$17.81	\$21.61	\$27.00
	Secretary, Transportation		226	187 Days	26,646	32,330	40,392
	Receptionist - Central Office		226	226 Days	32,203	39,073	48,816
CP5	Clerical / Para-Professional			Daily	\$162.39	\$197.59	\$254.00
	Administrative Assistant - KFHS		187	Hourly	\$20.30	\$24.70	\$31.75
	Secretary/PEIMS/Attendance - KFHS		226	187 Days	14,128	36,949	47,498
	Secretary, Principal		226	226 Days	36,700	44,655	57,404
	Registrar - HHS		226				
	Accts Payable Specialist		226				
CP6	Clerical / Para-Professional			Daily	\$183.20	\$226.40	\$270.40
	LVN		187	Hourly	\$22.90	\$28.30	\$33.80
	Accounting Specialist		226	187 Days	34,258	42,337	50,565
	Computer Technician		251	226 Days	41,403	51,166	61,110
				251 Days	45,983	56,826	67,870
CP7	Security / Para-Professional			Daily	\$216.41	\$255.21	\$293.61
	Police Officer		226	Hourly	\$27.05	\$31.90	\$36.70
				226 Days	48,909	57,677	66,356
CP8	Clerical / Para-Professional			Daily	\$227.48	\$264.68	\$307.48
	Secretary, Central Office		226	Hourly	\$28.44	\$33.09	\$38.44
	Secretary, Superintendent		242	226 Days	51,410	59,818	69,490
			211	242 Days	55,050	64,053	74,410

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
MT1	Manual Trades		Daily	\$91.03	\$107.03	\$131.03
			Hourly	\$11.38	\$13.38	\$16.38
			187 Days	17,023	20,015	24,503
			207 Days	18,843	22,155	27,123
MT2	Manual Trades		Daily	\$107.67	\$129.67	\$150.87
			Hourly	\$13.46	\$16.21	\$18.86
			251 Days	27,025	32,547	37,868
MT3	Manual Trades		Daily	\$128.36	\$154.36	\$180.36
			Hourly	\$16.05	\$19.30	\$22.55
			251 Days	32,218	38,744	45,270
			Temporary Maintenance	251		
MT4	Manual Trades		Daily	\$137.99	\$155.19	\$196.39
			Hourly	\$17.25	\$19.40	\$24.55
			251 Days	34,635	38,953	49,294
			General Maintenance: Painter	251		
MT5	Manual Trades		Daily	\$163.64	\$199.64	\$235.64
			Hourly	\$20.46	\$24.96	\$29.46
			251 Days	41,074	50,110	59,146
			HVAC	251		
MT6	Manual Trades		Daily	\$190.71	\$237.51	\$284.31
			Hourly	\$23.84	\$29.69	\$35.54
			251 Days	47,868	59,615	71,362
TR1	Transportation					
			Hourly	\$12.10	\$14.10	\$16.10
TR2	Transportation					
			Hourly	\$21.18	\$23.98	\$26.83
			Bus Driver - 5 hour minimum day	180		
TR3	Transportation		Daily	\$187.48	\$222.28	\$266.95
			Hourly	\$23.44	\$27.79	\$33.37
			251 Days	47,057	55,792	67,004
TR	Transportation		Daily	\$226.22	\$248.22	\$269.82
			Hourly	\$28.28	\$31.03	\$33.73
			226 Days	51,126	56,098	60,979

Pay Grade	Job Title	Calendars	Minimum Midpoint Maximum			
CN1	Child Nutrition					
	Child Nutrition Staff	180	Hourly	\$12.10	\$14.10	\$16.10
CN2	Child Nutrition		Daily	\$124.08	\$144.08	\$164.08
	Child Nutrition Lead	180	Hourly	\$15.51	\$18.01	\$20.51
			180 Days	22,334	25,934	29,534
CN3	Child Nutrition		Daily	\$132.32	\$152.32	\$172.32
	Child Nutrition Manager	180	Hourly	\$16.54	\$19.04	\$21.54
			180 Days	23,818	27,418	31,018
CN4	Child Nutrition		Daily	\$162.39	\$197.59	\$233.59
	Child Nutriton - Secretary	226	Hourly	\$20.30	\$24.70	\$29.20
			226 Days	36,700	44,655	52,791