

Administrative - Professional Compensation Plan

Hitchcock ISD

Approved By Board of Trustees:

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
AP1			Daily	\$227.28	\$274.07	\$340.86
	Education Coordinator KFHS	187	187 Days	42,501	51,251	63,741
	Family Services Coordinator KFHS	207	207 Days	47,047	56,732	70,558
	Child Nutrition Operations Manager	226	226 Days	51,365	61,940	77,034
AP2			Daily	\$304.35	\$345.41	\$401.25
	Behavior Intervention Specialist	187	187 Days	56,913	64,592	75,034
	Diagnostician	187	207 Days	63,000	71,500	83,059
	Registered Nurse	187	226 Days	68,783	78,063	90,683
	Asst Principal - Elementary	207	242 Days	73,653	83,589	97,103
	Counselor - Elementary, Middle	207				
	District Librarian	207				
	District Nurse	207				
	Counselor - High School	226				
	Chief of Police	226				
	Director of Communications	226				
	Head Start Financial Specialist	226				
	District PEIMS Coordinator	242				
AP3			Daily	\$316.28	\$367.45	\$418.60
	Speech Language Pathologist	187	187 Days	59,144	68,713	78,278
	Occupational Therapist	187	207 Days	65,470	76,062	86,650
	Asst Principal - Middle School	207				
AP4			Daily	\$319.44	\$370.58	\$429.21
	Licensed Specialist in School Psychology	187	187 Days	59,735	69,298	80,262
	Physical Therapist	187	226 Days	72,193	83,751	97,001
	Visual Impairment and Orientation & Mobility Specialist	187				
	Administrator - High School	226				
	Asst Principal - High School	226				
	Head Start Director	226				
	Coordinator of Curriculum & Instruction	226				
	Coordinator of Special Populations	226				
AP5			Daily	\$334.52	\$387.39	\$440.27
	Principal - Elementary	226	226 Days	75,602	87,550	99,501
AP6			Daily	\$353.99	\$409.30	\$464.61
	Principal - Middle School	226	226 Days	80,002	92,502	105,002
	Director of Child Nutrition	226				
	Director of Finance	226				
AP7			Daily	\$398.23	\$464.60	\$553.10
	Principal - High School	226	226 Days	90,000	105,000	125,001
	Athletics Director	226				
	Chief Financial Officer	226				
	Director of Human Resources	226				
	Executive Director of Student Services	226				
	Executive Director of Special Education	226				
AP8			Daily	\$413.22	\$475.20	\$577.69
	Assistant Superintendent - Facilities, Operations & Transportation	210 251	251 Days	103,718	119,275	145,000