

Keller ISD
2026-2027 Clerical Paraprofessional Pay Plan
1% General Pay Increase

Pay Grade	Job Title	Calendars	Minimum
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1		
	Aide - Co-Curricular	183
	Aide - Educational I	183
	Aide - Office I	183

Daily	\$ 114.76
Hourly 7.5	\$ 15.30
183 Days	21,001

2		
	Aide - Bilingual (Spanish)	183
	Aide - Bilingual (Vietnamese)	183
	Aide - DAEP	183
	Aide - ISS-SLC	183
	Aide - Office II	193
	Aide - Pre-K	183
	Aide - Pre-K (Spanish)	183
	Aide - Pre-K (Vietnamese)	183
	Aide - Resource Inclusion (Special Education)	183
	Receptionist - HS	193

Daily	\$ 120.44
Hourly 7.5	\$ 16.06
183 Days	22,041
193 Days	23,245

3		
	Aide - Behavioral & Instructional Support III	183
	Assistant - Counseling (High School)	193
	Assistant - Counseling (Middle School)	193
	Clerk - Attendance HS	183
	Clerk - Child Nutrition	202

Daily	\$ 126.88
Hourly 7.5	\$ 16.92
183 Days	23,219
193 Days	24,488
202 Days	25,630

4		
	Aide - Adult Transition I (Special Education)	183
	Aide - Adult Transition II (Special Education)	183
	Aide - Behavior Interventionist (Special Education)	183
	Aide - CORE (Special Education)	183
	Aide - ECSE (Special Education)	183
	Aide - LIFE/LIFE-3 (Special Education)	183
	Aide - STACC (Special Education)	183
	Aide - STARS (Special Education)	183
	Clerk - Data (Health Services)	210
	Clerk - Data (High School)	210*
	Clerk - KCAL III	210*
	Specialist - Records Management	226

Daily	\$ 130.67
Hourly 7.5	\$ 17.42
183 Days	23,912
210 *Days	27,440

Daily	\$ 137.64
Hourly 7.9	\$ 17.42
210 Days	28,904
226 Days	31,106

5	
District Parent Liaison / Translator	198
Registrar (High School)	206

Daily		\$ 144.42
Hourly	7.9	\$ 18.28
198	Days	28,595
206	Days	29,750

6	
Assistant - Library/Technology	187
Secretary - Campus (Elementary Schools)	220
Secretary - Campus (Intermediate Schools)	220
Secretary - Campus (Keller Compass Center)	220
Secretary - Campus (Middle Schools)	220
Specialist - Business I	226
Specialist - Educational Support I	226
Specialist - Special Education Case Management	226

Daily		\$ 151.60
Hourly	7.9	\$ 19.19
187	Days	28,349
220	Days	33,352
226	Days	34,262

7	
Bookkeeper	226
Buyer - Purchasing	226
Nurse - LVN	187
Secretary - Campus (High Schools)	226
Secretary - Campus (Keller Center for Advanced Learning)	226
Secretary - Campus (Keller Collegiate Academy)	220
Secretary - Campus (Title I)	220
Specialist - Educational Support II	226
Specialist - Payroll I	226

Daily		\$ 160.38
Hourly	7.9	\$ 20.30
187	Days	29,991
220	Days	35,283
226	Days	36,245

8	
Specialist - Accounts Payable	226
Specialist - Business III	226
Specialist - Educational Support III	226
Specialist - Human Resources III	226

Daily		\$ 175.54
Hourly	7.9	\$ 22.22
226	Days	39,672

9	
Assistant - Physical Therapist	183
Specialist - Benefits	226
Specialist - Counseling	226
Specialist - CTE	226
Specialist - Educational Support IV	226
Specialist - Human Resources IV	226
Specialist - Payroll III	226
Specialist - Technology IV	226

Daily		\$ 191.50
Hourly	7.9	\$ 24.24
183	Days	35,044
226	Days	43,278

10	
Specialist - Educational Support V	226
Specialist - Human Resources V	226

Daily	\$ 207.45
Hourly 7.9	\$ 26.26
226 Days	46,885

11	
Secretary to the Superintendent	226

Daily	\$ 259.32
Hourly 7.9	\$ 32.83
226 Days	58,606

Experience is based on TEA approved creditable year of service. This salary plan is for the 2026-2027 school year only and does not predict or guarantee future salary advancement. Salary advancement is based on the annual budget approved by the Board of Trustees each year.