



ANNOUNCEMENT OF VACANCY SUPERINTENDENT OF SCHOOLS RICH HILL R-IV SCHOOL DISTRICT "Home of the Tigers"



Bates County

*Search being conducted by Dr. Michael Jinks & Dr. Bryan McDonald, MARE Search Consultants
Due to retirement, Rich Hill R-IV is seeking candidates for the position of Superintendent of the School
District located at 703 North 3rd Street, Rich Hill, Missouri, 64779. Website: www.richhill.k12.mo.us*

County-District Code: 007-124	Schools	Certified Staff	Total Students	A Successful Today...A Better Tomorrow.		
Elementary Schools (PK-05)	1	17	172			
High School (06-12)	1	17	199			
Total	2	34	371			
Annual Operating Budget: \$5,401,984.00 Total Tax Levy: \$4.4269	Assessed Valuation: \$33,504,449.00	Administrators - 3 Support Staff - 32	District Fully Accredited	District Operated Transportation	District Operated Food Service	
Reserve Balances at 41.96%	Parents as Teachers	FFA/AG Program FCCLA FBLA NHS	Rich Hill Tigers 	Nevada Regional Technical Center (NRTC)	A+ Program Dual Credit Offered with MSU/UCM	Athletics & Activities WEMO Conference West Central Region 156 Teacher Days

BOARD OF EDUCATION:

Landon Swope - President	2026-2029	Stacey Fox - Member	2024-2027
Mike Phelps - Vice President	2025-2028	Dallas Jennings - Member	2025-2028
Jeremie Platt - Treasurer	2024-2027	Ryan Brocka - Member	2026-2029
Marty Tortillott - Member	2026-2029	Brittany Schenker - Board Secretary	

TIMELINE:

- APPLICATIONS MUST BE RECEIVED BY **Friday, October 9, 2026**
- SCREENING TO BEGIN ON **Ongoing throughout process**
- INTERVIEWS TENTATIVE DATE **October 16, 2026 & October 17, 2026**
- ANTICIPATED CONTRACT OFFER **No later than October 30, 2026**
- CONTRACT BEGINS **July 1, 2027**

SALARY/BENEFITS INFORMATION:

- Salary commensurate with qualifications and experience: **Salary Range: \$95,000-\$135,000.**
- Administrative experience **required**/Central office administrative experience **preferred**.
- Missouri Superintendent's Certificate or eligibility thereof **required**.
- Board paid health and life insurance benefits **provided**.
- Initial two-year contract **will be offered**.
- District residency is **preferred**.

APPLICATION PROCESS: Go to www.moare.com and download all application materials for Rich Hill R-IV School District.

Applicants are advised to **email** a copy of all application materials to the Search Consultant listed below:

Rich Hill R-IV Superintendent Search

Attn: Dr. Michael Jinks, Search Consultant

Email: 19mj46@charter.net



Other Contact Information:

Phone #: (660) 441-7473

Fax #: (660) 747-8160

*Applicants are asked to not make direct contact with the Board of Education members. Initial applications will be kept confidential; however, all applications, letters of reference, resumes, transcripts, credentials, etc., for the purpose of this application process will, upon receipt, become the sole property of the **Rich Hill R-IV Board of Education**, and shall remain their property indefinitely.*

APPLICATION GUIDELINES:

- Submit (via email) a completed application form and current resume with three letters of reference.
- Include a cover letter directed to the **Rich Hill R-IV Board of Education**. (Describe reasons for interest in the position and provide a record of significant accomplishments over the past five years.)
- Provide evidence of Missouri Superintendent Certificate (copy of certificate).
- Provide transcripts and current placement papers or credentials.
- Include any other supporting documents that would enhance the application file.
- Please note that the selected finalist must provide a copy of his/her most recent background check prior to official employment.

STATEMENT OF NON-DISCRIMINATION: The School District considers applicants for all positions without regard to race, color, religion, sex, national origin or disability. If you have a disability or handicap which may require accommodation for you to participate in our application process (including filling out this form, interviewing or any other pre-employment procedure or requirement), please make us aware of any accommodation you feel is necessary. If you have any inquiries, complaints or concerns about any pre-employment procedure or requirement, including completing this application, or about the district policy of non-discrimination, you may contact Dr. Kevin T. Goddard, Superintendent at 417-395-2418.