

**Kilgore Independent School District
Transportation Salary Scale
2026-2027**

Bus Driver Base Pay	
Bus Driving Service	\$ per Hr
0	\$20.42
1	\$21.26
2	\$21.97
3	\$22.14
4	\$22.31
5	\$22.46
6	\$22.58
7	\$22.72
8	\$22.84
9	\$23.03
10	\$23.19
11	\$23.35
12	\$23.49
13	\$23.64
14	\$23.74
15	\$23.89
16	\$24.05
17	\$24.19
18	\$24.34
19	\$24.47
20	\$24.62
21	\$24.73
22	\$24.84
23	\$24.95
24	\$25.05
25	\$25.17
Drivers guaranteed three hours daily.	

Drivers will be placed on scale based on their years of verifiable service. Credit for non-bus CDL driving will be based on one-half year per year of verifiable service.

Substitute Bus Driver	\$40 per AM or PM Route
	\$80 for Full Day Route

These salaries are for the current year only.
No predictions of future years can be made from this scale