2025-2026 Auxiliary Pay Plan

Kilgore ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			**Hourly**	**$11.14**	**$13.34**	**$15.54**
	Café Worker, School Nutrition	179	**179 Days**	15,952	19,103	22,253
	Custodian - MS Athletics	186	**239 Days**	21,300	25,506	29,712
	Custodian - HS Athletics	239				
2			**Hourly**	**$12.50**	**$14.88**	**$17.26**
	Asst Manager, School Nutrition ES	181	**181 Days**	18,100	21,546	24,992
	Asst Manager, School Nutrition IS	181				
	Asst Manager, School Nutrition Prim	181				
3			**Hourly**	**$13.35**	**$16.08**	**$18.81**
	Asst Manager, School Nutrition MS	181	**179 Days**	19,117	23,027	26,936
	Delivery, School Nutrition/Warehouse	226	**181 Days**	19,331	23,284	27,237
	Fueler, Transportation	226	**207 Days**	22,108	26,628	31,149
	Grounds, Maintenance	239	**226 Days**	24,350	29,330	34,309
	Helper, Maintenance	239	**239 Days**	25,525	30,745	35,965
	Parking Lot Attendant	179				
4			**Hourly**	**$14.25**	**$16.96**	**$19.67**
	Asst Manager - School Nutrition HS	181	**181 Days**	20,634	24,558	28,482
	Manager - School Nutrition - ES	181				
	Manager - School Nutrition - INT	181				
	Manager - School Nutrition - Primary	181				
5			**Hourly**	**$15.30**	**$18.43**	**$21.56**
	Manager - School Nutrition - HS	181	**181 Days**	22,154	26,687	31,219
	Manager - School Nutrition - MS	181				
6			**Hourly**	**$16.00**	**$19.39**	**$22.78**
	Mechanic Helper	239	**215 Days**	27,520	33,351	39,182
	Painter	239	**239 Days**	30,592	37,074	43,555
	Stadium, Maintenance	239				
	Supervisor, School Nutrition	215				
7			**Hourly**	**$20.00**	**$24.10**	**$28.20**
	Carpenter	239	**226 Days**	36,480	43,958	51,437
	Electrician	239	**239 Days**	38,240	46,079	53,918
	HVAC	239				
	Mechanic	239				
	Plumber	239				
	Technician, Computer	226				
	Welder	239				
8			**Hourly**	**$21.85**	**$26.33**	**$30.81**
	Officer, School Security	204	**204 Days**	35,659	42,971	50,282
	Technician, Network	226	**226 Days**	39,854	48,026	56,197
9			**Hourly**	**$28.50**	**$32.50**	**$36.50**
	School Marshal	204	**204 Days**	46,512	53,040	59,568