

LODI UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2026-2027

Range Position	Base Service Days	Step 1-2	MO	Step 3	MO	Step 4	MO	Step 5	MO	Step 10	MO	Step 13	MO	Step 16	MO
8020 Associate Superintendent	223	\$206,169	\$17,181	\$215,939	\$17,995	\$226,209	\$18,851	\$239,266	\$19,939	\$252,324	\$21,027	\$265,392	\$22,116	\$273,330	\$22,778
7020 Assistant Superintendent	223	\$168,991	\$14,083	\$177,001	\$14,750	\$185,417	\$15,451	\$196,121	\$16,343	\$206,824	\$17,235	\$217,515	\$18,126	\$224,041	\$18,670
6550 Administrative Director	222	\$163,539	\$13,628	\$171,271	\$14,273	\$179,389	\$14,949	\$187,922	\$15,660	\$196,879	\$16,407	\$206,288	\$17,191	\$212,475	\$17,706
3110 Adult Ed/CTE Vice Principal	212	\$135,334	\$11,278	\$141,654	\$11,805	\$148,310	\$12,359	\$155,287	\$12,941	\$162,607	\$13,551	\$170,304	\$14,192	\$175,412	\$14,618
3040 After School Ed & Safety Vice Principal	214	\$137,280	\$11,440	\$143,666	\$11,972	\$150,370	\$12,531	\$157,422	\$13,119	\$164,823	\$13,735	\$172,580	\$14,382	\$177,754	\$14,813
3105 Alternative Program Vice Principal	212	\$135,334	\$11,278	\$141,654	\$11,805	\$148,310	\$12,359	\$155,287	\$12,941	\$162,607	\$13,551	\$170,304	\$14,192	\$175,412	\$14,618
6600 Area Director	223	\$166,455	\$13,871	\$174,347	\$14,529	\$182,634	\$15,220	\$193,179	\$16,098	\$203,721	\$16,977	\$214,253	\$17,854	\$220,681	\$18,390
1020 Asst. Director of Child Development	207	\$115,877	\$9,656	\$121,256	\$10,105	\$126,919	\$10,577	\$132,848	\$11,071	\$139,083	\$11,590	\$145,630	\$12,136	\$149,999	\$12,500
3115 Categorical Program Manager	222	\$141,717	\$11,810	\$148,339	\$12,362	\$155,297	\$12,941	\$162,604	\$13,550	\$170,277	\$14,190	\$178,328	\$14,861	\$183,678	\$15,307
4580 Continuation High School Principal	212	\$143,956	\$11,996	\$150,737	\$12,561	\$157,854	\$13,155	\$165,327	\$13,777	\$173,182	\$14,432	\$181,420	\$15,118	\$186,865	\$15,572
1519 Director of Child Development	222	\$130,390	\$10,866	\$136,478	\$11,373	\$142,868	\$11,906	\$149,570	\$12,464	\$156,618	\$13,052	\$164,003	\$13,667	\$168,924	\$14,077
1520 Director of Child Development	207	\$121,580	\$10,132	\$127,259	\$10,605	\$133,212	\$11,101	\$139,466	\$11,622	\$146,033	\$12,169	\$152,922	\$12,744	\$157,510	\$13,126
6020 Director of Education	222	\$159,444	\$13,287	\$166,977	\$13,915	\$174,890	\$14,574	\$183,190	\$15,266	\$191,912	\$15,993	\$201,076	\$16,756	\$207,109	\$17,259
6015 Director of Education	212	\$152,262	\$12,689	\$159,456	\$13,288	\$167,013	\$13,918	\$174,938	\$14,578	\$183,267	\$15,272	\$192,019	\$16,002	\$197,779	\$16,482
6080 Director of Personnel	222	\$159,444	\$13,287	\$166,977	\$13,915	\$174,890	\$14,574	\$183,190	\$15,266	\$191,912	\$15,993	\$201,076	\$16,756	\$207,109	\$17,259
4520 Elementary Principal	207	\$141,152	\$11,763	\$147,770	\$12,314	\$154,727	\$12,894	\$162,025	\$13,502	\$169,689	\$14,141	\$177,887	\$14,824	\$183,224	\$15,269
2520 Elementary Vice Principal	197	\$124,457	\$10,371	\$130,251	\$10,854	\$136,326	\$11,361	\$142,713	\$11,893	\$149,403	\$12,450	\$156,438	\$13,037	\$161,132	\$13,428
3080 High School Assistant Principal	212	\$135,334	\$11,278	\$141,654	\$11,805	\$148,310	\$12,359	\$155,287	\$12,941	\$162,607	\$13,551	\$170,304	\$14,192	\$175,412	\$14,618
6520 High School Principal	222	\$163,539	\$13,628	\$171,271	\$14,273	\$179,389	\$14,949	\$187,922	\$15,660	\$196,879	\$16,407	\$206,288	\$17,191	\$212,475	\$17,706
4550 High School Vice Principal	217	\$147,540	\$12,295	\$154,489	\$12,874	\$161,774	\$13,481	\$169,427	\$14,119	\$177,456	\$14,788	\$185,945	\$15,495	\$191,523	\$15,960
5520 Middle School Principal	212	\$149,147	\$12,429	\$156,164	\$13,014	\$163,528	\$13,627	\$171,274	\$14,273	\$179,405	\$14,950	\$187,930	\$15,661	\$193,568	\$16,131
3020 Middle School Vice Principal	197	\$126,376	\$10,531	\$132,254	\$11,021	\$138,426	\$11,536	\$144,915	\$12,076	\$151,730	\$12,644	\$158,868	\$13,239	\$163,633	\$13,636
5050 Principal Acad Interv & Supp Instrc Progs	222	\$153,241	\$12,770	\$160,471	\$13,373	\$168,049	\$14,004	\$176,012	\$14,668	\$184,381	\$15,365	\$193,154	\$16,096	\$198,949	\$16,579
5080 Principal Adult Education/CTE	222	\$153,241	\$12,770	\$160,471	\$13,373	\$168,049	\$14,004	\$176,012	\$14,668	\$184,381	\$15,365	\$193,154	\$16,096	\$198,949	\$16,579
4050 Principal Alternative Program	212	\$142,052	\$11,838	\$148,732	\$12,394	\$155,718	\$12,977	\$163,063	\$13,589	\$170,778	\$14,232	\$178,882	\$14,907	\$184,249	\$15,354
4020 Principal Alternative Program	207	\$138,913	\$11,576	\$145,427	\$12,119	\$152,255	\$12,688	\$159,432	\$13,286	\$166,958	\$13,913	\$174,878	\$14,573	\$180,125	\$15,010
5020 Principal K-8	210	\$145,346	\$12,112	\$152,190	\$12,683	\$159,361	\$13,280	\$166,892	\$13,908	\$174,811	\$14,568	\$183,114	\$15,260	\$188,605	\$15,717
3510 Program Coordinator	207	\$141,152	\$11,763	\$147,770	\$12,314	\$154,727	\$12,894	\$162,025	\$13,502	\$169,689	\$14,141	\$177,887	\$14,824	\$183,224	\$15,269
3520 Program Coordinator	222	\$145,947	\$12,162	\$152,805	\$12,734	\$160,009	\$13,334	\$167,564	\$13,964	\$175,504	\$14,625	\$183,844	\$15,320	\$189,358	\$15,780

Advanced Degree: Master's and Doctoral Stipend to equal that of the Lodi Education Association: MA, MS, M.B.A - \$2,221.85 **OR** Ph.D, Ed.D - \$3,999.33.
Full years of satisfactory credentialed, administrative service in accredited institutions are allowed for initial placement on the salary schedule.

Full time Certificated and Classified Lodi USD Managers work 8 hours per day, 5 days per week, and 12 months per year and have a work year consisting of no more than 223 base service/workdays, with remaining days being paid vacation or paid holidays, consistent with Board Rule 4355. Classified Managers are paid annual salaries that include base service/workdays, holidays, and vacation days in equal monthly installments.