

MINUTES OF THE JOHNSON COUNTY BOARD OF EDUCATION, REGULAR SESSION

August 13, 2026

1. Call to Order
2. Roll Call
 - Moment of Silence
 - Pledge
3. Recognition of Visitors or Delegations Participation
 - Dr. Jeff Moorhouse – Ballad Health Academy
 - Employee Recognition – Leon Henley presenting
 - Casey Sutherland
4. Report of Student Board Member-Gavin Curd
5. Approval of Agenda
6. **Consent Agenda**

Approval of minutes of the regular meeting for July 9, 2026 at 6:00 p.m. with any additions/corrections necessary (**Attachment 6a**)

Approve the following amendments: **None**

Approve overnight field trip for the following: (**Attachment 6b**)

Johnson County Middle School-History Club, Washington, D.C. from May 15-17, 2027 (Saturday-Monday)

Johnson County High School-Robotics, Dayton, Tennessee from November 20-22, 2026

Approve the SAVE Act Compliance Package (**Attachment 6c**)
7. 5 Year Plan Update: "Safety priorities include: Safe Schools Training, Resource officers in all Schools, Security guards in secondary school locations, security upgrades in schools."
8. Approve the Interlocal Agreement regarding maintenance of the William C. Mosier Memorial Building. The School Board will approve first then it will go to the County Commission for Approval. (**Attachment 8**)
9. Approve the Interlocal Agreement regarding maintenance of the Meat Processing Facility. The School Board will approve first then it will go to the County Commission for Approval. (**Attachment 9**)
10. Approve 1 year Fire/Security Monitoring Contract with GSC Security & Electronics in the amount of \$13,320.00 (installments of \$1,110.00 monthly) (**Attachment 10**) Bid on file
11. Approve 1 year Propane Contract with Freeman Gas/Superior Plus Propane in the amount of \$1.45 per gallon. (**Attachment 11**) Bid on file (TN Code 7-51-910 2021)
12. Approve 1 year HVAC Contract with Streets HVAC Service in the amount of \$196,800.00 yearly and monthly installments of \$16,400.00 and \$120.00 per hour labor for Johnson County Schools kitchen and refrigeration equipment. (**Attachment 12**) Bid on file
13. Discussion and approval of HP0047 which as enacted, authorizes local boards of education to allows schools to display the Ten Commandments, the first sentence of the second paragraph of the preamble to the Declaration of Independence, and the preamble to the United States Constitution in a prominent location in a school building. It specifies that the texts and wording that must be displayed together in a prominent location inside each school building, with a text that is no smaller than twenty-six (26) points and easy for students to read. (**Attachment 13**)
14. Approve Management Team for the 2026-2027 school year:
 - Mark Hagaman Angie Wills Leon Henley Elijah Osborne
 - Dr. Wayne Eberle Herbie Adams Jessie Laing
15. Approve DHA Committee Members for the 2026-2027 school year:
 - Dr. Wayne Eberle Angie Wills Herbie Adams Dr. Sadie Fletcher
 - Leon Henley Mark Hagaman Elijah Osborne Brittany Dunn(Secretary)

16. Approve Threat Assessment Team Members for the 2026-2027 school year:

- Keesha Rhudy Herbie Adams Mark Hagaman
- Angie Wills SROs Leon Henley

17. Approve adding an additional salary schedule for school CNA (**Attachment 17**)

18. Approval of purchase of (2) vans for CTE with ISM grant funds upon approval of county budget from the State. (**Attachment 18 & additional info to follow**)

19. Budget Update – Tina Lipford

20. Public Comment

Information Items:

1. Director's Report

- Head Start/Prek (no report)
- Board Meeting Schedule for 2026-2027 (**DR1**)
- Johnson County School System 2026-2027 Calendar (**DR2**)
- TSBA Fall District Meeting (September 14, 2026-The General Morgan Inn, Greeneville, TN) (**DR3**)
- September 4th & September 7th, 2026- Labor Day, no school and Central Office closed
- Utrust Appreciation Calendar (**DR4**)
September 10, 2026-Bus Driver Appreciation Day
- September 29, 2026- Parent Teacher Conference Prek-12 from 3:30-6:30 pm
- TSBA 2026 Leadership and Annual Convention Conference at the Gaylord Opryland (November 5-8, 2026) (**DR5**)

2. Personnel decisions made by Director of Schools (**DR6**)

The Johnson County School System does not discriminate on the basis of disability in the programs and activities which it operates pursuant to the requirements of the Americans with Disabilities Act of 1990, Public Law 101-336. If you need provisions to attend this Board of Education meeting, please notify Dr. Mischelle Simcox, Director of Schools, at (423) 727-2640

Action taken on Agenda Items:

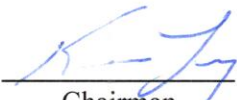
1. The Johnson County Board of Education met in regular session on Thursday, August 13, 2026 at 6:00 p.m. at the Johnson County Board of Education board room. Mr. Long called the meeting to order and led the Pledge of Allegiance.
2. The roll was called with the following members present: Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present, Mr. Walker-present, Mr. Long-present, Student Board Member, Gavin Curd-present and Recorder, Karen Ward-present.
3.
 - Dr. Jeff Moorhouse-Ballad Health Academy- Dr. Moorehouse discussed the upcoming program allowing students of Johnson County to have their LPN Certification upon graduation.
 - Employee Recognition-Leon Henley-Mr. Henley provided certificates to the maintenance department recognizing them for all that they do. He further stated that they are all flexible and always willing to do whatever is asked of them.
 - Casey Sutherland- Ms. Sutherland spoke on behalf of the Johnson County Education Association and provided a petition signed from 84 certified employees requesting a sick leave bank for certified employees.
4. Report of Student Board Member-Gavin Curd-Mr. Curd provided a power point presentation that provided upcoming dates in sports and other events and it was mentioned that the FFA is currently selling mms.
5. Mr. Walker made a motion to approve the Agenda and Ms. Brown seconded the motion carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
6. Mr. Greever made a motion to approve the Consent Agenda and Mr. Walker seconded that motion carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
7. 5 Year Plan Update: "Safety priorities include: Safe Schools Training, Resource Officers in all schools, Security Guards in secondary locations, security upgrades in school."
8. Ms. Brown made a motion to approve the Inerlocal Agreement regarding the CPL William C. Mosier Memorial Building and Mr. Greever seconded that motion with the contingency that certain stipulations be

approved and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-did not vote but recused himself, Mr. Walker-yes and Mr. Long-yes. The contract will have to go back to the County Commission for approval.

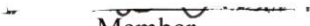
9. Mr. Walker made a motion to approve the Interlocal Agreement regarding the Meat Processing Facility but with stipulations and Mr. Greever seconded that motion carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-did not vote but recused himself, Mr. Walker-yes and Mr. Long-yes.
10. Mr. Walker made a motion to approve the 1 year contract with GSC Security & Electronics and Ms. Brown seconded that motion carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
11. Mr. Greever made a motion to approve a 1-year propane contract with Freeman Gas/Secuirty Plus and Mr. Walker seconded the motion carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
12. Mr. Walker made a motion to approve the 1-year HVAC contract with Street's HVAC and Ms. Brown seconded that motion carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
13. After discussion of the HP0047 Ms. Brown made a motion to approve HP0047 and Mr. Greever seconded that motion and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes, and Mr. Long-yes.
14. Approve Management Team for the 2026-2027 school year:
 - Mark Hagaman Angie Wills Leon Henley Elijah Osborne
 - Dr. Wayne Eberle Herbie Adams Jessie LaingMr. Walker made a motion to approve the Management Team for the 2026-2027 school year seconded by Ms. Brown and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
15. Approve DHA Committee Members for the 2026-2027 school year:
 - Dr. Wayne Eberle Angie Wills Herbie Adams Dr. Sadie Fletcher
 - Leon Henley Mark Hagaman Elijah Osborne Brittany Dunn(Secretary)Mr. Greever made a motion to approve the DHA Committee Members for the 2026-2027 school year seconded by Mr. Walker and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
16. Approve Threat Assessment Team Members for the 2026-2027 school year:
 - Keesha Rhudy Herbie Adams Mark Hagaman
 - Angie Wills SROs Leon HenleyMr. Walker made a motion to approve the Threat Assessment Team Members for the 2026-2027 school year and Ms. Brown seconded that motion and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
17. This item to approve an additional salary schedule for CNAs was tabled and the board members were all in agreement that a work session needed to be scheduled to discuss this further.
18. Mr. Greever made a motion to approve the purchase of (2) vans for the CTE with ISM Funds and Ms. Brown seconded that motion and carried by the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.
19. Ms. Lipford stated that we were still waiting on the budget approval from the State.
20. There were no public comments.
21. There was an Addendum to the Agenda in regards to the TVA EnergyRight Grant for Johnson County School. Mr. Walker made a motion to approve the funds and Mr. Greever seconded the motion carried By the following roll call: Ms. Brown-yes, Mr. Greever-yes, Mr. Robinson-yes, Mr. Walker-yes and Mr. Long-yes.

Mr. Robinson (this being his last meeting) made a motion to adjourn the meeting at 7:14 pm.

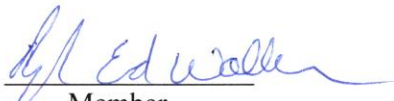

Director of Schools
(Dr. Mischelle Simcox)


Chairman
(Mr. Kevin Long)


Vice-Chairman
(Mr. Chad Greever)


Member


Member
(Ms. Holly Brown)


Member
(Mr. Ed Walker)

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AGENDA
Johnson County Board of Education
Work Session
August 18, 2026
5:00 p.m.

Kevin Long, Presiding

- 1. Discussion of nurse salary schedule
- 2. Discussion on sick leave bank petition

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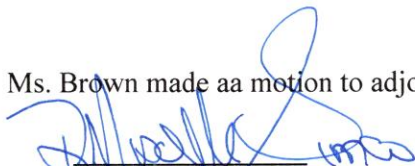
Action taken on Agenda Items:

The Johnson County Board of Education met in a work session on Tuesday, August 18, 2026 at 5:00 p.m. The work session was called to order by Mr. Long. Board members present were Ms. Brown-present, Mr. Greever-present, Mr. Robinson-present, Mr. Robinson-present and Mr. Long-present.

Agenda:

- #1 The board talked in length about the need to have an increase in nurses salaries and compared Nursing salaries with neighboring counties.
- #2 The board talked about the possibility of a sick leave bank for certified employees as petitioned by 84 certified employees at the August 13, 2026 board meeting. Statues and guidelines were discussed. However, since this school year has already started the board discussed this as being an item of discussion at the next Board Retreat.

Ms. Brown made aa motion to adjourn at 6:26.



Director of Schools
(Dr. Mischelle Simcox)

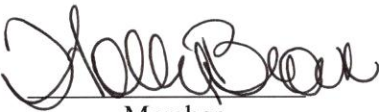


Chairman
(Mr. Kevin Long)

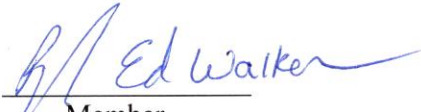


Vice-Chairman
(Mr. Chad Greever)

Member
(Mr. Russell Robinson)



Member
(Ms. Holly Brown)



Member
(Mr. Ed Walker)

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