

Snoqualmie Valley Education Association
2026-2027 Salary Schedule
September 1, 2026-August 31, 2027

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/PhD
Base Salary	63,855	65,417	67,016	68,655	72,853	77,306	82,032
Mandatory Days (5)	1,774	1,817	1,862	1,907	2,024	2,147	2,279
Optional Day (3)	1,064	1,090	1,117	1,144	1,214	1,288	1,367
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	4,170	4,332	4,499	4,674	5,112	5,579	6,075
0 Total	72,934	74,727	76,565	78,451	83,274	88,392	93,824
Base Salary	65,417	67,016	68,655	70,334	74,634	79,197	84,038
Mandatory Days (5)	1,817	1,862	1,907	1,954	2,073	2,200	2,334
Optional Day (3)	1,090	1,117	1,144	1,172	1,244	1,320	1,401
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	4,332	4,499	4,674	4,848	5,299	5,778	6,286
1 Total	74,727	76,565	78,451	80,379	85,321	90,565	96,130
Base Salary	67,016	68,655	70,334	72,054	76,459	81,133	86,094
Mandatory Days (5)	1,862	1,907	1,954	2,002	2,124	2,254	2,391
Optional Day (3)	1,117	1,144	1,172	1,201	1,274	1,352	1,435
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	4,499	4,674	4,848	5,028	5,491	5,980	6,500
2 Total	76,565	78,451	80,379	82,356	87,419	92,790	98,491
Base Salary	68,655	70,334	72,054	73,816	78,329	83,117	88,199
Mandatory Days (5)	1,907	1,954	2,002	2,050	2,176	2,309	2,450
Optional Day (3)	1,144	1,172	1,201	1,230	1,305	1,385	1,470
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	4,674	4,848	5,028	5,213	5,687	6,189	6,721
3 Total	78,451	80,379	82,356	84,381	89,568	95,071	100,910
Base Salary	70,334	72,054	73,816	75,621	80,244	85,150	90,356
Mandatory Days (5)	1,954	2,002	2,050	2,101	2,229	2,365	2,510
Optional Day (3)	1,172	1,201	1,230	1,260	1,337	1,419	1,506
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	4,848	5,028	5,213	5,402	5,887	6,403	6,947
4 Total	80,379	82,356	84,381	86,455	91,769	97,408	103,389
Base Salary	72,054	73,816	75,621	77,470	82,207	87,232	92,565
Mandatory Days (5)	2,002	2,050	2,101	2,152	2,284	2,423	2,571
Optional Day (3)	1,201	1,230	1,260	1,291	1,370	1,454	1,543
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	5,028	5,213	5,402	5,596	6,093	6,621	7,180
5 Total	82,356	84,381	86,455	88,581	94,024	99,801	105,930
Base Salary	73,816	75,621	77,470	79,365	84,217	89,365	94,829
Mandatory Days (5)	2,050	2,101	2,152	2,205	2,339	2,482	2,634
Optional Day (3)	1,230	1,260	1,291	1,323	1,404	1,489	1,580
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	5,213	5,402	5,596	5,794	6,305	6,844	7,418
6 Total	84,381	86,455	88,581	90,757	96,335	102,252	108,532
Base Salary	75,621	77,470	79,365	81,306	86,276	91,551	97,148
Mandatory Days (5)	2,101	2,152	2,205	2,258	2,397	2,543	2,699
Optional Day (3)	1,260	1,291	1,323	1,355	1,438	1,526	1,619
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	5,402	5,596	5,794	5,999	6,521	7,073	7,661
7 Total	86,455	88,581	90,757	92,989	98,702	104,764	111,197
Base Salary	77,470	79,365	81,306	83,294	88,386	93,790	99,523
Mandatory Days (5)	2,152	2,205	2,258	2,314	2,455	2,605	2,765
Optional Day (3)	1,291	1,323	1,355	1,388	1,473	1,563	1,659
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	5,596	5,794	5,999	6,207	6,741	7,308	7,908
8 Total	88,581	90,757	92,989	95,274	101,126	107,336	113,926
Base Salary	81,306	83,294	85,331	87,412	90,547	96,083	101,957
Mandatory Days (5)	2,258	2,314	2,370	2,422	2,515	2,669	2,832
Optional Day (3)	1,355	1,388	1,422	1,455	1,509	1,601	1,699
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	5,999	6,207	6,420	6,637	7,167	7,749	8,385
9 Total	92,989	95,274	97,614	100,012	103,610	109,973	116,724

Snoqualmie Valley Education Association
2026-2027 Salary Schedule
September 1, 2026-August 31, 2027

Step	BA	BA+15	BA+30	BA+45	BA+90/MA	MA+45	MA+90/PhD
Base Salary			85,331	87,417	92,762	98,433	104,450
Mandatory Days (5)			2,370	2,428	2,577	2,734	2,901
Optional Day (3)			1,422	1,457	1,546	1,641	1,741
Technology Stipend			1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)			346	346	346	346	346
Responsibility/Incentive			6,420	6,640	7,201	7,795	8,425
10 Total			97,614	100,014	106,156	112,673	119,588
Base Salary				89,555	95,030	100,840	107,005
Mandatory Days (5)				2,488	2,640	2,801	2,972
Optional Day (3)				1,493	1,584	1,681	1,783
Technology Stipend				1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)				346	346	346	346
Responsibility/Incentive				6,864	7,438	8,047	8,693
11 Total				102,470	108,763	115,439	122,524
Base Salary				91,745	97,354	103,306	109,621
Mandatory Days (5)				2,548	2,704	2,870	3,045
Optional Day (3)				1,529	1,623	1,722	1,827
Technology Stipend				1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)				346	346	346	346
Responsibility/Incentive				7,093	7,682	8,304	8,968
12 Total				104,987	111,433	118,272	125,532
Base Salary					99,735	105,832	112,302
Mandatory Days (5)					2,770	2,940	3,119
Optional Day (3)					1,662	1,764	1,872
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					346	346	346
Responsibility/Incentive					7,931	8,571	9,249
13 Total					114,169	121,177	128,613
Base Salary					102,174	108,420	115,048
Mandatory Days (5)					2,838	3,012	3,196
Optional Day (3)					1,703	1,807	1,917
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					346	346	346
Responsibility/Incentive					8,187	8,842	9,537
14 Total					116,972	124,151	131,770
Base Salary					104,672	111,071	117,861
Mandatory Days (5)					2,908	3,085	3,274
Optional Day (3)					1,745	1,851	1,964
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					346	346	346
Responsibility/Incentive					8,449	9,119	9,832
15 Total					119,844	127,197	135,002
Base Salary					107,232	113,787	120,744
Mandatory Days (5)					2,979	3,161	3,354
Optional Day (3)					1,787	1,896	2,012
Technology Stipend					1,725	1,725	1,725
Optional Technology PD (7 hrs)					346	346	346
Responsibility/Incentive					8,717	9,405	10,134
16 Total					122,786	130,321	138,315
Base Salary	79,824	83,659	87,684	94,098	109,585	116,140	123,097
Mandatory Days (5)	2,217	2,324	2,436	2,614	3,044	3,226	3,419
Optional Day (3)	1,330	1,394	1,461	1,568	1,826	1,936	2,052
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	5,791	6,192	6,614	7,287	8,912	9,598	10,327
20 Total	91,233	95,640	100,266	107,639	125,438	132,972	140,966
Base Salary	82,177	86,012	90,037	96,452	111,938	118,494	125,450
Mandatory Days (5)	2,283	2,389	2,501	2,679	3,109	3,291	3,485
Optional Day (3)	1,370	1,434	1,501	1,608	1,866	1,975	2,091
Technology Stipend	1,725	1,725	1,725	1,725	1,725	1,725	1,725
Optional Technology PD (7 hrs)	346	346	346	346	346	346	346
Responsibility/Incentive	5,984	6,386	6,808	7,480	9,104	9,793	10,521
25 Total	93,884	98,292	102,918	110,290	128,088	135,624	143,618