

**HEB ISD Employment Calendar Dates
2026 - 2027 School Year**

Employment calendars may be found online at: <https://www.hebisd.edu/employees-corner/employee-calendars>

# of Days	Employee Groups Included in Calendar	Cal Title	Cal Start Date	Cal End Date
176	Campus Facility Monitor	A176	8/11/26	5/27/27
177	CNS Manager; CNS Assistant Manager; CNS Specialist	A177	8/10/26	5/27/27
177	CNS Collegiate Academy	A77L	8/10/26	5/26/27
179	Bus Driver; Bus Monitor	A179	8/6/26	5/27/27
187	Teacher; Teacher Assistant; Librarian; LMSW; Nurse; LVN; Educator in Training; JROTC/NROTC Instructor; District Teacher Facilitator; TOSA-Admin Intern; TOSA-Dual Language; TOSA-ESL/Bilingual; Instructional Specialist/Teacher Instructional Coach; Secretary - BCTEA and SSB@WHE; SLP; Parent Liaison; Music Therapist; Occupational Therapist; Physical Therapist; Intervention Support Specialist; Campus Security Monitor; Truancy Officer; Security Officer; Security Specialist; HS Receptionist	A187	8/3/26	5/27/27
187	Collegiate Academy Teacher; Collegiate Academy Nurse	A87L	8/3/26	5/26/27
187	TOSA- LPAC Specialist	A87S	7/13/26	6/4/27
187	Campus Technology Assistant (CTA)	ACTA	7/27/26	5/28/27
192	Social Workers; LCSW; Bilingual Family Support	A92	7/22/26	5/28/27
197	Teacher- BCTEA	A97	7/28/26	6/4/27
200	Behavior Specialist; Secretary- BCTEA; SLP Facilitator	A200	7/21/26	6/2/27
200	Counselor- Elem and DAEP; LCSW; Attendance Secretary- JH and HS; Receptionist- JH; Title I Technology Integrator	A00E	7/20/26	6/3/27
205	Meal Benefits & Compliance Specialist; CNS Project Manager; CNS Supervisor II	A205	7/20/26	6/10/27
205	Elem Office Asst; Elem Receptionist; Bilingual Lang Assessment Liaison	A05A	7/8/26	6/2/27
205	Campus Secretary; Counselor- JH, HS, BCTEA, KEYS HS; Elementary Counselor-Special Education; CCMR Support Specialist; JH Registrar; Language Tester	A05C	7/13/26	6/3/27
210	Diagnostician; LSSP; LSSP- Student Intervention; Secretary- Special Education; Special Education Clerk; Assessment Facilitator; TOSA- Family Engagement & Compliance; Instructional Tech Support Specialist	A210	7/13/26	6/8/27
210	Assistant Principal - Elementary, JH and BCTEA; Dean of Instruction; Lead Truancy Officer	A10A	7/8/26	6/4/27
215	Secretary - HS Counselor	A15	7/6/26	6/10/27
215	Dispatcher - Transportation	A215	7/23/26	6/30/27
220	Principal- Elementary, JH, KEYS/DAEP; Assistant Principal- HS; Secretary- BCTEA, DAEP and KEYS; Administrator- DAEP/Truancy, Elementary; Secretary (Principal)- Elementary, JH, and KEYS HS; Secretary (Assistant Principal)- HS; Secretary- Central Office, Extended Day, Federal Programs, and SSB@WH; Bookkeeper- Extended Day; Coordinator; Instructional Technology Support; HS Band Director; Threat Assessment Specialist	A20	7/6/26	6/15/27
220	HS Lead Counselor; HS Registrar; PEIMS Student Records Specialist	A20B	7/6/26	6/17/27
220	Collegiate Academy Counselor	A20L	7/6/26	6/11/27
220	CNS Supervisor I; CNS Chef; CNS Caterer	A220	7/6/26	6/17/27

236	Principal- HS, BCTEA; Athletic Coordinator- HS; Head Football Coach- HS; Bookkeeper- HS; Administrative Assistant- HS and Central Administration; Executive Assistant; Executive Director; Director; Coordinator; Insurance/Contracts; Staff Accountant; Certification Specialist; Secretary- Accounting Assistant and Central Administration; Support Specialist; Technology Specialist; Programmer; Programmer, Lead; Help Desk Manager/Technician; Hardware Technician; Laserfiche Specialist; Audiovisual Technician; Telecommunications Engineer/Systems Admin; Student Information; PEIMS Tech Specialist; PEIMS Secretary; CNS Warehouse Delivery; Para Manager; Stadium Manager; Assistant, Associate, and Deputy Superintendents; Executive Director of Construction & Facilities	A236	7/1/26	6/30/27
236	Collegiate Academy Principal; Secretary	A36L	7/1/26	6/30/27
244	Director Transportation; Maintenance & Operations; Senior Project Manager- Bond; Project Manager- Bond	A44A	7/1/26	6/30/27
244	Custodian; Maintenance Worker; Warehouse Worker; Energy Manager; Transportation Coordinator; Transportation Mechanic; Transportation Supervisor; Transportation Specialist; Dispatcher; Maintenance Coordinator; Maintenance Supervisor; Maintenance Assistant Supervisor; Director; CNS Appliance Technician	A244	7/1/26	6/30/27