GORMAN LEARNING CHARTER NETWORK

CERTIFICATED
PUPIL SUPPORT SERVICES
SALARY SCHEDULE

Effective: September 1, 2026

JOB CLASSIFICATION/POSITION TITLE	WORK DAYS	SALARY RANGE
Resource Specialist Program (RSP) Teacher	210	12
Occupational Therapist	210	12
Speech & Language Pathologist	210	12
Special Education Inclusion Specialist	210	13
Student Support Coordinator	260	13
School Counselor	260	14
Special Education Program Specialist	210	15
Educational Related Mental Services Counselor	210	16
School Psychologist	210	16

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17
12	Annual 260				$ 77,443.64	$ 80,192.73	$ 83,040.00	$ 85,987.64	$ 89,040.00	$ 92,200.36	$ 95,474.18	$ 98,863.64	$ 102,373.09	$ 106,006.91	$ 109,770.55	$ 113,667.27	$ 117,702.55	$ 121,880.73
	Annual 210				$ 70,990.00	$ 73,510.00	$ 76,120.00	$ 78,822.00	$ 81,620.00	$ 84,517.00	$ 87,518.00	$ 90,625.00	$ 93,842.00	$ 97,173.00	$ 100,623.00	$ 104,195.00	$ 107,894.00	$ 111,724.00
	Annual 190				$ 64,536.36	$ 66,827.27	$ 69,200.00	$ 71,656.36	$ 74,200.00	$ 76,833.64	$ 79,561.82	$ 82,386.36	$ 85,310.91	$ 88,339.09	$ 91,475.45	$ 94,722.73	$ 98,085.45	$ 101,567.27
	Monthly				$ 6,453.64	$ 6,682.73	$ 6,920.00	$ 7,165.64	$ 7,420.00	$ 7,683.36	$ 7,956.18	$ 8,238.64	$ 8,531.09	$ 8,833.91	$ 9,147.55	$ 9,472.27	$ 9,808.55	$ 10,156.73
13	Annual 260		$ 78,243.27	$ 81,020.73	$ 83,897.45	$ 86,875.64	$ 89,959.64	$ 93,152.73	$ 96,460.36	$ 99,884.73	$ 103,430.18	$ 107,102.18	$ 110,904.00	$ 114,841.09	$ 118,917.82	$ 123,139.64	$ 127,510.91	$ 132,038.18
	Annual 210		$ 71,723.00	$ 74,269.00	$ 76,906.00	$ 79,636.00	$ 82,463.00	$ 85,390.00	$ 88,422.00	$ 91,561.00	$ 94,811.00	$ 98,177.00	$ 101,662.00	$ 105,271.00	$ 109,008.00	$ 112,878.00	$ 116,885.00	$ 121,035.00
	Annual 190		$ 65,202.73	$ 67,517.27	$ 69,914.55	$ 72,396.36	$ 74,966.36	$ 77,627.27	$ 80,383.64	$ 83,237.27	$ 86,191.82	$ 89,251.82	$ 92,420.00	$ 95,700.91	$ 99,098.18	$ 102,616.36	$ 106,259.09	$ 110,031.82
	Monthly		$ 6,520.27	$ 6,751.73	$ 6,991.45	$ 7,239.64	$ 7,496.64	$ 7,762.73	$ 8,038.36	$ 8,323.73	$ 8,619.18	$ 8,925.18	$ 9,242.00	$ 9,570.09	$ 9,909.82	$ 10,261.64	$ 10,625.91	$ 11,003.18
14	Annual 260	$ 77,941.09	$ 80,708.73	$ 83,573.45	$ 86,540.73	$ 89,612.73	$ 92,793.82	$ 96,088.36	$ 99,499.64	$ 103,030.91	$ 106,688.73	$ 110,476.36	$ 114,398.18	$ 118,459.64	$ 122,665.09	$ 127,018.91	$ 131,528.73	$ 136,197.82
	Annual 210	$ 71,446.00	$ 73,983.00	$ 76,609.00	$ 79,329.00	$ 82,145.00	$ 85,061.00	$ 88,081.00	$ 91,208.00	$ 94,445.00	$ 97,798.00	$ 101,270.00	$ 104,865.00	$ 108,588.00	$ 112,443.00	$ 116,434.00	$ 120,568.00	$ 124,848.00
	Annual 190	$ 64,950.91	$ 67,257.27	$ 69,644.55	$ 72,117.27	$ 74,677.27	$ 77,328.18	$ 80,073.64	$ 82,916.36	$ 85,859.09	$ 88,907.27	$ 92,063.64	$ 95,331.82	$ 98,716.36	$ 102,220.91	$ 105,849.09	$ 109,607.27	$ 113,498.18
	Monthly	$ 6,495.09	$ 6,725.73	$ 6,964.45	$ 7,211.73	$ 7,467.73	$ 7,732.82	$ 8,007.36	$ 8,291.64	$ 8,585.91	$ 8,890.73	$ 9,206.36	$ 9,533.18	$ 9,871.64	$ 10,222.09	$ 10,584.91	$ 10,960.73	$ 11,349.82
15	Annual 260	$ 87,185.45	$ 90,280.36	$ 93,485.45	$ 96,804.00	$ 100,240.36	$ 103,798.91	$ 107,484.00	$ 111,300.00	$ 115,251.27	$ 119,342.18	$ 123,579.27	$ 127,965.82	$ 132,509.45	$ 137,213.45	$ 128,765.45	$ 128,765.45	$ 128,765.45
	Annual 210	$ 79,920.00	$ 82,757.00	$ 85,695.00	$ 88,737.00	$ 91,887.00	$ 95,149.00	$ 98,527.00	$ 102,025.00	$ 105,647.00	$ 109,397.00	$ 113,281.00	$ 117,302.00	$ 121,467.00	$ 125,779.00	$ 118,035.00	$ 118,035.00	$ 118,035.00
	Annual 190	$ 72,654.55	$ 75,233.64	$ 77,904.55	$ 80,670.00	$ 83,533.64	$ 86,499.09	$ 89,570.00	$ 92,750.00	$ 96,042.73	$ 99,451.82	$ 102,982.73	$ 106,638.18	$ 110,424.55	$ 114,344.55	$ 107,304.55	$ 107,304.55	$ 107,304.55
	Monthly	$ 7,265.45	$ 7,523.36	$ 7,790.45	$ 8,067.00	$ 8,353.36	$ 8,649.91	$ 8,957.00	$ 9,275.00	$ 9,604.27	$ 9,945.18	$ 10,298.27	$ 10,663.82	$ 11,042.45	$ 11,434.45	$ 10,730.45	$ 10,730.45	$ 10,730.45
16	Annual 260	$ 95,926.91	$ 99,332.73	$ 102,858.55	$ 106,510.91	$ 110,292.00	$ 114,207.27	$ 118,261.09	$ 122,460.00	$ 126,807.27	$ 131,308.36	$ 135,964.36	$ 140,797.09	$ 145,795.64	$ 136,819.64	$ 136,819.64	$ 136,819.64	$ 136,819.64
	Annual 210	$ 87,933.00	$ 91,055.00	$ 94,287.00	$ 97,635.00	$ 101,101.00	$ 104,690.00	$ 108,406.00	$ 112,255.00	$ 116,240.00	$ 120,366.00	$ 124,634.00	$ 129,064.00	$ 133,646.00	$ 125,418.00	$ 125,418.00	$ 125,418.00	$ 125,418.00
	Annual 190	$ 79,939.09	$ 82,777.27	$ 85,715.45	$ 88,759.09	$ 91,910.00	$ 95,172.73	$ 98,550.91	$ 102,050.00	$ 105,672.73	$ 109,423.64	$ 113,303.64	$ 117,330.91	$ 121,496.36	$ 114,016.36	$ 114,016.36	$ 114,016.36	$ 114,016.36
	Monthly	$ 7,993.91	$ 8,277.73	$ 8,571.55	$ 8,875.91	$ 9,191.00	$ 9,517.27	$ 9,855.09	$ 10,205.00	$ 10,567.27	$ 10,942.36	$ 11,330.36	$ 11,733.09	$ 12,149.64	$ 11,401.64	$ 11,401.64	$ 11,401.64	$ 11,401.64

Salary schedule steps are not tied to years of service. New hires may be placed on the salary schedule up to a maximum of Step 5. Advancement to subsequent steps is not automatic and is contingent upon annual budget approval by the governing board

ADDITIONAL COMPENSATION

Master's Degree Stipend: $1,000/Year
Doctorate Degree Stipend: $1,500/Year

LONGEVITY PAY (FULL TIME EMPLOYEES):

Twenty (20) Years of Continuous Service: $1,000/Year

Board Approved: August 13, 2026
Revised: September 3, 2026