GORMAN LEARNING CHARTER NETWORK

CLASSIFIED
SALARY SCHEDULE

Effective: September 1, 2026

JOB CLASSIFICATION/POSITION TITLE	WORK DAYS (retirement service credit)	WORK DAYS	SALARY RANGE
Accounts Payable Technician I		260 AWS	14
Accounts Payable Technician II		260 AWS	15
Accounts Payable Technician III		260 AWS	16
Accounts Payable & Payroll Technician III (CONFIDENTIAL)		260 AWS	16
Administrative Assistant I		260 AWS	14
Administrative Assistant II		260 AWS	15
Enrollment and Attendance Technician I		260 AWS	12
Enrollment and Attendance Technician II		260 AWS	14
Facilities Custodian & Maintenance Technician I		260	10
Facilities Custodian & Maintenance Technician II		260 AWS	13
Facilities Custodian & Maintenance Technician III		260 AWS	14
Family & Community Services Engagement Specialist		260	14
Homeless & Foster Liaison		260 AWS	14
Human Resources Technician I (CONFIDENTIAL)		260 AWS	13
Human Resources Technician II (CONFIDENTIAL)		260 AWS	15
Human Resources Technician III (CONFIDENTIAL)		260 AWS	17
Information Technology Support Technician I		260 AWS	13
Inventory Technician I		260 AWS	12
Inventory Technician II		260 AWS	13
Lead Paraeducator II *(Position grandfathered for employees hired before August 2025; not available for new hires)*	175	136	16
Office Clerk I		260 AWS	10
Office Clerk II		260 AWS	11
Paraeducator I	175	136	13
Paraeducator II *(Position grandfathered for employees hired before August 2025; not available for new hires)*	175	136	15
Payroll Technician III (CONFIDENTIAL)		260 AWS	16
Purchasing Technician		260 AWS	14
Resource Center Clerk	175	136	10
Resource Center Support Specialist		260 AWS	14
Sports Program Specialist		260	14
Special Education Instructional Aide	175	136	13
Student Monitor	175	On Call	10
Student Records Compliance Technician		260 AWS	10
Tutor	175	136	10
Youth Athletic Coach	175	On Call	10

AWS: Alternative Workweek Schedule

Board Approved: June 15, 2026
Revised: August 13, 2026
Revised: September 3, 2026

GORMAN LEARNING CHARTER NETWORK

CLASSIFIED
SALARY SCHEDULE

Effective: September 1, 2026

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
10				$ 18.90	$ 19.56	$ 20.25	$ 20.96	$ 21.69	$ 22.45	$ 23.24	$ 24.05	$ 24.89	$ 25.76	$ 26.66	$ 27.60
11		$ 18.91	$ 19.58	$ 20.26	$ 20.97	$ 21.71	$ 22.46	$ 23.25	$ 24.06	$ 24.91	$ 25.78	$ 26.68	$ 27.61	$ 28.58	$ 29.58
12	$ 19.18	$ 19.85	$ 20.55	$ 21.27	$ 22.01	$ 22.78	$ 23.58	$ 24.40	$ 25.26	$ 26.14	$ 27.06	$ 28.00	$ 28.98	$ 30.00	$ 31.05
13	$ 20.89	$ 21.62	$ 22.37	$ 23.16	$ 23.97	$ 24.81	$ 25.67	$ 26.57	$ 27.50	$ 28.47	$ 29.46	$ 30.49	$ 31.56	$ 32.66	$ 33.81
14	$ 24.04	$ 24.88	$ 25.75	$ 26.65	$ 27.59	$ 28.55	$ 29.55	$ 30.59	$ 31.66	$ 32.76	$ 33.91	$ 35.10	$ 36.33	$ 37.60	$ 38.91
15	$ 26.47	$ 27.40	$ 28.35	$ 29.35	$ 30.37	$ 31.44	$ 32.54	$ 33.68	$ 34.86	$ 36.08	$ 37.34	$ 38.64	$ 40.00	$ 41.40	$ 42.85
16	$ 28.77	$ 29.78	$ 30.82	$ 31.90	$ 33.02	$ 34.17	$ 35.37	$ 36.61	$ 37.89	$ 39.21	$ 40.58	$ 42.01	$ 43.48	$ 45.00	$ 46.57
17	$ 31.85	$ 32.97	$ 34.12	$ 35.31	$ 36.55	$ 37.83	$ 39.15	$ 40.52	$ 41.94	$ 43.41	$ 44.93	$ 46.50	$ 48.13	$ 49.81	$ 51.56

Salary schedule steps are not tied to years of service. New employees may be placed no higher than Step 5 upon hire. Advancement to subsequent steps is not automatic and is contingent upon annual budget approval by the governing board.

LONGEVITY PAY (FULL TIME EMPLOYEES):

Twenty (20) Years of Continuous Service: $1,000/Year

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