

GORMAN LEARNING CHARTER NETWORK

**CLASSIFIED MANAGEMENT
SALARY SCHEDULE**

Effective: September 1, 2026

JOB CLASSIFICATION/POSITION TITLE	WORK DAYS	SALARY RANGE
Warehouse Manager	260 AWS	15
Accounting Supervisor	260 AWS	15
Resource Center Supervisor	260 AWS	16
Director of Human Resources	260 AWS	18
Director of Information Technology	260 AWS	18
Assistant Superintendent of Business Services	260 AWS	20

		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17
15	Annual	-	-	-	-	-	-	-	-	\$ 77,474.31	\$ 80,224.65	\$ 83,072.62	\$ 86,021.70	\$ 89,075.47	\$ 92,237.65	\$ 95,512.09	\$ 98,902.77	\$ 102,413.82
	Monthly	-	-	-	-	-	-	-	-	\$ 6,456.19	\$ 6,685.39	\$ 6,922.72	\$ 7,168.48	\$ 7,422.96	\$ 7,686.47	\$ 7,959.34	\$ 8,241.90	\$ 8,534.48
16	Annual	-	-	-	\$ 79,328.70	\$ 82,144.87	\$ 85,061.01	\$ 88,080.68	\$ 91,207.54	\$ 94,445.41	\$ 97,798.22	\$ 101,270.06	\$ 104,865.15	\$ 108,587.86	\$ 112,442.73	\$ 116,434.45	\$ 120,567.87	\$ 124,848.03
	Monthly	-	-	-	\$ 6,610.73	\$ 6,845.41	\$ 7,088.42	\$ 7,340.06	\$ 7,600.63	\$ 7,870.45	\$ 8,149.85	\$ 8,439.17	\$ 8,738.76	\$ 9,048.99	\$ 9,370.23	\$ 9,702.87	\$ 10,047.32	\$ 10,404.00
17	Annual	\$ 77,575.68	\$ 80,329.62	\$ 83,181.32	\$ 86,134.25	\$ 89,192.02	\$ 92,358.34	\$ 95,637.06	\$ 99,032.17	\$ 102,547.82	\$ 106,188.26	\$ 109,957.95	\$ 113,861.45	\$ 117,903.54	\$ 122,089.11	\$ 126,423.27	\$ 130,911.30	\$ 135,558.65
	Monthly	\$ 6,464.64	\$ 6,694.13	\$ 6,931.78	\$ 7,177.85	\$ 7,432.67	\$ 7,696.53	\$ 7,969.75	\$ 8,252.68	\$ 8,545.65	\$ 8,849.02	\$ 9,163.16	\$ 9,488.45	\$ 9,825.29	\$ 10,174.09	\$ 10,535.27	\$ 10,909.28	\$ 11,296.55
18	Annual	\$ 95,904.00	\$ 99,308.59	\$ 102,834.05	\$ 106,484.66	\$ 110,264.86	\$ 114,179.26	\$ 118,232.63	\$ 122,429.89	\$ 126,776.15	\$ 131,276.70	\$ 135,937.02	\$ 140,762.79	\$ 145,759.87	\$ 150,934.34	\$ 156,292.51	\$ 161,840.89	\$ 167,586.25
	Monthly	\$ 7,992.00	\$ 8,275.72	\$ 8,569.50	\$ 8,873.72	\$ 9,188.74	\$ 9,514.94	\$ 9,852.72	\$ 10,202.49	\$ 10,564.68	\$ 10,939.72	\$ 11,328.09	\$ 11,730.23	\$ 12,146.66	\$ 12,577.86	\$ 13,024.38	\$ 13,486.74	\$ 13,965.52
19	Annual	\$ 151,261.00	\$ 156,630.77	\$ 162,191.16	\$ 167,948.94	\$ 173,911.13	\$ 180,084.98	\$ 186,477.99	\$ 193,097.96	\$ 199,952.94	\$ 207,051.27	\$ 214,401.59	\$ 222,012.85	\$ 229,894.30	\$ 238,055.55	\$ 246,506.52	\$ 255,257.50	\$ 264,319.14
	Monthly	\$ 12,605.08	\$ 13,052.56	\$ 13,515.93	\$ 13,995.75	\$ 14,492.59	\$ 15,007.08	\$ 15,539.83	\$ 16,091.50	\$ 16,662.74	\$ 17,254.27	\$ 17,866.80	\$ 18,501.07	\$ 19,157.86	\$ 19,837.96	\$ 20,542.21	\$ 21,271.46	\$ 22,026.60
20	Annual	\$ 156,746.56	\$ 162,311.07	\$ 168,073.11	\$ 174,039.70	\$ 180,218.11	\$ 186,615.86	\$ 193,240.72	\$ 200,100.77	\$ 207,204.34	\$ 214,560.10	\$ 222,176.98	\$ 230,064.26	\$ 238,231.54	\$ 246,688.76	\$ 255,446.22	\$ 264,514.56	\$ 273,904.82
	Monthly	\$ 13,062.21	\$ 13,525.92	\$ 14,006.09	\$ 14,503.31	\$ 15,018.18	\$ 15,551.32	\$ 16,103.39	\$ 16,675.06	\$ 17,267.03	\$ 17,880.01	\$ 18,514.75	\$ 19,172.02	\$ 19,852.63	\$ 20,557.40	\$ 21,287.18	\$ 22,042.88	\$ 22,825.40

Salary schedule steps are not tied to years of service. New employees may be placed no higher than Step 5 upon hire. Advancement to subsequent steps is not automatic and is contingent upon annual budget approval by the governing board.

LONGEVITY PAY (FULL TIME EMPLOYEES):

Twenty (20) Years of Continuous Service: \$1,000/Year