MEMORANDUM OF UNDERSTANDING
between the
Fullerton School District (FSD)
and the
Fullerton Elementary Teachers Association (FETA)
August 10, 2026

During the 2026-2027 school year, the Fullerton School District (FSD) and the Fullerton Elementary Teachers Association (FETA) agree to a one-year MOU to support classroom teachers with administering the Reading Difficulties Risk Screener (RDRS).

All Kindergarten, First, and Second Grade classroom teachers will be provided with one (1) day of substitute release time to administer the RDRS during the assessment window. The substitute release day will be subject to substitute availability and needs to be scheduled in advance between the Kindergarten, First, and/or Second Grade classroom teacher and their site administrator. The substitute release day shall be worked on campus, utilizing RDRS training resources and materials to administer the RDRS.

Site administrators will work with grade-level teams to determine the number of students who need to be assessed per class. Kindergarten, First, and/or Second-grade classroom teachers may have their full-day substitute release day either reduced or increased by class, as determined by the grade level team and the site administrator, based on the number of students needing to be assessed using the RDRS.

If a Kindergarten, First, and/or Second grade classroom teacher chooses to administer the RDRS assessment before school, during their duty-free lunch, or after school; the classroom teacher shall be paid a stipend of $185 with the preapproval of the site administrator.

Nothing in the MOU is intended to be precedent-setting or to establish a past practice.

Jasel Contreras
Jasel Contreras
FETA Negotiations Chairperson

Date: 8-10-26

Chad Hammitt, Ed.D.
Deputy Superintendent
Human Resources

Date: 8/10/2026