CAIU BOARD HIGHLIGHTS

*The following actions were taken at the **August 27, 2026** meeting, held in the Board Room of the Capital Area Intermediate Unit.*

Click *HERE* for the 8/27/26 Board Meeting agenda & Attachments

Our Mission: *Provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. #BeGreat*
Our Vision: *Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. #ChangingLives*

EXECUTIVE SESSION ITEMS

- An Executive Session was held to discuss Personnel Matters.

WORK SESSION ITEMS

- **Board Presentation** - ***Replacement of Fire Suppression System*** ~ Dr. Saia provided some background information on our current failing system and the need for a replacement system, the selection of Schneider Electric, and on the joint Superintendent and Board committees meeting that was held on August 4. Eric Lowes and Matt Wardecker from Schneider Electric provided a report on the Fire Suppression Replacement Project for the CAIU Enola Building. The report included an overview, scope, pricing, and timeline for the overall project. The final contract is on today's Board Contract Report for approval. Click this link for the final report. Mr. Daren Moran reported on the financing of the project – we will use our Capital Reserves to cover the cost of this project. There will be no additional costs incurred to our districts.
- **Announcement & recognition of the following CAIU July & August 2026 Retirees:**
  - ***Michelle Davis,*** Program Assistant, retirement with 8 years of dedicated service to the CAIU.

- ***Cheryl Park***, Teacher, retirement with 36 years of dedicated service to the CAIU.

- **Proposed 26-27 Board Committees** were available for the Board's review.
- **CAIU Information Item**s
    - CAIU Early Intervention got recognized in the 2026 Village Awards on *Macaroni Kid,* a common digital platform for local news / articles from the community.
    - Daren Moran highlighted the 30th Annual Champions for Children Golf Tournament/Fundraiser that was held on July 30. It was a tremendous success and raised nearly $30,000. All proceeds directly support Champions for Children programs and initiatives. See this month's All-In for the full article.
- **Sharing of Information.**
    - Board Member Pat Shull, Newport SD, shared an invitation to an upcoming Public Safety Day focused on search and rescue. The event will be held on September 17, 11am-1pm at Strawberry Square. He would encourage at least one representative or student group from your district to attend.
    - Board Member, Rick Rovegno, South Middleton SD, shared that he continues to have an invested interest in AI and would appreciate it if the other members could share any pertinent information from your districts. Dr. Saia reported that the IU is working on foundational resources using five state models as a reference. We will share this resource with our districts once complete. In addition, the focus of this year's superintendent's conferences is AI.

APPROVED ACTION ITEMS

- **Ratification/Approval of Action Items of the July 23, 2026 Board Meeting**
    - **Approval of Minutes -** 6.25.26 Board Meeting Minutes
    - **Treasurer's Report**
        - Treasurer's Report - June 2026
        - Payment of Bills - June 2026
        - Summary of Operations - June 2026
    - **Other Business Items**
        - Board Contracts - July 2026
    - **Personnel Report & Addendum -** July 2026
- **Treasurer's Report**
    - Treasurer's Report - July 2026
    - Payment of Bills - July 2026
    - Summary of Operations - June 2026 as of 8.13.26

- Summary of Operations - July 2026

- **Budget Administration Items**
  - Proposed 2025-26 Original Budget - Title IIA-Improving Teacher Quality
  - Proposed 2026-27 Budget Revision - LYDC State
  - Proposed 2026-27 Budget Revision - LYDC Title ID
  - Proposed 2026-27 Original Budget - Title I, Part A - Improving Basic Programs
  - Proposed 2026-27 Original Budget - Title III, Part A - English Language Acquisition
- **Other Business Items**
  - Contracts – August 2026
- **Job Descriptions**
  - First Reading, Revised Position Descriptions – Creative Services Specialist (formerly Graphic Designer)
- **Personnel Items** - See attached Personnel report.

EXECUTIVE DIRECTOR'S REPORT

- Click this link to read the August 2026 All-in! Newsletter/Executive Director's Report
  - Dr. Andria Saia reported that the *All-in! Newsletter* was available for the Board's review**.**

CAIU BOARD MEETINGS UPCOMING:

- **Thursday, September 24, 2026, 8:00 a.m., Board Room – CAIU Regular Board Meeting**
- A 26-27 Board Meeting Dates and Upcoming CAIU Events calendar was shared with the Board Members.

2026-2027 Board Meeting Dates - CAIU Enola Office, 55 Miller Street, Enola, PA, 17025 and posted on our website, at www.caiu.org.Time of Meetings: 8:00 a.m.

~~July 23, 2026~~ – REGULAR MEETING CANCELLED
August 27, 2026
September 24, 2026
October 22, 2026
November 19, 2026
December 17, 2026
January 28, 2027
February 25, 2027
March 25, 2027
April 22, 2027
May 27, 2027
June 24, 2027 *Reorganization Meeting*

August 27, 2026, APPROVED PERSONNEL ITEMS:

RESIGNATIONS

- **IKIKE AKPE,** Floater Teacher, Early Intervention Program, effective July 23, 2026. Reason: Personal.
- **MELINDA BIGGS,** Educational Paraprofessional, Early Intervention Program, effective January 15, 2027. Reason: Retirement after 40 years of continuous CAIU service.
- **DEIRDRE CIBAK,** Educational Paraprofessional, Early Intervention Program, effective August 17, 2026. Reason: Personal.
- **MARY FAIR,** Floater Teacher, Early Intervention Program, effective January 20, 2027. Reason: Retirement after more than 19 years of continuous CAIU service
- **JESSE KILLINGER,** Maintenance/Facilities Technician, Administrative Team - Operations, effective September 15, 2026. Reason: Personal.
- **BARBARA KLINE,** Occupational Therapist, Early Intervention Program, effective August 20, 2026. Reason: Retirement after more than 30 years of continuous CAIU service.
- **REBECCA RALEY,** Teacher, ESL Program, effective May 27, 2026. Reason: Personal.
- **AURYAUNA SALLEY,** Educational Paraprofessional, Multiple Disabilities Support Program, effective June 3, 2026. Reason: Personal.
- **TRACY SHANK,** Program Assistant, Educational Services Team effective December 1, 2026. Reason: Retirement after more than 23 years of continuous CAIU service.

TERMINATION:

- **JALESSA SHEARER,** Personal Care Assistant, Emotional Support Program, effective June 3, 2026, due to job abandonment/failure to respond to communication and return to work.

RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

- **CAIN DOWELL,** Paraeducator, effective August 17, 2026. Assignment: Educational Paraprofessional, Early Intervention Program with base salary of Tier 1, $28,880 for 190 days of service and will be prorated for a total of 177 days with additional new hire days as required. This is a replacement position funded through the Early Intervention budgets.

- **KRISTEN GARDNER,** Professional, effective date to be determined through December 18, 2026. Assignment: Long Term Substitute School Counselor, ANPS Program with base salary of Masters+30, Step 11, $76,701 for 190 days of service and will be prorated based on the number of days worked with additional new hire days as required. This is a replacement position funded through the ANPS budget.
- **KAYLEE GAROSI,** Paraeducator, effective August 17, 2026. Assignment: Personal Care Assistant, Autism Support Program with base salary of Tier 2, $31,160 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Autism Support budget.
- **DAVID MCCLUSKEY,** Temporary Professional, effective date to be determined. Assignment: Teacher, Loysville Youth Development Center with base salary of Bachelors, Step 1, $58,554 for 190 days of service and will be prorated based on the number of days worked with additional new hire days as required. This is a new position funded through the Loysville Youth Development budget.
- **STEPHANIE NEWTON,** Paraeducator, effective September 1, 2026. Assignment: Personal Care Assistant, Emotional Support Program with base salary of Tier 2, $31,160 for 190 days of service and will be prorated for a total of 180 days with additional new hire days as required. This is a replacement position funded through the Emotional Support budget.
- **DA'JA SPEAKS,** Professional, effective date to be determined. Assignment: Inclusion Consultant, Early Intervention Program with base salary of Bachelors, Step 4, $60,054 for 190 days of service and will be prorated based on the number of days worked with additional new hire days as required. This is a new position funded through the Early Intervention budgets.
- **SHAWN STEBLETON,** Paraeducator, effective August 17, 2026. Assignment: Personal Care Assistant, Emotional Support Program with base salary of Tier 2, $31,160 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Emotional Support budget.

CHANGE OF STATUS:

- **KRISTIE FOLCKEMER,** from Educational Paraprofessional to Floater Teacher, effective August 17, 2026. Change of status results in a change of salary to 80% of Bachelors, Step 1, $46,843.20 for 190 days of service.

- **MALIEK HALL,** from Personal Care Assistant to Registered Behavior Technician, Emotional Support Program, effective August 17, 2026 Change of status results in payment of an annual $2,950 stipend.
- **REBECCA LAIRD,** from Teacher to Floater Teacher, effective August 17, 2026. Change of status results in a change of salary to 80% of Masters, Step 8, $54,872.80 for 190 days of service and will be prorated for a total of 177 days in the 2026-2027 school year.
- **CHRISTINE LYNCH,** from Program Assistant to Department Coordinator on the Educational Services Team, effective August 3, 2026. Change of status results in a change of salary to $53,130. This is due to a change in duties and supervisor and will be prorated for a total of 237 days in the current school year.
- **NICOLE WILLI,** Speech and Language Pathologist, Early Intervention Program, change from full-time to part-time status, effective August 31, 2026.
- **SARAH WOODWARD,** Inclusion Consultant, Early Intervention Program, change from full-time to part-time status, effective August 17, 2026.

LEAVE OF ABSENCE:

- **ALISABETH CHERNOV,** Personal Care Assistant, Emotional Support Program, unpaid leave of absence effective August 17, 2026 – March 1, 2027. Leave is requested in order to complete her Occupational Therapy Assistant internship.
- **JENNIFER FOSTER,** Part-time School Counselor, ANPS Program, emergency leave of absence effective August 17, 2026 – January 3, 2027. This leave is requested in accordance with Board Policy #339 – Uncompensated Leave.