

APPENDIX A: 2027-28 WAGE SCHEDULE*

Effective 7/1/2027

RANGE	2027-2028	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
A	Nutrition Services	\$19.87	\$20.47	\$21.08	\$21.71	\$22.36	\$23.03	\$23.73	\$24.44	\$25.17
B		\$21.37	\$22.01	\$22.67	\$23.35	\$24.05	\$24.78	\$25.52	\$26.28	\$27.07
C	Custodian Nutrition Services Lead Paraeducator I	\$22.61	\$23.28	\$23.98	\$24.70	\$25.44	\$26.21	\$26.99	\$27.80	\$28.64
D	Administrative Assistant III Paraeducator II Health Assistant	\$24.16	\$24.88	\$25.63	\$26.40	\$27.19	\$28.01	\$28.85	\$29.71	\$30.60
E	Administrative Assistant IV Bookkeeper Custodian Lead (HS only) Engineer I Nutrition Services Specialist Warehouse I	\$26.34	\$27.13	\$27.95	\$28.79	\$29.65	\$30.54	\$31.45	\$32.40	\$33.37
F	Accounting Technician Administrative Assistant V Maintenance II Payroll Clerk	\$27.51	\$28.34	\$29.19	\$30.06	\$30.96	\$31.89	\$32.85	\$33.83	\$34.85
G	Engineer II	\$28.76	\$29.62	\$30.51	\$31.43	\$32.37	\$33.34	\$34.34	\$35.37	\$36.43
H	Internship Coordinator CREST School Garden Coordinator ISEF Program Coordinator School Engagement Specialist Transition Specialist	\$30.05	\$30.95	\$31.88	\$32.83	\$33.82	\$34.83	\$35.88	\$36.96	\$38.06
I	Engineer III IT Specialist Maintenance III	\$31.36	\$32.31	\$33.27	\$34.27	\$35.30	\$36.36	\$37.45	\$38.57	\$39.73
J	Maintenance IV	\$34.80	\$35.85	\$36.92	\$38.03	\$39.17	\$40.35	\$41.56	\$42.80	\$44.09
K	Athletic Trainer Journeyman Craft Specialist	\$40.73	\$41.95	\$43.21	\$44.51	\$45.84	\$47.22	\$48.63	\$50.09	\$51.59
L	Licensed Journeyman Carpenter Licensed Journeyman Electrician Licensed Journeyman HVAC Licensed Journeyman Plumber	\$55.44	\$57.10	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20	\$68.18	\$70.23
10A	Custodian II									\$29.08
PAT	Performance Arts Technician	\$82,477.90	\$84,952.23	\$87,500.80	\$90,125.82	\$92,829.60				

*Please note: The 27-28 wage schedule reflects a 6% increase to reflect the change to the PERS contribution and then the 3.25% COLA, see Article 22.6.