

APPENDIX A: 2026-27 WAGE SCHEDULE

Effective 7/1/2026

RANGE	2026-2027	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
A	Nutrition Services	\$18.16	\$18.70	\$19.26	\$19.84	\$20.43	\$21.05	\$21.68	\$22.33	\$23.00
B		\$19.53	\$20.11	\$20.72	\$21.34	\$21.98	\$22.64	\$23.32	\$24.02	\$24.74
C	Custodian Nutrition Services Lead Paraeducator I	\$20.65	\$21.27	\$21.91	\$22.57	\$23.25	\$23.94	\$24.66	\$25.40	\$26.16
D	Administrative Assistant III Paraeducator II Health Assistant	\$22.07	\$22.74	\$23.42	\$24.12	\$24.84	\$25.59	\$26.36	\$27.15	\$27.96
E	Administrative Assistant IV Bookkeeper Custodian Lead (HS only) Engineer I Nutrition Services Specialist Warehouse I	\$24.07	\$24.79	\$25.54	\$26.30	\$27.09	\$27.90	\$28.74	\$29.60	\$30.49
F	Accounting Technician Administrative Assistant V Maintenance II Payroll Clerk	\$25.14	\$25.89	\$26.67	\$27.47	\$28.29	\$29.14	\$30.01	\$30.91	\$31.84
G	Engineer II	\$26.28	\$27.06	\$27.88	\$28.71	\$29.57	\$30.46	\$31.38	\$32.32	\$33.29
H	Internship Coordinator CREST School Garden Coordinator ISEF Program Coordinator School Engagement Specialist Transition Specialist	\$27.45	\$28.28	\$29.13	\$30.00	\$30.90	\$31.83	\$32.78	\$33.77	\$34.78
I	Engineer III IT Specialist Maintenance III	\$28.66	\$29.52	\$30.40	\$31.31	\$32.25	\$33.22	\$34.22	\$35.25	\$36.30
J	Maintenance IV	\$31.80	\$32.75	\$33.74	\$34.75	\$35.79	\$36.86	\$37.97	\$39.11	\$40.28
K	Athletic Trainer Journeyman Craft Specialist	\$37.21	\$38.33	\$39.48	\$40.66	\$41.88	\$43.14	\$44.44	\$45.77	\$47.14
L	Licensed Journeyman Carpenter Licensed Journeyman Electrician Licensed Journeyman HVAC Licensed Journeyman Plumber	\$50.66	\$52.18	\$53.74	\$55.35	\$57.01	\$58.72	\$60.49	\$62.30	\$64.17
10A	Custodian II									\$26.57
PAT	Performance Arts Technician	\$75,355.75	\$77,616.43	\$79,944.92	\$82,343.27	\$84,813.56				