

6:30 – 6:45 p.m.

District patrons who wish to speak to the Board during ‘Comments from the Audience’ must personally sign in with the Board secretary during the fifteen-minute period noted above preceding each regularly scheduled meeting. The name, home address, and the topic that will be presented must be listed to provide a record for the Board minutes. After 6:45 p.m., the opportunity to sign in will be closed.

AGENDA
UNION PUBLIC SCHOOLS
REGULAR MEETING OF THE BOARD OF EDUCATION
SEPTEMBER 14, 2026
UNION EDUCATION SERVICE CENTER BOARD ROOM
8506 East 61st Street
Tulsa, Oklahoma
7:00 p.m.

With the exception of the agenda item calling the meeting to order,
the Board of Education reserves the right to take up any agenda item in any order
regardless of how items are listed below.

I. ROUTINE

- A. CALL MEETING TO ORDER**
- B. FLAG SALUTE**
- C. ROLL CALL OF THE BOARD**
- D. ADOPTION OF THE AGENDA**

Heather McAdams

II. CONSENT AGENDA

All of the following items, those items of a routine nature normally approved at Board meetings, will be approved by one vote unless any Board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and action on the following items:

- A. Minutes: August 10, 2026, regular meeting Attachment “A.”**
- B. Out-of-state travel requests, as outlined in Attachments “B -1” – “B-7.”**
- C. Approval of members of the Gifted Local Advisory Committee (GLAC) for the 2026-2027 school year, as outlined in Attachment “C.”**
- D. Master Memorandum of Understanding with Georgetown University and Participating Addendum to conduct research with Union students, as outlined in Attachment “D,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- E. License Agreement with Choose Aerospace, Inc. for Aviation Maintenance STEM curriculum for the Aviation program, as outlined in Attachment “E,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- F. Master Memorandum of Understanding with Odyssey Teams for Community Schools, as outlined in Attachment “F,” and authorize the Board President, Superintendent or designee to execute the agreements.**

- G. Master Memoranda of Understanding with KEE Physical Therapy, First Baptist Church Broken Arrow and Iglesia Hispana Victory for Career Connect Programs, as outlined in Attachments “G-1” – “G-3,” and authorize the Board President, Superintendent or designee to execute the agreements.**
- H. Master Memorandum of Understanding with Saint Francis Hospital, Inc. to provide job shadowing and internship opportunities through the Career Connect Programs, as outlined in Attachment “H,” and authorize the Director of College and Career Center to execute the agreement.**
- I. Clinical Rotation Agreement with The University of Tulsa, School of Nursing for clinical experience for their nursing students during the 2026-2029 school years, as outlined in Attachment “I,” and authorize the Executive Director of Special Services to execute the agreement.**
- J. Clinical Rotation Agreement with The University of Tulsa Oxley College of Health Sciences for speech and hearing practicum students, as outlined in Attachment “J,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- K. Contract with Oklahoma Department of Rehabilitation Services (DRS) for a Work Adjustment Training Program, as outlined in Attachment “K,” and authorize the Executive Director of Special Services to execute the agreement.**
- L. Professional Services Engagement Agreement with GrayLopez Strategic Solutions, LLC for accounting and consulting services for the annual financial audit in the amount of \$20,000.00 from general funds, as outlined in Attachment “L,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- M. Addendum for School Food Authorities to Participate in the Child and Adult Care Food At- Risk Afterschool Meals Program (CACFP) in lieu of the full CACFP Application for Participation, as outlined in Attachment “M,” and authorize the Superintendent or designee to execute the agreement.**
- N. Agreement with The Oklahoma Department of Agriculture, Food, and Forestry for the Oklahoma Local Food for Schools Program (OKLFS), as outlined in Attachment “N,” and authorize the Superintendent or designee to execute the agreement.**
- O. Memorandum of Understanding with the Board of Regents of the University of Oklahoma on behalf of the Jeannine Rainbolt College of Education for student intern teachers, as outlined in Attachment “O,” and authorize the Executive Director of Human Resources to execute the agreement.**
- P. Renewal of Agreement with Meltwater News US Inc. in the amount of \$4,033.00 from general funds, as outlined in Attachment “P,” and authorize the Chief Communications Officer to execute the agreement.**
- Q. Updated School-Based Family Specialist Service Contract with Oklahoma Department of Human Services for three school-based family specialists, as outlined in Attachment “Q,” and authorize the Director of Hope to execute the agreement.**

Agenda
September 14, 2026
Page Three

- R. Master Memorandum of Understanding with A New Leaf for Special Services, as outlined in Attachment “R,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- S. Proposed Facilities Rental Rates for District Venues used by outside clients and booster clubs, as outlined in Attachment “S.”**
- T. Retiree Medicare Program Services & Performance Standards Agreements with Barclay Health & Wealth, LLC for retiree services beginning September 15, 2026, through December 31, 2027, as outlined in Attachments “T-1” – “T-2,” and authorize the Director of Human Resources to execute the contracts and any associated documents related to the service.**
- U. Renewal Contract with U.S. OMNI & TSACG Compliance Services, Inc. as the District’s third party administrator (TPA) for its 403(b) and 457 plans and to approve the continuation of 403(b) through Aspire and 457 through TIAA, as outlined in Attachment “U,” and authorize the Executive Director of Human Resources to execute the TPA contract and any associated agreements with selected vendors, (as well as information-sharing agreements with de-selected vendors, as necessary) and make payments under the approved agreements.**
- V. Memorandum of Understanding with ImpactTulsa, as outlined in Attachment “V,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- W. Memorandum of Agreement with Embry-Riddle Aeronautical University (ERAU) for High School, as outlined in Attachment “W,” and authorize the Board President, Superintendent or designee to execute the agreement.**
- X. Personnel resignations and terminations, as outlined in Attachment “X.”**
- Y. Employment of certified and/or support staff, as outlined in Attachment “Y.”**
- Z. Payment of the State-required, State-funded stipend for special education and alternative education teachers, as outlined in Attachment “Z.”**
- AA. Authorization of payment, after services are rendered, of a stipend to selected retired teacher(s)/administrator(s) for Credit Recovery Outreach Services, as outlined in Attachment “AA.”**
- BB. Authorization of payment, after services are rendered to certified employees for attendance, presentation, and/or preparation for/at District-Sponsored professional development events at rates on the provisional pay table when the event and/or work preparing for the event occurs outside of the regular workday, as outlined in Attachment “BB.”**
- CC. Payment of a flat stipend of \$100.00 for attendance at the New Teacher Induction, as outlined in Attachment “CC.”**
- DD. Monetary donations, as outlined in Attachment “DD.”**
- EE. Declaration of equipment as surplus and authorize disposal of same through donation, approved organizations, or surplus auction, as outlined in Attachment “EE.”**

- FF. Requests for Transfer of Funds within the School Activity Fund Sub-Accounts for fiscal year 2026-2027, as outlined in Attachment “FF-1” – “FF-2.”
- GG. Name Change of a School Activity Fund Sub-Account and its associated revenues and expenditures for our district school sites, as outlined in Attachment “GG.”
- HH. New Activity Fund Sub-Accounts and their associated revenues and expenditures for Union High School and Special Ed Student Services, as outlined in Attachments “HH-1” – “HH-2.”
- II. Change Orders for Construction Projects, as outlined in Attachment “II,” and authorize the Board President, Superintendent or designee to execute the agreements.
- JJ. Crowdfunding donations, as outlined in Attachment “JJ.”
- KK. Resolution authorizing the Chief Financial Officer/Director of Finance and Director of Accounting to issue, transfer and purchase non-payable warrants and/or investments as necessary during the 2026-2027 fiscal year to pay the District’s current obligations, including payroll, on a timely basis and to purchase said warrants as investments from other District funds and investments, as outlined in Attachment “KK.”
- LL. Authorization to issue, revise, pay and close encumbrances and claims, as outlined in Attachment “LL.”

III. INFORMATION REPORTS

- A. USPA Report
- B. UCTA Report

Matthew Copeland
Kerri Gunter

IV. HEARINGS AND CORRESPONDENCE

- A. Communications
- B. Opportunity for comments from the audience regarding the agenda.

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker is given a maximum of three (3) minutes.
- (c) Total time allocated to this item is thirty (30) minutes.
- (d) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

V. BUSINESS AGENDA

A. Instruction

- 1. Consider and take action on Union Public Schools’ participation in the Oklahoma Teacher Empowerment Program for the 2026-2027 school year. Sandi Calvin

2. Consider and take action on the purchase of the Ellevation Platform and Strategies software 2-year subscription and the Family Communication feature of the Ellevation software subscription for the district from Curriculum Associates, LLC in the amount of \$275,893.13 from bond funds. Amy Smith

REF. #2

3. Consider and take action on the 2026-2027 Professional Development Budget and Plan. Chasity Gray

REF. #3

4. Consider and take action to approve the capacity levels and the calculated open transfer capacity amounts as recommended. Dr. Nelson

REF. #4

B. Personnel

1. Consider and take action on an agreement for insurance management services with HUB International Midwest Limited dba HUB Mid-America for employee benefit consulting services beginning January 1, 2027, through December 31, 2027, and authorize the Executive Director of Human Resources to execute the agreement and authorize payments pursuant to the agreement. Jay Loegering

REF. #5

2. Consider and take action on the ninth renewal agreement with CareATC to provide national shared site clinic services to Union PPO employees and authorize the Executive Director of Human Resources to execute the agreements and to forward any payments due under the agreements. Jay Loegering

REF. #6

3. Consider and take action on the administrative services agreement with United Health Care (UMR) to remain the health plan third party administrator and approval of the monthly premium rates for employee/retiree, Board members, and COBRA participants for the District's self-insured PPO Medical Indemnity Plans and to approve the plans, plan changes, other coverages, and administrative services, including all associated agreements/contracts, at the costs outlined in the Board memo and attachments, effective January 1, 2027, and authorize the Executive Director of Human Resources, as the Superintendent's designee, to sign the associated contracts and that the Board authorize the issuance of P.O.'s and payment thereof. Jay Loegering

REF. #7

4. Consider and take action to appoint Oliver Pate as a Certified Adjunct Teacher in English for the 2026-2027 school year. Jay Loegering

REF. #8

5. Consider and take action to appoint Cynthia Almaraz as a Certified Adjunct Teacher in High School Language Arts for the 2026-2027 school year. Jay Loegering

REF. #9

C. School Operations

1. Consider and take action on future purchases using the current Job Order Contract (JOC), previously approved, with BT Builders, LLC in the amount of \$500,000.00 from various funds. Dr. J. Robinson

REF. #10

D. Finance

1. Consider and take action on the Financial Statement for fiscal year 2026, the Estimate of Needs for fiscal year 2027 and its accompanying Publication Sheet, and authorize all Board members in attendance to sign the documents, as appropriate. Jeff Landes

REF. #11

2. Consider and take action on the 2026-2027 Annual Budget Proposal for General, Building and Child Nutrition Fund operational budgets. Jeff Landes

REF. #12

3. Consider and take action on the purchase of 60 Kronos/UKG InTouch DX G2 time clocks from Kronos SaaShr, Inc. in the amount of \$134,850.00 from bond funds and authorize the Board President, Superintendent or designee to sign the quote. Jeff Landes

REF. #13

VI. NEW BUSINESS

VII. OPPORTUNITY FOR COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS *

* The rules for this section of the agenda are as follows:

- (a) Speakers should identify themselves.
- (b) Each speaker has a total of three (3) minutes for his or her comments, regardless of the number of topics the speaker wishes to address.
- (c) The individual dignity of Board members, District employees, students, and members of the public should be respected by all speakers.
- (d) This is an opportunity for you to be heard, and it is not a question-and-answer session with the Board or individual Board members.
- (e) This is not an appropriate time or place to address complaints against individual employees or students, or complaints and grievances currently under investigation by the District. There are other processes under Board policy which can address such matters.
- (f) Should these guidelines not be followed, the Board President may interrupt and terminate any presentation, with or without prior warning.
- (g) Total time allocated to this item is thirty (30) minutes.
- (h) Under Board Policy 1800, the Board of Education president has the discretion to determine if topics are relevant enough to be heard and to establish the order of presentations. This includes the right to interrupt this section and move on to the next item.

Each speaker will be addressing the Board as a whole, and each speaker's remarks will be taken into consideration by the Board. Because Board members can only take action on previously published agenda items, there will be no action taken tonight on any non-agenda related matters addressed in the public comment.

VIII. ADJOURNMENT

Notice of this regular meeting was given to the Tulsa County Clerk by December 15, 2025, and the agenda was posted by 4:00 p.m. September 11, 2026, at the Union Education Service Center by Michelle Hinkle, Board Secretary.

Michelle Hinkle, Board Secretary