SEVENTH AMENDMENT TO EMPLOYMENT AGREEMENT FOR SUPERINTENDENT SERVICES BETWEEN ALAMEDA UNIFIED SCHOOL DISTRICT AND PASQUALE SCUDERI

This Amendment ("Seventh Amendment") is made by and between the Governing Board of the Alameda Unified School District, a public school district of the State of California ("District"), and Pasquale Scuderi, an individual (referred to as "Superintendent") (collectively, the "Parties"). It modifies the Employment Agreement (the "Agreement"), effective July 1, 2019, currently in force between the Parties and is further to five prior Amendments executed on or around September 2020 ("First Amendment,") September 2021 ("Second Amendment,") October 2022 ("Third Amendment,"), August 2023 ("Fourth Amendment"), May 2024 ("Fifth Amendment), and April 2025 (Sixth Amendment).

RECITALS

WHEREAS, the Board and Superintendent are parties to an Employment Agreement effective July 1, 2019 (the "Agreement"), which is attached hereto;

WHEREAS, the Board and Superintendent amended the Agreement in or around September 2020, September 2021, in or around October 2022, in or around August 2023, in and around May 2024, and in and around April 2026;

WHEREAS, the Superintendent received a satisfactory evaluation in the 2025-26 school year.

WHEREAS, the Board and Superintendent desire to amend the Agreement in order to extend the Superintendent's term of employment.

NOW, THEREFORE, the Board and Superintendent hereby agree to amend the Agreement as follows:

1. Term of Employment. Pursuant to Section 2 of the Agreement (as amended by the Sixth Amendment), the Governing Board hereby elects to extend the Agreement for an additional 12 months, through June 30, 2030. The Agreement shall expire on June 30, 2030.

2. No Other Modification. Except as amended herein and by prior amendments, the Agreement shall remain unchanged and in full force and effect.

3. Entire Agreement. The attached Agreement, subject to this Sixth Amendment and prior amendments, represents the full and complete agreement between the parties.

IN WITNESS WHEREOF, the parties have executed this Seventh Amendment to the Superintendent Employment Agreement as of the day and year set forth below.

Pasquale Scuderi
Superintendent

Date: 9/8/26

On behalf of the Alameda Unified School District

Ryan LaLonde
President, Board of Education

Date: Sept 8, 2026