



# East Mecklenburg High School

School Improvement Team (SIT)

Thursday, 3 September 2026

6:00 - 7:00 pm

| SIT MEETING MINUTES                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Team Members</b> <ul style="list-style-type: none"><li>● <b>Present:</b> Mary Beth Ausman; Anette Carlock; Steve Drye; Stacy Feldstein; Nyasha Gopo; Devonya Govan-Hunt; Frieda Ibarra; Vincent McGregor; Cynthia Shah-Khan; Danielle Stallings; Isiah Williams; Amy Witmer; Erica Wallace (Guest)</li><li>● <b>Absent:</b> Amy Witmer</li><li>●</li></ul>       |
| <b>Welcome and Introductions</b> <ul style="list-style-type: none"><li>● Meeting began at 6:00 pm via MS Teams.</li><li>● Principal Drye welcomed all attendees.</li></ul>                                                                                                                                                                                          |
| <b>Meeting Schedule / Minutes</b> <ul style="list-style-type: none"><li>● Team reviewed the 2025 - 26 SIT Meeting Schedule along with the minutes from the 4 June 2026 meeting.</li><li>● Minutes were unanimously approved.</li></ul>                                                                                                                              |
| <b>School Improvement Plan Review</b> <ul style="list-style-type: none"><li>● Principal Streve Drye review Official 2025 - 26 performance data</li><li>● Assistant Principal Williams reviewed the FACE Plan as well as the School Performance Grade (SPG) Tracker.</li></ul>                                                                                       |
| <b>Safety</b> <ul style="list-style-type: none"><li>● Principal Drye discussed the safety plan and its transition to the School Risk Management Planning Tool (SHMP).</li><li>● He also reviewed the I Love You Guys Standard Response Protocol (SRP), discussed Incident Command System (ICS), and talked about safety drills.</li></ul>                           |
| <b>Opening School</b> <ul style="list-style-type: none"><li>● Principal Drye discussed the smooth opening of school and highlighted scanner delays as well as solutions.</li><li>● He also reviewed arrival and dismissal processes and note that these would be reiterated in this week’s whole school ParentSquare message on Sunday, 6 September 2026.</li></ul> |
| <b>Non Athletic Stipends</b> <ul style="list-style-type: none"><li>● Principal Drye reviewed the process and shared last year’s stipends with SIT.</li><li>● Team will review at the next meeting and solidify.</li><li>● Principal Drye will explore whether scanner stipends can be a part of this as they are no longer funded from prior source.</li></ul>      |
| <b>Calendar</b> <ul style="list-style-type: none"><li>● Team reviewed workday calendar.</li></ul>                                                                                                                                                                                                                                                                   |
| <b>Staffing Update</b> <ul style="list-style-type: none"><li>● Principal Drye shared details about staffing including hires and pending hires along with vacancies.</li><li>● He also noted that leveling would occur beginning the 11th day of school based on no shows.</li></ul>                                                                                 |
| <b>Title IX Review</b> <ul style="list-style-type: none"><li>● Assistant Principal Williams provided a review of the Title IX process and current reporting.</li></ul>                                                                                                                                                                                              |

**Closing / Next Meeting**

- Meeting adjourned at 7:00 pm

**All SIT meetings are open to interested parents or community members.**

**Teams:** [Click here to join the meeting](#)

**Meeting ID:** 251 912 621 053

**Passcode:** AZvhds

**Resources**

[SIT Meeting Dates 2025 - 26](#) (revised)

[CMS SIT Handbook 2023 - 2024](#)