Glen Cove Board of Education
Wednesday, September 2, 2026 at 7:30 PM
Glen Cove High School

1. Opening Ceremony - 6:00 PM

The Board of Education unanimously (7/0) entered into executive session for the purpose of personnel and legal matters at 6:00 pm.

Moved by: Robert Nosek; seconded by: Maria Venuto

Carried

A. Anticipated Executive Session

The Board of Education unanimously (7/0) adjourned executive session at 7:29 pm.

Moved by: Anne Markoulis; seconded by: Maria Venuto

Carried

B. Return to Public Session - 7:30PM

Public session was called to order by the Board of Education President at 7:33 pm.

C. Salute to the Flag

D. Roll Call

The following Board of Education members were present:

Meghan Lavine
Anne Markoulis
Maureen Jimenez
Lia Leone
Brett Miller
Robert Nosek
Maria Venuto

Student Representatives
Charlotte Decker
Alexandra Southe (Alternate)

2. Approval of Minutes of the Board of Education Meeting

A. Minutes of August 19, 2026 Presented by District Clerk

The Board of Education unanimously (7/0) moved to approve the minutes of August 19, 2026.

Moved by: Anne Markoulis; seconded by: Lia Leone

Carried

3. Board Recognition - nothing at this time

4. Committee Reports

A. Audit

1. Anne Markoulis
2. Brett Miller
3. Maria Venuto

Ms. Theresa Kahan reported.

C. Education

1. Maureen Jimenez
2. Lia Leone
3. Anne Markoulis

Nothing at this time.

Draft

D. Facilities
1. Brett Miller
2. Robert Nosek
3. Maria Venuto

Ms. Theresa Kahan reported.

5. Public Comment on Agenda Items - nothing at this time.

6. Student Board Member Report
Both Student Representatives, Charlotte Decker and Alexandra Southe introduced themselves. They both reported on the first day at the high school. Ms. Southe reported on homecoming, and they both stated the sharing of communication between the Board of Education and the student population as they represent all students in the high school.

The Board of Education President thanked the members for taking on this leadership role and also stated that if they have any questions not to hesitate to reach out to any of the Board of Education members.

7. Superintendent Report
A. Updates
Dr. Doeschner presented a slide show reflecting some of the moment's that took place at the Superintendent's Conference Day as well as the first day of school at each of the buildings.

The Superintendent of Schools continued her report by going over a thought exchanged that has been launched to get feedback from parents, staff, students and community members. Dr. Doeschner went over the process of completing the thought exchange for the district's strategic plan and what individuals think the districts priorities should be for the district. This information will help generate a 3-5 year plan based off of the feedback received.

She also reminded everyone of the homecoming day schedule and continued her report by mentioning the FAME dinner in October where Mr. Barry is being honored. Dr. Doeschner went over the question section of the agenda and how to go about submitting questions or comments to the Board of Education for any upcoming meetings. The Superintendent of Schools went over the school calendar covering the community forums which will be replacing one board meeting each month. This was created from feedback that was received last year and they will be moving forward with it starting in October at alternating school locations .

A question from President Meghan Lavine was addressed.

8. Instructional Report
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Instruction/Curriculum/ Technology, the Board of Education unanimously (7/0) moved to approve the following:

Moved by: Anne Markoulis; seconded by: Maria Venuto

Carried

A. Committee on Special Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/ Services for cases listed from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

B. Committee on Preschool Education
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education.

C. Contract - Memorandum of Agreement Farmingdale State College/Long Island Educational Opportunity Center **RESOLVED**, on the recommendation of the Superintendent of Schools, the Board approves the agreement between the Glen Cove School District and Farmingdale State College/Long Island Educational Opportunity Center to implement an Alternative High School Equivalency Program to support students at risk of failing to graduate as outlined on the agreement filed in the Office of Instruction/ Curriculum/Technology.

D. Approve Memorandum Of Agreement -Amendment to the District APPR Plan §3012-d

2026–2027 SCHOOL YEAR
Glen Cove City School District - BOARD OF EDUCATION
WHEREAS, **Glen Cove City School District** ("District") has an approved Annual Professional Performance Review ("APPR") Plan pursuant to New York Education Law §3012-d and applicable regulations and guidance of the New York State Education Department ("NYSED"); and

WHEREAS, the District and the G**len Cove teachers Association** ("Union") have negotiated a **Memorandum of Agreement ("MOA")** concerning an amendment to the District's §3012-d APPR Plan for the 2026–2027 school year; and

WHEREAS, the MOA provides for a change to the assessment utilized for the Student Learning Objective ("SLO") applicable to teachers of the Living Environment/Life Science course; and

WHEREAS, pursuant to the MOA, for the **2026–2027 school year**, the **Life Science: Biology Regents Examination** shall replace the **Living Environment Regents Examination** as one of the assessment utilized for the applicable SLO; and

WHEREAS, the District and the Union have agreed that the terms of the MOA shall constitute an amendment to the District's §3012-d APPR Plan to the extent set forth therein; and

WHEREAS, the Board of Education has reviewed the MOA and finds it to be in the best interests of the District and its students;

NOW, THEREFORE, BE IT RESOLVED:
1. The Board of Education hereby approves and authorizes the Memorandum of Agreement between Glen Cove City School District and the Glen Cove Teachers Association concerning the amendment to the District's §3012-d APPR Plan for the 2026–2027 school year.

2. The terms of the MOA are hereby incorporated into and made part of the District's §3012-d APPR Plan to the extent applicable and permitted by law.

3. Except as expressly modified by the MOA, all other provisions of the District's §3012-d APPR Plan shall remain unchanged and in full force and effect.

4. The Board President and Superintendent of Schools are hereby authorized to execute the MOA and any other documents necessary to implement the terms of this resolution.

5. This resolution shall take effect immediately upon adoption and shall apply to the 2026–2027 school year.

9. Business Affairs
A. Finance - No Reports

B. Operations-
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (7/0) moved to approve the following:

Contracts - Interscholastic Swimming Agreement 2026-2027

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the interscholastic Swimming Agreement between the Glen Cove City School District and Locust Valley Central School District and authorizes the Board of Education to sign such contract upon approval.

Excessing Technology Equipment
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the outdated/obsolete technology equipment filed in the Business Office.

Donation - The Glen Cove Education Foundation - Mobile Bleachers
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education accepts, with gratitude, the donation of a mobile two-tier bleachers to the Glen Cove School District from The Glen Cove Education Foundation, as outlined on the agreement filed in the Business Office.

Excessing Buildings & Grounds Equipment
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the broken/damaged beyond repair equipment on the list filed in the Office of Buildings and Grounds.

Budget Transfer
RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the attached 2025-2026 budget transfers.

Account Code	Account Name	Transfer In	Transfer Out
A 9785 600	Installment Purchases Prin	$17,497.00	
A 2630 492	BOCES 1:1 Program		$17,497.00
TOTALS		$17,497.00	$17,497.00
To transfer funds to cover reclass of BOCES 1:1 devices to installment prin			

6. Excessing Equipment - Facilities
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the District's driver education vehicle that has been totaled by NYSIR as outlined on the list filed in the Business Office.

7.Excessing Equipment - Deasy Laminator
RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the excessing of the broken laminator – Deasy School as outlined on the list filed in the Business Office.

President Meghan Lavine thanked the donor.

10. Personnel

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (7/0) moved to approve the following certified matters 1-3 as amended:

A. Certified

1. Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below (salary as per contract).

Name: Roberts, Thomas
Tenure Area: Special Education Teacher
Building: Friends Academy
Schedule & Step: MA, Step 13
Probationary Period: 9/3/26-9/3/30
Certification: SWD All Grades; SWD 1-6; CED 1-6;

Comments: Mr. Roberts is replacing Ms. Zimmermann who resigned.

*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**Pursuant to Education Law §2509, a teacher who receives a probationary appointment is entitled to [up to] two years of ["Jarema"] credit toward completion of the probationary period, for service rendered as a regular substitute teacher in the tenure area of appointment.

2. Request for Leave of Absence
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

Name: Cotoia, Francine
Position: Special Education Teacher
Building Assignment: High School
Effective: 8/31/26-o/a 9/30/26
Comments: Ms. Cotoia is requesting a leave of absence for medical purposes.

3. Appointment of Regular Substitute Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: Blair, Samantha
Building: High School
Salary: $125/day (first 30 working days); BA, Step 1 (31st working day, prorated)
Effective: 9/1/26- o/a 10/31/26 or sooner at the discretion of the Board of Education)
Certification: SWD All Grades
Comments: Ms. Blair is replacing Ms. Cotoia who is on a leave of absence.

Name: Brancaccio, Sydney
Building: Gribbin School
Salary: $125/day (first 30 working days); MA, Step 1 (31st working day, prorated)
Effective: 9/1/26- 6/30/27 or sooner at the discretion of the Board of Education)
Certification: CED 1-6; SWD All Grades
Comments: Ms. Brancaccio is replacing an employee whose identity is known to the Board of Education.

Name: Martin, Julianna
Building: High School
Salary: $125/day (first 30 working days); MA, Step 1 (31st working day, prorated)
Effective: 9/1/26- o/a 11/24/26 or sooner at the discretion of the Board of Education)
Certification: ELA 7-12-Pending; Literacy-Pending
Comments: Ms. Martin is replacing Ms. Lindner who is on a leave of absence.

Name: Urban, Nicole
Building: Connolly School
Salary: $125/day (first 30 working days); MA, Step 1 (31st working day, prorated)
Effective: 9/1/26- 6/30/27 or sooner at the discretion of the Board of Education)
Certification: ECED B-2; CED 1-6; Literacy B-6
Comments: Ms. Urban is replacing Ms. Carfora who is on a leave of absence.

Name: Duffy, Cara
Building: Deasy School
Salary: $125/day (first 30 working days); BA, Step 2 (31st working day, prorated)

Effective: o/a 9/4/26- o/a 3/19/27 or sooner at the discretion of the Board of Education)
Certification: ECED; CED
Comments: Ms. Duffy is replacing Ms. Bailey who is on a leave of absence.

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (7/0) moved to approve the following certified matter #4 as amended:

4. Appointment of Permanent Substitute Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2026-2027 school year as specified below (salary - $165/day, no benefits).

Name: Blair, Samantha
Certification: SWD All Grades
Building Assignment: High School
Effective: o/a 11/1/26

Name: Martin, Julianna
Certification: ELA, 7-12
Building Assignment: High School
Effective: o/a 11/25/26

Name: Rolla, Brendan
Certification: Health; Physical Education
Building Assignment: High School
Effective: 9/2/26

Name: Gerlich, Mark
Certification: WBLC; SDA; Social Studies 7-12
Building Assignment: High School
Effective: 9/2/26

Name: Liotta, Andrea
Certification: Working towards certification
Building Assignment: High School
Effective: 9/2/26

Name: DeVinney, Kyle
Certification: Social Studies 7-12
Building Assignment: High School
Effective: 9/2/26

Name: Canavan, Joseph
Certification: Social Studies 7-12
Building Assignment: High School
Effective: 9/2/26

Name: Kiselewsky, Ryan
Certification: Working towards certification
Building Assignment: High School
Effective: 9/2/26

Name: Caso, Danielle
Certification: Social Studies 7-12
Building Assignment: Middle School
Effective: 9/2/26

Name: Rivera, Melissa
Certification: Visual Arts
Building Assignment: Middle School
Effective: 9/2/26

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Name: Degnan, James
Certification: Social Studies 7-12
Building Assignment: Middle School
Effective: 9/2/26
Name: West, Kathleen
Certification: ECED B-2; CED 1-2
Building Assignment: Landing School
Effective: 9/2/26

Name: Perez, Delilah
Certification: Health; Physical Education
Building Assignment: Landing School
Effective: 9/2/26

Name: Ulloa Flores, Katherine
Certification: Working towards certification
Building Assignment: Connolly School
Effective: 9/2/26

Name: Krichbaum, Abigail
Certification: CED 1-6
Building Assignment: Connolly School
Effective: 9/2/26

Name: Reyes, Maria
Certification: Working towards certification
Building Assignment: Deasy School
Effective: 9/2/26

Name: Gambino, Catherine
Certification: Nursery-6
Building Assignment: Gribbin School
Effective: 9/2/26

Name: Abu-Saab, Raya
Certification: Working towards certification
Building Assignment: Gribbin School
Effective: 9/2/26

Name: Duffy, Cara
Certification: ECED; CED
Building Assignment: Deasy School
Effective: o/a 3/19/26

Name: Altman, Shannon
Certification: ELA 7-12
Building Assignment: Middle School
Effective: 9/8/26

Name: Buehre, Tyler
Certification: Physical Education
Building Assignment: Middle School
Effective: 9/8/26

Name: Accolla, Carly
Certification: Working towards certification
Building Assignment: Deasy School
Effective: o/a 9/8/26

Name: Brunetti, Mia
Certification: Working towards certification
Building Assignment: Deasy School
Effective: 9/8/26

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On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (7/0) moved to approve the following certified matters 5-14 as amended:

5. Change in Status
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below (salary as per contract).

Name: Boyle, Madison
From: .6 FTE Permanent Substitute Teacher
To: .5 FTE Permanent Substitute Teacher
Effective: 9/1/26

Name: Kocienda, Steven
From: Interim Teacher - $150 per day
To: Interim Teacher - $200 per day
Effective: 9/1/26

6. Appointment of Interim Teacher
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person who is properly certified, be appointed as an Interim Teacher for the Glen Cove City School District as specified below.

Name: Caldwell, Cynthia
Position: Special Education
Building: Friends Academy
Salary: $200 per day
Effective: 9/8/26-6/30/27
Certifications: Special Education; English 7-12; SDA

7. Appointment of 6th Period Class Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed to a 6th period class, as specified below for the 2026-2027 school year (salary as per contract, prorated).

Name: Bilder, Zachary
Assignment: General Science SC
Building Assignment: High School
Schedule: 1 period, every day
Effective: 9/1/26

Name: Bunyan, Kerry
Assignment: Horticulture and Hydroponics
Building Assignment: High School
Schedule: 1 period, every other day
Effective: 9/1/26

Name: Carnovale, Christina Dr.
Assignment: Biology SC
Building Assignment: High School
Schedule: 1 period every day *and* 1 period every other day
Effective: 9/1/26

Name: Corrigan, Danielle
Assignment: General Science SC
Building Assignment: High School
Schedule: 1 period every day
Effective: 9/1/26

Name: Donovan, Patricia
Assignment: Resource Room
Building Assignment: High School
Schedule: 1 period, every other day
Effective: 9/1/26

Name: Sotiriadis, John
Assignment: Earth & Space Science
Building Assignment: High School
Schedule: 1 period every day
Effective: 9/1/26

Name: Smith, Brian
Assignment: Earth & Space Science
Building Assignment: High School
Schedule: 1 period every day *and* 1 period every other day
Effective: 9/1/26

Name: Spagnoletti, Dana
Assignment: Biology SC
Building Assignment: High School
Schedule: 1 period every day
Effective: 9/1/26

Name: Frank Rifkind, Brittney
Assignment: Jazz Ensemble
Building Assignment: High School
Schedule: 1 period, every other day
Effective: 9/1/26

Name: Norris, Edward
Assignment: AP Music Theory
Building Assignment: High School
Schedule: 1 period, every day
Effective: 9/1/26

Name: Moran, Lauren
Assignment: Algebra II Topics
Building Assignment: High School
Schedule: 1 period every day
Effective: 9/1/26

Name: Franko, Brendan
Assignment: Biology
Building Assignment: Middle School
Schedule: 1 period every day *and* 1 period every other day
Effective: 9/1/26

Name: Baxter, Heather
Assignment: ICT English 6
Building Assignment: Middle School
Schedule: 1 period every day
Effective: 9/1/26

Name: Kalberer, Daniel
Assignment: ICT Social Studies 8
Building Assignment: Middle School
Schedule: 1 period every day
Effective: 9/1/26

Name: McGowan, Ollie
Assignment: K-2 Art
Building Assignment: Landing School
Schedule: 1 time per week
Effective: 9/1/26

Name: Sack, Courtney
Assignment: 3-5 Music
Building Assignment: Landing School

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Schedule: 1 time per week
Effective: 9/1/26

8. Appointment of Driver's Education Teachers
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Driver's Education Teachers for the Glen Cove City School District effective the 2026-2027 school year as specified below (salary as per contract).

Bullis, Richard
Falen, Peter
Phillip, Samara

9. Rescission of Appointments
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointments for the following named persons be rescinded as specified below.

Name: Gross, Nicholas
Position: JV Football (Asst. Coach)
Building Assignment: High School
Effective: 8/17/26

10. Appointment of Fall Coaches
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Fall Coach for the Glen Cove City School District, effective the 2026-2027 school year, as specified below (stipend as per contract).

Name: Gross, Nicholas
Sport: JV Football (Head Coach)

Name: Rolla, Brendan
Sport: JV Football (Asst. Coach)

Name: DeCarlo, Thomas
Sport: JV Girls Soccer

Name: Amador-Silva, Nicole
Sport: JH Cheerleading

11. Appointment of Volunteer Coach
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Volunteer Coach for the Glen Cove City School District, effective the 2026-2027 school year, as specified below (no stipend).

Name: Perry, Charles
Sport: Varsity Boys Soccer

12. Summer Days for School Counselor
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following staff be approved for an additional four (4) days of employment during the summer of 2026, exclusive of Superintendent's Conference Days, as specified below (salary as per contract, prorated).

High School
Martinez, Eduardo

13. Resignations
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name: Maccarone, Lea
Position: Special Education Teaching Assistant
Building Assignment: Gribbin School
Effective: 8/17/26 (end of day)

Name: Zimmermann, Amanda
Position: Special Education Teacher
Building Assignment: Middle School
Effective: 8/28/26 (end of day)

Name: Willx, Taylor
Position: Regular Substitute Teacher and Permanent Substitute Teacher
Building Assignment: Deasy School
Effective: 8/28/26

14. Appointment of Teacher on Special Assignment
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed to Special Assignment for the Glen Cove City School District effective 2026-2027 school year, as specified below (salary as per contract).

Name: Paleogos, Mary
Assignment: Literacy Coach (3-5)
Building Assignments: Connolly/Landing School
Effective: 9/1/2026

B. Classified
On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (7/0) moved to approve the following classified matters 1-2 as amended:
Moved by: Brett Miller; Second: Lia Leone; Status: Passed

1. Appointment of School Nurse
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is duly licensed, be appointed as a School Nurse Floater for the Glen Cove City School District effective 2026-2027 school year, as specified below (salary as per contract, prorated).

Name: Farrell, Emma
Position: School Nurse
Building: District
Effective: o/a 8/31/26

2. Appointment of School Monitors
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Glen Cove City School District, effective on or around August 31, 2026 through June 25, 2027, or sooner at the discretion of the Board of Education, as specified below (salary as per contract).

Name: Rios, Mia
Assignment: School Monitor
Building Assignment: Connolly School
Hours: 29.5 hours per week

Name: Fischer, Annette
Assignment: School Monitor
Building Assignment: Deasy School
Hours: 10 hours per week
Effective: o/a 9/8/26

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Human Resources, the Board of Education unanimously (7/0) moved to approve the following classified matters 3-7 as amended:

Moved by: Anne Markoulis; Second: Lisa Leone; Status: Passed

3. Resignation
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

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Name: Bogdanich, Bridget
Position: School Monitor
Building Assignment: Gribbin School
Effective: 8/17/26 (end of day)

Name: Turizo, Katherine
Position: Assistant Cook
Building Assignment: Connolly School
Effective: 8/30/26 (end of day)

Comment: Ms. Turizo is resigning to accept the Cook Manger Position at Connolly Elementary School.

Name: DiMaggio, Alexis
Position: Assistant Cook
Building Assignment: High School
Effective: 8/30/26 (end of day)

Comment: Ms. DiMaggio is resigning to accept the Cafeteria Manger Position at High School.

Name: Maloney, Kurt
Position: Cleaner
Building Assignment: District-Wide
Effective: 8/21/26

4. Appointment of Cafeteria Personnel
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees of the Glen Cove City School District, as specified below (salary as per contract).
Name: Turizo, Katherine
Position: Cook Manager Elementary
Building Assignment: Connolly School
Hours: 35 hours per week
Effective: 8/31/26
Comments: Ms. Turizo is replacing Ms. Graziosi who retired.

Name: DiMaggio, Alexis
Position: Cafeteria Manager
Building Assignment: High School
Hours: 40 hours per week
Effective: 8/31/26
Comments: Ms. DiMaggio is replacing Ms. Lopez who resigned.

5. Rescission of Appointment
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Burton, Danita
Position: School Monitor
Building Assignment: Middle School
Effective: 9/2/26

6. Memorandum of Agreement (Glen Cove Educational Support Association)
WHEREAS, the July 1, 2022 to June 30, 2026 labor agreement between the Board of Education of the Glen Cove City School District (hereinafter the “District”) and the Glen Cove Educational Support Association (hereinafter the “Association”) expired on June 30, 2026; and

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to the labor agreement; and

WHEREAS the representatives of the District and the Association reached an agreement that has been memorialized in a Memorandum of Agreement executed August 24, 2026, which Memorandum of Agreement has been reviewed by the Board of Education; and

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WHEREAS, the membership of the Association has ratified said Memorandum of Agreement.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Glen Cove City School District herewith ratifies and approves the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Memorandum of Agreement;

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are hereby authorized to execute the new collective bargaining agreement incorporating the terms of the Memorandum of Agreement on behalf of the Board of Education.

7. Change In Status
Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named person be approved as specified below. (salary as per contract)

Name: Marquez, Samantha
From: School Monitor (25 hours per week)
To: School Monitor (29.5 hours per week)
Building: Deasy School
Effective: 9/1/26

C. Other

11. Unfinished Business - nothing at time

12. New Business - nothing at this time

13. Public Comment
A member of the audience addressed administration and the Board of Education.

14. Board Comments
Trustee Brett Miller stated he did not receive a school calendar. The District Clerk will mail one out.

Trustee Lia Leone thanked Allison Fletcher for her comments.

Vice-President Anne Markoulis thanked Allison Fltecher for her comments and wished everyone a wonderful school year.

President Meghan Lavine let the community know that the google form to submit questions to the Board of Education has interpretation services available at the high school for anyone completing the form and needing that assistance.

The President mentioned that she attended Superintendent's Conference Day and that it was very positive and an energizing start to the school year. She was moved when the staff was honored for their years of service, especially one individual who has served 40 years. She continued by saying that it was wonderful to hear about what the focus and initiatives are for the year as well as how they will integrate The Portrait of a Graduate with the strategic planning initiative. It's a discussion that has been going on for years and it great to see what will come of it.

Trustee Meghan Lavine asked everyone to log into the strategic planning information sooner than later as the thought exchange will only be open for the month of September. It's AI generated so the questions feed off of each other. Trustee Jimenez went on to say that you can come back every couple of days and keep adding your thoughts to it, your questions will be organic so let your neighbors and the community know so their input can be added as well.

15. Adjournment
The Board of Education unanimously (7/0) moved to adjourned public session at 8:08 pm and proceed directly info executive session for the purpose of financial and legal matters.

Moved by: Lia Leone; seconded by: Brett Miller

Carried

16. Executive Session (if neccessary)
The Board of Education unanimously (7/0) adjourned executive session at at 8:55 pm.

The next Board of Education meeting is scheduled for September 16, 2026, with an anticipated executive session at 6:00 pm and public session at 7:30 pm in the High School Auditorium.

Respectfully submitted by:
Ida Johnson - District Clerk _____
Ida Johnson - District Clerk

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