

RECORD OF PROCEEDINGS

Minutes of Lisbon Exempted Village Board of Education

Regular Meeting

Thursday, July 16, 2026

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room at the Board of Education office, 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, July 16, 2026.

The meeting was called to order by the President, TK Hiscox.

The Opening Prayer.

The Pledge of Allegiance was led by the president.

The following members were present:

Mr. TK Hiscox, Mr. Charles Bell, Mr. James Tsilimos, Ms. Brittany Tyler.

Absent: Mrs. Jennifer Whitman

ADOPTION OF MINUTES

26-07-16

The minutes of the Regular Meeting held Thursday, June 18, 2026 were approved following a motion by Mr. Tsilimos and a second by Ms. Tyler. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

AGENDA ADDITIONS, DELETIONS, CORRECTIONS

26-07-16

ADDITION

None

RECEPTION OF VISITORS

26-07-16

Dana and Peyton Blackburn attended the meeting to update the Board on a few things. Peyton has taken on a role at Headstart and has already increased enrollment by 50%. Headstart wants to work with Lisbon in conjunction but not take kids from our preschool. Dana discussed the changes they are making to Meet the Team. It is going to be called the Big Blue Bash complete with a parade and local organizations attending. Mr. Woote will be cooking for the team from food donated by local clubs. Dana discussed fundraising for making changes to the girl's locker room. They want to update it with a timeline for girls' sports. It will take a couple of years to complete as she is not sure how much it will cost. She also wants to do a Nets at Noon for volleyball this year.

CORRESPONDENCE

26-07-16

None.

TREASURER'S REPORT

FINANCIAL REPORT

26-07-16-0125

Following a motion by a motion by Mr. Bell and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. There was no discussion. On roll call the vote was: Ayes – Mr. Bell, Ms. Tyler, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS

26-07-16-0126

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$1,171,182.96. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETIMNG

26-07-16

The date of the next regular meeting will be Thursday, August 13, 2026, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS

SECOND AND FINAL READING OF THE HANDBOOKS

26-07-16-0127

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the second and final reading of the McKinley Elementary and David Anderson Jr/Sr High School Student Handbooks for the 2026-2027 school year. There was no

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discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

2026-2027 HIGH SCHOOL FEES

26-07-16-0128

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education accepted the enclosed list of high school fees for the 2026-27 school year. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ELIMINATION OF INSTRUCTIONAL FEES FOR GRADES K-8

26-07-16-0129

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the elimination of the instructional fee for Grades K-8 for the 2026-2027 school year. The Superintendent commented that we have not implemented these fees in a long time. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

CALAMITY DAYS

26-07-16-0130

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education authorized a plan in the event of excess calamity days to allow students of the district to access and complete classroom lessons through online instruction. The Superintendent commented they wanted to put a plan in place in case it is needed. We came close to maxing out of calamity days last school year. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

STUDENT DRUG TESTING POLICY

26-07-16-0131

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the enclosed Drug Testing Policy for student athletes and students participating in extracurricular activities in Grades 9-12 for the 2026-2027 school year and continue the agreement with Great Lakes Biomedical at \$20.50 cost per test. The Superintendent commented there is a slight price increase from last year. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

DISTRICT HARASSMENT, INTIMIDATION AND BULLYING REPORTS

26-07-16-0132

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education accepted the 2025-2026 District Harassment, Intimidation and Bullying Incident Reports per ORC 3313.666 (B) (10). The Superintendent stated the numbers haven't changed much. He thanked Mr. Bing and Mr. Kemats for gathering this information. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

CLASSIFIED CONTRACT

26-07-16-0133

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved a classified contract school year from July 1, 2026 to June 30, 2027 to the following:

Zachery Johnson – Assistant Stadium Caretaker

The Superintendent commented he is currently a student and we are hoping he may take over for our current stadium caretaker upon retirement. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

CLASSIFIED RESIGNATION

26-07-16-0134

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education accepted the resignation of the following certified staff:

Amanda Hulett – bus driver

The Superintendent stated our Transportation Supervisor is working on filling this position.

On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACADEMIC SUPPLEMENTAL CONTRACT

26-07-16-0135

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved a \$75.00 per student per course as the stipend for online instructors for the second semester 2025-2026 school year and approve the following staff member:

Mredith Dingey – 1 student

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The Superintendent commented this was missed on last month’s agenda due to her using a different platform than the regular education teachers. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACADEMIC SUPPLEMENTAL CONTRACT **26-07-16-0136**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved academic supplemental contracts for the 2026-2027 School Year at the negotiated agreement rate of pay as follows:

Marching Band Director 13.50% Dominic Meyer

The Superintendent commented that this will be starting soon and we want to make sure we have him in place to start this. This includes the next resolution for volunteers. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACADEMIC SUPPLEMENTAL VOLUNTEERS **26-07-16-0137**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the following academic supplemental volunteers for the 2026 season:

Teresa Laverock – Marching Band
John Blinsky – Marching Band

There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

EXTENDED TIME **26-07-16-0138**

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education authorized the following days of extended time at the per diem rate established through the Master Agreement for the 2026-2027 school year:

Stephanie Wilson – School Nurse – 8 days

The Superintendent commented that this will be put on the agenda at the same time as other staff members who have extended time beginning with next school year. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ATHLETIC SUPPLEMENTAL CONTRACTS **26-07-16-0139**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education issued athletic supplemental contracts for the 2026-2027 school year at the negotiated agreement rate of pay as follows:

Varsity Golf	5.00%	Lisa Baker
Head Basketball Girls Coach	16.60%	Nikki Meek
Head Basketball Boys Coach	16.60%	Chris Huckshold
Assistant Volleyball	5.80%	Kaylyn Cocheran
Assistant Girls Basketball	9.00%	Nigel Spann
Assistant Boys Basketball	9.00%	Quinn Puskar
Assistant Athletic Director	8.60%	Quinn Puskar

The Superintendent commented that Kaylyn will be taking over for Peyton Blackburn due to her new position. Most of these coaches are returning from last year. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

CERTIFIED RESIGNATION **26-07-16-0140**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education accepted the resignation of the following certified staff member:

Juliana Sabrin – JH Math Teacher

The Superintendent read her resignation letter to the Board. She did a great job and will be missed. She is leaving to take a position with Poland, where she lives and graduated. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

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SERVICE AGREEMENT

26-07-16-0141

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the attached three-year Marketing Service Agreement with K Squared Marketing LLC effective August 1, 2026 through July 31, 2029. The Superintendent commented they are top notch and very happy with them. They continue to grow so we will have a different representative as the owners are taking on more of an administration role. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

WILLS VISION AND MOBILITY

26-07-16-0142

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved a contract for the 2026-2027 school year with Wills Vision & Mobility Services, LLC to provide evaluation, planning and report writing time at a rate of \$135 per hour. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

CERTIFIED SALARY ADJUSTMENT

26-07-16-0143

Following a motion by Mr. Tsilimos and a second by Mr. Bell, the Lisbon Exempted Village Board of Education approved the adjustment on the salary schedule due to degree advancement for the following certificated staff member effective with the 2026-2027 School Year.

Paige Brooks – Masters +15

There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

CLASSIFIED RETIREMENT

26-07-16-0144

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education accepted the retirement of the following classified employee:

Marcy Carman – Cafeteria

The Superintendent said she has retired due to health challenges. We wish her the best and hope she is feeling better. She will be hard to replace. She was with us for 35 years.

Ayes –Ms. Tyler, Mr. Tsilimos, Mr. Bell and Mr. Hiscox. Nays – none. The president declared the motion carried.

SUPERINTENDENT’S REPORT

During the Superintendent’s report, Mr. Siefke updated the Board on the following:

- Everything is moving along with the buildings. The custodians are 80% done and working on odd and ends.
 - Concrete and painting have been completed.
 - Everything else should be completed by the end of the month.
- August 5th will be a Supervisor meeting.
- August 17th-18th will be staff in-service.
- We have absorbed a number of positions this year due to declining enrollment.

ADJOURNED

26-07-16

Following a motion by Mr. Bell and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Bell, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the meeting adjourned at 5:35 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Wednesday, July 16, 2026.

PRESIDENT

TREASURER

TK Hiscox

Jennifer Coldsnow