

RECORD OF PROCEEDINGS

Minutes of Lisbon Exempted Village Board of Education

Regular Meeting

Thursday, June 18, 2026

The Regular Meeting of the Lisbon Exempted Village Board of Education was held in the conference room in the Board of Education Office at 317 North Market Street, Lisbon, OH 44432 at 5:00 p.m. on Thursday, June 18, 2026.

The meeting was called to order by the President, TK Hiscox.

The Opening Prayer.

The Pledge of Allegiance was led by the president.

The following members were present:

Mr. James Tsilimos, Ms. Brittany Tyler and Mrs. Jennifer Whitman, Mr. TK Hiscox

Absent: Mr. Charles Bell

ADOPTION OF MINUTES

26-06-18

The minutes of the Regular Meeting held Thursday, May 14, 2026 were approved following a motion by Ms. Tyler and a second by Mr. Tsilimos. There was no discussion. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

RECEPTION OF VISITORS

26-06-18

Kyle Bing, Keith Edenfield, Dan Kemats, Roger Tullis

The Board accepted a podium donation from the Class of 2026. Colt Tullis presented it to the Board.

CORRESPONDENCE- A thank you card from Mrs. Hiscox.

26-06-18

TREASURER’S REPORT

FINANCIAL REPORT

26-06-18-0100

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the financial report of the treasurer. There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE PAYMENT OF LISTED BILLS

26-06-18-0101

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved payment of the listed bills in the amount of \$1,029,713.17, There was no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

FINAL APPROPRIATIONS

26-06-18-0102

Following a motion by Ms. Tyler and a second by Ms. Tsilimos, the Lisbon Exempted Village Board of Education approved the final appropriations for the fiscal year. Upon this approval, the Treasurer will send the final appropriations to the County Auditor. On roll call the vote was: On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

TEMPORARY APPROPRIATION

26-06-18-0103

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the temporary appropriation for the fiscal year 2027. No discussion. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

TRANSFERS/ADVANCES

26- 06-18-0104

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the transfers/advances as follows:

TRANSFERS:

From General Fund (001) to:
Athletics (300-930A) - \$75,000

ADVANCES:

From General Fund (001) to:
From General Fund (001) to:
Title II-A (590-9026) - \$1,500

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The Treasurer explained the transfer to Athletics will cover the negative balance and give them money to carry a positive balance until they start receiving revenue from athletic events. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried

DISTRICT INSURANCE

26-06-18-0105

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the renewal of the District Building and Contents, General Liability, Crime Coverage, Inland Marine, Automobile Coverage, and \$5,000,000 Umbrella Coverage effective July 1, 2026 through June 30, 2027 with Liberty Mutual Insurance through Holloway Insurance, Inc. The Treasurer discussed the increase in cost to the Board for property/liability/auto insurance. She is going to work with Holloway Insurance to see if there is anything that can be done to lower the cost for next year. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

HRA RENEWAL

26-06-18-0106

Following a motion by Mrs. Whitman and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved the renewal of the HRA with American Benefits Group effective August 1, 2026 through July 31, 2027. The Treasurer explained this is a yearly renewal of the staff HRA accounts. On roll call the vote was: Ayes – Mrs. Whitman, Mr. Tsilimos, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVAL CONTRACT WITH NUTRITION GROUP

26-06-18-0107

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved a contract with Nutrition Group for Food Service Management for the 2026-2027 school year with two (2) one year renewals upon mutual agreement, pending approval from the Ohio Department of Education and Workforce. Missy Adams was there to represent the Nutrition Group. She thanked the Board for their continued support. She also spoke about the Summer Feeding Program which is currently feeding 139 kids for breakfast and lunch. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

DATE OF NEXT REGULAR MEETING

26-06-18

The date of the next regular meeting will be Wednesday, July 16, 2026, 5:00 p.m. in the conference room in the Board of Education Office at 317 N. Market St., Lisbon, OH 44432.

NEW BUSINESS

CONTRACT HEATING AND COOLING

26-06-18- 0108

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education entered into a contract with Gardiner of Solon, Ohio for an Intelligent Service Agreement for \$13,740.00 per year effective July 1, 2026 through June 30, 2027 for operational support of the Heating and Cooling Systems for David Anderson Jr/Sr High School and McKinley Elementary School. The Superintendent commented this proposal is about \$4,000 less than last years. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mr. Bell, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

FIRST READING OF STUDENT HANDBOOKS

26-06-18-0109

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the first reading of the McKinley Elementary and David Anderson Jr/Sr High School Student Handbooks for the 2026-2027 School Year. There was no discussion. On roll call the vote was: Ayes –Mr. Tsilimos, Mrs. Whitman, Mr. Bell, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

SAFESCHOOLS

26-06-18-0110

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the Annual Subscription of the SafeSchools Online Staff Training System from August 1, 2026 through July 31, 2027 at a cost of \$1038.19. The Superintendent commented the cost is the same as last year. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

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EXTENDED TIME **26-06-18-0111**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education resolved that the Lisbon Exempted Village Board of Education authorize the following days of extended time at the per diem rate established through the Master Agreement for the 2026-2027 School Year.

Mrs. Lisa Baker, Director of Student Services – 15 days

Mrs. Melissa Kemats, Guidance – 8 days

There was no discussion. On roll call the vote was: *Ayes* – Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

ISSUE ADMINISTRATION CONTRACTS **26-06-18-0112**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education issued three-year Administrative contracts beginning August 1, 2026 through July 31, 2029 to the following.

Keith Edenfield – DAHS Principal

Adam Fill – Director of Technology

The Superintendent gave the highest recommendation for Keith and Adam. They do a great job. On roll call the vote was: *Ayes* – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

SECOND SEMESTER ONLINE INSTRUCTORS AND STIPEND **26-06-18-0113**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education established \$75.00 per student per course as the stipend for online instructors for the second semester 2025-2026 school year and approve the following staff members:

Ashley Wallace – 31 students

Jon Burnell – 34 students

Michael Miller – 36 students

Nikol Mundy – 24 students

Dave Crismon – 13 students

Lauren Glenn – 22 students

Natalie Vantilburg – 5 students

Molly Rodgers – 4 students

Kristi Slagle – 8 students

There was no discussion. On roll call the vote was: *Ayes* – Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

WEBSITE DESIGN AND UPKEEP **26-06-18-0114**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education entered into a contract with Finalsity for website design and upkeep in the amount of \$5393.00 and Pre K-12 notification in the amount of \$2200.00 for the 2026—2027 school year. The Superintendent commented that the price is very close to what we paid last year. On roll call the vote was: *Ayes* – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

CERTIFIED SUBSTITUTE RATE **26-06-18-0115**

Following a motion by Mrs. Whitman and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education established \$110.00 a day for the rate of pay for certified substitutes for the 2026-2027 School Year. The Superintendent stated that he believes the rate to be competitive but we will adjust if need be. On roll call the vote was: *Ayes* – Mrs. Whitman, Ms. Tyler, Mr. Tsilimos and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

APPROVE CAFETERIA ALA CARTE PRICES **26-06-18-0116**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the prices of the attached recommendations for ala cart items for the 2026-2027 school year. The Food Service Supervisor commented that there is an increase in prices due to things costing more. Adult meals were not listed on the Ala Cart list as the USDA has not released the calculation yet. On roll call the vote was: *Ayes* – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. *Nays* – none. The president declared the motion carried.

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ACCEPT DONATION **26-06-18-0117**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education accepted the following donation:

Lisbon Little Blue Devils - -Principal's Fund - \$250.00

There wa no discussion. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE TEACHER TOOL GOGUARDIAN **26-06-18-0118**

Following a motion by Mrs. Whitman and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the teacher tool, GoGuardian, to help monitor students and keep students on task through a consortium pricing with ACCESS which is a lower cost at \$1687.50 for the school year 2026-2027. There was no discussion. On roll call the vote was: Ayes – Mrs. Whitman, Ms. Tyler, Mr. Tsilimos and Mr. Hiscox. Nays – none. The president declared the motion carried.

MEMORANDUM OF UNDERSTANDING FOR SRO **26-06-18-0119**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved William Hewitt as the School Resource Officer through the Lisbon Police Department for the Lisbon School System. The Superintendent commented that Will does a great job and we are happy to have him at the buildings. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

ACCEPT CERTIFIED RESIGNATIONS **26-06-18-0120**

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education accepted the resignations of the following certified staff effective May 22, 2026:

Melissa Walton – High School Intervention Specialist

Derek Joy - Junior High Science

Delania Link - McKinley Elementary

The Superintendent stated these teachers did a great job and he wishes them well in their new venture. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CERTIFIED CONTRACTS **26-06-18-0121**

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved a one year limited classified contract to the following staff members effective July 1, 2026 through June 30, 2027:

Nicole Moon

McKinley Intervention Specialist

Degree – Masters

Step – 11

\$66,645.00

Emily Boyarko

McKinley Intervention Specialist

Degree – Bachelors

Step – 1

\$40,728.00

The Superintendent stated that Nicole is replacing Emily Long at McKinley. She was with us about 10 years ago with the ESC. Emily is coming to us from Crestview and will be teaching 3rd & 4th grade intervention. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE ADMINISTRATIVE SALARY SCHEDULE **26-06-18-0122**

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education approved the Administrative Salary Schedule. The Superintendent commented that the schedule is changing due to the certified contract change. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

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REASSIGNMENT OF CLASSIFIED CONTRACT

26-06-18-0123

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education reassigned Victoria Pierson from her current aide position at McKinley Elementary to a Special Education Aide position for the 2026-2027. The Superintendent stated the Victoria will be in Mrs. Moon's classroom. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

APPROVE CLASSIFIED AGREEMENT

26-06-18-0124

Following a motion by Mr. Tsilimos and a second by Mrs. Whitman, the Lisbon Exempted Village Board of Education approved the classified agreement. The Superintendent commented that we did our due diligence and sought to make the classified staff's wages more competitive compared to the County. This contract represents these changes. On roll call the vote was: Ayes – Mr. Tsilimos, Mrs. Whitman, Ms. Tyler and Mr. Hiscox. Nays – none. The president declared the motion carried.

MEMBERSHIP INTO OHIO COALITION FOR EQUITY ADEQUACY

26-06-18-0125

Following a motion by Ms. Tyler and a second by Mr. Tsilimos, the Lisbon Exempted Village Board of Education approved membership into the Ohio Coalition for Equity and Adequacy of School Funding for the 2026-2027 school year at the rate of \$.50 per most recent report card enrollment. The Superintendent stated this is a yearly resolution. On roll call the vote was: Ayes – Ms. Tyler, Mr. Tsilimos, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the motion carried.

SUPERINTENDENT'S REPORT

Mr. Siefke

- He and other staff members will be attending a data scrubbing day at ACCESS -
 - 10 staff members will be attending.
- All positions have been filled for the next school year.

Mr Edenfield

- Senior Day/Commencement went well.
- Credit Recovery is currently going on; down to online classes
- He thanked the Board for the contract renewal.

Mr. Kemats

- Students finished up trips for the end of the year. They attended the following:
 - Field day at the Stadium
 - Picnic at the Park
 - Camp Kon-o-Kwee
- He commented that the SRO does a great job and is highly visible to the students.
- Summer feeding is currently going on at McKinley.

Mr. Tullis

- He updated the Board on the projects currently going on.
 - Bus garage concrete replacement has started.
 - Blacktop repair will take place in July at DAHS.
 - Painting/drywall will take place in July.
 - Multiple inspections are going on.
 - Custodians are moving right along on cleaning and moving rooms.
 - Fiber project is going on at Admin and DAHS.

Mr. Bing

- Thanked the Board for supporting Athletics.
- Booster clubs are fantastic to our kids.
- The cost for football/volleyball officials will be increasing, possibly \$15/game.
- Volleyball has 20-30 girls signed up.
- Summer league has been going on for volleyball.

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- There are currently summer leagues going on for basketball. We are trying to have more youth camps.
- They are doing maintenance on the bleachers/floors.
- We are updating football sign.
- He updated the Board on chronic absenteeism. The current rate for this school year as of the last day is 20.3% but was 24% two weeks later. He is checking on the discrepancy. Last year it was 38.6% last year. McKinley is 21%.

ADJOURNED

26-06-18

Following a motion by Mr. Tsilimos and a second by Ms. Tyler, the Lisbon Exempted Village Board of Education moved to adjourn. On roll call the vote was: Ayes – Mr. Tsilimos, Ms. Tyler, Mrs. Whitman and Mr. Hiscox. Nays – none. The president declared the meeting adjourned at 5:41 p.m.

This is to verify that the foregoing is a true and accurate account of the minutes and proceedings of the Regular Meeting of the Lisbon Exempted Village Board of Education held on Thursday, June 18, 2026.

PRESIDENT

TREASURER

TK Hiscox

Jennifer Coldsnow