

Dress Code Policy

The school uniform is an important part of the mission and identity of St. Joseph the Worker School. Rooted in our Catholic faith, our uniform policy reflects the virtues of humility, respect, and dignity. As children of God, each student is created in His image and deserves to be valued for who they are rather than what they wear.

Wearing a uniform fosters a sense of belonging and school pride while creating a learning environment that is focused, respectful, and free from unnecessary distractions. Uniforms also promote equality among students, encourage personal responsibility, and help minimize the social pressures often associated with fashion trends. By wearing the St. Joseph the Worker uniform, our students demonstrate their commitment to being positive representatives of our school community and living out our shared values each day.

Important Notes

Effective July 1, 2023, ALL new core uniform items are required to be purchased through the Flynn & O'Hara Uniform Company: Valley Plaza Shopping Center, 1876 Catasauqua Road, Allentown, PA 18103; 610-231-3788; www.flynnohara.com; or the main store in Philadelphia, 215-637-4600 or 800-441-4122.

Many auxiliary uniform items can also be purchased at Flynn & O'Hara but are not required to be. All items in the chart below are marked as to where they can/must be purchased.

Dress Code Types

Fall/Spring Uniform- From the start of the school year until approximately October 31st, and from approximately April 1st until the end of the school year, students will wear the uniform outlined below unless otherwise specified. Please note, this uniform will also be worn on Mass days during these periods of time.

Winter Uniform- From approximately November 1st to approximately March 31st students will wear the uniform outlined below unless otherwise specified. Please note, this uniform will also be worn on Mass days during this period of time.

Spirit Wear Day- On special days designated by the principal, students may dress in STJW spirit wear. This special day requires students to wear gym shorts (warm weather uniform only) or gym pants (cold weather uniform) with a shirt that shows their STJW pride. This includes STJW CYO uniform shirts, assorted STJW spirit wear t-shirts (which can be purchased yearly), previous year's Walk-a-thon shirts, or any previous STJW t-shirts. Sneakers can be worn for this special uniform day.

Dress Down Day- On special days designated by the principal, students may be out of uniform. The following code is intended to encourage individuality and style within the framework of the virtue of modesty. Therefore, students are not permitted to wear clothing which offends the sense of common decency as judged by those entrusted with providing a positive school environment. Students shall not wear any clothing items or clothing accessories which, in the view of an administrator, represent a safety hazard or a danger to school property.

Lower School (K-4 th Grades)	
<u>FALL/SPRING</u> <i>(1st day to Oct. 31st and April 1st to Last Day)</i> BOYS ● *Khaki Pants or Khaki Shorts ● *STJW Polo (Navy Blue) ● *¾ Zip (Navy Blue) OPTIONAL TO WEAR ● Crew Socks (White, No Logo) ● Solid White Sneakers GIRLS ● *Khaki Pants or Khaki Skorts or Khaki Shorts ● *STJW Polo (Navy Blue) ● *¾ Zip (Navy Blue) OPTIONAL TO WEAR ● Crew Socks (White, No Logo) ● Solid White Sneakers	<u>WINTER</u> <i>(November 1st to March 31st)</i> BOYS ● *Khaki Pants ● *LS or SS Oxford (Light Blue) ● *Plaid Tie ● *¾ Zip (Navy Blue) OPTIONAL TO WEAR ● Belt (Black or Brown) optional for grades K-2 ● Crew Socks (White, No Logo) ● Solid White Sneakers GIRLS ● *Plaid Jumper ● Spandex/Cartwheel Under Shorts (Black) ● *LS or SS Peter Pan Blouse (White) ● *¾ Zip (Navy Blue) OPTIONAL TO WEAR ● Knee Socks or Tights (Navy Blue) ● Solid White Sneakers

Middle School (5 th -8 th Grades)	
<u>FALL/SPRING</u> <i>(1st day to Oct. 31st and April 1st to Last Day)</i> BOYS ● *Khaki Pants or Khaki Shorts ● *STJW Polo (Navy Blue) ● *¾ Zip (Navy Blue) OPTIONAL TO WEAR ● Belt (Black or Brown) ● Crew Socks (White, No Logo) ● Dress Shoes/Boat Shoes (No sneaker/foam sole) ● Shoes- black, brown, tan, blue. No designs. GIRLS ● *Plaid Kilt or Khaki Pants or Khaki Shorts ● Spandex/Cartwheel Under Shorts (Black) ● *STJW Polo (Navy Blue) ● *¾ Zip (Navy Blue) OPTIONAL TO WEAR ● Crew Socks w/Shorts (White, No Logo) ● Knee Socks w/Skirt (Navy Blue) ● Dress Shoes/Boat Shoes (No sneaker/foam sole) ● Shoes- black, brown, tan, blue. No designs.	<u>WINTER</u> <i>(November 1st to March 31st)</i> BOYS ● *Khaki Pants ● *LS or SS Oxford (Light Blue) ● *Plaid Tie ● *¾ Zip (Navy Blue) REQUIRED TO WEAR ● Belt (Black or Brown) ● Crew Socks (White or Navy Blue) (No Logo) ● Dress Shoes/Boat Shoes (No sneaker/foam sole) ● Shoes- black, brown, tan, blue. No designs. GIRLS ● *Plaid Kilt ● Spandex/Cartwheel Under Shorts (Black) ● *LS or SS Oxford (White) ● *¾ Zip (Navy Blue) REQUIRED TO WEAR ● Tights (Navy Blue) ● Dress Shoes/Boat Shoes (No sneaker/foam sole) ● Shoes- black, brown, tan, blue. No designs.

Gym Uniform (K-8 th Grades)	
<u>FALL/SPRING</u> <i>(1st day to Oct. 31st and April 1st to Last Day)</i> • *Mesh Shorts or Track Pants (Navy Blue) • *T-Shirt (Gray) or spiritwear shirt • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Crew Socks (White, No Logo) • Sneakers (No lights or wheels)	<u>WINTER</u> <i>(November 1st to March 31st)</i> • *Track Pants (Navy Blue) • *T-Shirt (Gray) or spiritwear shirt • *¼ Zip (Navy Blue) OPTIONAL TO WEAR • Crew Socks (White, No Logo) • Sneakers (No lights or wheels)

***Must be purchased from Flynn & O'Hara (All items above must be worn unless noted otherwise)**

Accessories and Other Considerations

- **Jumpers, Skorts and Skirts:** **MUST** be worn at a length within 2" above the knee and spandex/cartwheel shorts (black) are required to be worn underneath.
- **Outer Layers:** The only acceptable outer layer to be worn during the school day is the official STJW ¼ Zip (navy blue) which must be purchased from Flynn & O'Hara.
- **Hairbands:** Girls are **ONLY** permitted to wear a navy blue or white headband no more than 1 ½" wide **OR** uniform matching headbands which can be purchased from Flynn and O'Hara.
- **Tattoos:** No tattoos, washable or real, are permitted on a student's body.
- **Jewelry:** Girls with pierced ears may wear **ONLY** one post earring in each earlobe. Dangling or hoop earrings are **NOT** permitted. One religious necklace is permitted. No other anklet or bracelet-like items are permitted. Watches are permitted; however, Smartwatches are **NOT** permitted.
- **Nail Polish/Makeup:** Only clear nail polish is permitted. Artificial nails or French tips are **NOT** permitted in any grade. Girls may **NOT** wear any makeup.
- **Hair:** Hair should be neat, clean, and well-groomed at all times. Boys' hair must be kept above the eyebrows, ears, and collar. Haircuts or hairstyles that are designed to attract undue attention or serve as a distraction from the learning environment are not permitted. Examples include, but are not limited to, shaved designs or patterns (such as lines, stripes, lightning bolts, or other graphics), deep fades or extreme fade styles, shaved sides with excessive contrast, mohawks, faux hawks, mullets, or other trend-based hairstyles as determined by the school administration. Students must maintain their natural, God-given hair color. Hair dye, highlights, streaks, bleaching, color sprays, or any other artificial hair coloring are not permitted. Hair tinsel ("fairy hair"), hair extensions, and similar decorative additions are also prohibited. *The administration reserves the right to determine whether a hairstyle or haircut is consistent with the spirit and intent of the school's dress code policy.*

Specific Attire Considerations for Out-of-Uniform Days

The following are permitted:

- Jeans, sweatpants, or shorts (at a length within 2" above the knee before Nov 1st and after April 1st) **No inseam on shorts can be less than 7 inches.*
- T-shirts or sweatshirts/hoodies
- Accessories- one necklace or bracelet

- Sneakers

The following are NOT permitted:

- **PANTS as follows:** **NO** short shorts/skirts. **NO** jeans/pants with rips, frayed edges, or holes. **NO** low rider jeans/pants, overly baggy style jeans, tight skinny jeans, Pants/jeans **MUST** be worn at the waistline. **NO** yoga pants/leggings/spandex, pajama pants, or similar styles.
- **TOPS as follows:** **NO** sleeveless tops, spaghetti straps or off-the-shoulder tops without a shirt covering. **NO** exposed midriffs. **NO** inappropriate designs or offensive logos or messages.
- **SHOES as follows:** **NO** sandals, flip-flops, clogs, Crocs, or sneakers with wheels or lights.
- **ACCESSORIES as follows:** **NO** hats or caps. **NO** dyed hair, glitter, or temporary spray color. **NO** make-up. **NO** smartwatches.

Parents are asked to help us enforce the dress code by checking their children's clothing before they come to school to make sure they are dressed following the dress code. If a family emergency or medical issue should prevent a student from wearing the uniform for a given time, the parents are asked to write a note to the principal who will allow the exception if it is necessary. **Parents are asked to clearly label their child's uniform with name and grade level to facilitate the return of items that may be misplaced or lost.**