# Crawfordsville Community School Corporation
## Board of Education - Regular Meeting
### Thursday, August 13, 2026, at 5:30 P.M.
### Crawfordsville Community Schools Administration Building
### 3 West Athenian Dr.

**MINUTES**

I. **Roll Call:** President Steve McLaughlin called the meeting to order at 5:30pm
   Present: Steve McLaughlin (President), Dr. Ryker (Superintendent), Dr. Bokhart (Assistant Superintendent), Kathy Brown (Vice President), Susan Albrecht (Secretary), Monte Thompson (Trustee), Andrew Nicodemus (Business Manager), Tina McGrady (Journal Review), Tami Haas, Makayla Whitecotton, Caroline Cox, Carissa Wills, Molly Whitecotton, Ellen Ball, Stephanie Wilkinson (Executive Assistant)
   Absent: Kent Minnette (Trustee)

II. **Pledge of Allegiance**

III. **Consent Agenda: Previous Meeting Minutes, Construction Accounts Payable Voucher, Payroll Claims Voucher, Register of Accounts Payable Voucher, Lay Coaches, and Surplus Items**
   Monte Thompson made a motion to approve all consent agenda items, seconded by Susan Albrecht. Motion carried.

IV. **Old Business**
   A. Consider Policy 5335 AI Policy - Second Reading
   Monte Thompson made a motion to approve Policy 5335 seconded by Kathy Brown. Motion Carried.

V. **New Business**
   A. Consider Crawfordsville Dance Trip to Nationals - Tami Haas or Student Representative
   Crawfordsville High School Dance Team members, M. Whitecotton, Wills, and Cici Cox presented information on the 2027 Nationals trip to Minneapolis, MN. The trip will take place February 5-8, 2027.
   Susan Albrecht made a motion to approve, seconded by Monte Thompson. Motion carried.

   *B.* Consider Social Media Litigation Resolution
   Dr. Ryker presented this resolution prepared by the attorney, Stu Weliever. This allows CCSC to benefit from any awarded amounts from the litigation.
   Monte Thompson made a motion to approve, seconded by Sudan Albrecht. Motion carried.

   C. Consider WCISSC Joint Services & Supply Fund Agreement for Special Education
   This annual agreement is now between North Montgomery School Corporation and Crawfordsville Community School Corporation, as South Montgomery Schools has left the Co-Op.
   Monte Thompson made a motion to approve, seconded by Susan Albrecht. Motion carried.

   D. Consider CTE Joint Services & Supply Fund Agreement
   This annual agreement is between Western Boone, North Montgomery, South Montgomery, and Crawfordsville Schools.
   Kathy Brown made a motion to approve, seconded by Susan Albrecht. Motion carried.

E. Consider CCSC Library Board Appointments
   Susan Albrecht made a motion to approve the appointments of Dr. Kathy Steele and Paul Pfledderer as the CCSC Library Board Representatives. Kathy Brown abstained from the vote as a Library employee. Monte Thompson seconded the motion. The motion carried.

F. Permission to Advertise 2027 Budget
   Susan Albrecht made a motion to approve, seconded by Monte Thompson. Motion passed.

G. Consider Student Teaching Employment Contract
   Susan Albrecht made a motion to approve, seconded by Monte Thompson. Motion carried.

VI. **Personnel**

A. Resignations
   1. Consider Leanna Phelps Resignation - Hose Kindergarten Teacher
   2. Consider Rodrigo Velazquez Resignation – CMS EL/Spanish Teacher
   3. Consider Colleen Fuller Resignation – CHS Math Teacher

   Susan Albrecht made a motion to approve, seconded by Monte Thompson. Motion carried.

B. Hirings
   1. Recommend Sunnie Adams - CTE Pre-Nursing Instructor
   2. Recommend Ava Cooper - Hose Kindergarten Teacher
   3. Recommend Michelle Soltermann - Hoover Essential Skills Aide
   4. Recommend Mason McVay - Nicholson Permanent Substitute

   Monte Thompson made a motion to approve, seconded by Susan Albrecht. Motion carried.

C. Retirements
   1. Consider Carol Starlin Retirement - Nicholson

   Susan Albrecht made a motion to approve, seconded by Monte Thompson. Motion carried.

D. Change of Positions [No Action Required]
   1. Kayla Gardner from SLPA to Special Education Teacher at Willson/Hose
   2. Alexis Fenimore from Part-Time to Full-Time Math Teacher at CHS

VII. Business Manager Report

A. Cash Flows
   1. In front of you are the Cash Flow Reports for July 2026. Some items of note:
      a) Our Key funds experienced a **$150,000** decrease in cash value during the month.
      b) Our Rainy Day Cash Reserve is holding steady at **$2.9 million.**
      c) Management notes that the 12-month expenditure rate for our three primary funds currently sits at **20.64%**. While this reflects a slight decrease from the 20.70% at the end of June, this is still **32.9%** higher than at the close of Calendar Year 2025; spending patterns are expected to stay steady for the remainder of the calendar year. Year-end projections remain

on track to settle at approximately **20.00%** by the close of the calendar year, with the current projected finish at **22.33%**.

B. Budget
   1. Thank you for approving our advertising for the 2027 Budget. This will be advertised by August 28, 2026.
   2. Important Dates to remember:
      a) **September 10, 2026**, will be the Public Budget Hearing to explain the advertised rates and take public input.
      b) **October 18, 2026,** will be the Adoption Meeting for the Budget, where the adoption of rates will take place.

C. Operations/Facilities
   1. Mr. Nicodemus has been meeting with Andy Wagner, Facilities Director, to get up to speed on all things facilities over the past few weeks.
   2. Roof Maintenance
      a) Andy Wagner and Mr. Nicodemus met with Garland Group on 8/13/26 about roof maintenance. They have been crucial lately in getting some repairs done by AAA Roofing. Their services are free of charge to the corporation, as their fees are covered by the Contractor doing the work. Over the next few months, they will inspect all of our roofs and provide inspection reports showing the issues at each location and have an estimated budget for the repairs. This group will also provide at least annual inspections of all of the corporation's roofs until the partnership is terminated by the corporation.
   3. Projects
      a) CHS Tennis Courts (south 6) and the CHS Gym Door Replacement projects have reached completion since the last meeting. The last remaining project is at Hoover: the playground fence, which should be finalized next week, with an expected one-week completion time. Once that happens, all CCSC playgrounds will have fencing around them to ensure the safety and security of all students during recess.

VIII. Assistant Superintendent Report

A. School Safety - District safety team met today and reviewed overall goals for the 2026-2027 school year, as well as annual drills and building safety expectations. A safe and orderly environment is a key indicator of being a highly reliable school, and Amber Newlin continues to lead this team in reviewing and ensuring school safety.

B. New Staff Orientation - Dr. Ryker welcomed our new staff on July 31, emphasizing the commitment to providing a safe, learning-focused, and fun environment. Heather Ford did a great job organizing the day and helping staff navigate important HR information. Kristin Poage provided an overview of High Reliability Schools, as well as our instructional framework of New Art and Science of Teaching.

C. Administrator and Teacher Evaluation Training - Kristin Poage spent the morning of July 31 with our administrators and teachers from our evaluation committee, helping collaborate on a shared understanding of the new evaluation rubric.

D. Building Level Leadership Teams - Dr. Ryker and Dr. Bokhart met with building-level leadership teams to discuss our strategic plan and the new accountability model. Teams reviewed our key commitments and discussed how work in each building aligns with those commitments. Building leadership teams continue to play an important role in carrying out these shared commitments.

E. Accountability Model

IX. Superintendent Report

A. Community

1. 1st Year MAC final Standings: Boys first (tied with Cascade), Girls second.
2. Excellent start to the school year - amazing teamwork and leaders within our team.
3. Enrollment is slightly above predicted, and overall CCSC is currently above our ADM for spring 2026.
4. This week was the first "Safe Routes to School" walking event. Amber Newlin worked with St. Francis and the 4-H Extension to prepare our "Walk and Roll" event. There were two routes, one to Hoover and one to CMS. CHS Cheerleaders and Link Crew Members helped with the Elementary routes. Thanks go to Amber's work on this event and look forward to the few more events she has planned this school year.
5. Monday, September 14th, presentation to LWV and to the Retired Teachers group at the Library at noon, if anyone from the Board would like to attend. Dr. Ryker has been asked to speak on the impact of recent legislation and funding.

B. Educational and Instructional Leadership

1. Dr. Bokhart and Dr. Ryker met with the DOE concerning how the accountability model will grade our elementary buildings.
2. Mr. Nicodemus and Dr. Ryker met with the executive directors of the Indiana Association of Public School Superintendents (IAPSS, Dr. Butts) and the Indiana Association of School Business (IASBO, Dr. Bowling) to discuss a statewide perspective in strategic planning for legislative past, present, and future.
3. Reminders
    a) Next Board Meeting - Thursday, September 10th