

Schoolwide Improvement Plan Summary | 2026-2027

To educate and inspire all learners to reach their full potential



Northland's School Improvement plan is to help all students succeed! We're focusing on two main areas:

Boosting Reading Skills

We are strengthening reading instruction across all grade levels! Elementary and special education teachers will be putting their LETRS training into practice in the classroom, while all high school teachers will participate in STRIVE training to better support older students with literacy.

Great Teaching in Every Classroom

To support effective instruction across all grade levels, our staff will focus on conducting practice and deepening lessons. Teachers will design opportunities for students to practice essential skills, analyze complex ideas, and deepen their understanding of new content through targeted, guided activities. Our goal is to make sure every student gets the best possible teaching!

Helping All Our Students Succeed!

We've looked closely at our student data and found that many students need extra support with reading skills, especially in the early grades. In fact, our tests show that 67% of kindergarten and first-grade students are below grade level in reading, and 59% of students in grades 2-12 also need to catch up.

This isn't just about a few students; it's a need across our entire school. That's why we're continuing our work on a school-wide program focused on improving reading for everyone. We're confident this new approach will help all Northland students achieve their best! Our main goals are to:

- Help every student become a **stronger reader** at every grade level.
- Make sure all our teachers are using the **best teaching methods** in every classroom.
- Create a **safe, supportive, and teamwork-focused learning environment** for everyone.
- Use our resources in the smartest ways to keep **improving our school** year after year.

Ultimately, all these efforts will help us reach our big goal: **100% of our students will grow at least a year in their reading skills, and 10% more students will be reading at or above their grade level by the end of the school year!**

Checking Our Progress: How We'll Know We're Succeeding

We'll be constantly checking to make sure our new school plan is working well for all students. Our Leadership Team will lead this effort by looking at different kinds of information.

Here's how we'll do it:

- **Student Learning:** We'll look closely at student test scores, especially from our **FastBridge reading tests**, to see how much progress students are making.
- **Program in Action:** We'll make sure our new programs, like the **LETRS and STRIVE teacher training**, are being used correctly in classrooms. We'll also observe lessons to see how teachers are using their new skills.
- **School Environment:** We'll ask students, parents, and staff for their thoughts through **surveys and discussions** to make sure our school feels safe, supportive, and positive.

By looking at all this information, we can see what's working well and what we can improve. We'll share an **annual report** to keep everyone updated, and we'll use this information to keep making our plan even better for every student!