

LODI UNIFIED SCHOOL DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2026-2027

CLASSIFICATION	RANGE
Administrative Assistant to Assistant Superintendent	26
Administrative Assistant to Associate Superintendent	29
Administrative Assistant to Chief Business Officer	30
Administrative Assistant/Credentials Analyst	32
Administrative Secretary - Superintendent's Office	25
Budget Analyst	34
Communication Specialist	26
Executive Assistant to Board of Education	31
Executive Assistant to Superintendent	34
Personnel Analyst	32
Personnel Assistant	21
Personnel Operations Supervisor	40
Personnel Specialist	29
Personnel Systems Analyst	27
Senior Budget Analyst	39

RANGE	STEPS			
	B	C	D	E
	HR	HR	HR	HR
20	34.29	35.68	37.17	38.68
21	34.89	36.31	37.85	39.42
22	35.58	37.03	38.57	40.17
23	36.23	37.70	39.30	40.94
24	36.92	38.44	40.07	41.72
25	37.60	39.16	40.80	42.52
26	38.28	39.92	41.63	43.36
27	39.04	40.71	42.42	44.25
28	39.84	41.46	43.25	45.08
29	40.58	42.29	44.09	45.97
30	41.38	43.15	44.97	46.88
31	42.18	43.99	45.85	47.82
32	43.02	44.82	46.76	48.75
33	43.82	45.72	47.68	49.74
34	44.69	46.61	48.64	50.73
35	45.47	47.37	49.38	51.47
36	46.33	48.27	50.31	52.45
37	47.21	49.17	51.26	53.43
38	48.10	50.11	52.22	54.44
39	49.02	51.05	53.21	55.47
40	49.94	52.04	54.23	56.54

LONGEVITY		
Longevity is calculated on Step E of the employee's base salary schedule placement.		
After the Completion of 5 years	L5	0.50%
After the Completion of 8 years	L8	3.52%
After the Completion of 12 years	L12	6.62%
After the Completion of 16 years	L16	9.82%
After the Completion of 20 years	L20	13.11%
After the Completion of 25 years	L25	14.24%

PROFESSIONAL GROWTH	
Each Professional Growth award is equal to two percent (2.6%) of the employee's current base salary schedule placement.	
Level 1	2.6% of current salary schedule placement
Level 2	5.2% of current salary schedule placement
Level 3	7.8% of current salary schedule placement