LODI UNIFIED SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE

2026-2027

CLASSIFICATION	RANGE
Account Clerk I	37
Account Clerk II	40
Account Specialist	51
Account Technician	43
Accountant	55
Administrative Secretary I	40
Administrative Secretary II	43
Administrative Secretary III	46
Administrative Secretary	46
Adult Crossing Guard	21
Assessmt, Research & Eval Analyst	65
Assessmt, Research & Eval Technician	42
Attendance Technician	39
Braille Transcriber	57
Bridge Program Site Leader	35
Budget Technician	45
Bus Attendant	30
Buyer	47
*Campus Security	35
Career Center Technician	38
Carpenter	48
Categorical Program Assistant I	37
Categorical Program Assistant II	40
Child Nutrition Program Technician	40
Clerk	27
Community Liaison Assistant	34
Construction Accountant	51
Construction Projects Specialist	56
*Custodian	35
Delivery Driver	35
Dispatcher	44
Dist.Bil.Comm.Liaison/Trans/Interpreter	35
Electrician	52
EL Resource Assistant I	33
EL Resource Assistant II	36
Facility & Planning Technician	48
FS Equipment & Tech Support	48

CLASSIFICATION	RANGE
Glazier	48
Groundskeeper	36
Head Custodian	38
Health Clerk	36
Heating & A/C Technician	57
High School Secretary I	36
High School Secretary II	38
Infant Toddler Care Provider	26
Instruction Materials Center Asst	37
Lead Carpenter	52
Lead Construction Projects Spec	60
*Lead Custodian	38
Lead Electrician	56
Lead Groundskeeper	40
Lead Heating & A/C Technician	61
*Lead Mechanic	53
Lead Network Technician	60
Lead Painter	49
Lead Plumber	52
Lead Print Shop Technician	39
Lead Reprographic Technician	44
Library/Media Assistant I	36
Library/Media Assistant II	39
Locksmith	48
Locksmith Specialist	52
Mail Clerk	35
Maintenance I	40
Maintenance II	44
Maintenance III	48
Maintenance Services Assistant	35
*Mechanic I	43
*Mechanic II	46
*Mechanic III	50
Media Services Technician	41
Network Technician	56
Non-Instr Asst -Additional Support	26
Non-Instr Asst -Behavior Spec	31

CLASSIFICATION	RANGE
Non-Instr Asst -Bridge Program	26
Non-Instr Asst -Computer Lab	31
Non-Instr Asst -General	26
Non-Instr Asst -Sev Handicapped	30
Non-Instr Asst -Special Ed	27
Nutrition Services Assistant I	28
Nutrition Services Assistant II	32
Nutrition Services Lead I	39
Nutrition Services Lead II	41
Painter	45
Paraeducator-Additional Support	31
Paraeducator-Behavior Spec	33
Paraeducator-Bilingual	31
Paraeducator-Bridge Program	28
Paraeducator-Computer Lab	33
Paraeducator-General	28
Paraeducator-Phys Impaired	52
Paraeducator-Sev Handicapped	35
Paraeducator-Special Ed	32
Payroll & Benefits Specialist	52
Payroll Assistant	44
Payroll Data Analyst	53
Payroll Technician	47
Personal Computer Support Tech	41
Personnel Assistant	47
Planning Analyst I	56
Planning Analyst II	62
Plumber	48
Pool Maintenance Worker	44
Prevention Specialist	48
Primary Intervention Assistant	27
Principal Secretary I	36
Principal Secretary II	40
Principal Secretary III	42
Print Shop Technician	35
Purchasing Technician	42
Registrar I	36

CLASSIFICATION	RANGE
Registrar II	39
Reprographic Technician	40
Risk Management Analyst	65
Risk Mgmt/Work Comp Claims Analyst	60
School Bus Driver	41
School Bus Driver Trainer	44
School Bus Driver Trainer/Driver	41
School Clerk	36
School Playground & Cafeteria Monitor	23
School Readiness Spec	48
Sign Language Interpreter I	31
Sign Language Interpreter II	57
Speech Language Aide	28
Speech Language Pathology Asst	51
Sr. Database Engineer	65
Sr. Payroll Systems Analyst	65
Sr. Systems Engineer	65
Storekeeper	38
Student Welfare & Attend Advisor	38
Systems Analyst I	59
Systems Analyst II	62
Systems Analyst/Comp Op	59
Telecommunications Spec I	54
Theater Production Specialist	52
Transportation Specialist	53
Transportation Svc Worker	33
Transportation Utility Worker	37
Typist Clerk II	32
Typist Clerk III	37
Utility Worker	40
Vehicle Body Repair/Painter	48
Warehouse Worker	35
Warehouse Worker/Delivery Driver	38
Webmaster	62
Work Experience Assistant	36
Work Experience Assistant - Intern	22

*Employees who regularly work beyond 7:59 p.m. are paid at the next higher range (per Contract Section VII.L.1).

Board approved September 1, 2026; effective July 1, 2026

LODI UNIFIED SCHOOL DISTRICT

CSEA SALARY SCHEDULE
2026-2027

Classification Range	A	B	C	D	E
	HR	HR	HR	HR	HR
21	16.13	16.95	17.77	18.68	19.61
22	16.51	17.31	18.14	19.09	20.04
23	16.89	17.72	18.61	19.56	20.55
24	17.24	18.12	19.05	20.01	20.99
25	17.68	18.55	19.49	20.46	21.48
26	18.10	18.98	19.94	20.95	21.98
27	18.48	19.40	20.37	21.39	22.47
28	18.92	19.85	20.86	21.91	23.01
29	19.33	20.27	21.32	22.38	23.52
30	19.79	20.78	21.81	22.89	24.06
31	20.24	21.28	22.33	23.41	24.61
32	20.72	21.76	22.85	24.00	25.20
33	21.21	22.23	23.38	24.52	25.74
34	21.67	22.78	23.86	25.09	26.35
35	22.16	23.27	24.46	25.65	26.94
36	22.71	23.81	25.00	26.27	27.55
37	23.21	24.35	25.58	26.86	28.22
38	23.73	24.93	26.16	27.46	28.85
39	24.26	25.47	26.79	28.12	29.55
40	24.88	26.10	27.42	28.80	30.21
41	25.41	26.73	28.05	29.44	30.93
42	26.04	27.32	28.69	30.12	31.62
43	26.63	27.98	29.34	30.87	32.41
44	27.26	28.60	30.00	31.55	33.10
45	27.86	29.25	30.75	32.30	33.89
46	28.52	29.96	31.44	33.02	34.66
47	29.17	30.60	32.18	33.78	35.43
48	29.82	31.29	32.93	34.55	36.26
49	30.51	32.03	33.65	35.30	37.11
50	31.23	32.78	34.45	36.16	38.02
51	31.97	33.50	35.23	36.98	38.83
52	32.65	34.30	36.04	37.82	39.71
53	33.41	35.10	36.84	38.68	40.66
54	34.19	35.91	37.68	39.58	41.58
55	34.98	36.73	38.56	40.47	42.50
56	35.80	37.54	39.43	41.40	43.49
57	36.61	38.45	40.37	42.36	44.48
58	37.43	39.32	41.27	43.33	45.50
59	38.03	40.24	42.26	44.37	46.58
60	39.23	41.14	43.22	45.36	47.65
61	40.09	42.11	44.20	46.41	48.69
62	40.99	43.05	45.23	47.46	49.84
63	41.94	44.05	46.29	48.56	51.00
64	42.93	45.05	47.34	49.66	52.17
65	43.89	46.11	48.43	50.78	53.39

LONGEVITY		
Longevity is calculated on Step E of the employee's base salary schedule placement.		
After the Completion of 5 years	L5	0.50%
After the Completion of 8 years	L8	3.52%
After the Completion of 12 years	L12	6.62%
After the Completion of 16 years	L16	9.82%
After the Completion of 20 years	L20	13.11%
After the Completion of 25 years	L25	14.24%

PROFESSIONAL GROWTH	
Each Professional Growth award is equal to two percent (2.0%) of the employee's current base salary schedule placement.	
Level 1	2.0% of current base salary schedule placement
Level 2	4.0% of current base salary schedule placement
Level 3	6.0% of current base salary schedule placement
Level 4	8.0% of current base salary schedule placement
Level 5	10.0% of current base salary schedule placement

The salary depicted may be below the State or Federal required Minimum Wage, no employees will receive less than the State or Federal required Minimum Wage.