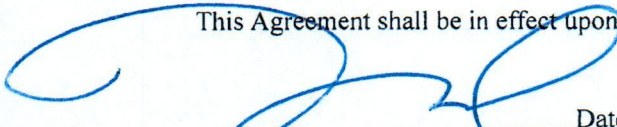


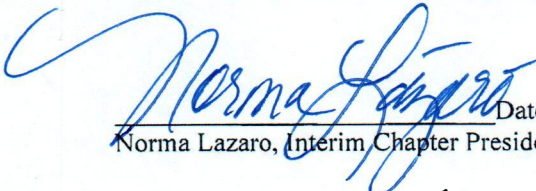
MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN
WESTERN PLACER UNIFIED SCHOOL DISTRICT ("District")
AND THE
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and its WESTERN
PLACER CHAPTER NO. 741
(together, "CSEA")

The California School Employees Association and its Western Placer Chapter No. 741 ("CSEA") and the Western Placer Unified School District ("District") (together the "Parties") have met and enter into this Memorandum of Understanding ("MOU") regarding District need to reduce the hours of the following position due to a lack of work and the resulting impacts on unit members:

1. The Parties agree to reduce the Paraprofessional Specialized Phys. Health Care position 2075, currently a 6.75 Hour/.84375 FTE position, to a 5.5 hour/.725 FTE hour position. The student connected to his position has had a change in services per their IEP. This position is currently vacant.
2. The District shall not increase the current and existing workload of other bargaining unit employees as a result of the reduction of this bargaining unit position without first negotiating the decision, impacts, and effects of increasing the workload.
3. The District and CSEA further agree that the work of reduced bargaining unit positions shall not be transferred out of the bargaining unit to management employees, confidential employees, certificated employees, student, volunteers, short term employees, substitute employees, or others outside of the bargaining unit.
4. The District and CSEA agree that in executing this agreement, CSEA is not agreeing to the reduction of hours for any other classifications and/or positions.
5. The Parties agree that this Agreement shall not create a past practice or be deemed precedential in any manner whatsoever.

This Agreement shall be in effect upon ratification by both Parties.


Date: 8/18/24
Michael Maul, Assistant Superintendent of Personnel Services Western Placer Unified School District


Date: 8/20/24
Norma Lazaro, Interim Chapter President Western Placer #741


Date: 8/21/2026
Bebo Gonzalez, Labor Relations Representative California School Employees Association