## 2026-2027 BUS DRIVER SALARY SCHEDULE
## Effective September 1, 2026
## Hourly Rates

| CLASSIFICATION | STEPS > GRADE | 2 | 3 | 4 | 5 | 6 | 7 | Completion of 9 yrs | Completion of 14 yrs | Completion of 19 yrs |
|---|---|---|---|---|---|---|---|---|---|---|
| **Bus Driver** | **01** | 33.662 | 34.281 | 34.813 | 35.536 | 36.243 | 36.878 | 37.800 | 38.745 | 40.101 |
| **Vehicle Service Attendant (+5.00)** | **02** | 38.662 | 39.281 | 39.813 | 40.536 | 41.243 | 41.878 | 42.800 | 43.745 | 45.101 |
| **Driver Dispatcher (+$5.00)**<br>**Field Trip Coordinator**<br>**Driver/Trainer** | **03** | 38.662 | 39.281 | 39.813 | 40.536 | 41.243 | 41.878 | 42.800 | 43.745 | 45.101 |
| **Vehicle Driver (90% of Bus Driver)** | **04** | 30.296 | 30.853 | 31.332 | 31.982 | 32.619 | 33.190 | 34.020 | 34.871 | 36.091 |
| **Substitute** | | 31.979 | | | | | | | | |

After completion of 9 years 2.5% shall be added to the employees wage. Reflected in step 9.
After completion of 14 years, 2.5% shall be added to the employees wage. Reflected in step 14.
After completion of 19 years, 3.5% will be added to the employees wage. Reflected in step 19.
Vehicle Driver pay is 90% of the bargained pay for a CDL-holding bus driver.

Substitute Rate is 95% of Grade 01, Step 2

**SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that includes an anticipated 2.6% Implicit Price Deflator (IPD) and may be subject to change by the Legislature as part of the legislation finalizing 2026-2027.**