*Signed copy on file*

**2026-2027 CUSTODIANS - SALARY SCHEDULE**
**EFFECTIVE SEPTEMBER 1, 2026**

| CLASSIFICATION | 1 | 2 | 3 | 4 |
|---|---|---|---|---|
| Trainee Rate | 26.590 | 27.780 | 28.980 | 30.240 |
| F | 31.690 | 32.370 | | |
| E | 49.920 | 51.850 | | |
| D | 34.940 | 36.930 | * | ** |
| C | 37.620 | 39.340 | | |
| B | 40.220 | 41.800 | | |
| A | 42.600 | 44.250 | | |

Sub Custodian Retiree Rate: 27.980

SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that includes a 2.6% Implicit Price Deflator (IPD) and may be subject to change by the Legislature during the 2026-2027 fiscal year

A ten (10) year increment will be paid to eligible employees at 2% after completion of 9 years of service.
A twenty (20) year increment will be paid to eligible employees at 5% after completion of 19 years of service.
A twenty-five (25) year increment will be paid to eligible employees at 2% after completion of 24 years of service.
A thirty (30) year increment will be paid to eligible employees at 1% after completion of 29 years of service.

Operations Office duties as a district wide Chief shall be paid at Level A, Step 2 plus $.50 per hour.
Employees required to have a fork lift certificate shall receive $.25 per hour increase.
Employees permanently assigned the graveyard shift shall be paid an additional $.75 per hour.
Employees who have completed the chief refresher course shall receive an increment of $.25 per hour once the employee is assigned to a chief custodian position.
Employees in the "D" classification who are not chief custodians may get credit for taking the class and will receive the $.25 per hour once being assigned a chief custodian position.
Lead Chief Custodians are in the new "E" classification, effective Sept. 1, 2021; paid 17.19% above Chief Custodian (A)

** Denotes grandfathered rates. Employees receiving these rates will continue to receive them, with state pass through percentages applied in subsequent years, as long as they remain in the classification.
* Employees in "D" classification, Step "3" will be z-rated