

HILLSBOROUGH CITY SCHOOL DISTRICT CERTIFICATED SALARY SCHEDULE 2026-2027

186 WORKING DAYS

(NOTE: Columns here are a selected subset for illustrative purposes. See Article 11 of the HCSD/HTA contract for actual compensation agreement. Full table has 116 columns for 30 - 145 Equivalent Units.)

	"EU" = "Equivalent Units"																	
	Up to 30 EU		EU		EU		EU		EU		EU		EU		145 EU or more			
Step	30	...	45	...	60	...	75	...	90	...	105	...	120	...	135	...	145	
1	\$81,336		\$86,333		\$91,331		\$96,328		\$101,326		\$106,323		\$111,320		\$116,318		\$119,650	
2	\$86,330		\$91,327		\$96,325		\$101,322		\$106,319		\$111,317		\$116,314		\$121,312		\$124,643	
3	\$91,324		\$96,321		\$101,318		\$106,316		\$111,313		\$116,311		\$121,308		\$126,306		\$129,637	
4	\$96,317		\$101,315		\$106,312		\$111,310		\$116,307		\$121,305		\$126,302		\$131,300		\$134,631	
5	\$101,311		\$106,309		\$111,306		\$116,304		\$121,301		\$126,299		\$131,296		\$136,293		\$139,625	
6	\$106,305		\$111,303		\$116,300		\$121,298		\$126,295		\$131,292		\$136,290		\$141,287		\$144,619	
7	\$111,299		\$116,297		\$121,294		\$126,291		\$131,289		\$136,286		\$141,284		\$146,281		\$149,613	
8	\$116,293		\$121,290		\$126,288		\$131,285		\$136,283		\$141,280		\$146,278		\$151,275		\$154,607	
9	\$121,287		\$126,284		\$131,282		\$136,279		\$141,277		\$146,274		\$151,271		\$156,269		\$159,601	
10	\$126,281		\$131,278		\$136,276		\$141,273		\$146,270		\$151,268		\$156,265		\$161,263		\$164,594	
11	\$131,275		\$136,272		\$141,269		\$146,267		\$151,264		\$156,262		\$161,259		\$166,257		\$169,588	
12	\$136,268		\$141,266		\$146,263		\$151,261		\$156,258		\$161,256		\$166,253		\$171,251		\$174,582	
"Salary" = [1 + (0.07 Y) + (0.00467 U)] B (NOTE: round all fractions to nearest whole dollar)																		
	Y = Number of completed years of teaching experience																	
	U = Number of District approved graduate semester units (30-90) or equivalent units (EU)																	
	B = Base Salary				\$71,341													
Conversions:						New (EU)												
	One District-Approved Semester Unit=						1.0											
	Master's Degree EU =						6.2											

Doctorate EU =	7.8
NBC EU =	15
Longevity EU per Year (20-31)=	2.6
<u>Chosen Constants</u>	
Minimum Semester Units	30
Maximum Semester Units	90
Maximum EU	145
Longevity Starting Year	20
Longevity Finishing Year	31
Dollar Equivalent of 1 EU	\$333
Dollar Equivalent of 1 Step	\$4,994
Dollar Equivalent of 1 HIP	\$4,994
<u>Health & Welfare Benefits</u>	
A fringe benefit allowance of up to \$1,247.86 per month per full-time unit member is available for those members who purchase medical benefits through the District-provided medical benefit program. Effective January 1, 2027, that allowance will be increased by the greater of \$15,500 annually or by a dollar amount sufficient to fully cover the employee only premiums for the Kaiser HMO Plan, the Delta Dental Plan and the VSP Plan C. Cash back will be \$333.33 per month less the cost of the dental premium. Effective January 1, 2028, the District's fringe benefit allowance shall be increased as necessary by a dollar amount sufficient to fully cover the employee only premiums for the Kaiser HMO Plan, the Delta Dental Plan and the VSP Plan C per full-time unit member who purchases medical benefits through the District-provided medical benefit program.	
<u>Work Year</u>	
The 2026-2027 work year is based on 186 days.	
All staff must work 100% on staff development "Buy Back" days.	
<i>Effective July 1, 2026</i>	

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	30	31	32	33	34	35	36	37
1	81,336.00	81,669.00	82,002.00	82,335.00	82,669.00	83,002.00	83,335.00	83,668.00
2	86,330.00	86,663.00	86,996.00	87,329.00	87,662.00	87,996.00	88,329.00	88,662.00
3	91,324.00	91,657.00	91,990.00	92,323.00	92,656.00	92,989.00	93,323.00	93,656.00
4	96,317.00	96,651.00	96,984.00	97,317.00	97,650.00	97,983.00	98,316.00	98,650.00
5	101,311.00	101,645.00	101,978.00	102,311.00	102,644.00	102,977.00	103,310.00	103,643.00
6	106,305.00	106,638.00	106,972.00	107,305.00	107,638.00	107,971.00	108,304.00	108,637.00
7	111,299.00	111,632.00	111,965.00	112,299.00	112,632.00	112,965.00	113,298.00	113,631.00
8	116,293.00	116,626.00	116,959.00	117,292.00	117,626.00	117,959.00	118,292.00	118,625.00
9	121,287.00	121,620.00	121,953.00	122,286.00	122,619.00	122,953.00	123,286.00	123,619.00
10	126,281.00	126,614.00	126,947.00	127,280.00	127,613.00	127,947.00	128,280.00	128,613.00
11	131,275.00	131,608.00	131,941.00	132,274.00	132,607.00	132,940.00	133,274.00	133,607.00
12	136,268.00	136,602.00	136,935.00	137,268.00	137,601.00	137,934.00	138,267.00	138,601.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS

ANNUAL RATES

07/01/2026 - Open

	38	39	40	41	42	43	44	45
1	84,001.00	84,334.00	84,667.00	85,001.00	85,334.00	85,667.00	86,000.00	86,333.00
2	88,995.00	89,328.00	89,661.00	89,995.00	90,328.00	90,661.00	90,994.00	91,327.00
3	93,989.00	94,322.00	94,655.00	94,988.00	95,322.00	95,655.00	95,988.00	96,321.00
4	98,983.00	99,316.00	99,649.00	99,982.00	100,315.00	100,649.00	100,982.00	101,315.00
5	103,977.00	104,310.00	104,643.00	104,976.00	105,309.00	105,642.00	105,976.00	106,309.00
6	108,971.00	109,304.00	109,637.00	109,970.00	110,303.00	110,636.00	110,969.00	111,303.00
7	113,964.00	114,298.00	114,631.00	114,964.00	115,297.00	115,630.00	115,963.00	116,297.00
8	118,958.00	119,291.00	119,625.00	119,958.00	120,291.00	120,624.00	120,957.00	121,290.00
9	123,952.00	124,285.00	124,618.00	124,952.00	125,285.00	125,618.00	125,951.00	126,284.00
10	128,946.00	129,279.00	129,612.00	129,945.00	130,279.00	130,612.00	130,945.00	131,278.00
11	133,940.00	134,273.00	134,606.00	134,939.00	135,273.00	135,606.00	135,939.00	136,272.00
12	138,934.00	139,267.00	139,600.00	139,933.00	140,266.00	140,600.00	140,933.00	141,266.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	46	47	48	49	50	51	52	53
1	86,666.00	87,000.00	87,333.00	87,666.00	87,999.00	88,332.00	88,665.00	88,999.00
2	91,660.00	91,994.00	92,327.00	92,660.00	92,993.00	93,326.00	93,659.00	93,992.00
3	96,654.00	96,987.00	97,321.00	97,654.00	97,987.00	98,320.00	98,653.00	98,986.00
4	101,648.00	101,981.00	102,314.00	102,648.00	102,981.00	103,314.00	103,647.00	103,980.00
5	106,642.00	106,975.00	107,308.00	107,641.00	107,975.00	108,308.00	108,641.00	108,974.00
6	111,636.00	111,969.00	112,302.00	112,635.00	112,968.00	113,302.00	113,635.00	113,968.00
7	116,630.00	116,963.00	117,296.00	117,629.00	117,962.00	118,296.00	118,629.00	118,962.00
8	121,624.00	121,957.00	122,290.00	122,623.00	122,956.00	123,289.00	123,623.00	123,956.00
9	126,617.00	126,951.00	127,284.00	127,617.00	127,950.00	128,283.00	128,616.00	128,950.00
10	131,611.00	131,944.00	132,278.00	132,611.00	132,944.00	133,277.00	133,610.00	133,943.00
11	136,605.00	136,938.00	137,271.00	137,605.00	137,938.00	138,271.00	138,604.00	138,937.00
12	141,599.00	141,932.00	142,265.00	142,599.00	142,932.00	143,265.00	143,598.00	143,931.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	54	55	56	57	58	59	60	61
1	89,332.00	89,665.00	89,998.00	90,331.00	90,664.00	90,998.00	91,331.00	91,664.00
2	94,326.00	94,659.00	94,992.00	95,325.00	95,658.00	95,991.00	96,325.00	96,658.00
3	99,320.00	99,653.00	99,986.00	100,319.00	100,652.00	100,985.00	101,318.00	101,652.00
4	104,313.00	104,647.00	104,980.00	105,313.00	105,646.00	105,979.00	106,312.00	106,646.00
5	109,307.00	109,640.00	109,974.00	110,307.00	110,640.00	110,973.00	111,306.00	111,639.00
6	114,301.00	114,634.00	114,967.00	115,301.00	115,634.00	115,967.00	116,300.00	116,633.00
7	119,295.00	119,628.00	119,961.00	120,294.00	120,628.00	120,961.00	121,294.00	121,627.00
8	124,289.00	124,622.00	124,955.00	125,288.00	125,622.00	125,955.00	126,288.00	126,621.00
9	129,283.00	129,616.00	129,949.00	130,282.00	130,615.00	130,949.00	131,282.00	131,615.00
10	134,277.00	134,610.00	134,943.00	135,276.00	135,609.00	135,942.00	136,276.00	136,609.00
11	139,270.00	139,604.00	139,937.00	140,270.00	140,603.00	140,936.00	141,269.00	141,603.00
12	144,264.00	144,598.00	144,931.00	145,264.00	145,597.00	145,930.00	146,263.00	146,596.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	62	63	64	65	66	67	68	69
1	91,997.00	92,330.00	92,663.00	92,997.00	93,330.00	93,663.00	93,996.00	94,329.00
2	96,991.00	97,324.00	97,657.00	97,990.00	98,324.00	98,657.00	98,990.00	99,323.00
3	101,985.00	102,318.00	102,651.00	102,984.00	103,317.00	103,651.00	103,984.00	104,317.00
4	106,979.00	107,312.00	107,645.00	107,978.00	108,311.00	108,644.00	108,978.00	109,311.00
5	111,973.00	112,306.00	112,639.00	112,972.00	113,305.00	113,638.00	113,972.00	114,305.00
6	116,966.00	117,300.00	117,633.00	117,966.00	118,299.00	118,632.00	118,965.00	119,299.00
7	121,960.00	122,293.00	122,627.00	122,960.00	123,293.00	123,626.00	123,959.00	124,292.00
8	126,954.00	127,287.00	127,620.00	127,954.00	128,287.00	128,620.00	128,953.00	129,286.00
9	131,948.00	132,281.00	132,614.00	132,948.00	133,281.00	133,614.00	133,947.00	134,280.00
10	136,942.00	137,275.00	137,608.00	137,941.00	138,275.00	138,608.00	138,941.00	139,274.00
11	141,936.00	142,269.00	142,602.00	142,935.00	143,268.00	143,602.00	143,935.00	144,268.00
12	146,930.00	147,263.00	147,596.00	147,929.00	148,262.00	148,595.00	148,929.00	149,262.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	70	71	72	73	74	75	76	77
1	94,662.00	94,996.00	95,329.00	95,662.00	95,995.00	96,328.00	96,661.00	96,995.00
2	99,656.00	99,989.00	100,323.00	100,656.00	100,989.00	101,322.00	101,655.00	101,988.00
3	104,650.00	104,983.00	105,316.00	105,650.00	105,983.00	106,316.00	106,649.00	106,982.00
4	109,644.00	109,977.00	110,310.00	110,643.00	110,977.00	111,310.00	111,643.00	111,976.00
5	114,638.00	114,971.00	115,304.00	115,637.00	115,971.00	116,304.00	116,637.00	116,970.00
6	119,632.00	119,965.00	120,298.00	120,631.00	120,964.00	121,298.00	121,631.00	121,964.00
7	124,626.00	124,959.00	125,292.00	125,625.00	125,958.00	126,291.00	126,625.00	126,958.00
8	129,619.00	129,953.00	130,286.00	130,619.00	130,952.00	131,285.00	131,618.00	131,952.00
9	134,613.00	134,946.00	135,280.00	135,613.00	135,946.00	136,279.00	136,612.00	136,945.00
10	139,607.00	139,940.00	140,274.00	140,607.00	140,940.00	141,273.00	141,606.00	141,939.00
11	144,601.00	144,934.00	145,267.00	145,601.00	145,934.00	146,267.00	146,600.00	146,933.00
12	149,595.00	149,928.00	150,261.00	150,594.00	150,928.00	151,261.00	151,594.00	151,927.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	78	79	80	81	82	83	84	85
1	97,328.00	97,661.00	97,994.00	98,327.00	98,660.00	98,993.00	99,327.00	99,660.00
2	102,322.00	102,655.00	102,988.00	103,321.00	103,654.00	103,987.00	104,321.00	104,654.00
3	107,315.00	107,649.00	107,982.00	108,315.00	108,648.00	108,981.00	109,314.00	109,648.00
4	112,309.00	112,642.00	112,976.00	113,309.00	113,642.00	113,975.00	114,308.00	114,641.00
5	117,303.00	117,636.00	117,969.00	118,303.00	118,636.00	118,969.00	119,302.00	119,635.00
6	122,297.00	122,630.00	122,963.00	123,297.00	123,630.00	123,963.00	124,296.00	124,629.00
7	127,291.00	127,624.00	127,957.00	128,290.00	128,624.00	128,957.00	129,290.00	129,623.00
8	132,285.00	132,618.00	132,951.00	133,284.00	133,617.00	133,951.00	134,284.00	134,617.00
9	137,279.00	137,612.00	137,945.00	138,278.00	138,611.00	138,944.00	139,278.00	139,611.00
10	142,273.00	142,606.00	142,939.00	143,272.00	143,605.00	143,938.00	144,271.00	144,605.00
11	147,266.00	147,600.00	147,933.00	148,266.00	148,599.00	148,932.00	149,265.00	149,599.00
12	152,260.00	152,593.00	152,927.00	153,260.00	153,593.00	153,926.00	154,259.00	154,592.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	86	87	88	89	90	91	92	93
1	99,993.00	100,326.00	100,659.00	100,992.00	101,326.00	101,659.00	101,992.00	102,325.00
2	104,987.00	105,320.00	105,653.00	105,986.00	106,319.00	106,653.00	106,986.00	107,319.00
3	109,981.00	110,314.00	110,647.00	110,980.00	111,313.00	111,647.00	111,980.00	112,313.00
4	114,975.00	115,308.00	115,641.00	115,974.00	116,307.00	116,640.00	116,974.00	117,307.00
5	119,968.00	120,302.00	120,635.00	120,968.00	121,301.00	121,634.00	121,967.00	122,301.00
6	124,962.00	125,295.00	125,629.00	125,962.00	126,295.00	126,628.00	126,961.00	127,294.00
7	129,956.00	130,289.00	130,623.00	130,956.00	131,289.00	131,622.00	131,955.00	132,288.00
8	134,950.00	135,283.00	135,616.00	135,950.00	136,283.00	136,616.00	136,949.00	137,282.00
9	139,944.00	140,277.00	140,610.00	140,943.00	141,277.00	141,610.00	141,943.00	142,276.00
10	144,938.00	145,271.00	145,604.00	145,937.00	146,270.00	146,604.00	146,937.00	147,270.00
11	149,932.00	150,265.00	150,598.00	150,931.00	151,264.00	151,597.00	151,931.00	152,264.00
12	154,926.00	155,259.00	155,592.00	155,925.00	156,258.00	156,591.00	156,925.00	157,258.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	94	95	96	97	98	99	100	101
1	102,658.00	102,991.00	103,325.00	103,658.00	103,991.00	104,324.00	104,657.00	104,990.00
2	107,652.00	107,985.00	108,318.00	108,652.00	108,985.00	109,318.00	109,651.00	109,984.00
3	112,646.00	112,979.00	113,312.00	113,645.00	113,979.00	114,312.00	114,645.00	114,978.00
4	117,640.00	117,973.00	118,306.00	118,639.00	118,973.00	119,306.00	119,639.00	119,972.00
5	122,634.00	122,967.00	123,300.00	123,633.00	123,966.00	124,300.00	124,633.00	124,966.00
6	127,628.00	127,961.00	128,294.00	128,627.00	128,960.00	129,293.00	129,627.00	129,960.00
7	132,621.00	132,955.00	133,288.00	133,621.00	133,954.00	134,287.00	134,620.00	134,954.00
8	137,615.00	137,949.00	138,282.00	138,615.00	138,948.00	139,281.00	139,614.00	139,947.00
9	142,609.00	142,942.00	143,276.00	143,609.00	143,942.00	144,275.00	144,608.00	144,941.00
10	147,603.00	147,936.00	148,269.00	148,603.00	148,936.00	149,269.00	149,602.00	149,935.00
11	152,597.00	152,930.00	153,263.00	153,596.00	153,930.00	154,263.00	154,596.00	154,929.00
12	157,591.00	157,924.00	158,257.00	158,590.00	158,923.00	159,257.00	159,590.00	159,923.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS

ANNUAL RATES

07/01/2026 - Open

	102	103	104	105	106	107	108	109
1	105,324.00	105,657.00	105,990.00	106,323.00	106,656.00	106,989.00	107,323.00	107,656.00
2	110,317.00	110,651.00	110,984.00	111,317.00	111,650.00	111,983.00	112,316.00	112,650.00
3	115,311.00	115,644.00	115,978.00	116,311.00	116,644.00	116,977.00	117,310.00	117,643.00
4	120,305.00	120,638.00	120,972.00	121,305.00	121,638.00	121,971.00	122,304.00	122,637.00
5	125,299.00	125,632.00	125,965.00	126,299.00	126,632.00	126,965.00	127,298.00	127,631.00
6	130,293.00	130,626.00	130,959.00	131,292.00	131,626.00	131,959.00	132,292.00	132,625.00
7	135,287.00	135,620.00	135,953.00	136,286.00	136,619.00	136,953.00	137,286.00	137,619.00
8	140,281.00	140,614.00	140,947.00	141,280.00	141,613.00	141,946.00	142,280.00	142,613.00
9	145,275.00	145,608.00	145,941.00	146,274.00	146,607.00	146,940.00	147,274.00	147,607.00
10	150,268.00	150,602.00	150,935.00	151,268.00	151,601.00	151,934.00	152,267.00	152,601.00
11	155,262.00	155,595.00	155,929.00	156,262.00	156,595.00	156,928.00	157,261.00	157,594.00
12	160,256.00	160,589.00	160,922.00	161,256.00	161,589.00	161,922.00	162,255.00	162,588.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	110	111	112	113	114	115	116	117
1	107,989.00	108,322.00	108,655.00	108,988.00	109,322.00	109,655.00	109,988.00	110,321.00
2	112,983.00	113,316.00	113,649.00	113,982.00	114,315.00	114,649.00	114,982.00	115,315.00
3	117,977.00	118,310.00	118,643.00	118,976.00	119,309.00	119,642.00	119,976.00	120,309.00
4	122,970.00	123,304.00	123,637.00	123,970.00	124,303.00	124,636.00	124,969.00	125,303.00
5	127,964.00	128,298.00	128,631.00	128,964.00	129,297.00	129,630.00	129,963.00	130,296.00
6	132,958.00	133,291.00	133,625.00	133,958.00	134,291.00	134,624.00	134,957.00	135,290.00
7	137,952.00	138,285.00	138,618.00	138,952.00	139,285.00	139,618.00	139,951.00	140,284.00
8	142,946.00	143,279.00	143,612.00	143,945.00	144,279.00	144,612.00	144,945.00	145,278.00
9	147,940.00	148,273.00	148,606.00	148,939.00	149,272.00	149,606.00	149,939.00	150,272.00
10	152,934.00	153,267.00	153,600.00	153,933.00	154,266.00	154,600.00	154,933.00	155,266.00
11	157,928.00	158,261.00	158,594.00	158,927.00	159,260.00	159,593.00	159,927.00	160,260.00
12	162,921.00	163,255.00	163,588.00	163,921.00	164,254.00	164,587.00	164,920.00	165,254.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	118	119	120	121	122	123	124	125
1	110,654.00	110,987.00	111,320.00	111,654.00	111,987.00	112,320.00	112,653.00	112,986.00
2	115,648.00	115,981.00	116,314.00	116,648.00	116,981.00	117,314.00	117,647.00	117,980.00
3	120,642.00	120,975.00	121,308.00	121,641.00	121,975.00	122,308.00	122,641.00	122,974.00
4	125,636.00	125,969.00	126,302.00	126,635.00	126,968.00	127,302.00	127,635.00	127,968.00
5	130,630.00	130,963.00	131,296.00	131,629.00	131,962.00	132,295.00	132,629.00	132,962.00
6	135,624.00	135,957.00	136,290.00	136,623.00	136,956.00	137,289.00	137,622.00	137,956.00
7	140,617.00	140,951.00	141,284.00	141,617.00	141,950.00	142,283.00	142,616.00	142,950.00
8	145,611.00	145,944.00	146,278.00	146,611.00	146,944.00	147,277.00	147,610.00	147,943.00
9	150,605.00	150,938.00	151,271.00	151,605.00	151,938.00	152,271.00	152,604.00	152,937.00
10	155,599.00	155,932.00	156,265.00	156,598.00	156,932.00	157,265.00	157,598.00	157,931.00
11	160,593.00	160,926.00	161,259.00	161,592.00	161,926.00	162,259.00	162,592.00	162,925.00
12	165,587.00	165,920.00	166,253.00	166,586.00	166,919.00	167,253.00	167,586.00	167,919.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS								ANNUAL RATES
07/01/2026 - Open								
	126	127	128	129	130	131	132	133
1	113,319.00	113,653.00	113,986.00	114,319.00	114,652.00	114,985.00	115,318.00	115,652.00
2	118,313.00	118,647.00	118,980.00	119,313.00	119,646.00	119,979.00	120,312.00	120,645.00
3	123,307.00	123,640.00	123,974.00	124,307.00	124,640.00	124,973.00	125,306.00	125,639.00
4	128,301.00	128,634.00	128,967.00	129,301.00	129,634.00	129,967.00	130,300.00	130,633.00
5	133,295.00	133,628.00	133,961.00	134,294.00	134,628.00	134,961.00	135,294.00	135,627.00
6	138,289.00	138,622.00	138,955.00	139,288.00	139,621.00	139,955.00	140,288.00	140,621.00
7	143,283.00	143,616.00	143,949.00	144,282.00	144,615.00	144,949.00	145,282.00	145,615.00
8	148,277.00	148,610.00	148,943.00	149,276.00	149,609.00	149,942.00	150,276.00	150,609.00
9	153,270.00	153,604.00	153,937.00	154,270.00	154,603.00	154,936.00	155,269.00	155,603.00
10	158,264.00	158,597.00	158,931.00	159,264.00	159,597.00	159,930.00	160,263.00	160,596.00
11	163,258.00	163,591.00	163,924.00	164,258.00	164,591.00	164,924.00	165,257.00	165,590.00
12	168,252.00	168,585.00	168,918.00	169,252.00	169,585.00	169,918.00	170,251.00	170,584.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS

ANNUAL RATES

07/01/2026 - Open

	134	135	136	137	138	139	140	141
1	115,985.00	116,318.00	116,651.00	116,984.00	117,317.00	117,651.00	117,984.00	118,317.00
2	120,979.00	121,312.00	121,645.00	121,978.00	122,311.00	122,644.00	122,978.00	123,311.00
3	125,973.00	126,306.00	126,639.00	126,972.00	127,305.00	127,638.00	127,971.00	128,305.00
4	130,966.00	131,300.00	131,633.00	131,966.00	132,299.00	132,632.00	132,965.00	133,299.00
5	135,960.00	136,293.00	136,627.00	136,960.00	137,293.00	137,626.00	137,959.00	138,292.00
6	140,954.00	141,287.00	141,620.00	141,954.00	142,287.00	142,620.00	142,953.00	143,286.00
7	145,948.00	146,281.00	146,614.00	146,947.00	147,281.00	147,614.00	147,947.00	148,280.00
8	150,942.00	151,275.00	151,608.00	151,941.00	152,275.00	152,608.00	152,941.00	153,274.00
9	155,936.00	156,269.00	156,602.00	156,935.00	157,268.00	157,602.00	157,935.00	158,268.00
10	160,930.00	161,263.00	161,596.00	161,929.00	162,262.00	162,595.00	162,929.00	163,262.00
11	165,923.00	166,257.00	166,590.00	166,923.00	167,256.00	167,589.00	167,922.00	168,256.00
12	170,917.00	171,251.00	171,584.00	171,917.00	172,250.00	172,583.00	172,916.00	173,249.00

Salary Schedule 1TECHR - CERTIFICATED TEACHERS

ANNUAL RATES

07/01/2026 - Open

	142	143	144	145				
1	118,650.00	118,983.00	119,316.00	119,650.00				
2	123,644.00	123,977.00	124,310.00	124,643.00				
3	128,638.00	128,971.00	129,304.00	129,637.00				
4	133,632.00	133,965.00	134,298.00	134,631.00				
5	138,626.00	138,959.00	139,292.00	139,625.00				
6	143,619.00	143,953.00	144,286.00	144,619.00				
7	148,613.00	148,946.00	149,280.00	149,613.00				
8	153,607.00	153,940.00	154,273.00	154,607.00				
9	158,601.00	158,934.00	159,267.00	159,601.00				
10	163,595.00	163,928.00	164,261.00	164,594.00				
11	168,589.00	168,922.00	169,255.00	169,588.00				
12	173,583.00	173,916.00	174,249.00	174,582.00				

Basis .00

Pay Prd % No

Retro Enabled No

Anniversary Movement

of Columns 0 Max Column

of Rows 1 Max Row

Created JSHEN, Jul 14 2026 4:32PM

Edited

Selection Grouped by SalarySchedId