REGULAR MEETING OF THE BOARD OF EDUCATION

SEPTEMBER 9, 2026

6:00 P.M. – REGULAR MEETING*

***It is anticipated that the Board of Education will entertain a motion to enter into Executive Session for approximately ninety minutes.**

7:30 P.M. – RECONVENE REGULAR MEETING

MANOR SCHOOL

AGENDA

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ADMINISTRATIVE REPORT
   - A. Ex-Officio Student Board Member report
   - B. Administrative report dated September 4, 2026
4. PRESENTATIONS
   - A. Board of Education Goals 26-27
5. CONSENT AGENDA ITEMS

   Recommended Motion: "that the consent agenda be approved as a whole with action recorded as if it had been taken severally."

   - A. Board of Education Meeting Minutes of the August 5, 2026 regular meeting and the August 26, 2026 regular meeting.
   - B. Financial Reports

1. Treasurer's Report dated June 30, 2026
2. Extracurricular Fund Activity Report dated June 30, 2026
3. Revenue Status Report dated July 9, 2026
4. Budget Status Report dated June 30, 2026
5. Budgetary Transfer Report dated June 30, 2026

C. Personnel Actions

1. Instructional Personnel Actions dated September 9, 2026
2. Non-Instructional Personnel Actions dated September 9, 2026

D. CPSE/CSE Recommendations

1. Recommend acceptance of the determinations of the Special Education Committee Meetings of:

   School Year 2026-2027:
   3/25/26, 6/24/26, 7/31/26, 8/3/26, 8/12/26, 8/13/26, 8/19/26, 8/21/26, 8/24/26, 8/26/26, 8/28/26, 9/2/26.

2. Recommend acceptance of the determinations of the Preschool Special Education Committee Meetings of:

   N/A

6. RESIDENT'S COMMENTS

In keeping with its philosophy of open communication and informed decision making, the BOE welcomes input from the community. However, it is important to note that while the BOE meets in public, it is not a meeting of the public. Respectful input and behavior by each member of the community is appropriate and expected at all times and should observe the following rules at BOE meetings:

The BOE will listen to comments and input from the public. Debate between members of the audience and/or Board members is inappropriate and will not be permitted.

The Board is not permitted to address personnel or individual student matters in public. No person shall present orally, or discuss at any BOE meeting, charges, or complaints against individual employees, directly or indirectly.

The speaker shall identify themselves and confirm their residency as Seaford within the Seaford School District.

The normal time limit allotted for individual speakers shall be three minutes. The BOE may, in its discretion, decrease or increase the time allotted for individual speakers. To allow for public participation, a period not to exceed 30 minutes shall be set aside as a specific agenda item during each regular and special BOE meeting. The period may be extended by a majority vote of the BOE. (Taken from Seaford Board of Education Policy #2350)

7. CORRESPONDENCE

8. NEW BUSINESS

A. Contracts

1. Recommend the Board of Education approve entering into a License Agreement with SCOPE Education Services for the Before and After School Child Care Program for the 26-27 school year and authorize the Board President to sign this agreement.

2. Recommend the Board of Education approve a tuition and educational services agreement between Seaford UFSD and the Eden School for Autistic Children, Inc. d/b/a Eden II/Genesis Programs for the 2026-2027 school year and authorize the Board President to sign this agreement.

3. Recommend the Board of Education approve a related services agreement between Seaford UFSD and the Eden School for Autistic Children, Inc. d/b/a Eden II/Genesis Programs for the 2026-2027 school year and authorize the Board President to sign this agreement.

4. Recommend the Board of Education approve an academic tutoring services agreement between Seaford UFSD and EI US, LLC, d/b/a Learnwell for the 2026-2027 school year and authorize the Board President to sign this agreement.

5. Recommend the Board of Education approve a 2026 summer transportation contract with between Seaford UFSD and Educational Bus to provide transportation from Seaford to Special Education locations.

7. Recommend the Board of Education approve a Memorandum of Agreement between Seaford Association of Educational Office Personnel and the Seaford UFSD and authorize the Board President to approve said agreement.

8. Recommend the Board of Education approve a third amendment to Margaret Cervini's Employment contract and authorize the Board President to sign said amendment.

9. Recommend the Board of Education approve a seventh amendment to Madeline Fischetto's Employment contract and authorize the Board President to sign said amendment.

10. Recommend the Board of Education approve a sixth amendment to Lori Umano's Employment contract and authorize the Board President to sign said amendment.

11. Recommend the Board of Education approve a third amendment to Jennifer Sinclair's Employment contract and authorize the Board President to sign said amendment.

12. Recommend the Board of Education approve a first amendment Ana Scicutella's Employment contract and authorize the Board President to sign said amendment.

13. Recommend the Board of Education approve a sixth amendment Tanja Ouess-Schwartz's Employment contract and authorize the Board President to sign said amendment.

B. Policies & Procedures – Second Reading and Adoption

1. Policy 5281 Athletic Placement Process

C. Field Trips

1. Recommend the Board of Education approve the High School's field trip request for the senior class to visit the 9/11 Memorial and Museum in NYC on October 23, 2026.

D. Resolutions

1. **RESERVE – GENERAL CAPITAL RESERVE 2024**
RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education hereby affirms the authorization for the transfer of the sum, not to exceed, $800,000 from the undesignated fund balance for the 2025-2026 school budget to the General Capital Reserve 2024 established pursuant to General Municipal Law.

2. WHEREAS, the Seaford Union Free School District engaged Accurate Background, LLC to provide consumer reports, background screening solutions, drug testing, and other administrative services to the District; and

WHEREAS, Accurate Background, LLC has provided such services to the District, and the District has determined that payment for such services is appropriate and in the best interests of the District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby authorizes payment to Accurate Background, LLC for consumer reports, background screening solutions, drug testing, and other administrative services provided to the District.

9. MISCELLANEOUS DISCUSSION ITEMS

10. CLOSING COMMENTS BY THE BOARD AND ADMINISTRATION

11. ADJOURNMENT

12. INFORMATION ITEMS

1. Warrant 0002: Post Payroll July 10, 2026
2. Warrant 0004: Post Payroll July 24, 2026
3. Warrant 0006: Accounts Payable August 7, 2026
3. Warrant 0007: Post Payroll August 7, 2026
4. Warrant 0008: Accounts Payable August 21, 2026
5. Warrant 0012: Accounts Payable September 4, 2026

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 5, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Ms. Heather Umhafer – Trustee
Ms. Melissa Whidden – Trustee
Meridith Goldberger, Ex-Officio Student Member

ABSENT: Mr. Jimmy Chwe – Trustee

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John Striffolino
Ms. Mary Anne Sadowski – Attorney
Ms. Carrie Anne Tando - Attorney

OPEN MEETING

At 6:03 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the Clerical Unit, legal matters, employment relative to particular employees and non-aligned contracts.

MOTION FOR EXECUTIVE SESSION

A motion was made by Ms. Matulewicz, second by Ms. Umafer, to adopt the following resolution:

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the Clerical Unit, legal matters, employment relative to particular employees and non-aligned contracts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

ADJOURN EXECUTIVE SESSION

Executive Session concluded at 7:35 p.m.

OPEN PUBLIC SESSION

At 7:38 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

2026/2027 AUDIT COMMITTEE AMENDED

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the Board of Education appoint the individuals listed below to the District-Wide Audit Committee, as amended:

Name	Title	Term
Mr. Nicholas DiMola	Community Member	July 1, 2026 - June 30, 2028
Ms. Kathleen Mitterway	Community Member	July 1, 2026 - June 30, 2027
Mr. Brian Fagan	Community Member	July 1, 2026 - June 30, 2029
Mr. Patrick Rail	Community Member	July 1, 2024 - June 30, 2027
Matthew Slade	Community Member	July 1, 2026 - June 30, 2028
Ms. Trisha Matulewicz	Board Member	July 1, 2026 - June 30, 2027

No Discussion
All Ayes
Motion Carried.

ADMINISTRATIVE REPORT

Topics covered in Dr. Pecora's Administrative Report dated July 31, 2026 included:

- Facilities summer work update; shout out to Mr. Costa and his team
- Introduction of newly hired staff
- Excited about upcoming school year

CONSENT AGENDA ITEMS 5.A., C.– E.2. (detailed below)

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the consent agenda be approved as a whole with action recorded as if it had been taken severally.

No Discussion
All Ayes
Motion Carried.

MINUTES

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the Board of Education Meeting Minutes of the July 8, 2026, Reorganization Meeting and the July 20, 2026 Special Meeting.

No Discussion
All Ayes
Motion Carried.

CONSENT AGENDA (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the budget transfers as indicated in the Board's documentation. **BUDGET TRANSFERS**

No Discussion
All Ayes
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report - Instructional: **PERSONNEL ACTION REPORT INSTRUCTIONAL**

A. Instructional (dated August 5, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

1. JACK HORAN
   - Position: Permanent Substitute Teacher/Per Diem Substitute Teacher
   - Assignment: Seaford High School
   - Effective Date: July 31, 2026
   - Reason: Resignation

2. MICHAEL SHEEDY
   - Position: Secondary Teacher - Social Studies
   - Assignment: Seaford High School
   - Effective Date: August 3, 2026
   - Reason: Resignation

P-4: LEAVES:

1. KRISTA ANCONA ARABIAN
   - Position: Physical Education Teacher
   - Assignment: Seaford High School
   - Effective Date: December 7, 2026
   - Sick Leave: December 7,2026 - January 28, 2027
   - Leave without Pay: N/A
   - Expiration Date: January 28, 2027
   - FMLA: December 7, 2026 - January 28, 2027
   - Reason: Child Care Leave

2. ANTONELLA DENK
   - Position: Elementary Teacher
   - Assignment: Seaford Harbor School
   - Effective Date: August 26, 2026
   - Sick Leave: August 26, 2026 - September 11, 2026(using 10 Family Sick Days)
   - Leave without Pay: September 14, 2026 – June 25, 2027
   - Expiration Date: June 25, 2027
   - FMLA: August 26, 2026 – November 19, 2026
   - Reason: Family Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

(*) 1. DOROTHY GILCHRIST
   - Position: School Psychologist
   - Type of Appointment: Probationary
   - Assignment: Harbor School
   - Certification: School Psychologist Permanent
   - Effective Date: August 26, 2026
   - Expiration Date: June 30, 2029
   - Tenure Eligibility: June 30, 2029
   - Tenure Area: School Psychologist
   - Salary: MA + 30 Step 1 = $77,962
   - Reason: To Meet District Needs

(*) 2. MORGAN KING
   - Position: School Psycholoogist
   - Type of Appointment: Substitute
   - Assignment: High School
   - Certification: School Psychologist Provisional
   - Effective Date: August 26, 2026
   - Expiration Date: May 26, 2027
   - Tenure Eligibility: N/A
   - Tenure Area: N/A
   - Salary: $125 per day August 26, 2026 - September 30, 2026. MA+30 Step 1 = $77,962 October 1, 2026 – May 26, 2027 (prorated)
   - Reason: Leave Replacement for Chelsea Emerman

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

(*) 3. MORGAN KING

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	High School
Certification:	School Psychologist Provisional
Effective Date:	May 27, 2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 4. ANGELA LABOCCETTA

Position:	Special Education Teacher
Type of Appointment:	Substitute
Assignment:	Middle School
Certification:	Students with Disabilities All Grades, Mathematics 7-12 Initial
Effective Date:	August 26, 2026
Expiration Date:	October 5, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day August 26, 2026 - September 24, 2026, MA Step 1 = $74,282 September 25, 2026 -October 5, 2026 (prorated)
Reason:	Leave Replacement for Elizabeth Waterbury

(*) 5. ANGELA LABOCCETTA

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	Middle School
Certification:	Students with Disabilities All Grades, Mathematics 7-12 Initial
Effective Date:	October 6, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 6. LAURA CONNELLY

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	Harbor School
Certification:	Nursery, Kindergarten and Grades 1-6 Permanent
Effective Date:	August 26, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 7. LAURA CONNELLY

Position:	Permanent Substitute
Type of Appointment:	Substitute
Assignment:	Harbor School
Certification:	Nursery, Kindergarten and Grades 1-6 Permanent
Effective Date:	October 1, 2026
Expiration Date:	May 31, 2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	MA = $40,000
Reason:	To Meet District Needs

(*) 8. GUILIANA MAZZAFERRO

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	Middle School
Certification:	Social Studies 7-12 Initial
Effective Date:	August 26, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 9. GUILIANA MAZZAFERRO

Position:	Permanent Substitute
Type of Appointment:	Substitute
Assignment:	Middle School
Certification:	Social Studies 7-12 Initial
Effective Date:	October 1, 2026
Expiration Date:	May 31, 2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	MA = $40,000
Reason:	To Meet District Needs

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

(*) 10. DANIELLE SAUTNER

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	Manor School
Certification:	Childhood Education 1-6 Initial, Early Childhood Education B-2 Initial
Effective Date:	August 26, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 11. DANIELLE SAUTNER

Position:	Permanent Substitute
Type of Appointment:	Substitute
Assignment:	Manor School
Certification:	Childhood Education 1-6 Initial, Early Childhood Education B-2 Initial
Effective Date:	October 1, 2026
Expiration Date:	May 31, 2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	BA = $36, 000
Reason:	To Meet District Needs

(*) 12. VICTORIA AUFIERO

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	Middle School
Certification:	Social Studies 7-12 Pending
Effective Date:	August 26, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 13. VICTORIA AUFIERO

Position:	Permanent Substitute
Type of Appointment:	Substitute
Assignment:	Middle School
Certification:	Social Studies 7-12 Pending
Effective Date:	October 1, 2026
Expiration Date:	May 31, 2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	MA = $40,000
Reason:	To Meet District Needs

(*) 14. ERIN MCDONAGH

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	District
Certification:	Childhood Education 1-6 Initial
Effective Date:	August 26, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 15. MEGAN AMATO

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	District
Certification:	Early Childhood B-2 Professional, Childhood Education 1-6 Professional, Students with Disabilities Professional
Effective Date:	August 26, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

16. HOLLY DIBLASI

Position:	Permanent Substitute
Type of Appointment:	Substitute
Assignment:	Manor School
Certification:	Pre-Kindergarten, Kindergarten and Grades 1-6 Permanent
Effective Date:	October 1, 2026
Expiration Date:	May 31, 2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	MA = $40,000
Reason:	To Meet District Needs

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

(*) 17. MACKENZIE HICKEY

Position:	Elementary Teacher
Type of Appointment:	Probationary
Assignment:	Harbor School
Certification:	Childhood Education Grades 1-6 Initial, Early Childhood Education Birth - Grade 2 Initial
Effective Date:	August 26, 2026
Expiration Date:	June 30, 2030
Tenure Eligibility:	June 30, 2030
Tenure Area:	Elementary Education
Salary:	MA Step 1 = $74,282
Reason:	To Meet District Needs

(*) 18. ALYSSA STRYPE

Position:	Elementary Teacher
Type of Appointment:	Probationary
Assignment:	Manor School
Certification:	Childhood Education Grades 1-6 Professional, Students with Disabilities 1-6 Professional
Effective Date:	August 26, 2026
Expiration Date:	June 30, 2030
Tenure Eligibility:	June 30, 2030
Tenure Area:	Elementary Education
Salary:	MA Step 3 = $79,794
Reason:	To Meet District Needs

(*) 19. LINDSAY NELSON

Position:	Elementary Teacher
Type of Appointment:	Substitute
Assignment:	Harbor School
Certification:	Students with Disabilities All Grades, Early Childhood Education Birth - Grade 2 Initial, Childhood Education Grades 1-6 Initial
Effective Date:	September 18, 2026
Expiration Date:	December 21, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day September 18, 2026 – November 3, 2026, MA Step 1 = $74,282 November 4, 2026 -December 21, 2026 (prorated)
Reason:	Leave Replacement for Chelsea Corchia

(*) 20. CHRISTINA GREENWOOD

Position:	Elementary Teacher
Type of Appointment:	Substitute
Assignment:	Middle School
Certification:	Early Childhood Education Birth – Grade 2 Initial, Childhood Education Grades 1-6 Initial
Effective Date:	August 26, 2026
Expiration Date:	October 30, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	BA+ 15 Step 1 = $64,104 (prorated)
Reason:	Leave Replacement for Julia Mertz

(*) 21 CHRISTINA GREENWOOD

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	District
Certification:	Early Childhood Education Birth – Grade 2 Initial, Childhood Education Grades 1-6 Initial
Effective Date:	November 2, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

P-8: OTHER:

a) Recommend the Board of Education approve a sixth period teaching assignment for the 2026 -2027 school year for the following teachers at Seaford Middle School:

Brian Horner	.1 Entire Year	Living Environment Lab ICT
Gregory Broas	.1 Q1 and Q2	6th Grade Project Lead the Way Robotics

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

b) Recommend the Board of Education approve the following High School club and extracurricular appointments for the 2026-2067 school year:

Ralph Pascarella	Athletic Leadership Co-Advisor	$797
Justin McCormack	Athletic Leadership Co-Advisor	$797
Mike Spreckels	Brackett Leadership Team BLT Co-Advisor	$797
Sharon Klein	Brackett Leadership Team BLT Co-Advisor	$797
Andrea Russell	Best Buddies Co-Advisor	$3157.50
Christine Caserta	Best Buddies Co-Advisor	$3157.50
Joanna McCloskey	Books and Bagels	$1594
Danielle Tear	Computer Club Advisor	$1594
Kathryn Miedl	Creative Writing and Poetry Club	$1594
Samantha Wimmer	Dance Club Advisor	$1594
Shannon Lavin	Crocheting and Knitting Club Co-Advisor	$797
Sarah Squicciarini	Crocheting and Knitting Club Co-Advisor	$797
Frank Stazzone	Class of 2030 Co-Advisor	$1242.50
Ralph Pascarella	Class of 2030 Co-Advisor	$1242.50
Mary Lang	Class of 2027 Co-Advisor	$2692
Kathryn Miedl	Class of 2027 Co-Advisor	$2692
Laura Heller	Class of 2028 Co-Advisor	$1812
Erica Nagy Iuvara	Class of 2028 Co-Advisor	$1812
Lilly Alaimo	Class of 2029 Co-Advisor	$1242.50
Rosalie Franz	Class of 2029 Co-Advisor	$1242.50
Dr. Anthony Romeo	Fishing Club	$1594
Mike Spreckels	Fitness and Wellness Club	$1594
Kristen Reid	Gay Straight Alliance Club	$1594
Kimberly Cooke	Green Team Advisor	$1594
Chris Coniglio	Co-Director Jazz Band	$797
Dr. Anthony Romeo	Co-Director Jazz Band	$797
Kristen Reid	Key Club Advisor	$2485
Steven Anusiak	Leos Club Co-Advisor	$1242.50
Andrea Russell	Leos Club Co-Advisor	$1242.50
Dr. Anthony Romeo	Director Marching Band	$6315
Chris Coniglio	Assistant Marching Band Director	$1035
Kevin O'Reilly	Mathletes	$3624
Marissa Greenberg	Model Congress Advisor #1	$2485
Melinda McKee	Mural Club	$3624
Frank Stazzone	NHS Co-Advisor	$1812
Justin McCormack	NHS Co- Advisor	$1812
John Panus	Pathways to Service	$1594
Chris Coniglio	Pep Band	$1594
Michael Kerr	Radio Club Advisor	$3624
Eric Houston	Robotics #1	$5384
Marianne DeMille	Robotics #2	$5384
Kim Flood	SADD Club Advisor	$1594
Matthew Teplansky	Science Club	$1594
Savannah Weilert	Student Council Co-Advisor	$3157.50
Tania Cintorino	Student Council Co-Advisor	$3157.50
Chris Coniglio	Tri-M Co-Advisor	$797
Dr. Anthony Romeo	Tri-M Co-Advisor	$797
Laura Heller	Viking Cove School Store Co-Advisor	$1242.50
Marissa Greenberg	Viking Cove School Store Co-Advisor	$1242.50
Curtis Tripoli	Viking Voice (Seaford Scoop)	$3624
Yvonne Bendzlowicz	Vocal Ensemble Director	$1594
Diana Arichabala	World Culture Club Co-Advisor	$797
Sharon Klein	World Culture Club Co-Advisor	$797
Curtis Tripoli	Yearbook Co-Advisor	$3157.50
Melinda McKee	Yearbook Co-Advisor	$3157.50
Kevin O'Reilly	Lighting Crew Advisor	$6315
Jennifer Wemssen	Computer Mentor	$3624
Shannon Lavin	Freshman Buddies Co-Advisor	$797
Sarah Squicciarini	Freshman Buddies Co-Advisor	$797
Dr. Anthony Romeo	Fall Drama Producer	$3624
Elyse Cruz	Fall Drama Director	$6315
Grant Weber	Fall Drama Set and Stage Crew Manager	$3624
Dr. Anthony Romeo	Spring Musical Producer	$3624
Elyse Cruz	Spring Musical Director	$6315
Elyse Cruz	Spring Musical Choreographer	$3624
Grant Weber	Spring Musical Set and Stage	$3624
Dan Krueger	Fall Sound Technician	$1594
Dan Krueger	Spring Sound Accompanist	$1594
Pamela Brinkman	Spring Vocal Director	$2485
Chris Coniglio	Spring Pit Orchestra Director	$2485

c) Recommend the Board of Education approve the following Harbor School club and extracurricular appointments for the 2026-2027 school year:

Danielle Rybicki	PE Intramurals K-2	$1035
Casey Kimmel	PE Intramurals 3-5	$1035
Jessica Wilson	Young Acting Club	$1035
Madeline Schmidt	Book Club 3-4	$1035
Renee Hauser	Lego Club K-2	$1035
Roman Wojcik	Computer Mentor	$1594
Jana Cavanagh	Student Council Co-Advisor	$797

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

Kaitlyn Goncalves	Student Council Co-Advisor	$797
Suzanne Mooney	Leaders of Tomorrow	$1035
Kaitlyn Goncalves	Art Club K-2	$1035
Amanda Fusco	Art Club 3-5	$1035
Charlotte Loake	Jazz Band	$1035
Suzanne Mooney	STEAM Maker Space K-2	$1035
Kaitlyn Goncalves	STEAM Maker Space 3-5	$1035
Pamela Brinkman	Gardening Club K-2	$1035
Jacklyn Mitchell	Gardening Club 3-5	$1035
Jessica Wilson	Technology Club	$1035
Kayla Parisi	Drama Club	$1035
Madeline Schmidt	Drama Club	$1035
Leah Kukla	Math Olympiad	$1035

d) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2026-2027 school year:

Jennifer McCrystal	Career Day	$2485
Michael Burns	Chess Club	$1594
Jennifer Spoagis	Computer Mentor	$1594
Melanie Levy-Roberts	Culture Club	$1594
Carly Spadafora Frank	Drama Club Director	$2485
Amanda Ferguson	Drama Club Assistant Director	$2485
Nicholas Coacci	Drama Music Director	$2485
Daniel Krueger	Drama Stage Manager	$2485
George Frontino	Drama Club Assistant	$2485
Gianna Tufano	Hackathon Club	$1594
Nicholas Coacci	Jazz Band	$3624
Stephanie Lucia	Memory Book	$5384
Jack Scaldaferri	NJHS Co Advisor	$1242.50
Graceann Proietti	NJHS Co Advisor	$1242.50
Gregory Broas	Robotics Co Advisor	$1594
George Frontino	Robotics Co Advisor	$1594
Roseann Zeblisky	Science Club	$2485
Alyssa Fusco	Service Club Co-Advisor	$797
Katheryn Hickey Ferraro	Service Club Co-Advisor	$797
Meghan Harrington	Student Council Co- Advisor	$3157.50
Shannon Digney	Student Council Co- Advisor	$3157.50
William Dietz	Table Tennis Club	$1594
Ken Botti	Volleyball Club Co-Advisor	$797
Jennifer McCrystal	Volleyball Club Co-Advisor	$797
Jack Scaldaferri	Team Leaders Care Co-Advisor	$770
Angela Dean	Woodwind Ensemble	$3624

e) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2026-2027 school year:

HS FALL	COACHING POSITION	STEP	SALARY
Brenda Martin	Varsity Cheer	5/A	$9,466
Breanna Mahoney	Varsity Cheer Asst.	5/B	$6,889
Samantha Fischetto	JV Cheer	5/B	$6,889
Kim Cooke	Cross Country	5/A	$9,466
Krista Ancona	Varsity Field Hockey	5/A	$9,466
Michael McHugh	Varsity Football	5/F	$11,418
Thomas Moran	Varsity Asst. Football	5/B	$6,889
Matthew Moody	Varsity Asst Football	5/B	$6,889
Casey Kimmel	JV Football	5/B	$6,889
Sean Allen	JV Football Asst.	3/B	$6,032
Nick Isgro	Golf	3/B	$6,032
Anthony Ippoliti	Varsity Boys Soccer	3/A	$8,617
Douglas Goetze	V Soccer Asst	2/B	$5,602
Matt Garcia	JV Boys Soccer	1/B	$5,169
Ken Botti	Varsity Girls Soccer	5/A	$9,466
Kurt Dankenbrink	V Girls Soccer Asst.	5/B	$6,889
Suzanne Mooney	JV Girls Soccer	5/B	$6,889
Marie Savage	Varsity Volleyball	5/A	$9,466
Trent Mayer	JV Volleyball	1/B	$5,169

MS FALL	COACHING POSITION	STEP	SALARY
Jack Scardaferri	MS Football	4/C	$6,239
Dan Maricondo	MS Football Asst.	3/D	$4,524
Brian Horner	MS Boys Soccer	3/C	$5,813
Stephanie Lucia Cheatham	MS Girls Soccer	5/C	$6,676
James Pollin	MS Field Hockey	5/C	$6,676
Daniella Alveari	MS Cheerleading	4/C	$6,239

HS WINTER	COACHING POSITION	STEP	SALARY
Brenda Martin	Varsity Cheer	5/A	$9,466
Breeana Mahoney	Varsity Cheer Asst.	5/B	$6,889
Samantha Fischetto	JV Cheer	5/B	$6,889
Alexander Becker	Winter Track	5/A	$9,466
Ryan Behre	Winter Track Asst.	4/B	$6,456
Doug Goetze	Winter Track Asst	2/B	$5,602
Dave Takseraas	Varsity Wrestling	5/A	$9,466
Rob Takseraas	Varsity Wrestling Asst	5/B	$6,889

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

Brian Horner	JV Wrestling	4/B	$6,456
Jay Lynch	Varsity Boys Basketball	5/A	$9,466
Anthony Ippoliti	JV Boys Basketball	3/B	$6,032
Scott Nastazio	G & B Bowling	5/B	$6,889
Stephanie Bartkus	Varsity Girls Basketball	5/A	$9,466
Suzanne Mooney	JV Girls Basketball	5/B	$6,889

MS WINTER I	COACHING POSITION	STEP	SALARY
Daniella Alveari	MS Cheerleading	4/C	$6,239
Jennifer McCrystal	MS Volleyball -7th	5/C	$6,676
Marie Savage	MS Volleyball -8th	5/C	$6,676
Mike Milano	MS Basketball - 7th	5/C	$6,676
Mike Burns	MS Basketball - 8th	5/C	$6,676

MS WINTER II	COACHING POSITION	STEP	SALARY
Mike Burns	MS Girls Basketball - 8th	5/C	$6676
Daniel Maricondo	MS Girls Basketball - 7th	1/C	$5,051
James Pollin	MS Wrestling	5/C	$6,676
Brian McClernon	MS Wrestling Asst.	5/D	$5,391

HS SPRING	COACHING POSITION	STEP	SALARY
Mike Milano	Varsity Baseball	5/A	$9,466
Charles Menges	Varsity Baseball Asst.	5/B	$6,889
Joseph DelGais	JV Baseball	5/B	$6,889
Brian Horner	Varsity Boys Lacrosse	5/A	$9,466
Nicholas Isgro	Varsity Boys Asst. Lacrosse	5/B	$6,889
Casey Kimmel	JV Boys Lacrosse	5/B	$6,889
Jack Scaldaferri	JV Boys Lacrosse Asst.	3/B	$6,032
Taryn Ohlmiller	Varsity Girls Lacrosse	1/A	$7,747
Amanda Turturro	Varsity Girls Lacrosse Asst.	5/B	$6,889
Emily Palermo	JV Girls Lacrosse	5/B	$6,889
Joe Nastasi	Varsity Softball	5/A	$9,466
Jennifer McCrystal	V Asst. Softball	3/B	$6,032
Suzanne Mooney	JV Softball	5/B	$6,889
Alexander Becker	Varsity Boys Track	5/A	$9,466

MS SPRING	COACHING POSITION	STEP	SALARY
Trent Mayer	MS Baseball - 8th	1/C	$5,051
Daniel Maricondo	MS Baseball - 7th	5/C	$6,676
Michael McHugh	MS Girls Lacrosse	5/C	$6,676
Mike Wimmer	MS Boys Lacrosse	5/C	$6,676
Elizabeth Waterbury	MS Softball	5/C	$6,676
James Pollin	MS Boys Track	5/C	$6,676

f) Recommend the Board of Education extend the expiration date of Julia Mertz's Child Care Leave of absence from June 26, 2026, to October 30, 2026, as approved at the March 11, 2026, Board of Education meeting.

g) Recommend the Board of Education extend the expiration date of Marisa Degroff's Child Care Leave of absence from June 26, 2026, to October 30, 2026, as approved at the November 19, 2025, Board of Education meeting.

h) Recommend the Board of Education amend the expiration dates of Karlie Rizzi's Leave Replacement position (Marisa DeGroff) from June 26, 2026, to October 30, 2026, as approved at the March 11, 2026, Board of Education meeting.

i) Recommend the Board of Education approve the following teachers for the Summer Curriculum Writing for the 2026-2027 school year. Hourly stipend as per the UTS Contract.

Kristen Altieri	NYSSLS Alignment	Earth and Space	10 hours
Caitlyn Wigand	NYSSLS Alignment	Earth and Space	10 hours
Dan Maricondo	Scope and Sequence Revision	LIFT	5 hours
Samantha Riebling	Scope and Sequence Revision	LIFT	5 hours
Leah Kukla	Scope and Sequence Revision	LIFT	5 hours
Janene Diglio	Creation and New Scope and Sequence Assessments	Illustrative Math 6	2 additional hours
Kathryn Hickey	Creation and New Scope and Sequence Assessments	Illustrative Math 6	4 additional hours
Alyssa Fusco	Creation and New Scope and Sequence Assessments	Illustrative Math 6	4 additional hours
Sharon Klein	Preparation, Planning, Implementation	Seaford Scholars - HS	6 hours
Suzanne Cozenza	School Links Scope and Sequence	Secondary Guidance	5 hours
Matthew Teplansky	NYSSLS Alignment	Physics	15 hours

CONSENT AGENDA – INSTRUCTIONAL PERSONNEL (cont'd)

j) Recommend the Board of Education amend the following teachers for the Summer Curriculum Writing for the 2026-2027 school year. Hourly stipend as per the UTS Contract.

Jennifer Rosenberg	Scope and Sequence Revision	PLTW Medical Detectives	5 hours - (was 10 hours)
Jennifer Rosenberg	MS Library Course Development	Library	10 hours - (was 5 hours)

k) Recommend the Board of Education approve the following teacher for the 2026 Elementary Summer Reading and Math Program. Salary as per UTS Contract.

Rich Thau	Summer Math - Substitute on 7/9/26 1.75 hours and 7/20/26 .45 hours

l) Recommend the Board of Education approve Curtis Tripoli's appointment as a .6FTE Art Secondary Education teacher and .4 Attendance Teacher at the Seaford High School for the 2026-2027 school year.

m) Recommend the Board of Education rescind the appointment of Marissa Greenberg and Michael Sheedy as the New York State Seal of Civic Readiness Co-Coordinators for the 2026-2027 school year as approved at the June 17, 2026, Board of Education Meeting.

n) Recommend the Board of Education approve the appointment of Marissa Greenberg as the New York State Seal of Civic Readiness Coordinator for the 2026 - 2027 school year. Stipend as per UTS contract.

o) Recommend the Board of Education approve the following appointments for the summer special education services including evaluations, provision of services and attendance at CSE/CPSE meetings effective July 1,2026. Rate as per UTS contract.

Marisa Mortimer	School Psychologist/Evaluations

p) Recommend the Board of Education approve the appointment of the following volunteer coaches for the High School sports for the 2026-2027 school year:

Alexandra Cannata	JV Girls Soccer, JV Girls Basketball and JV Softball
Jennifer McCrystal	Varsity Volleyball
Scott Donovan	Boys and Girls Bowling
Kelly Gagliano	JV Cheer
Sharon Curley	Girls Basketball
Tom Condon	Boys and Birls Track
Mike Sweeney	Baseball
Joe Giardina	Boys Lacrosse

q) Recommend the Board of Education approve the following individuals for the 2026 Summer Marching Band Camp. Stipend according to the UTS Contract.

(*)	Marc Silvagni	Summer Band Camp Instructor #3

r) Recommend the Board of Education approve the following teachers for Seaford High School August Regents Academies. The hourly stipend as per UTS contract.

Caitlyn Wigand	6 hours
Kristen Altieri	6 hours
Kristin Reid	4 hours

No Discussion
All Ayes
Motion Carried.

PERSONNEL ACTION REPORT NON-INSTRUCTIONAL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report – Non-Instructional:

B. Non-Instructional (dated August 5, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS: No Recommended Actions

1. MARISA KRATZKE

Position:	Teacher Aide Part Time Substitute
Civil Service Title:	Teacher Aide Part Time Substitute
Location:	Seaford Middle School
Effective Date:	June 23, 2026

P-5: TERMINATIONS: No Recommended Actions

CONSENT AGENDA – NON-INSTRUCTIONAL PERSONNEL (cont'd)

P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

(*) 1. DOMINIQUE MENECHELLA

Position:	Teacher Aide Part Time Substitute
Civil Service Title:	Teacher Aide Part Time Substitute
Type of Appointment:	Part Time
Location:	Manor School
Salary:	$17.00 per hour
Reason:	To Meet District Needs
Effective Date:	August 26, 2026

P-7: LEAVES: No Recommended Actions

P-8: OTHER:

a) Recommend the Board of Education approve Colleen Kelly Part Time Teacher Aide to work during the summer 2026.

b) Recommend the Board of Education approve Linda Lauro Teacher Aide Part time to work 2 additional weeks during the summer 2026.

c) Recommend the Board of Education approve Donna Delabastide Substitute Part Time Teacher Aide to work July 14th ,15th, 21st and 22nd for a total of 17 hours during the summer 2026.

d) Recommend the Board of Education approve the following individual as part-time aide for the Summer 2026 Special Education Services starting July 1, 2026. Salary per contract.

Patricia DiPuma — ESY Classroom Aide/Shared 1:1 Aide Substitute

No Discussion
All Ayes
Motion Carried.

CSE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2025-2026:
3/18/26, 4/22/26, 5/1/26, 5/5/26, 5/6/26, 5/7/26, 5/8/26, 5/12/26, 5/13/26, 5/14/26, 5/15/26, 5/18/26, 5/19/26, 5/20/26, 5/21/26, 5/27/26, 5/28/26, 5/29/26, 6/9/26, 6/10/26, 6/12/26, 6/23/26.

School Year 2026-2027:
3/9/26, 3/10/26, 3/11/26, 3/12/26, 3/17/26, 3/18/26, 3/19/26, 3/20/26, 3/24/26, 3/25/26, 3/26/26, 3/31/26, 4/14/26, 4/15/26, 4/21/26, 4/22/26, 4/23/26, 4/28/26, 4/29/26, 4/30/26, 5/4/26, 5/5/26, 5/6/26, 5/8/26, 5/11/26, 5/12/26, 5/13/26, 5/14/26, 5/15/26, 5/18/26, 5/19/26, 5/20/26, 5/21/26, 5/27/26, 5/28/26, 5/29/26, 6/1/26, 6/2/26, 6/3/26, 6/4/26, 6/5/26, 6/8/26, 6/9/26, 6/10/26, 6/11/26, 6/15/26, 6/16/26, 6/17/26, 6/22/26, 6/23/26, 6/24/26, 6/26/26, 7/7/26, 7/24/26, 7/27/26.

No Discussion
All Ayes
Motion Carried.

CPSE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

School Year 2025-2026:
3/10/26,3/12/26,3/24/26,4/14/26,4/22/26,4/23/26,4/28/26, 5/6/26,5/7/26,5/13/26,5/14/26,5/19/26,5/20/26,5/27/26,6/9/26,6/10/26,6/16/26, 6/22/26, 6/23/26

School Year 2026-2027:
3/9/26, 3/10/26, 3/17/26, 3/19/26, 3/20/26, 3/24/26, 3/26/26, 3/31/26, 4/23/26, 4/29/26, 4/30/26, 5/5/26, 5/7/26, 5/12/26, 5/14/26, 5/15/26, 5/19/26, 5/20/26, 5/21/26, 5/27/26, 5/28/26, 6/3/26/6/9/26, 6/11/26, 6/15/26, 6/16/26, 6/17/26, 6/18/26, 6/23/26, 6/24/26, 7/8/26, 7/15/26.

No Discussion
All Ayes
Motion Carried.

RESIDENTS' COMMENTS

None

CORRESPONDENCE

Recent correspondence has not yet received a response; will be shortly

NEW BUSINESS

CONTRACTS 2026/2027 NON-RESIDENT PARENTALLY PLACED

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, Section 3602-c of the Education Law provides that the Board of Education shall provide special education services to parentally placed students with disabilities when such students attend private schools located within the Seaford Union Free School District but reside in another school district.

WHEREAS, a request for such special education services has been made by the following school districts and are authorized under the provisions of Section 3602-c of the Education Law,

NOW, THEREFORE, BE IT RESOLVED, that this District contracts with the districts of residence for the provision of special education services and facilities for children attending the non-public schools within the boundary of Seaford Union Free School District, subject to verification of names and addresses by the district of residence and proof of the services provided 2026-2027 school year.

DISTRICT OF RESIDENCE:

Amityville Union Free School District
Bellmore Union Free School District
Copiague Union Free School District
East Meadow Union Free School District
Farmingdale Union Free School District
Freeport Union Free School District
Levittown Union Free School District
Lindenhurst Union Free School District
Massapequa Union Free School District
Merrick Union Free School District
North Bellmore Union Free School District
Plainedge Union Free School District
Uniondale Union Free School District
Wantagh Union Free School District
West Babylon Union Free School District

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 NON-RESIDENT TUITION

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, a request to provide special education services has been made by the school districts listed below during the 2026-2027 school year.

NOW, THEREFORE BE IT RESOLVED, that the President for the Board of Education of the Seaford Union Free School District is authorized to sign the contracts to provide special education services and facilities for these non-resident students attending the Seaford Union Free School District

DISTRICTS OF RESIDENCE:

Westbury Union Free School District

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 DR. JEFFREY ELFENBEIN

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Dr. Jeffrey Elfenbein for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2025/2026 NASSAU BOCES FINAL AS-7

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President to sign the final AS-7 documents that cover the cost of the services provided by Nassau BOCES to the Seaford School District during the 2025-2026 school year.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 NASSAU BOCES INITIAL AS-7

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President to sign the initial AS-7 documents that cover the expected cost of services provided by Nassau BOCES to the Seaford School District during the 2026-2027 school year.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 MUNISTAT SERVICES, INC.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a Financial Advisory Consultant agreement with Munistat Services, Inc. from July 1, 2026 to June 30, 2027 and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACTS (cont'd)

CONTRACT AMENDMENT 2026/2027 - HARMONY EARLY LEARING, INC.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to an amendment to an agreement between Seaford UFSD and Harmony Early Learning, Inc. for the 2026-2027 school year and authorize the Board President to sign said amendment.

No Discussion
All Ayes
Motion Carried.

CONTRACT AMENDMENT 2026/2027 – KIDDIE JUNCTION PRESCHOOL AND CAMP

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an amendment to an agreement between Seaford UFSD and Kiddie Junction Preschool and Camp for the 2026-2027 school year and authorize the Board President to sign said amendment.

No Discussion
All Ayes
Motion Carried.

CONTRACT AMENDMENT 2026/2027 – LEARN AND GROW CHILD CARE, INCL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an amendment to an agreement between Seaford UFSD and Learn and Grow Child Care, Inc. for the 2026-2027 school year and authorize the Board President to sign said amendment.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 QUANTAS ADVISORS, LLC

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between the Seaford UFSD and Quantas Advisors, LLC for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 YES COMMUNITY COUNSELING (COMMERCE PLAZA)

HARBOR SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a rider to an agreement between Seaford UFSD (Seaford Harbor School) and YES COMMUNITY COUNSELING (Commerce Plaza) for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 YES COMMUNITY COUNSELING (COMMERCE PLAZA)

MANOR SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a rider to an agreement between Seaford UFSD (Seaford Manor School) and YES COMMUNITY COUNSELING (Commerce Plaza) for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

EMPLOYMENT AGREEMENT 2026/2027 CARMELO MANGARO

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an Employment agreement between Carmelo Mangaro and the Seaford UFSD and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

ADD RESOLUTION AS AGENDA ITEM 8. A.14 ENERGIA

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add as Agenda Item 14 the following resolution:

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby approves the First Amendment to the Agreement between the School District and Energia in the form attached hereto;

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute the First Amendment between the School District and Energia on behalf of the Board of Education.

No Discussion
All Ayes
Motion Carried.

AGREEMENT – FIRST AGEMENDMENT ENERGIA

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District hereby approves the First Amendment to the Agreement between the School District and Energia in the form attached hereto;

CONTRACT - ENERGIA (cont'd)

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute the First Amendment between the School District and Energia on behalf of the Board of Education.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

ADD RESOLUTION AS AGENDA ITEM 8. A.15 HONEYWELL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to add as Agenda Item 15 the following resolution:

Recommend the Board of Education approve an Energy Performance Contract between Seaford UFSD and Honeywell for the 2026/2027 school year and authorize the Board of Education President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 HONEYWELL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an Energy Performance Contract between Seaford UFSD and Honeywell for the 2026/2027 school year and authorize the Board of Education President to sign this agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

FIRST READING AND ADOPTION – POLICY 5100

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading and adoption of Policy 5100 – Attendance Policy.

No Discussion
All Ayes
Motion Carried.

OBSOLETE ITEMS MIDDLE SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 24, 2026, of an obsolete television, VCR and cart at the Middle School.

No Discussion
All Ayes
Motion Carried.

OBSOLETE BOOKS MIDDLE SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on June 25, 2026, of obsolete textbooks and workbooks at the Middle School.

No Discussion
All Ayes
Motion Carried.

OBSOLETE ITEMS BUSINESS OFFICE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on July 15, 2026, of an obsolete folding machine and scale in the Business Office at the Manor School.

No Discussion
All Ayes
Motion Carried.

OBSOLETE BOOKS MANOR SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on July 14, 2026, of miscellaneous obsolete books at the Manor School.

No Discussion
All Ayes
Motion Carried.

OBSOLETE ITEMS HARBOR SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the disposal request on July 22, 2026, of a broken microwave at the Harbor School.

No Discussion
All Ayes
Motion Carried.

DONATION

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept a donation of a wooden sign from the Manor Elementary PTA for the Seaford Manor Elementary School.

No Discussion
All Ayes
Motion Carried.

FIELD TRIP
HIGH SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the High School's field trip request for students in the Business Classes to attend the Jets Sports Business Day in Florham Park, New Jersey on October 21, 2026.

No Discussion
All Ayes
Motion Carried.

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

BOCES ROBERT WILLIAMS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of public school students to BOCES Robert Williams School, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

HOLY TRINITY SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of public school students to Holy Trinity School, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

SACRED HEART SCHOOL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of non-public school students to Sacred Heart School, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

TRANSPORTATION – PIGGYBACK (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

ST. DOMINIC'S
LONG ISLAND LUTHERAN

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of non-public school students to St. Dominic's and Long Island Lutheran School's, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

ST. PIUS SCHOOL

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of non-public school students to St. Pius School, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

ST. JOHNS SCHOOL

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of non-public school students to St. John's School, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

BOCES CARMEN ROAD SCHOOL

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of non-public school students BOCES Carmen Road School, effective September 1, 2026, and;

TRANSPORTATION – PIGGYBACK (cont'd)

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

BOCES ROSEMARY KENNEDY

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of non-public school students BOCES Rosemary Kennedy School, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

BOCES CCA NET SCHOOL

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of non-public school students BOCES CCA Net School, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION 2026/2027
PIGGYBACK TRANSPORTATION
WANTAGH UFSD
EDUCATIONAL BUS

PROGRESSIVE SCHOOL OF LONG ISLAND

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of non-public school students to Progressive School of Long Island effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

TRANSPORTATION – PIGGYBACK (cont'd)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION – ANNUAL RISK ASSESSMENT

RESOLVED, that the Board of Education accepts the Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations and the Report on Internal Controls Pertaining to Transportation as submitted by Nawrocki Smith, LLP.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLUTION – CORRECTIVE ACTION PLAN INTERNAL AUDIT REPORT YEAR ENDING 6/30/2026

RESOLVED, that the Board of Education accept and approve in accordance with Section 170.12 of the Regulations of the Commissioner of Education the Corrective Action Plan as submitted for the Internal Audit Report for the school year ending June 30, 2026.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

None

DISCUSSION ITEMS

Closing remarks by the Administration and Board

CLOSING REMARKS

- Meridith, thank you for taking time out of your summer to be here with us
- Thank you to Mr. Costa and his team for all the work they are doing
- Welcome to our new staff
- Thank you to Ms. Meserole for her work on the Energy Performance contract

At 7:46 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to enter into Executive Session for the purpose of discussing the employment history of a particular employee and employment relative to particular employees and upon completion of discussion respecting the foregoing to return to open session to adjourn the meeting.

EXECUTIVE SESSION

No Discussion
All Ayes
Motion Carried.

At 8:26 p.m., a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn Executive Session and return to the Regular Meeting.

CLOSE EXECUTIVE SESSION

No Discussion.
All Ayes
Motion Carried.

There being no further business, a motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 8:26 p.m.

ADJOURN REGULAR MEETING

No Discussion
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk

A Regular Meeting of the Board of Education, Seaford Union Free School District, was held on Wednesday, August 26, 2026, in the All-Purpose Room located in the Manor Elementary School, 1590 Washington Avenue in Seaford, New York.

PRESENT: Ms. Lisa Herbert – President
Ms. Trisha Matulewicz - Vice President
Mr. Jimmy Chwe – Trustee
Ms. Heather Umhafer – Trustee
Ms. Melissa Whidden – Trustee

ABSENT: Meridith Goldberger, Ex-Officio Student Member

ALSO PRESENT:
Dr. Adele V. Pecora
Dr. Sheena Jacob
Ms. Rhonda L. Meserole, CPA
Mr. John A. Striffolino
Ms. Mary Anne Sadowski – Attorney

OPEN MEETING

At 6:25 p.m., the President of the Board of Education opened the Regular Meeting. Ms. Herbert then advised that she needed a motion to adjourn the public portion of the meeting and convene an executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the Clerical Unit, legal matters and non-aligned employee contracts.

MOTION FOR EXECUTIVE SESSION

A motion was made by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education of the Seaford Union Free School District enter into executive session for the purpose of discussing the employment history of a particular employee, contract negotiations with the Clerical Unit, legal matters and non-aligned employee contracts and upon completion of discussion respecting the foregoing to return to open session.

No Discussion
All Ayes
Motion Carried.

ADJOURN EXECUTIVE SESSION

Executive Session concluded at 7:30 p.m.

OPEN PUBLIC SESSION

At 7:32 p.m., the President of the Board of Education re-opened the Public Session. As the first order of business, Board President Lisa Herbert led the audience in the Pledge of Allegiance.

2026/2027 AUDIT COMMITTEE AMENDED

Motion by Ms. Matulewicz, second by Ms. Umhafer, that the Board of Education appoint the individual listed below to the District-Wide Audit Committee, as amended:

Name	Title	Term
Mr. William Batterbee	Community Member	July 1, 2026 - June 30, 2029

No Discussion
All Ayes
Motion Carried.

OATH OF OFFICE AUDIT COMMITTEE MEMBERS

The District Clerk administered the Oath of Office to William Batterbee and Matthew Slade who was appointed to the Audit Committee at the August 5, 2026 Board of Education Regular Meeting.

EX-OFFICIO STUDENT BOARD MEMBER REPORT

Topics covered in Meridith Goldberger Report dated August 26, 2026 included:

Meridith Goldberger was unable to attend this evening's meeting. Superintendent Pecora presented Meridith's report:

Students already getting involved in exciting events before getting into the classroom
Official start of practice for sports in preparation for their upcoming season
High School and Middle School orientation for incoming Freshman and 6th Graders which gave them the opportunity to familiarize themselves in their new environments for the new school year
- Upperclassmen participated in the 9th Grade orientation which allowed the younger students to get to learn and hear from those who have faced this transition already

I am looking forward to sharing information about all events, activities and so much more after everyone gets back in the classrooms
I hope everyone has an amazing beginning of their 2026/2027 school year

ADMINISTRATIVE REPORT

Topics covered in Dr. Pecora's Administrative Report dated August 21, 2026 included:

Today was the first Superintendent's Conference Day
- Wonderful celebration of learning and of who we are as a Seaford Community
- Board President Lisa Herbert gave an incredibly inspirational speech that as extremely heart-felt and the entire room felt the deep gratitude.
- The message was clear that kindness is at the forefront of everything we do

Commend Dr. Sheena Jacob – she does an amazing job to get all the components together which is extremely complex for the 2 days we are all together as a group
- She has an incredible flair when introducing our newest Vikings

Welcome to all our students back on September 1st – we are very excited and very prepared for the 2026/2027 school year

Two new roofs
- The Manor roof hopefully will be near completion by the start of the school year
- Most of the work is complete on the Harbor roof
- The only thing that has to be done on both building is the fascia which will not be done by the start so their may be some temporary lighting on the roof until the work is completed

9-11 Ceremony not to be missed this year
- It will be a combination of commemorating the 25 years since 9-11 but also celebrating the 250th birthday of our nation
- Start time will be 5:00 p.m. in respect of Rosh Hashanah

BUDGET TRANSFERS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the budget transfers as indicated in the Board's documentation.

No Discussion
All Ayes
Motion Carried.

PERSONNEL ACTION REPORT - INSTRUCTIONAL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report - Instructional:

A. Instructional (dated August 26, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

1. JEAN MARIE BONDI

Position:	Speech Pathologist/Speech Teacher
Assignment:	Seaford Manor School
Effective Date:	August 26, 2026
Sick Leave:	August 26, 2026 - October 7, 2026
Leave without Pay:	N/A
Expiration Date:	October 7, 2026
FMLA:	August 26, 2026 - November 19, 2026
Reason:	Medical Leave

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS: * Subject to the successful completion of pre-employment screening

(*) 1. KAITLYNN D'ANGELO

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	Seaford Harbor School
Certification:	English to Speakers of other Languages Initial, Early Childhood Education Birth - Grade 2 and Grades 1-6 Initial, Students with Disabilities Birth - Grade 2 and Grades 1-6 Initial
Effective Date:	August 26, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

PERSONNEL- INSTRUCTIONAL (cont'd)

(*) 2. KAITLYNN D'ANGELO

Position:	Elementary Teacher
Type of Appointment:	Substitute
Assignment:	Seaford Harbor School
Certification:	English to Speakers of other Languages Initial, Early Childhood Education Birth - Grade 2 and Grades 1-6 Initial, Students with Disabilities Birth - Grade 2 and Grades 1-6 Initial
Effective Date:	September 24, 2026
Expiration Date:	December 21, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day September 24, 2026 - November 5, 2026, MA Step 1 = $74,282 (prorated) November 6, 2026 - December 21, 2026
Reason:	Leave Replacement for Marina Massa

3. JESSICA WILSON

Position:	Elementary Teacher
Type of Appointment:	Substitute
Assignment:	Harbor School
Certification:	Childhood Education Grades 1-6 Professional
Effective Date:	August 26, 2026
Expiration Date:	June 25,2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day August 26,2026 -September 11, 2026, MA Step 1 = $74,282 (prorated) September 12, 2026 - June 25, 2027
Reason:	Leave Replacement for Antonella Denk

(*) 4. KYLE STARK

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	District
Certification:	Physical Education, Initial
Effective Date:	August 26, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

(*) 5. DANIELLE SAUTNER

Position:	Elementary Teacher
Type of Appointment:	Substitute
Assignment:	Manor School
Certification:	Childhood Education 1-6 Initial
Effective Date:	August 26, 2026
Expiration Date:	November 30, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day August 26,2026 -September 17, 2026, BA Step 1 = $61,548 (prorated) September 18, 2026 - November 30, 2026.
Reason:	Leave Replacement for Jillian Copius

6. LISA GAGLIANO

Position:	Speech Pathologist/Speech Teacher
Type of Appointment:	Substitute
Assignment:	Seaford Manor School
Certification:	Speech and Hearing Handicapped Permanent
Effective Date:	August 26, 2026
Expiration Date:	October 7, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	Leave Replacement for Jean Marie Bondi

7. LISA GAGLIANO

Position:	Per Diem Sub
Type of Appointment:	Substitute
Assignment:	District
Certification:	Speech and Hearing Handicapped Permanent
Effective Date:	October 8, 2026
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	$125 per day
Reason:	To Meet District Needs

PERSONNEL- INSTRUCTIONAL (cont'd)

P-8: OTHER:

a) Recommend the Board of Education approve a sixth period teaching assignment for the 2026 -2027 school year for the following teachers at Seaford High School:

Diana Arichabala	.2	Spanish 2 World Language
Maria Arccardi-Nardone	.2	Spanish 2 World Language
Thomas Fioriglio	.2	US History
Scott Gilbert	.2	US History
Rosalie Franz	.2	Human Body Systems
James Scortos	.1	AP Biology Lab
Kristen Altieri	.1	Marine Biology (Fall)

b) Recommend the Board of Education approve the following Manor School club and extracurricular appointments for the 2026-2027 school year:

Missy Zamroz	PE Intramurals K-3	$1035
Trent Mayer	PE Intramurals 4-5	$1035
Michael Corcoran	PE Intramurals 4-5	$1035
Briana Crozier	Book Club	$1035
Jean Marie Aplustille	Lego Club	$1035
Dan Krueger	Computer Mentor	$1594
Kristin Nelson	Student Council Co-Advisor	$797
Lisa Perrone	Student Council Co-Advisor	$797
Sara Heuser	Art Club K-2	$1035
Sara Heuser	Art Club 3-5	$1035
Dan Krueger	Jazz Band	$1035
Katie Haug	Technology Club	$1035
Christen Schade	Math Olympiad	$1035

c) Recommend the Board of Education approve the following Middle School club and extracurricular appointments for the 2026-2027 school year:

Joseph Nastasi	PACC Club Advisor	$1594

d) Recommend the Board of Education approve the appointment of the following volunteer coach for the High School sports for the 2026-2027 school year:

(*)	Jason Donovan	Varsity Football

e) Recommend the Board of Education approve the appointment of the following coaches for the High School and Middle School sports for the 2026-2027 school year:

	HS FALL	COACHING POSITION	STEP	SALARY
(*)	Riley Wallace	Varsity Field Hockey	1B	$5,169

f) Recommend the Board of Education rescind the appointment of Madison Buonpastore as Leave Replacement for Jillian Copius as approved at the July 8, 2026, Board of Education meeting.

g) Recommend the Board of Education rescind the appointment of Jessica Wilson as Leave Replacement for Marina Massa as approved at the July 8, 2026, Board of Education meeting.

h) Recommend the Board of Education rescind the appointment of Nicholas Siano as Leave Replacement for Samantha Wimmer as approved at the July 8, 2026, Board of Education meeting.

i) Recommend the Board of Education rescind the appointment of Erin McDonagh as Per Diem Substitute Teacher as approved at the August 5, 2026 Board of Education meeting.

j) Recommend the Board of Education approve the transfer for Richard Thau, Elementary teacher from Seaford Harbor School to the Seaford Manor School.

k) Recommend the Board of Education approve the transfer for Taryn Ohlmiller Navarro, Elementary teacher from Seaford Manor School to the Seaford Harbor School.

l) Recommend the Board of Education approve the following teachers for PM Detention for the 2026-2027 school year:

Eric Houston	Seaford High School
Marianne DeMille	Seaford High School
Kimberly Cooke	Seaford High School
Nicole Guglielmi	Seaford High School
Mike Burns	Seaford Middle School
Jennifer Spoagis	Seaford Middle School

PERSONNEL- INSTRUCTIONAL (cont'd)

m) Recommend the Board of Education amend the dates of Chelsea Corchia's Medical Leave of absence as approved at the May 6, 2026, Board of Education Meeting:

CHELSEA CORCHIA	ORIGINAL DATES	REVISED DATES
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Harbor School	Seaford Harbor School
Effective Date:	September 18, 2026	August 26, 2026
Sick Leave:	September 18, 2026 - November 3, 2026	August 26, 2026 - October 13, 2026
Leave without Pay:	November 4, 2026 - December 21, 2026	October 14, 2026 – December 21, 2026
Expiration Date:	December 21, 2026	December 21, 2026
FMLA:	September 18, 2026 - December 10, 2026	August 26, 2026 – November 19, 2026
Reason:	Child Care Leave	Child Care Leave

n) Recommend the Board of Education amend the dates of Lindsay Nelson's Leave Replacement position (Chelsea Corchia) from the original dates as approved at the August 5 2026, Board of Education meeting.

LINDSAY NELSON	ORIGINAL DATES	REVISED DATES
Position:	Elementary Teacher	Elementary Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Harbor School	Harbor School
Certification:	Students with Disabilities All Grades, Early Childhood Education Birth - Grade 2 Initial, Childhood Education Grades 1-6 Initial	Students with Disabilities All Grades, Early Childhood Education Birth - Grade 2 Initial, Childhood Education Grades 1-6 Initial
Effective Date:	September 18, 2026	August 26, 2026
Expiration Date:	December 21, 2026	December 21, 2026
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	$125 per day September 18, 2026 - November 3, 2026, MA Step 1 = $74,282 November 4, 2026 -December 21, 2026 (prorated)	$125 per day August 26, 2026 -October 13, 2026, MA Step 1 = $74,282 (prorated) October 14, 2026 - December 21, 2026
Reason:	Leave Replacement for Chelsea Corchia	Leave Replacement for Chelsea Corchia

o) Recommend the Board of Education amend the start date of Danielle Sautner's Permanent Substitute position at the Seaford Manor Elementary School from October 1, 2026, to December 1, 2026, as approved at the August 5, 2026, Board of Education meeting.

p) Recommend the Board of Education approve a sixth period teaching assignment for the 2026 -2027 school year for the following teachers at Seaford Middle School:

Tina Weir	.1	Wilson Reading

q) Recommend the Board of Education amend the appointment for Danielle Tear from a .2 Computer Science Teacher and .8 Permanent Substitute Teacher to .4 Computer Science Teacher and .6 Permanent Substitute Teacher as approved at the June 30, 2026, Board of Education.

r) Recommend the Board of Education amend the appointment for Alyssa Strype as approved on the August 5, 2026, Board of Education meeting.

ALYSSA STRYPE	ORIGINAL DATES	REVISED DATES
Position:	Elementary Teacher	Elementary Teacher
Type of Appointment:	Probationary	Probationary
Assignment:	Manor School	Manor School
Certification:	Childhood Education Grades 1-6 Professional, Students with Disabilities 1-6 Professional	Childhood Education Grades 1-6 Professional, Students with Disabilities 1-6 Professional
Effective Date:	August 26, 2026	September 8, 2026
Expiration Date:	June 30, 2030	September 8, 2030
Tenure Eligibility:	June 30, 2030	September 8, 2030
Tenure Area:	Elementary Education	Elementary Education
Salary:	MA Step 3 = $79,794	MA Step 3 = $79,794 (prorated)
Reason:	To Meet District Needs	To Meet District Needs

s) Recommend the Board of Education rescind the appointment of Giuliana Mazzaferro as Permanent Substitute Teacher/Per Diem Substitute Teacher as approved at the August 5, 2026 Board of Education meeting.

No Discussion
All Ayes
Motion Carried.

PERSONNEL (cont'd)

PERSONNEL ACTION REPORT NON-INSTRUCTIONAL

Motion by Ms. Matulewicz, second by Ms. Umhafer, to accept the recommendation to approve the Personnel Action Report – Non-Instructional:

B. Non-Instructional (dated August 26, 2026):

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS: No Recommended Actions

1. KATHLEEN MECABE
   Position: Teacher Aide Full Time
   Civil Service Title: Teacher Aide Full Time
   Location: Seaford Manor School
   Effective Date: August 13, 2026

2. DANA BARBARA
   Position: School Nurse Part Time
   Civil Service Title: School Nurse Part Time
   Location: District
   Effective Date: August 31, 2026 (To Become a Full Time School Nurse)

3. TIMOTHY FOGARTY
   Position: Cleaner
   Civil Service Title: Cleaner
   Location: Seaford Harbor School
   Effective Date: August 26, 2026

4. SHANNON DOWNEY
   Position: Teacher Aide Part Time
   Civil Service Title: Teacher Aide Part Time
   Location: Seaford Harbor School
   Effective Date: June 26, 2026 (To become a Teacher Aide Part Time Substitute)

5. JOANNE AVENA
   Position: Teacher Aide Part Time
   Civil Service Title: Teacher Aide Part Time
   Location: Seaford Harbor School
   Effective Date: June 26, 2026 (To become a Teacher Aide Part Time Substitute)

6. CAROLE ANN BARKOLAS
   Position: Teacher Aide Part Time
   Civil Service Title: Teacher Aide Part Time
   Location: Seaford Middle School
   Effective Date: August 25, 2026 (To become a Teacher Aide Full Time)

7. VALERIE VACCHIO
   Position: Teacher Aide Part Time
   Civil Service Title: Teacher Aide Part Time
   Location: Seaford Harbor School
   Effective Date: August 21, 2026

8. LUNA KULSUM
   Position: Teacher Aide Full Time
   Civil Service Title: Teacher Aide Full Time
   Location: Seaford Manor School
   Effective Date: August 25, 2026

9. KIMBERLY PROTOPSALTIS
   Position: Teacher Aide Part Time
   Civil Service Title: Teacher Aide Part Time
   Location: Seaford Manor School
   Effective Date: August 25, 2026

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: (*) ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

(*) 1. VIKAS TRIVEDI
   Position: School Monitor Part Time
   Civil Service Title: School Monitor Part Time
   Type of Appointment: Part Time
   Location: Middle School
   Salary: $17.00 per hour
   Reason: To Meet District Needs
   Effective Date: August 26, 2026

PERSONNEL- NON-INSTRUCTIONAL (cont'd)

(*) 2. DANA BARBARA

Position:	School Nurse
Civil Service Title:	School Nurse
Type of Appointment:	Probationary
Location:	District
Salary:	$65,306 (prorated)
Reason:	To Meet District Needs
Effective Date:	September 1, 2026

3. SHANNON DOWNEY

Position:	Teacher Aide Part Time Substitute
Civil Service Title:	Teacher Aide Part Time Substitute
Type of Appointment:	Substitute
Location:	Seaford Harbor School
Salary:	$17.00 per hour
Reason:	To Meet District Needs
Effective Date:	June 27, 2026

4. JOANNE AVENA

Position:	Teacher Aide Part Time Substitute
Civil Service Title:	Teacher Aide Part Time Substitute
Type of Appointment:	Substitute
Location:	Seaford Harbor School
Salary:	$17.00 per hour
Reason:	To Meet District Needs
Effective Date:	June 27, 2026

5. CAROLE ANN BARKOLOS

Position:	Teacher Aide Full Time
Civil Service Title:	Teacher Aide Full Time
Type of Appointment:	Probationary
Location:	Seaford Middle School
Salary:	$33,150
Reason:	To Meet District Needs
Effective Date:	August 26, 2026

P-7: LEAVES:

1. LOURDES RODRIGUEZ

Position:	Teacher Aide Part Time
Assignment:	Teacher Aide Part Time
Effective Date:	August 31, 2026
Expiration Date:	December 1, 2026
Reason:	Medical Leave (Unpaid)

P-8: OTHER:

a) Recommend the Board of Education approve the transfer of Deniece Talamo from the Seaford Middle School to the Seaford Harbor School as of August 26, 2026.

b) Recommend the Board of Education approve the transfer of Melissa Pritchard from the Seaford High School to the Seaford Manor School as of August 26, 2026.

No Discussion
All Ayes
Motion Carried.

CSE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Special Education Committee Meetings of:

School Year 2026-2027:

4/20/26, 4/21/26, 4/29/26, 5/1/26, 5/18/26, 5/20/26, 5/27/26, 5/28/26, 5/29/26, 6/1/26, 6/3/26, 6/4/26, 6/8/26, 6/10/26, 6/12/26, 6/22/26, 7/14/26, 7/21/26, 7/30/26, 8/3/26, 8/10/26, 8/12/26

No Discussion
All Ayes
Motion Carried.

CPSE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve acceptance of the determinations of the Pre-School Special Education Committee Meetings of:

School Year 2026-2027:

7/22/26, 7/30/26, 8/4/26

No Discussion
All Ayes
Motion Carried.

RESIDENTS' COMMENTS

None

CORRESPONDENCE

All correspondence received a response

PERSONNEL – NON-INSTRUCTIONAL (cont'd)

NEW BUSINESS

CONTRACT 2026/2027 DR. DALE SAGLIMBENE

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Dr. Dale Saglimbene for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 THE PIERMONT HIGH SCHOOL PROM 2027

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and The Piermont for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 ENERGY TAX

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Energy Tax Savers, Inc. for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT – SUMMER 2026 TRANSPORTATION

Motion by Ms. Matulewicz, second by Ms. Umhafer, to authorize the Board President and Superintendent of Schools to sign the 2026 summer transportation contracts with three (3) private contractors and BOCES who provide transportation from Seaford to Special Education locations under nine (9) separate contracts.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 EMERALD INVESTIGATION

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Emerald Investigation for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

AFFILIATION AGREEMENT 2026/2027 HOFSTRA UNIVERSITY ATHLETIC TRAINER

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an athletic trainer affiliation agreement between Seaford UFSD and Hofstra University for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 TIEGERMAN SCHOOL RELATED SERVICES

Motion by Ms. Matulewicz, second by Ms. Umhafer, approve a related services agreement between Seaford UFSD and the Tiegerman School for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

AFFILIATION AGREEMENT 2026/2027 SUNY OLD WESTBURY

Motion by Ms. Matulewicz, second by Ms. Umhafer, approve an affiliation agreement between Seaford UFSD and SUNY Old Westbury for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

AFFILIATION AGREEMENT 2026/2027 BRIAN VORWALD

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an affiliation agreement between Seaford UFSD and Brian Vorwald for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

AFFILIATION AGREEMENT 2026/2027 HOFSTRA UNIVERSITY (NYS SCHOOL COUNSELORS)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve a NYS School Counselors affiliation agreement between Seaford UFSD and Hofstra University for the 26-27 school year and authorize the Board President to sign said agreement.

No Discussion
All Ayes
Motion Carried.

FIRST READING – POLICY NO. 5281

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the first reading of Policy No. 5281 – Athletic Placement Process

No Discussion
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the obsoletion request on July 29, 2026, of a broken commercial stand mixer at Seaford High School.

No Discussion
All Ayes
Motion Carried.

OBSOLETE ITEMS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the obsoletion request on July 22, 2026, of obsolete books at the Seaford Manor School.

No Discussion
All Ayes
Motion Carried.

DEPOSITORIES 2026/2027

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following banks be designated as depositories for the school funds for the school year 2026-2027: Ocean First Bank (*formerly Flushing Commercial Bank*), J. P. Morgan Chase, and NYCLASS, as amended.

Lisa Herbert -	Aye
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye

Motion Carried.

RESOLUTION
CREATION OF "THE DONNA L. HARMON AWARD"

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

WHEREAS, the Board of Education of the Seaford Union Free School District administers the Seaford Union Free School District; and

WHEREAS, the School District has been advised of the need for the creation of a scholarship fund for the benefit of Seaford students known as "The Donna L. Harmon Award" from various donors to the Fund (hereinafter the "Donors"); and

WHEREAS, Education Law §§ 1709(12-a) authorize the Board of Education:

> [t]o take and hold in trust for the purpose of awarding scholarships in [the] schools any real estate transferred to it by gift, grant, bequest or devise, or any gift, legacy or annuity, of whatever kind, given or bequeathed to [the] board and apply the same, or the interest and proceeds thereof, according to the instructions of the donor or testator.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District creates the above-named Scholarship Fund as set forth below, based upon the understanding between the parties:

1. The Donors shall deliver to the School District, for deposit in the trust and agency account in the bank designated by the Board of Education the sum of $3,000.00, which the Donor hereby gives to the Board forever and unconditionally, except as hereinafter set forth.

2. The scholarship shall be named The Donna L. Harmon Award.

3. The scholarship shall be awarded annually in the amount of $1,500.00 per recipient to two senior members of the Seaford High School who are enrolled in a vocational program, demonstrate financial need, maintain at least a 75 average, and have been determined to exemplify good character, citizenship, a strong work ethic, and dedication.

4. The funds allocated to said scholarship shall come from such income or interest as is accumulated in a particular year plus such invasion of the principal as is necessary to issue said scholarships.

5. The details of the organization and administration of the Scholarship Fund will be left to the discretion of the Superintendent.

No Discussion

Lisa Herbert -	Aye
Trisha Matulewicz -	Aye
Jimmy Chwe -	Aye
Heather Umhafer -	Aye
Melissa Whidden -	Aye

Motion Carried.

RESOLUTIONS – (cont'd)

RESOLUTION 2026/2027 PIGGYBACK TRANSPORTATION WANTAGH UFSD EDUCATIONAL BUS

ST. ELIZABETH ANN SETON

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education authorizes the Seaford School District to piggyback on Wantagh School District's contract with Educational Bus Transportation, and;

BE IT FURTHER RESOLVED that the Board of Education approves the terms of an Intermunicipal Agreement with the Seaford School District to provide for transportation of private school students to St. Elizabeth Ann Seton School, effective September 1, 2026, and;

BE IT FURTHER RESOLVED that the Board of Education President is authorized to execute said Intermunicipal Agreement.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

RESOLUTION 2026/2027 SENTCO BID (TRANSPORTATION)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

Recommend that the Board of Education approves the Southeast Nassau Transportation Cooperative (SENTCO) Bid for 2026-2027 School Year Student Transportation. The results of the public bid are for the awarded vendors: Dream Bus (#22397 and #22398) and We Transport (#22399 through #22406) plus the costs associated with Late Bus as needed, Monitor as needed, and Air Conditioning as needed with We Transport.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

RESOLUTION 2026/2027 DISTRICT-WIDE SCHOOL SAFETY PLAN

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education approve the Seaford UFSD District-Wide School Safety Plan for the 2026-2027 school year.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

RESOLUTION 2026/2027 BUILDING LEVEL SAFETY PLANS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

RESOLVED, that the Board of Education approve the Building Level Safety Plans for Seaford High School, Seaford Middle School, Manor Elementary School and Harbor Elementary School for the 2026-2027 school year.

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

RESOLUTION IMA – NASSAU COUNTY REFURBISHMENT OF 9-11 MEMORIAL SEAFORD HS VENDORS

Motion by Ms. Matulewicz, second by Ms. Umhafer, to adopt the following resolution:

BE IT RESOLVED, that the Board of Education of the Seaford Union Free School District herby approves the following vendors to conduct the related work in connection with the awarded Grant entitled Community Revitalization Program as approved on Tuesday, August 11, 2026, as evidenced by an IMA with Nassau County for the refurbishment of the 9-11 Memorial at the Seaford High School.

Vendor	Amount	Vendor Name
United States Bronze	$5,000	Sole Source Vendor
HNE (Health and Educational Equipment Corp)	$16,446	Nassau BOCES Bid Contract #25/26-039
RENU	$37,785	Bay Shore UFSD General Building Maintenance Bid

RESOLUTION – NASSAU COUNTY IMA (cont'd)

Crane's Tree and Shrub Service	$6,460	Manhasset UFSD Nassau Directors Cooperative Bid
Stasi Brothers Asphalt Corp.	$44,200	As Per NCC Bid Contract #: PA250017-V00003084

No Discussion
Lisa Herbert - Aye
Trisha Matulewicz - Aye
Jimmy Chwe - Aye
Heather Umhafer - Aye
Melissa Whidden - Aye
Motion Carried.

DISCUSSION ITEMS

None

CLOSING REMARKS

Closing remarks by the Administration and Board

- Thank you to Dr. Jacob for a fabulous day one of Superintendent's Conference Day
- Quite a thing to be in a room with hundreds of Seaford employees
- Thank you Dr. Pecora for your wonderful messaging
  We unknowingly and unwittingly took on the task of talking about kindness today; how kindness matters, the power of educators and staff members in schools to change the trajectory of students' lives
  We see that in very small ways and we see it in very grand ways
  We told stories today; some very personal, that I think resonated with many people
  The messaging was clear and appropriate
  We value our teachers, administrators, and staff – they hold great importance to those children that are in their care
  They hold great power and with that power comes great responsibility
  We are very fortunate to have the staff and faculty that we do; amazing individuals who care about their students

Looking forward to the start of the new school year and all that we will accomplish

ADJOURN REGULAR MEETING

At 7:42 p.m., a motion by Ms. Matulewicz, second by Ms. Umhafer to adjourn the Regular Meeting.

At 7:46 p.m., Board President Lisa Herbert asked for a motion to re-open the Regular Meeting.

MOTION TO RE-OPEN REGULAR MEETING -

Motion by Ms. Matulewicz, second by Ms. Umhafer, to re-open the Regular Meeting.

No Discussion
All Ayes
Motion Carried.

PUBLIC SESSION RE-OPENED

The Regular Meeting Public Session re-opened at 7:47 p.m.

Ms. Herbert advised that the Board neglected approving a few contracts. She then asked for a motion to approve the following contracts:

REQUEST MOTION TO APPROVE ADDITIONAL CONTRACTS

True North Medical Group, PC., d/b/a Orlin & Cohen Medical Specialists (physicians and physician assistant services)
True North Medical Group, PC., d/b/a Orlin & Cohen Medical Specialists (athletic trainer)
Vocational Education and Extension Board of Nassau County
Electrical Training Center, Inc.

APPROVE ADDITIONAL CONTRACTS (detailed individually below)

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve the following contracts (detailed below)

True North Medical Group, PC., d/b/a Orlin & Cohen Medical Specialists (physicians and physician assistant services)
True North Medical Group, PC., d/b/a Orlin & Cohen Medical Specialists (athletic trainer)
Vocational Education and Extension Board of Nassau County
Electrical Training Center, Inc.

No Discussion
All Ayes
Motion Carried.

ADDITIONAL CONTRACTS (cont'd)

CONTRACT 2026/2027 TRUE NORTH MEDICAL GROUP (d/b/a ORLIN COHEN)

PHYSICIAN/PHYSICIAN ASSISTANT

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and True North Medical Group, PC., d/b/a Orlin & Cohen Medical Specialists for physician and physician assistant services for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 TRUE NORTH MEDICAL GROUP (d/b/a ORLIN COHEN

ATHLETIC TRAINER

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and True North Medical Group, PC., d/b/a Orlin & Cohen Medical Specialists for athletic trainer services for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 VOCATIONAL EDUCATION AND EXTENSION BOARD OF NASSAU COUNTY

EMT PROGRAM

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Vocational Education and Extension Board of Nassau County for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

CONTRACT 2026/2027 ELECTRICAL TRAINING CENTER, INC.

Motion by Ms. Matulewicz, second by Ms. Umhafer, to approve an agreement between Seaford UFSD and Electrical Training Center, Inc. for the 2026-2027 school year and authorize the Board President to sign this agreement.

No Discussion
All Ayes
Motion Carried.

ADJOURN REGULAR MEETING

There being no further business, motion by Ms. Matulewicz, second by Ms. Umhafer, to adjourn the Regular Meeting at 7:47 p.m..

No Discussion
All Ayes
Motion Carried.

Respectfully submitted,

Carmen T. Ouellette
District Clerk

Heather Umhafer
Vice District Clerk

SEAFORD UNION FREE SCHOOL DISTRICT
GENERAL FUND
TREASURER'S REPORT
Month Ending June 30, 2026

Beginning Cash Balance	$	35,625,404.28
Receipts		
Taxes		2,743,752.40
State Aid		2,570,664.92
Health Services other dist		493,421.19
Interest		81,308.45
Misc		37,936.99
Use of Facilities		12,543.50
Field Trips		9,413.94
Health Retirees		294.00
Drivers Ed		200.00
SAT/AP/ACT Exams		100.00
Total Receipts	$	5,949,635.39
Disbursements		
Warrants		8,179,647.56
Payroll 6/5		913,828.27
Payroll 6/19		797,988.76
Payroll 6/26		2,694,361.90
Paid to Cafeteria		381,098.89
To Federal Fund		86,319.64
Seaford Public Library		200,917.38
Paid to Capital		6,500,000.00
Total Disbursements	$	19,754,162.40
Book Balance per T/B Cash Accounts	$	21,820,877.27
Outstanding Checks		2,002,799.78
Timing Difference		(3,778.28)
Balance per Bank Statement	$	23,819,898.77
Difference	$	0.00

I hereby certify that the above statement is in agreement with the bank statement

District Treasurer _____

Asst. Supt. For Business _____ 7/17/26

General Fund Cash Account:

A200.01	JPMorgan Chase	88,891.11
A200.02	JPMorgan Chase	4,746,502.66
A200.09	Flushing	1,028,984.02
A200.21	NYClass- Workers Comp	1,483,962.60
A200.23	NYClass- Capital	1,060,493.36
A200.24	NYClass- Employee Ret	2,813,833.13
A200.25	NYCLass - Teachers Ret	2,622,575.13
A200.26	NYClass- EBLAR	4,545,223.68
A200.27	NYClass- Operating	1,024,647.16
A200.28	NYClass- Capital 2024	2,405,764.42
	Total Book Balance	21,820,877.27

SEAFORD UNION FREE SCHOOL DISTRICT

CONSOLIDATED TREASURER'S REPORT

Month Ending June 30, 2026

	Custodial	School Lunch	Special Aid Fund	Debt Service Fund	Capital Fund	Special Revenue
Beginning Cash Balance On Books	$ 62,502.04	$ 283,084.40	$ 29,439.26	$ 38,351.45	$ 839,491.32	$ 62,452.03
Receipts						
Interest		$ -	$ 54.75	$ 34.29	$ 1,833.64	$ 247.57
Students/Other Deposits	$5,703,458.24	$ 405,855.93	$ 204,655.25	$ 1,711.27	$ 6,500,000.00	
Total Receipts	$ 5,703,458.24	$ 405,855.93	$ 204,710.00	$ 1,745.56	$ 6,501,833.64	$ 247.57
Disbursements						
Warrant #1		$ 127,903.89	$ 204,655.25	-	$ 51,560.35	$ 4,550.00
Payroll Other	$5,711,213.35		$ -			
Total Disbursements	$ 5,711,213.35	$ 127,903.89	$ 204,655.25	$ -	$ 51,560.35	$ 4,550.00
Ending Cash Balance per Books	$ 54,746.93	$ 561,036.44	$ 29,494.01	$ 40,097.01	$ 7,289,764.61	$ 58,149.60
Reconciling Items						
Outstanding Checks	$ 11,592.32	$ 95.00	$ 105,070.25	$ -	$ 3,359.20	$ 5,900.00
Deposits in Transit/Timing Difference	$ 21,922.02	$ (125.00)			$ -	$ -
Unallocated Interest						
Balance per Bank Statement	$ 88,261.27	$ 561,006.44	$ 134,564.26	$ 40,097.01	$ 7,293,123.81	$ 64,049.60
Difference	$ (0.00)	$ -	$ -	$ -	$ -	$ -

I hereby certify that the above statement is in agreement with the bank statement

District Treasurer _____

Asst. Supt. For Business _____ 7/17/26

SEAFORD UFSD

Bank Reconciliation Report

Checking Account

992

Date From 6/1/2026
Date to 06/30/2026

Ending Balance on Statement Dated : 06/30/2026	$244,383.02
Outstanding Deposits (Bank Deposits) -> +	$0.00
Less Outstanding Checks:	$8,391.94
Cash Balance as of : 06/30/2026	$235,991.08 ***

Cash Balance for Checking as of 6/1/2026	$208,119.55
Add: Total Deposits (Bank Deposits):	$127,652.65
Less: Total Checks and Withdrawals:	($99,781.12)
Computer Cash Balance as of : 06/30/2026	$235,991.08 ***

Summary of Asset Accounts

GI Acct	Account Name	Begin Bal	Recpt/JV	Disb/JV	Transfer	End Bal.
990	Petty Cash	$0.00	$0.00	$0.00	$0.00	$0.00
991	Cash on Hand	$0.00	$0.00	$0.00	$0.00	$0.00
992	Checking	$208,119.55	$127,652.65	($99,781.12)	$0.00	$235,991.08 ***
993	Savings	$0.00	$0.00	$0.00	$0.00	$0.00
994	Investments	$0.00	$0.00	$0.00	$0.00	$0.00
Grand Total		**$208,119.55**	**$127,652.65**	**($99,781.12)**	**$0.00**	**$235,991.08**

I have reviewed the above ledger report and attached reports for the current month. I find them accurate and complete to the best of my knowledge.

Bookkeeper: _____ Date: 7/17/26

Principal: _____ Date: 7/17/26

***** Entries Must Match**

Sequential List of Receipts (by Receipt)

Sequential List of Receipts

Receipt No. / Note	Date	Pay Type*	Received From / Payee	Account	Name	Amount	GL Acct.
				(* * * * * * * * * * Receipt Detail * * * * * * * * * *)			
9761	**06/04/2026**		**SEAFORD UFSD**				
Fundraising		C	SEAFORD UFSD	513	The Muralists	$76.00	992
				Total for Receipt Number: 9761		**$76.00**	
9762	**06/08/2026**		**SEAFORD UFSD**				
Prom Deposit		C	SEAFORD UFSD	582	HS Class of 2026	$26,460.00	992
				Total for Receipt Number: 9762		**$26,460.00**	
9763	**06/01/2026**		**SEAFORD UFSD**				
Trevor Project		C	SEAFORD UFSD	570	HS GSA	$102.00	992
				Total for Receipt Number: 9763		**$102.00**	
9764	**06/01/2026**		**SEAFORD UFSD**				
Last of Soda Funds		C	SEAFORD UFSD	602	Vending Machine	$90.00	992
				Total for Receipt Number: 9764		**$90.00**	
9765	**06/08/2026**		**SEAFORD UFSD**				
2x Bounced Checks		C	SEAFORD UFSD	505	HS Band	($724.60)	992
Florida Trip Deposit		C	SEAFORD UFSD	505	HS Band	$43,599.10	992
				Total for Receipt Number: 9765		**$42,874.50**	
9766	**06/26/2026**		**SEAFORD UFSD**				
Prom Deposit		C	SEAFORD UFSD	582	HS Class of 2026	$140.00	992
				Total for Receipt Number: 9766		**$140.00**	
9767	**06/26/2026**		**SEAFORD UFSD**				
Net Sales		C	SEAFORD UFSD	522	HS Viking cove	$68.00	992
				Total for Receipt Number: 9767		**$68.00**	
9768	**06/26/2026**		**SEAFORD UFSD**				
Guar Shop		C	SEAFORD UFSD	584	HS Class of 2028	$110.46	992
				Total for Receipt Number: 9768		**$110.46**	
9769	**06/30/2026**		**SEAFORD UFSD**				
Smile Farms Donation		C	SEAFORD UFSD	582	HS Class of 2026	$139.00	992
				Total for Receipt Number: 9769		**$139.00**	
9770	**06/30/2026**		**SEAFORD UFSD**				
Florida Trip Deposit		C	SEAFORD UFSD	505	HS Band	$47,200.00	992
Florida Trip Deposit		C	SEAFORD UFSD	505	HS Band	$2,700.00	992
				Total for Receipt Number: 9770		**$49,900.00**	
9771	**06/30/2026**		**SEAFORD UFSD**				
Broncos Youth Clinic		C	SEAFORD UFSD	601	HS cheerleading	$5,937.50	992
				Total for Receipt Number: 9771		**$5,937.50**	
9772	**06/25/2026**		**SEAFORD UFSD**				
Snack Cart		C	SEAFORD UFSD	409	MS Student Council	$1,543.00	992
				Total for Receipt Number: 9772		**$1,543.00**	
9773	**06/30/2026**		**SEAFORD UFSD**				
Interest		C	SEAFORD UFSD	100	Central	$212.19	992
				Total for Receipt Number: 9773		**$212.19**	

***Note: This report does not include the Journal Adjustments**

Sequential List of Receipts (by Receipt)

Sequential List of Receipts

Receipt No.	Date	Pay	Received From	(* * * * * * * * * * Receipt Detail * * * * * * * * * *)			
Note		Type*	Payee	Account	Name	Amount	GL Acct.
					Report Grand Total:	$127,652.65	

Totals By Payment Type:

Cash=	$127,652.65
Check=	$0.00
Electronic Trans=	$0.00
Money Order=	$0.00
Credit Card=	$0.00
Other=	$0.00
Total=	$127,652.65

***Note: This report does not include the Journal Adjustments**

SEAFORD UFSD

Revenue Status Report As Of: 07/09/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1001.000		Real Property Taxes	56,825,198.00	57,869,441.00	56,886,090.84	0.00	983,350.16	
1081.000		Other Pmts in Lieu of Taxes	725,000.00	725,000.00	780,569.38	0.00		55,569.38
1085.000		STAR Reimbursement	4,600,000.00	3,555,757.00	3,555,757.00	0.00		
1090.000		Int. & Penal. on Real Prop.Tax	45,000.00	45,000.00	55,474.66	0.00		10,474.66
2230.000		Non-Resident Tuition	420,000.00	420,000.00	377,556.58	0.00	42,443.42	
2280.000		Health Services for Oth Dist.	450,000.00	450,000.00	486,223.80	0.00		36,223.80
2389.000		Other -Pre-School Evals	25,000.00	25,000.00	0.00	0.00	25,000.00	
2401.000		Interest and Earnings	550,000.00	550,000.00	1,050,364.07	0.00		500,364.07
2410.000		Use of Faciilities	60,000.00	60,000.00	47,575.70	0.00	12,424.30	
2665.000		Sale of Equipment	0.00	0.00	13,660.00	0.00		13,660.00
2700.000		Reimburs of Medicar Part D Exp	0.00	0.00	180.00	0.00		180.00
2701.000		Refund PY Exp-BOCES Aided Srvc	100,000.00	100,000.00	137,647.24	0.00		37,647.24
2703.000		Refund PY Exp-Other	0.00	0.00	90,798.15	0.00		90,798.15
2703.100		Refund PY Exp-E-Rate	35,000.00	35,000.00	10,469.40	0.00	24,530.60	
2705.000		Gifts and Donations	5,000.00	12,500.00	7,500.00	0.00	5,000.00	
2710.000		Premium on Obligations	0.00	0.00	58,240.00	0.00		58,240.00
2770.000		Other Unclassified Rev.(Spec)	20,000.00	24,241.00	69,000.38	0.00		44,759.38
2770.100		CPSE	65,000.00	65,000.00	96,256.00	0.00		31,256.00
3101.000		Basic Formula Aid-Gen Aids (Ex	12,573,378.00	11,269,492.07	10,272,458.86	0.00	997,033.21	
3101.100		Excess Cost	679,487.00	1,629,678.85	1,629,678.85	0.00		
3102.000		Lottery Aid (Sect 3609a Ed Law	2,883,961.00	3,389,204.92	3,389,204.92	0.00		
3102.100		VLT Lottery Aid -Textbook	710,995.00	559,445.16	559,445.16	0.00		
3103.000		BOCES Aid (Sect 3609a Ed Law)	2,360,136.00	2,360,136.00	1,251,713.65	0.00	1,108,422.35	
3260.000		Textbook Aid (Incl Txtbk/Lott)	136,908.00	136,908.00	137,237.00	0.00		329.00
3262.000		Computer Software Aid	40,000.00	40,000.00	15,700.00	0.00	24,300.00	
3262.001		Computer Hardware Aid	30,688.00	30,688.00	30,688.00	0.00		
3263.000		Library A/V Loan Program Aid	17,000.00	17,000.00	16,043.00	0.00	957.00	
3289.000		Other State Aid	0.00	0.00	10,867.00	0.00		10,867.00
4601.000		Medic.Ass't-Sch Age-Sch Yr Pro	40,000.00	40,000.00	89,487.28	0.00		49,487.28
5031.000		Interfund Transfers(Not D.Serv	70,000.00	70,000.00	0.00	0.00	70,000.00	
Total GENERAL FUND			83,467,751.00	83,479,492.00	81,125,886.92	0.00	3,293,461.04	939,855.96

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 07/09/2026

Fiscal Year: 2026

Fund: C SCHOOL LUNCH FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
1440.000		Sale Reimbursable Meals -Total	395,000.00	395,000.00	-63.20	0.00	395,063.20	
1445.000		Other Cafeteria Sales	270,000.00	800,000.00	399,087.39	0.00	400,912.61	
3190.000		State Reimbursement	18,000.00	18,000.00	769,426.00	0.00		751,426.00
4190.000		Fed Reimbursement (Ex Surp Fd)	100,000.00	100,000.00	245,680.00	0.00		145,680.00
4190.100		Federal Surplus Food	1,000.00	1,000.00	0.00	0.00	1,000.00	
Total SCHOOL LUNCH FUND			784,000.00	1,314,000.00	1,414,130.19	0.00	796,975.81	897,106.00

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 07/09/2026

Fiscal Year: 2026

Fund: F SPECIAL AID FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
3289.000-000UPK	000UPK	UPK Program	0.00	0.00	712,260.00	0.00		712,260.00
3289.000-26SUMH	26SUMH	4408 Smr Hndp Tuiti	0.00	0.00	125,112.58	0.00		125,112.58
4126.000-26TTL1	26TTL1	Other Fed Aid -Title IA	0.00	0.00	34,447.00	0.00		34,447.00
4129.000-26TTL4	26TTL4	Other Fed Aid -Title IV	0.00	0.00	8,450.00	0.00		8,450.00
4256.000-26S611	26S611	IDEA- Section 611	0.00	0.00	382,499.00	0.00		382,499.00
4256.000-26S619	26S619	IDEA- Section 619	0.00	0.00	6,765.00	0.00		6,765.00
4289.000-26TTL2	26TTL2	Other Federal Aid - Title IIA	0.00	0.00	5,780.00	0.00		5,780.00
Total SPECIAL AID FUND			0.00	0.00	1,275,313.58	0.00	0.00	1,275,313.58

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 07/09/2026

Fiscal Year: 2026

Fund: H CAPITAL FUND

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
5031.000-00-INTRSX	INTRS	GF Interfund Transfers	0.00	0.00	8,300,000.00	0.00		8,300,000.00
Total CAPITAL FUND			0.00	0.00	8,300,000.00	0.00	0.00	8,300,000.00

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized

These are estimates to balance the budget

SEAFORD UFSD

Revenue Status Report As Of: 07/09/2026

Fiscal Year: 2026

Fund: V DEBT SERVICE

Revenue Account	Subfund	Description	Original Estimate	Current Estimate	Year-to-Date	Current Cycle	Anticipated Balance	Excess Revenue
2401.000		Interest and Earnings	0.00	0.00	20,603.66	0.00		20,603.66
5031.000		Interfund Trans from Gen Fund	0.00	0.00	1,223,713.50	0.00		1,223,713.50
Total DEBT SERVICE			0.00	0.00	1,244,317.16	0.00	0.00	1,244,317.16

Selection Criteria

Criteria Name: Last Run
As Of Date: 07/09/2026
Suppress revenue accounts with no activity
Show Actual revenue in 'As Of' cycle
Sort by: Fund
Printed by Steven Arnone

* Estimated revenue for Carryover Encumbrances from the prior fiscal year will not be realized
These are estimates to balance the budget

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1010-401-00-0000	TRAVEL CONFERENCE BOE	4,500.00	0.00	4,500.00	4,110.39	0.00	389.61
1010-421-00-0000	BOARD OF ED CONTRACTS	1,800.00	-1,000.00	800.00	0.00	0.00	800.00
1010-485-00-0000	REFERENCE BOOKS BOE	700.00	0.00	700.00	550.29	0.00	149.71
1010-501-00-0000	SUPPLIES GENERAL BOE	1,000.00	600.00	1,600.00	759.67	0.00	840.33
1040-170-00-0000	SALARY DISTRICT CLERK	35,000.00	1,679.52	36,679.52	36,679.52	0.00	0.00
1040-211-00-0000	FURNITURE DISTRICT CLERK	3,500.00	0.00	3,500.00	0.00	0.00	3,500.00
1040-501-00-0000	SUPPLIES DISTRICT CLERK	1,800.00	0.00	1,800.00	1,131.52	0.00	668.48
1060-400-00-0000	Contracts-Election Worker	6,000.00	0.00	6,000.00	3,684.75	0.00	2,315.25
1060-434-00-0000	EQUIPMNT RENTAL DISTRICT	8,000.00	0.00	8,000.00	4,651.96	0.00	3,348.04
1240-150-00-0000	SALARY SUPERINTENDENT	310,000.00	0.00	310,000.00	310,000.00	0.00	0.00
1240-170-00-0000	SALARY SUPT SECRETARY	81,840.00	1,000.00	82,840.00	82,840.00	0.00	0.00
1240-401-00-0000	TRAVEL CONFERENCE SUPT	6,000.00	-750.00	5,250.00	3,521.75	0.00	1,728.25
1240-451-00-0000	MEETING EXPENSES	3,000.00	-1,000.00	2,000.00	528.00	0.00	1,472.00
1240-484-00-0000	PERIODICALS SUPT	1,500.00	75.00	1,575.00	1,572.54	0.00	2.46
1240-485-00-0000	REFERENCE BOOKS SUPT	150.00	0.00	150.00	119.00	0.00	31.00
1240-501-00-0000	SUPPLIES GENERAL SUPT	3,100.00	-75.00	3,025.00	2,255.46	0.00	769.54
1310-150-00-0000	SALARY ASST SUPT BUSINESS	109,242.00	13,258.00	122,500.00	122,500.00	0.00	0.00
1310-160-00-0000	SALARY CLERICAL BUSINESS	258,543.00	-48,288.95	210,254.05	207,754.05	0.00	2,500.00
1310-170-00-0000	SALARY SECRETARY BUSINESS	78,519.00	-8,376.78	70,142.22	70,142.22	0.00	0.00
1310-202-00-0000	EQUIPMENT BUSINESS	3,500.00	0.00	3,500.00	2,341.62	0.00	1,158.38
1310-401-00-0000	TRAVEL CONF - BUSINESS	1,750.00	216.50	1,966.50	1,788.28	0.00	178.22
1310-407-00-0000	POSTAGE BUSINESS OFFICE	20,000.00	0.00	20,000.00	19,697.90	0.00	302.10
1310-451-00-0000	CONTRACTS BUSINESS OFFICE	148,000.00	2,000.00	150,000.00	133,867.42	1,720.00	14,412.58
1310-490-00-0000	BOCES SVCES - BUSINESS	50,266.00	11,079.32	61,345.32	61,345.32	0.00	0.00
1310-501-00-0000	SUPPLIES GENERAL BUSINESS	5,300.00	1,500.00	6,800.00	5,108.95	0.00	1,691.05
1320-412-00-0000	CONTRACTS AUDITING	63,985.00	6,500.00	70,485.00	27,735.00	42,750.00	0.00
1325-170-00-0000	SALARY DISTRICT TREASURER	117,300.00	2,700.00	120,000.00	120,000.00	0.00	0.00
1325-501-00-0000	SUPPLIES TREASURER	750.00	-216.50	533.50	533.50	0.00	0.00
1420-413-00-0000	CONTRACTS LEGAL	239,500.00	0.00	239,500.00	162,633.66	69,266.34	7,600.00
1420-419-00-0000	ADVERTISING LEGAL	40,000.00	0.00	40,000.00	31,917.21	0.00	8,082.79
1430-150-00-0000	SALARY ASST SUPT HR	211,140.00	8,860.00	220,000.00	220,000.00	0.00	0.00
1430-451-00-0000	CONTRACTS PERSONNEL	65,000.00	-1,750.00	63,250.00	43,927.76	1,899.00	17,423.24
1430-490-00-0000	BOCES SERVICES PERSONNEL	19,325.00	1,779.46	21,104.46	21,104.46	0.00	0.00
1480-418-00-0000	PUBLIC INFO PRINTING	3,000.00	0.00	3,000.00	0.00	0.00	3,000.00
1480-490-00-0000	PUBLIC INFO BOCES EDITING	70,000.00	-5,000.00	65,000.00	62,997.01	2,002.99	0.00
1620-160-00-0000	SALARY CLERICAL FACILITIE	52,704.00	6,589.21	59,293.21	59,293.21	0.00	0.00
1620-161-01-0000	SALARY CUSTODIAN/CLEAN HS	496,753.00	8,602.03	505,355.03	505,355.03	0.00	0.00
1620-161-02-0000	SALARY CUSTODIAN/CLEAN MS	331,778.00	70,343.91	402,121.91	402,121.91	0.00	0.00

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1620-161-03-0000	SALARY CUST/CLEAN - MANOR	287,155.00	-47,387.84	239,767.16	226,175.35	0.00	13,591.81
1620-161-04-0000	SALARY CUST/CLEAN -HARBOR	305,970.00	-15,590.39	290,379.61	290,379.61	0.00	0.00
1620-164-00-0000	SALARY DISTRICT P/T SECUR	845,000.00	-46,418.53	798,581.47	669,626.78	128,954.69	0.00
1620-164-00-0010	SALARY P/T SEC SP EVENT	10,000.00	0.00	10,000.00	9,231.46	0.00	768.54
1620-164-00-0020	SALARY P/T SEC SPORTS	65,250.00	4,000.00	69,250.00	52,172.91	16,604.85	472.24
1620-164-00-3800	SALARY P/T SECUR SUMMER	10,000.00	0.00	10,000.00	2,642.00	0.00	7,358.00
1620-171-00-0000	SALARY SUB CUSTODIANS	40,000.00	54,178.50	94,178.50	59,858.50	34,320.00	0.00
1620-180-01-0000	SALARY CUSTODIAL OT- HS	85,000.00	-11,500.85	73,499.15	70,942.39	0.00	2,556.76
1620-180-02-0000	SALARY CUSTODIAL OT- MS	40,000.00	8,186.44	48,186.44	47,955.66	0.00	230.78
1620-180-03-0000	SALARY CUST OT- MANOR	40,000.00	0.00	40,000.00	37,925.87	0.00	2,074.13
1620-180-04-0000	SALARY CUST OT- HARBOR	8,000.00	431.27	8,431.27	8,431.27	0.00	0.00
1620-211-00-0000	EQUIPMENT MAINTENANC	2,000.00	0.00	2,000.00	1,989.72	0.00	10.28
1620-212-00-0000	EQUIPMENT FACILITIES	135,316.00	4,923.30	140,239.30	122,991.18	8,282.30	8,965.82
1620-212-01-0000	EQUIPMENT HS	55,310.00	0.00	55,310.00	54,117.50	1,192.00	0.50
1620-212-02-0000	EQUIPMENT MS	1,000.00	0.00	1,000.00	1,000.00	0.00	0.00
1620-212-03-0000	EQUIPMENT MANOR	1,000.00	0.00	1,000.00	1,000.00	0.00	0.00
1620-212-04-0000	EQUIPMENT HARBOR	1,000.00	0.00	1,000.00	1,000.00	0.00	0.00
1620-401-00-0000	TRAVEL CONF FACILITIES	1,500.00	0.00	1,500.00	1,495.00	0.00	5.00
1620-408-01-0000	WATER HS	7,250.00	0.00	7,250.00	7,249.92	0.08	0.00
1620-408-02-0000	WATER MS	6,000.00	1,400.00	7,400.00	5,951.29	48.71	1,400.00
1620-408-03-0000	WATER MANOR	6,100.00	0.00	6,100.00	6,099.27	0.73	0.00
1620-408-04-0000	WATER HARBOR	5,250.00	0.00	5,250.00	3,547.14	1,702.86	0.00
1620-409-01-0000	ELECTRIC HS	235,273.00	-35,273.00	200,000.00	202,768.65	0.00	-2,768.65
1620-409-02-0000	ELECTRIC MS	144,207.00	-44,207.00	100,000.00	100,000.00	0.00	0.00
1620-409-03-0000	ELECTRIC MANOR	102,972.00	-12,972.00	90,000.00	92,772.01	0.00	-2,772.01
1620-409-04-0000	ELECTRIC HARBOR	93,929.00	-23,929.00	70,000.00	72,765.30	0.00	-2,765.30
1620-410-00-0000	TELEPHONE DISTRICT OPER	6,000.00	1,703.52	7,703.52	7,703.52	0.00	0.00
1620-410-01-0000	TELEPHONE HS	3,387.00	0.00	3,387.00	3,112.49	87.51	187.00
1620-410-02-0000	TELEPHONE MS	3,387.00	0.00	3,387.00	2,909.99	290.01	187.00
1620-410-03-0000	TELEPHONE MANOR	3,387.00	0.00	3,387.00	3,112.49	87.51	187.00
1620-410-04-0000	TELEPHONE HARBOR	3,387.00	0.00	3,387.00	3,191.91	274.05	-78.96
1620-423-01-0000	FUEL HS	125,301.00	44,207.00	169,508.00	169,493.83	0.00	14.17
1620-423-02-0000	FUEL MS	77,032.00	35,273.00	112,305.00	93,694.57	0.00	18,610.43
1620-423-03-0000	FUEL MANOR	71,899.00	12,972.00	84,871.00	84,090.53	0.00	780.47
1620-423-04-0000	FUEL HARBOR	57,524.00	23,929.00	81,453.00	70,781.44	0.00	10,671.56
1620-451-00-0000	CONTRACTS FACILITY & SEC	6,400.00	9,171.73	15,571.73	4,765.00	500.00	10,306.73
1620-460-01-0000	BUILDING REPAIRS HS	15,000.00	3,764.73	18,764.73	16,191.84	1,792.74	780.15
1620-460-02-0000	BUILDING REPAIRS MS	13,000.00	0.00	13,000.00	10,150.00	2,850.00	0.00
1620-460-03-0000	BUILDING REPAIRS MANOR	13,000.00	1,534.40	14,534.40	7,964.15	3,872.25	2,698.00

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1620-460-04-0000	BUILDING REPAIRS HARBOR	13,000.00	0.00	13,000.00	7,256.50	4,793.19	950.31
1620-464-00-0000	REPAIRS EQUIPMENT	15,000.00	514.12	15,514.12	10,927.19	2,736.37	1,850.56
1620-466-00-0000	REPAIRS VEHICLE	11,000.00	2,600.00	13,600.00	9,284.08	0.00	4,315.92
1620-490-00-0000	BOCES HEALTH & SAFETY	30,000.00	670.00	30,670.00	30,670.00	0.00	0.00
1620-501-00-0000	SUPPLIES FACILITIES	3,500.00	-1,000.00	2,500.00	1,880.11	110.00	509.89
1620-504-00-0000	SUPPLIES UNIFORMS	17,000.00	0.00	17,000.00	16,126.93	135.88	737.19
1620-505-01-0000	SUPPLIES CUSTODIAL HS	50,000.00	24,903.07	74,903.07	69,482.54	5,079.43	341.10
1620-505-02-0000	SUPPLIES CUSTODIAL MS	40,000.00	5,740.87	45,740.87	39,690.55	2,989.27	3,061.05
1620-505-03-0000	SUPPLIES CUSTODIAL MANOR	40,000.00	14,775.99	54,775.99	46,958.23	7,507.65	310.11
1620-505-04-0000	SUPPLIES CUST -HARBOR	40,000.00	6,529.38	46,529.38	36,574.21	7,505.28	2,449.89
1620-515-00-0000	GASOLINE DISTRICT	10,000.00	0.00	10,000.00	9,156.20	0.00	843.80
1621-168-00-0000	SALARY FACILTIES DIRECTOR	161,457.00	7,000.00	168,457.00	168,457.00	0.00	0.00
1621-178-00-0000	SALARY MAINT & GROUNDS	385,200.00	23,893.86	409,093.86	409,093.86	0.00	0.00
1621-180-00-0000	SALARY MAINTENANCE OT	25,000.00	2,000.01	27,000.01	27,000.01	0.00	0.00
1621-181-00-0000	SALARY O/T SNOW REMOVAL	21,000.00	52,405.06	73,405.06	73,405.06	0.00	0.00
1621-405-00-0000	CONTRACTS - TRAVEL MILEAG	5,000.00	5,000.00	10,000.00	5,388.84	0.00	4,611.16
1621-450-00-0000	CONTRACTS FACILITIES	70,000.00	2,140.00	72,140.00	59,978.64	6,061.86	6,099.50
1621-450-01-0000	CONTRACTS HS	43,150.00	6,045.00	49,195.00	42,657.30	3,473.02	3,064.68
1621-450-02-0000	CONTRACTS MS	46,150.00	14,210.00	60,360.00	51,063.68	6,364.87	2,931.45
1621-450-03-0000	CONTRACTS MANOR	35,650.00	3,500.00	39,150.00	29,666.30	4,942.05	4,541.65
1621-450-04-0000	CONTRACTS HARBOR	35,650.00	5,000.00	40,650.00	29,712.58	6,505.04	4,432.38
1621-468-00-0000	REPAIRS FACILITIES	75,000.00	34,500.00	109,500.00	74,740.89	34,014.00	745.11
1621-468-01-0000	REPAIRS HS	73,000.00	14,256.01	87,256.01	70,861.23	8,616.67	7,778.11
1621-468-02-0000	REPAIRS MS	82,800.00	61,643.30	144,443.30	131,270.29	11,237.19	1,935.82
1621-468-03-0000	REPAIRS MANOR	58,800.00	61,486.60	120,286.60	95,335.91	22,215.17	2,735.52
1621-468-04-0000	REPAIRS HARBOR	63,800.00	5,147.44	68,947.44	37,589.74	28,920.25	2,437.45
1621-469-02-0000	ROOF MAINT MS	1,000.00	-1,000.00	0.00	0.00	0.00	0.00
1621-502-00-0000	SUPPLIES HEATING & PLUMB	13,000.00	-663.00	12,337.00	12,001.20	0.00	335.80
1621-503-00-0000	SUPPLIES ELECTRICAL	17,000.00	-6,000.00	11,000.00	9,112.60	33.44	1,853.96
1621-507-00-0000	SUPPLIES GROUNDS	12,000.00	0.00	12,000.00	9,241.00	651.00	2,108.00
1621-511-00-0000	SUPPLIES PAINT	15,000.00	0.00	15,000.00	12,381.78	1,087.37	1,530.85
1621-518-00-0000	SUPPLIES BLDG MATERIALS	12,500.00	8,000.00	20,500.00	20,272.70	0.00	227.30
1680-490-00-0000	BOCES CENTRAL DATA PROCES	4,920.00	0.00	4,920.00	4,500.00	420.00	0.00
1910-415-00-0000	INSURANCE DISTRICT	598,500.00	-58,767.30	539,732.70	529,316.58	0.00	10,416.12
1920-416-00-0000	SCHOOL ASSOCIATION DUES	25,000.00	0.00	25,000.00	22,191.00	0.00	2,809.00
1981-490-00-0000	BOCES ADMIN RENT CAP PROJ	360,000.00	2,468.74	362,468.74	359,642.99	2,825.75	0.00
2010-150-00-0000	SALARY CURRICULUM ADMINS	724,640.00	-17,259.14	707,380.86	707,380.86	0.00	0.00
2010-170-00-0000	SALARY SECRETARY CURRIC	186,180.00	-47,540.62	138,639.38	135,624.37	0.00	3,015.01

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2010-202-00-0000	EQUIPMENT CURRICULUM	13,120.00	-3,500.00	9,620.00	9,499.61	0.00	120.39
2010-401-00-0000	CENTRAL OFFICE TRAVELCONF	9,000.00	3,500.00	12,500.00	7,493.69	0.00	5,006.31
2010-451-00-0000	CONTRACTS CURRICULUM	22,400.00	97,375.00	119,775.00	116,453.48	0.00	3,321.52
2010-484-00-0000	PERIODICALS CURRICULUM	1,000.00	3,500.00	4,500.00	3,775.40	0.00	724.60
2010-490-00-0000	BOCES CURRICULUM DEVELOP	213,000.00	10,748.65	223,748.65	223,748.65	0.00	0.00
2010-501-00-0000	DISTRICT WIDE CURR SUPPLI	29,496.00	757.53	30,253.53	25,732.15	0.00	4,521.38
2020-150-01-0000	SALARY HS PRINCIPAL	190,099.00	12,918.63	203,017.63	203,017.63	0.00	0.00
2020-150-02-0000	SALARY MS PRINCIPAL	171,500.00	7,159.48	178,659.48	178,659.48	0.00	0.00
2020-150-03-0000	SALARY MANOR PRINCIPAL	165,000.00	7,000.00	172,000.00	172,000.00	0.00	0.00
2020-150-04-0000	SALARY HARBOR PRINCIPAL	168,000.00	7,000.00	175,000.00	175,000.00	0.00	0.00
2020-152-01-0000	SALARY ASST PRINCIPALS HS	276,500.00	24,361.36	300,861.36	300,861.36	0.00	0.00
2020-152-02-0000	SALARY ASST PRINCIPALS MS	136,440.00	7,000.00	143,440.00	143,440.00	0.00	0.00
2020-152-03-0000	SALARY ASST PRINC MANOR	136,440.00	7,000.00	143,440.00	143,440.00	0.00	0.00
2020-152-04-0000	SALARY ASST PRINC HARBOR	141,000.00	7,000.00	148,000.00	148,000.00	0.00	0.00
2020-160-01-0000	SALARY CLERICAL SUPV HS	87,505.00	0.00	87,505.00	87,505.00	0.00	0.00
2020-160-02-0000	SALARY CLERICAL SUPV MS	70,906.00	1,318.00	72,224.00	72,224.00	0.00	0.00
2020-160-03-0000	SALARY CLER SUPV MANOR	44,479.00	0.00	44,479.00	44,479.00	0.00	0.00
2020-160-04-0000	SALARY CLER SUPV HARBOR	66,121.00	219.58	66,340.58	66,261.97	0.00	78.61
2020-162-01-0000	SALARY SECR SUPV HS	98,010.00	-4,252.98	93,757.02	93,757.02	0.00	0.00
2020-162-02-0000	SALARY SECR SUPV MS	51,749.00	0.00	51,749.00	51,749.00	0.00	0.00
2020-162-03-0000	SALARY SECR SUPV MANOR	59,359.00	0.00	59,359.00	59,359.00	0.00	0.00
2020-162-04-0000	SALARY SECR SUPV HARBOR	48,955.00	0.00	48,955.00	48,955.00	0.00	0.00
2020-401-01-0000	TRAVEL CONFERENCE HS	14,725.00	-4,170.25	10,554.75	9,345.66	0.00	1,209.09
2020-401-02-0000	TRAVEL CONFERENCE MS	7,364.00	-1,300.00	6,064.00	4,697.82	0.00	1,366.18
2020-401-03-0000	TRAVEL CONFERENCE MANOR	1,500.00	0.00	1,500.00	100.00	0.00	1,400.00
2020-401-04-0000	TRAVEL CONFERENCE HARBOR	3,350.00	0.00	3,350.00	468.00	0.00	2,882.00
2020-450-02-0000	CONTRACTS MIDDLE SCHOOL	3,000.00	1,388.34	4,388.34	3,878.34	0.00	510.00
2020-450-03-0000	CONTRACTS MANOR	500.00	0.00	500.00	100.00	0.00	400.00
2020-450-04-0000	CONTRACTS HARBOR	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2020-501-01-0000	SUPPLIES GENERAL HS	36,350.00	4,742.12	41,092.12	39,296.77	544.00	1,251.35
2020-501-02-0000	SUPPLIES GENERAL MS	33,295.00	17,705.95	51,000.95	50,200.12	0.00	800.83
2020-501-03-0000	SUPPLIES GENERAL MANOR	24,740.00	0.00	24,740.00	24,733.59	0.00	6.41
2020-501-04-0000	SUPPLIES GENERAL HARBOR	30,000.00	-5,220.00	24,780.00	20,100.61	854.04	3,825.35
2040-150-00-3800	SALARY SUMMER SCHOOL DIR	7,000.00	0.00	7,000.00	6,818.00	0.00	182.00
2060-112-00-0000	CURRICULUM WRITING	45,000.00	1,024.00	46,024.00	23,880.20	0.00	22,143.80
2060-431-00-0000	SUPT CONF DAY	2,000.00	0.00	2,000.00	1,933.29	0.00	66.71
2060-501-00-0000	INSTRUCT SUPPORT SUPPLIES	5,000.00	0.00	5,000.00	4,733.91	0.00	266.09
2110-110-03-0000	SALARY KNDG TEACH MANOR	530,550.00	-29,274.00	501,276.00	501,276.00	0.00	0.00
2110-110-04-0000	SALARY KNDG TEACH HARBOR	554,337.00	-4,198.79	550,138.21	550,138.21	0.00	0.00

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2110-111-03-0000	SALARY ELEM TCHRS-1 MANOR	1,441,900.00	2,057.22	1,443,957.22	1,443,957.22	0.00	0.00
2110-111-04-0000	SALARY ELEM TCHR-1 HARBOR	1,849,863.00	-112,573.24	1,737,289.76	1,737,289.76	0.00	0.00
2110-112-02-0000	SALARY ELEMENTARY TCHRS 6	923,542.00	-3,471.18	920,070.82	920,070.82	0.00	0.00
2110-112-03-0000	SALARY ELEM TCHRS 3-5 MAN	1,812,745.00	102,280.44	1,915,025.44	1,915,025.44	0.00	0.00
2110-112-04-0000	SALARY ELEM TCHR 3-5 HARB	1,928,878.00	-10,601.70	1,918,276.30	1,918,276.30	0.00	0.00
2110-113-03-1200	SALARY ELEM REMED RD MAN	420,668.00	0.00	420,668.00	420,668.00	0.00	0.00
2110-113-04-1200	SALARY ELEM REMED RD HARB	676,265.00	-31,760.08	644,504.92	644,504.92	0.00	0.00
2110-114-01-0000	SALARY SECONDARY TCHRS HS	6,333,543.00	-257,857.54	6,075,685.46	6,074,156.67	0.00	1,528.79
2110-114-02-0000	SALARY SECONDARY TCHRS MS	4,025,453.00	-62,842.30	3,962,610.70	3,962,610.70	0.00	0.00
2110-115-01-0000	EDUC SUPPORT SERV HS	126,764.00	0.00	126,764.00	126,764.00	0.00	0.00
2110-115-02-0000	EDUC SUPPORT SERV MS	139,237.00	0.00	139,237.00	139,237.00	0.00	0.00
2110-115-03-0000	EDUC SUPP SERV MANOR	597,245.00	62,505.59	659,750.59	659,750.59	0.00	0.00
2110-115-04-0000	EDUC SUPP SERV HARBOR	479,815.00	13,413.11	493,228.11	488,061.79	5,166.32	0.00
2110-116-02-1200	SALARY SEC REMEDIAL MS	140,395.00	-140,395.00	0.00	0.00	0.00	0.00
2110-138-00-0000	SALARY HOME TEACHING	3,964.00	45,148.85	49,112.85	48,452.17	0.00	660.68
2110-140-01-0000	PER DIEM/CLASS COV HS	125,000.00	35,198.91	160,198.91	160,198.91	0.00	0.00
2110-140-01-3600	SALARY SUB TEACHER HS	192,000.00	72,044.44	264,044.44	264,044.44	0.00	0.00
2110-140-02-0000	PER DIEM/CLASS COV MS	125,000.00	0.00	125,000.00	103,288.51	0.00	21,711.49
2110-140-02-3600	SALARY SUB TEACHER MS	80,000.00	72,843.00	152,843.00	151,384.00	0.00	1,459.00
2110-140-03-0000	PER DIEM/CLASS COV MANOR	60,000.00	0.00	60,000.00	46,370.83	0.00	13,629.17
2110-140-03-3600	SALARY SUB TEACHER MANOR	72,000.00	3,250.00	75,250.00	75,250.00	0.00	0.00
2110-140-04-0000	PER DIEM/CLASS COV HARBOR	60,000.00	0.00	60,000.00	40,742.10	0.00	19,257.90
2110-140-04-3600	SALARY SUB TEACHER HARBOR	80,000.00	9,250.00	89,250.00	88,750.00	0.00	500.00
2110-158-00-0000	SALARY RETIREMENT & SICK	160,000.00	-26,894.76	133,105.24	133,105.24	0.00	0.00
2110-163-01-0000	SALARY NONINST-CLASS HS	21,531.00	0.00	21,531.00	16,344.00	5,187.00	0.00
2110-163-02-0000	SALARY NONINST-CLASS MS	20,831.00	4,310.40	25,141.40	24,369.08	0.00	772.32
2110-165-01-0000	SALARY NONINST.AIDES HS	200,000.00	49,483.50	249,483.50	188,858.92	59,983.33	641.25
2110-165-02-0000	SALARY NONINST.AIDES MS	65,000.00	0.00	65,000.00	16,682.31	23,291.44	25,026.25
2110-165-03-0000	SALARY NONINST.AIDES MAN	85,000.00	80,757.13	165,757.13	95,752.79	69,136.56	867.78
2110-165-04-0000	SALARY NONINST.AIDES HAR	90,000.00	82,139.91	172,139.91	109,894.13	62,245.78	0.00
2110-185-00-0000	SALARY CLERICAL OVERTIME	65,000.00	0.00	65,000.00	43,256.09	0.00	21,743.91
2110-201-01-0000	EQUIPMENT HS	62,700.00	0.00	62,700.00	53,356.04	3,479.04	5,864.92
2110-201-01-5200	EQUIPMENT HS MATH	6,000.00	-6,000.00	0.00	0.00	0.00	0.00
2110-201-01-5300	EQUIPMENT HS ART	12,000.00	-2,000.00	10,000.00	9,882.46	0.00	117.54
2110-201-01-5500	EQUIPMENT HS SCIENCE	12,000.00	-2,900.00	9,100.00	8,077.61	0.00	1,022.39
2110-201-01-5600	EQUIPMENT HS MUSIC	22,526.00	0.00	22,526.00	22,474.87	0.00	51.13
2110-201-01-5900	EQUIPMENT HS TECH ED	12,000.00	0.00	12,000.00	12,000.00	0.00	0.00
2110-201-02-0000	EQUIPMENT MS	15,274.00	-5,504.73	9,769.27	9,758.28	0.00	10.99

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2110-201-02-5600	EQUIPMENT MS MUSIC	6,967.00	0.00	6,967.00	6,628.21	0.00	338.79
2110-201-03-5600	EQUIPMENT MANOR MUSIC	1,560.00	-186.22	1,373.78	1,373.78	0.00	0.00
2110-201-04-0000	EQUIPMENT HARBOR	10,000.00	0.00	10,000.00	9,650.55	0.00	349.45
2110-201-04-5600	EQUIPMENT HRBR MUSIC	1,470.00	0.00	1,470.00	1,269.22	0.00	200.78
2110-203-01-6800	EQUIPMENT ETC HS	5,000.00	0.00	5,000.00	5,000.00	0.00	0.00
2110-203-02-0000	MAPS, GLOBES & CHARTS MS	1,100.00	-1,100.00	0.00	0.00	0.00	0.00
2110-211-01-0000	FURNITURE HS	20,000.00	0.00	20,000.00	20,000.00	0.00	0.00
2110-211-02-0000	FURNITURE MS	39,396.00	2,219.96	41,615.96	41,049.06	0.00	566.90
2110-211-03-0000	FURNITURE MANOR	24,000.00	0.00	24,000.00	21,850.02	0.00	2,149.98
2110-211-04-0000	FURNITURE HARBOR	10,186.00	0.00	10,186.00	9,355.11	0.00	830.89
2110-402-00-5600	REPAIRS DISTRICT MUSIC	5,000.00	0.00	5,000.00	5,380.87	0.00	-380.87
2110-402-01-0000	REPAIRS TEACHING HS	1,800.00	0.00	1,800.00	1,737.01	0.00	62.99
2110-402-02-0000	REPAIRS TEACHING MS	1,550.00	-800.00	750.00	750.00	0.00	0.00
2110-406-00-5600	MUSIC COMPETITION	7,000.00	0.00	7,000.00	6,993.68	0.00	6.32
2110-406-01-5500	SCIENCE RES AND COMP	7,055.00	0.00	7,055.00	4,840.00	0.00	2,215.00
2110-406-01-5501	Student Competitions	15,070.00	0.00	15,070.00	13,508.54	0.00	1,561.46
2110-406-03-0000	OTHER EXPENSES MANOR	3,000.00	0.00	3,000.00	2,032.64	0.00	967.36
2110-406-04-0000	OTHER EXPENSES HARBOR	5,000.00	0.00	5,000.00	3,826.83	0.00	1,173.17
2110-407-01-0000	POSTAGE HS	3,500.00	3,200.00	6,700.00	6,255.84	400.00	44.16
2110-407-02-0000	POSTAGE MS	3,500.00	0.00	3,500.00	3,500.00	0.00	0.00
2110-407-03-0000	POSTAGE MANOR	2,500.00	0.00	2,500.00	0.00	0.00	2,500.00
2110-407-04-0000	POSTAGE HARBOR	2,500.00	0.00	2,500.00	2,500.00	0.00	0.00
2110-440-00-0000	TUITION DISTRICT TEACHING	16,000.00	0.00	16,000.00	9,819.00	0.00	6,181.00
2110-451-00-0000	TUTORING CONTRACTS DISTRI	20,000.00	-15,000.00	5,000.00	318.96	2,876.40	1,804.64
2110-451-01-0000	CONTRACTS HS	22,300.00	0.00	22,300.00	21,820.00	0.00	480.00
2110-451-01-5600	CONTRACTS HS MUSIC ACCOMP	12,000.00	0.00	12,000.00	6,982.78	0.00	5,017.22
2110-451-01-6700	CONTRACTS EMS HS	43,780.00	0.00	43,780.00	43,780.00	0.00	0.00
2110-451-01-6800	CONTRACTS ETC HS	121,600.00	0.00	121,600.00	93,240.00	10,360.00	18,000.00
2110-451-02-5600	CONTRACTS MS MUSIC ACCOMP	6,000.00	0.00	6,000.00	4,551.70	0.00	1,448.30
2110-451-03-0000	CONTRACTS TEACHING MANOR	2,250.00	0.00	2,250.00	1,841.00	0.00	409.00
2110-451-03-5600	CONTRACTS MANOR MUSIC ACC	600.00	0.00	600.00	0.00	0.00	600.00
2110-451-04-0000	CONTRACTS TEACHING HARBOR	5,900.00	0.00	5,900.00	4,275.00	0.00	1,625.00
2110-451-04-5600	CONTRACTS HARBOR MUS ACCO	600.00	0.00	600.00	-1,872.94	0.00	2,472.94
2110-473-00-0000	Tuition to Other District	0.00	19,000.00	19,000.00	18,569.87	0.00	430.13
2110-480-02-0000	HANDBOOKS MS	4,400.00	-3,110.00	1,290.00	1,290.00	0.00	0.00
2110-481-00-0000	TEXTBOOKS DISTRICT WIDE	0.00	235,430.00	235,430.00	235,430.00	0.00	0.00
2110-481-01-5100	TEXTBOOKS HS ENGLISH	12,500.00	0.00	12,500.00	12,487.55	0.00	12.45
2110-481-01-5200	TEXTBOOKS HS MATH	2,250.00	0.00	2,250.00	2,100.00	150.00	0.00
2110-481-01-5500	TEXTBOOKS HS SCIENCE	14,000.00	0.00	14,000.00	9,512.03	3,450.00	1,037.97

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2110-481-01-5600	TEXTBOOKS HS MUSIC	1,000.00	0.00	1,000.00	994.40	0.00	5.60
2110-481-01-6200	TEXTBOOKS HS SOCIAL ST	17,448.00	0.00	17,448.00	17,437.53	0.00	10.47
2110-481-01-6300	TEXTBOOKS HS FOREIGN LANG	250.00	0.00	250.00	0.00	0.00	250.00
2110-481-01-6700	TEXTBOOKS EMS HS	6,550.00	0.00	6,550.00	5,438.20	0.00	1,111.80
2110-481-02-0000	WKBOOKS/TXTBOOKS MS	32,860.00	-4,378.57	28,481.43	28,450.10	0.00	31.33
2110-481-02-5600	TEXTBOOKS MS MUSIC	1,846.00	21.43	1,867.43	1,867.43	0.00	0.00
2110-481-03-0000	TEXTBOOKS/WKBKS MANOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2110-481-03-5600	TEXTBOOKS MANOR MUSIC	1,000.00	-18.66	981.34	981.34	0.00	0.00
2110-481-04-0000	TEXTBOOKS/WKBOOKS HARBOR	1,712.00	6,220.00	7,932.00	1,499.32	6,424.92	7.76
2110-481-04-5600	TEXTBOOKS HARBOR MUSIC	1,000.00	0.00	1,000.00	989.76	0.00	10.24
2110-481-05-0000	TEXTBOOKS/WORKBOOKS PAROC	35,000.00	0.00	35,000.00	32,540.32	0.00	2,459.68
2110-484-02-0000	PERIODICALS MS	2,999.00	0.00	2,999.00	2,691.90	0.00	307.10
2110-484-03-0000	PERIODICALS MANOR	2,005.00	3,121.32	5,126.32	5,126.32	0.00	0.00
2110-484-04-0000	PERIODICALS HARBOR	16,418.00	0.00	16,418.00	11,522.16	0.00	4,895.84
2110-485-02-0000	REFERENCE BOOKS MS	750.00	0.00	750.00	699.65	0.00	50.35
2110-485-04-0000	REFERENCE BOOKS HARBOR	1,200.00	0.00	1,200.00	0.00	0.00	1,200.00
2110-490-00-0000	BOCES TEACHING REG SCHOOL	202,000.00	307,143.58	509,143.58	509,143.58	0.00	0.00
2110-490-00-1500	BOCES ARTS IN EDUCATION	35,000.00	-30,000.00	5,000.00	2,855.00	2,145.00	0.00
2110-501-01-5100	SUPPLIES HS ENGLISH	500.00	0.00	500.00	492.13	0.00	7.87
2110-501-01-5200	SUPPLIES HS MATH	4,517.00	0.00	4,517.00	3,743.75	0.00	773.25
2110-501-01-5300	SUPPLIES ART HS	19,000.00	2,312.81	21,312.81	21,039.63	215.44	57.74
2110-501-01-5500	SUPPLIES SCIENCE HS	18,500.00	0.00	18,500.00	16,070.42	0.00	2,429.58
2110-501-01-5600	SUPPLIES MUSIC HS	13,706.00	1,500.00	15,206.00	14,928.50	118.00	159.50
2110-501-01-5700	SUPPLIES PHYS EDUC HS	3,200.00	450.10	3,650.10	3,650.10	0.00	0.00
2110-501-01-5900	SUPPLIES HS TECH ED	16,000.00	0.00	16,000.00	15,827.78	0.00	172.22
2110-501-01-6000	SUPPLIES HEALTH HS	600.00	0.00	600.00	497.12	0.00	102.88
2110-501-01-6700	SUPPLIES EMS HS	1,500.00	0.00	1,500.00	1,499.00	0.00	1.00
2110-501-01-6800	SUPPLIES ETC HS	13,000.00	0.00	13,000.00	4,009.25	0.00	8,990.75
2110-501-02-5300	SUPPLIES ART MS	10,700.00	0.00	10,700.00	10,457.01	0.00	242.99
2110-501-02-5500	SUPPLIES SCIENCE MS	8,625.00	0.00	8,625.00	8,500.88	0.00	124.12
2110-501-02-5600	SUPPLIES MUSIC MS	6,000.00	1,500.00	7,500.00	6,210.41	1,249.54	40.05
2110-501-02-5700	SUPPLIES PHYS ED MS	4,840.00	0.00	4,840.00	4,813.54	0.00	26.46
2110-501-02-6400	SUPPLIES HOME ECONOMIC MS	10,000.00	-8,710.29	1,289.71	318.55	0.00	971.16
2110-501-03-0000	SUPPLIES TEACHING MANOR	2,088.00	0.00	2,088.00	405.00	0.00	1,683.00
2110-501-03-5300	SUPPLIES ART MANOR	5,074.00	0.00	5,074.00	5,025.25	0.00	48.75
2110-501-03-5500	SUPPLIES SCIENCE MANOR	4,000.00	0.00	4,000.00	1,325.93	0.00	2,674.07
2110-501-03-5600	SUPPLIES MUSIC MANOR	6,000.00	1,704.88	7,704.88	7,670.56	0.00	34.32
2110-501-03-5700	SUPPLIES PHYS EDUC MANOR	2,000.00	0.00	2,000.00	1,832.98	0.00	167.02

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2110-501-03-6100	SUPPLIES READING MANOR	12,946.00	0.00	12,946.00	12,889.77	0.00	56.23
2110-501-03-6300	SUPPLIES LIFT MANOR	2,000.00	0.00	2,000.00	1,725.20	0.00	274.80
2110-501-03-6600	SUPPLIES ENL MANOR	1,000.00	0.00	1,000.00	939.82	0.00	60.18
2110-501-04-0000	SUPPLIES TEACHING HARBOR	4,000.00	0.00	4,000.00	1,443.10	0.00	2,556.90
2110-501-04-5300	SUPPLIES ART HARBOR	4,650.00	0.00	4,650.00	4,602.41	0.00	47.59
2110-501-04-5500	SUPPLIES SCIENCE HARBOR	6,020.00	0.00	6,020.00	1,747.09	0.00	4,272.91
2110-501-04-5600	SUPPLIES MUSIC HARBOR	6,000.00	1,500.00	7,500.00	7,236.22	0.00	263.78
2110-501-04-5700	SUPPLIES PHYS EDUC HARBOR	0.00	1,365.04	1,365.04	1,365.04	0.00	0.00
2110-501-04-6100	SUPPLIES READING HARBOR	16,308.00	0.00	16,308.00	14,741.22	0.00	1,566.78
2110-501-04-6300	SUPPLIES LIFT HARBOR	2,000.00	2,000.00	4,000.00	2,029.54	0.00	1,970.46
2110-501-04-6600	SUPPLIES ENL HARBOR	1,000.00	0.00	1,000.00	808.80	0.00	191.20
2110-520-01-0000	SUPPLIES GRADUATION HS	26,500.00	0.00	26,500.00	24,280.64	0.00	2,219.36
2250-117-02-0000	SALARY ELEM SPEC ED MS	565,123.00	-14,052.52	551,070.48	551,070.48	0.00	0.00
2250-117-03-0000	SALARY ELEM SPEC ED MANOR	1,074,011.00	6,633.84	1,080,644.84	1,080,644.84	0.00	0.00
2250-117-04-0000	SALARY ELEM SPEC ED HARB	810,592.00	-3,700.62	806,891.38	806,891.38	0.00	0.00
2250-117-05-0000	SALARY ELEM SPEC ED PAROC	280,799.00	-84,808.08	195,990.92	195,990.92	0.00	0.00
2250-118-01-0000	SALARY SECONDSPEC ED HS	1,459,840.00	-53,009.98	1,406,830.02	1,411,679.35	0.00	-4,849.33
2250-118-02-0000	SALARY SECONDSPEC ED MS	931,872.00	-7,874.08	923,997.92	923,997.92	0.00	0.00
2250-150-00-0000	SALARY DIRECTOR OF SP ED	489,000.00	21,717.66	510,717.66	510,717.66	0.00	0.00
2250-160-00-0000	SALARY CLERICAL SPEC ED	193,630.00	-116,662.00	76,968.00	76,968.00	0.00	0.00
2250-166-01-0000	SALARY SP ED CLASS AID HS	350,000.00	-71,633.28	278,366.72	228,798.94	49,567.78	0.00
2250-166-02-0000	SALARY SP ED CLASS AID MS	275,000.00	23,530.51	298,530.51	231,271.72	67,053.14	205.65
2250-166-03-0000	SALARY SP ED CLASS AID MN	1,400,000.00	-106,225.39	1,293,774.61	1,152,495.94	141,278.67	0.00
2250-166-04-0000	SALARY SP ED CLASS AID HB	650,000.00	-177,889.35	472,110.65	383,486.49	88,624.16	0.00
2250-203-00-0000	EQUIPMENT SPECIAL ED	17,292.00	0.00	17,292.00	5,242.80	11,540.13	509.07
2250-211-00-0000	FURNITURE SPECIAL ED	7,000.00	0.00	7,000.00	0.00	0.00	7,000.00
2250-401-00-0000	TRAVEL CONF SPEC ED	11,700.00	-2,500.00	9,200.00	3,966.91	250.00	4,983.09
2250-407-00-0000	POSTAGE SPECIAL EDUCATION	5,726.00	-3,200.00	2,526.00	20.05	0.00	2,505.95
2250-421-00-0000	CONTRACTS SPECIAL ED	1,094,541.00	158,398.00	1,252,939.00	920,138.47	156,118.07	176,682.46
2250-421-05-0000	CONTRACTS SPEC ED NONPUB	58,392.00	0.00	58,392.00	16,171.97	0.00	42,220.03
2250-471-00-0000	TUITION OUT OF DISTRICT	1,108,400.00	-8,335.15	1,100,064.85	470,675.50	85,897.86	543,491.49
2250-481-00-0000	TEXTBOOKS/WKBOOKS SPEC ED	7,180.00	2,500.00	9,680.00	8,539.94	0.00	1,140.06
2250-484-00-0000	PERIODICALS SPECIAL ED	230.00	0.00	230.00	0.00	0.00	230.00
2250-485-00-0000	REFERENCE BOOKS SPEC ED	435.00	0.00	435.00	0.00	0.00	435.00
2250-490-00-0000	BOCES TUITION SPECIAL ED	1,682,757.00	-577,757.00	1,105,000.00	1,057,564.22	47,435.78	0.00
2250-501-00-0000	SUPPLIES SPECIAL ED	23,576.00	5,000.00	28,576.00	23,589.15	2,233.93	2,752.92
2250-513-00-0000	TESTING SUPPLIES SPEC ED	7,945.00	0.00	7,945.00	772.21	350.30	6,822.49
2280-114-01-0000	SALARY TECH ED HS	224,404.00	0.00	224,404.00	224,404.00	0.00	0.00
2280-114-02-0000	SALARY TECH ED MS	212,279.00	-7,654.00	204,625.00	204,625.00	0.00	0.00

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2280-201-01-0000	EQUIPMENT TECH HS	12,000.00	0.00	12,000.00	9,865.15	775.00	1,359.85
2280-201-02-0000	EQUIPMENT TECH MS	1,000.00	0.00	1,000.00	891.51	0.00	108.49
2280-402-01-0000	REPAIRS TECH ED HS	1,000.00	0.00	1,000.00	989.72	0.00	10.28
2280-402-02-0000	REPAIRS TECH ED MS	1,000.00	0.00	1,000.00	824.06	0.00	175.94
2280-451-01-0000	CONTRACTS TECH ED	500.00	0.00	500.00	487.20	0.00	12.80
2280-490-01-0000	BOCES TUITION TECH ED HS	275,000.00	70,246.00	345,246.00	345,246.00	0.00	0.00
2280-501-01-5800	SUPPLIES BUSINESS ED HS	300.00	0.00	300.00	0.00	0.00	300.00
2280-501-02-0000	SUPPLIES TECH ED MS	6,000.00	0.00	6,000.00	4,273.93	0.00	1,726.07
2280-501-02-5800	SUPPLIES HOME ECONOMIC MS	10,000.00	0.00	10,000.00	7,262.19	0.00	2,737.81
2330-135-00-3800	SALARY SUMM SCHOOL TEACH	40,000.00	-4,276.47	35,723.53	35,723.53	0.00	0.00
2330-142-00-4000	SALARY DRIVERS ED INSTRUC	25,335.00	130.00	25,465.00	25,465.00	0.00	0.00
2330-163-00-4000	SALARY DRIVER ED CLERICAL	1,500.00	0.00	1,500.00	1,500.00	0.00	0.00
2330-501-00-3800	SUPPLIES SUMMER SCHOOL	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2330-501-00-4000	SUPPLIES DRIVER EDUCATION	7,500.00	0.00	7,500.00	0.00	0.00	7,500.00
2610-119-04-0000	SALARY ELEM SCH LIBR HB	121,349.00	0.00	121,349.00	121,349.00	0.00	0.00
2610-120-01-0000	SALARY SECOND SCH LIBR HS	143,358.00	318.96	143,676.96	143,676.96	0.00	0.00
2610-120-02-0000	SALARY SECOND SCH LIBR MS	112,332.00	79.74	112,411.74	112,411.74	0.00	0.00
2610-166-01-0000	SCH LIB INST AIDES HS	0.00	24,191.63	24,191.63	17,770.67	6,420.96	0.00
2610-166-02-0000	SCH LIB INST AIDES MS	0.00	20,831.00	20,831.00	14,743.77	6,087.23	0.00
2610-166-03-0000	SCH LIB INST AIDES MANOR	0.00	35,294.54	35,294.54	31,636.11	2,997.45	660.98
2610-166-04-0000	SCH LIB INST AIDES HARBOR	0.00	51,021.00	51,021.00	22,089.65	28,931.35	0.00
2610-211-01-0000	FURNITURE LIBRARY HS	10,000.00	0.00	10,000.00	0.00	0.00	10,000.00
2610-211-02-0000	FURNITURE LIBRARY MS	25,000.00	0.00	25,000.00	23,600.35	0.00	1,399.65
2610-451-00-0000	CONTRACTS LIBRARY	8,000.00	0.00	8,000.00	2,982.75	0.00	5,017.25
2610-451-01-0000	CONTRACTS LIBRARY HS	3,000.00	0.00	3,000.00	1,987.53	0.00	1,012.47
2610-451-02-0000	CONTRACTS LIBRARY MS	2,200.00	0.00	2,200.00	2,122.53	0.00	77.47
2610-451-03-0000	CONTRACTS LIBRARY MANOR	2,200.00	0.00	2,200.00	1,797.53	0.00	402.47
2610-451-04-0000	CONTRACTS LIBRARY HARBOR	2,200.00	0.00	2,200.00	1,797.53	0.00	402.47
2610-484-01-0000	PERIODICALS LIBRARY HS	10,000.00	0.00	10,000.00	3,905.98	0.00	6,094.02
2610-484-02-0000	PERIODICALS LIBRARY MS	4,500.00	0.00	4,500.00	779.39	0.00	3,720.61
2610-484-03-0000	PERIODICALS LIBRARY MANOR	2,000.00	0.00	2,000.00	1,042.31	0.00	957.69
2610-484-04-0000	PERIODICALS LIBRARY HARBO	2,000.00	0.00	2,000.00	1,472.27	0.00	527.73
2610-485-01-0000	REFERENCE BOOKS HS	2,000.00	0.00	2,000.00	1,939.04	0.00	60.96
2610-485-02-0000	REFERENCE BOOKS MS	3,000.00	0.00	3,000.00	2,701.00	0.00	299.00
2610-485-03-0000	REFERENCE BOOKS MANOR	2,000.00	0.00	2,000.00	1,985.90	0.00	14.10
2610-485-04-0000	REFERENCE BOOKS HARBOR	2,000.00	0.00	2,000.00	1,976.32	0.00	23.68
2610-486-01-0000	LIBRARY BOOKS HS	10,000.00	0.00	10,000.00	3,137.50	6,841.29	21.21
2610-486-02-0000	LIBRARY BOOKS MS	10,000.00	0.00	10,000.00	6,987.08	0.00	3,012.92

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2610-486-03-0000	LIBRARY BOOKS MANOR	10,000.00	0.00	10,000.00	9,907.25	0.00	92.75
2610-486-04-0000	LIBRARY BOOKS HARBOR	10,000.00	0.00	10,000.00	8,619.99	0.00	1,380.01
2610-490-00-0000	BOCES LIBRARY & AUDIO	75,000.00	86,226.99	161,226.99	161,226.99	0.00	0.00
2610-501-01-0000	SUPPLIES LIBRARY HS	4,000.00	0.03	4,000.03	4,000.03	0.00	0.00
2610-501-02-0000	SUPPLIES LIBRARY MS	3,500.00	0.00	3,500.00	3,351.66	0.00	148.34
2610-501-03-0000	SUPPLIES LIBRARY MANOR	2,700.00	0.00	2,700.00	2,659.64	0.00	40.36
2610-501-04-0000	SUPPLIES LIBRARY HARBOR	3,500.00	0.00	3,500.00	2,306.09	0.00	1,193.91
2620-201-01-0000	EQUIPMENT AV HS	6,000.00	0.00	6,000.00	3,550.00	0.00	2,450.00
2620-201-02-0000	EQUIPMENT AV MS	6,000.00	0.00	6,000.00	3,550.00	0.00	2,450.00
2620-501-00-0000	SUPPLIES AV/DIGITAL DW	2,500.00	-577.00	1,923.00	1,571.81	0.00	351.19
2620-501-01-0000	SUPPLIES AV/DIGITAL HS	1,500.00	0.00	1,500.00	1,484.67	0.00	15.33
2620-501-02-0000	SUPPLIES AV/DIGITAL MS	3,000.00	0.00	3,000.00	2,959.92	0.00	40.08
2620-501-03-0000	SUPPLIES AV/DIGITAL MANOR	3,500.00	0.00	3,500.00	2,639.63	0.00	860.37
2620-501-04-0000	SUPPLIES AV/DIGITAL HARBO	2,500.00	0.00	2,500.00	970.98	0.00	1,529.02
2630-150-00-0000	DIRECTOR OF TECHNOLOGY	120,000.00	-5,000.00	115,000.00	115,000.00	0.00	0.00
2630-160-00-0000	TECHNOLOGY - CLERICAL	98,875.00	0.00	98,875.00	96,713.71	0.00	2,161.29
2630-200-00-0000	EQUIPMENT COMPUTERS	202,350.00	-62,398.00	139,952.00	36,480.38	7,430.00	96,041.62
2630-200-05-0000	EQUIPMENT COMP NON-PUBLIC	4,000.00	0.00	4,000.00	3,939.97	0.00	60.03
2630-220-05-0000	COMPUTER HARDWARE NON-PUB	3,874.00	0.00	3,874.00	3,610.60	0.00	263.40
2630-401-00-0000	TRAVEL-EDUCATIONAL TECH	800.00	577.00	1,377.00	1,377.00	0.00	0.00
2630-403-00-0000	REPAIRS COMPUTER	6,000.00	-6,000.00	0.00	0.00	0.00	0.00
2630-449-00-0000	CONTRACTS-COMPUTER SERVIC	20,900.00	23,300.00	44,200.00	35,308.18	0.00	8,891.82
2630-455-00-0000	COMPUTER SOFTWARE DISTRIC	14,100.00	-4,300.00	9,800.00	9,717.65	0.00	82.35
2630-455-05-0000	COMPUTER SOFTWARE NONPUBL	5,500.00	2,544.06	8,044.06	7,969.40	0.00	74.66
2630-490-00-0000	BOCES - COMPUTER ASSISTED	2,117,357.00	324,014.19	2,441,371.19	2,441,371.19	0.00	0.00
2630-501-00-8000	COPIER CENTER SUPPLIES	150,000.00	0.00	150,000.00	143,771.11	3,045.10	3,183.79
2630-512-00-0000	COMPUTER SUPPLIES DW	12,900.00	898.00	13,798.00	13,495.30	0.00	302.70
2630-512-01-0000	COMPUTER SUPPLIES HS	3,000.00	0.00	3,000.00	2,999.60	0.00	0.40
2630-512-02-0000	COMPUTER SUPPLIES MS	1,500.00	0.00	1,500.00	1,499.18	0.00	0.82
2630-512-03-0000	COMPUTER SUPPLIES MANOR	1,500.00	0.00	1,500.00	1,498.84	0.00	1.16
2630-512-04-0000	COMPUTER SUPPLIES HARBOR	1,500.00	0.00	1,500.00	1,499.24	0.00	0.76
2805-160-01-0000	SALARY ATT CLER HS	58,618.00	0.00	58,618.00	58,617.50	0.00	0.50
2805-160-02-0000	SALARY ATT CLER MS	38,410.00	0.00	38,410.00	38,410.00	0.00	0.00
2810-136-01-0000	SALARY GUIDANCE HS	504,494.00	-4,260.39	500,233.61	500,233.61	0.00	0.00
2810-136-02-0000	SALARY GUIDANCE MS	192,860.00	-16,797.80	176,062.20	176,062.20	0.00	0.00
2810-162-01-0000	SALARY SECR GUIDANCE HS	87,312.00	0.00	87,312.00	85,471.50	0.00	1,840.50
2810-168-02-0000	SALARY CLER GUIDANCE MS	45,278.00	0.00	45,278.00	45,278.00	0.00	0.00
2810-211-02-0000	FURNITURE GUIDANCE MS	1,100.00	0.00	1,100.00	1,100.00	0.00	0.00
2810-484-03-0000	PERIODICALS GUIDANCE MANO	500.00	0.85	500.85	500.85	0.00	0.00

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2810-485-03-0000	REFERENCE GUIDANCE MANOR	500.00	0.00	500.00	320.85	0.00	179.15
2810-490-00-0000	BOCES GUIDANCE	26,000.00	1,844.06	27,844.06	27,844.06	0.00	0.00
2810-501-03-0000	SUPPLIES GUIDANCE MANOR	1,000.00	0.00	1,000.00	985.41	0.00	14.59
2810-501-04-0000	SUPPLIES GUIDANCE HARBOR	1,000.00	0.00	1,000.00	101.02	0.00	898.98
2815-137-00-0000	SALARY SCHOOL NURSES	185,766.00	56,426.98	242,192.98	174,290.98	67,902.00	0.00
2815-137-01-0000	SALARY SCHOOL NURSES HS	66,194.00	8,412.66	74,606.66	73,468.14	0.00	1,138.52
2815-137-02-0000	SALARY SCHOOL NURSES MS	72,704.00	22,423.75	95,127.75	94,659.72	0.00	468.03
2815-137-03-0000	SALARY SCH NURSES MANOR	66,194.00	12,854.54	79,048.54	79,048.54	0.00	0.00
2815-137-04-0000	SALARY SCH NURSES HARBOR	64,323.00	-8,925.69	55,397.31	55,397.31	0.00	0.00
2815-137-05-0000	SALARY SCH NURSES PAROCH	74,885.00	221.00	75,106.00	75,106.00	0.00	0.00
2815-201-04-0000	EQUIPMENT NURSE HARBOR	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2815-440-00-0000	CONTRACTS HEALTH SERVICES	175,000.00	0.00	175,000.00	43,335.00	4,290.21	127,374.79
2815-490-00-0000	BOCES HEALTH SERVICES	40,000.00	-5,000.00	35,000.00	29,180.41	5,819.59	0.00
2815-501-01-0000	SUPPLIES NURSE HS	1,250.00	0.00	1,250.00	1,241.21	0.00	8.79
2815-501-02-0000	SUPPLIES NURSE MS	1,250.00	0.00	1,250.00	1,216.36	0.00	33.64
2815-501-03-0000	SUPPLIES NURSE MANOR	1,200.00	0.00	1,200.00	1,180.16	0.00	19.84
2815-501-04-0000	SUPPLIES NURSE HARBOR	1,250.00	0.00	1,250.00	1,084.97	0.00	165.03
2815-501-05-0000	SUPPLIES NURSE NON PUBLIC	1,250.00	0.00	1,250.00	1,200.81	0.00	49.19
2820-121-01-0000	SALARY PSYCHOLOGISTS HS	259,620.00	-61,037.17	198,582.83	198,582.83	0.00	0.00
2820-121-02-0000	SALARY PSYCHOLOGISTS MS	139,493.00	-47,603.52	91,889.48	91,889.48	0.00	0.00
2820-121-03-0000	SALARY PSYCHOLOGIST MANOR	237,349.00	19,578.07	256,927.07	256,927.07	0.00	0.00
2820-121-04-0000	SALARY PSYCH HARBOR	183,612.00	-104,750.70	78,861.30	78,861.30	0.00	0.00
2820-121-05-0000	SALARY PSYCH ST WILL	133,144.00	97,983.40	231,127.40	231,127.40	0.00	0.00
2820-451-00-0000	CONTRACTS PSYCHOLOGY	30,600.00	0.00	30,600.00	22,349.00	0.00	8,251.00
2825-122-01-0000	SALARY SOCIAL WORKERS HS	126,764.00	1,600.00	128,364.00	126,923.48	0.00	1,440.52
2825-122-02-0000	SALARY SOCIAL WORKERS MS	98,356.00	0.00	98,356.00	98,356.00	0.00	0.00
2825-122-03-0000	SALARY SOC WORKER MANOR	103,224.00	79.74	103,303.74	103,303.74	0.00	0.00
2825-122-04-0000	SALARY SOC WORKER HARBOR	0.00	80,229.00	80,229.00	80,229.00	0.00	0.00
2825-122-05-0000	SALARY SOCIAL WRK ST WILL	80,229.00	-61,977.80	18,251.20	18,251.20	0.00	0.00
2850-132-01-0000	SALARY SUPERVISION HS	45,000.00	9,586.56	54,586.56	54,586.56	0.00	0.00
2850-132-01-3600	SALARY COCURRIC HS	147,496.00	35,207.00	182,703.00	182,346.91	0.00	356.09
2850-132-02-0000	SALARY SUPERVISION MS	30,000.00	0.00	30,000.00	29,972.46	0.00	27.54
2850-132-02-3600	SALARY COCURRIC MS	49,642.00	13,831.00	63,473.00	63,473.00	0.00	0.00
2850-132-03-0000	SALARY SUPERVISION MNR	5,000.00	0.00	5,000.00	2,846.48	0.00	2,153.52
2850-132-03-3600	SALARY COCURRIC MNR	21,820.00	343.00	22,163.00	22,163.00	0.00	0.00
2850-132-04-0000	SALARY SUPERVISION HRB	5,000.00	2,096.28	7,096.28	7,096.28	0.00	0.00
2850-132-04-3600	SALARY COCURRIC HRB	22,786.00	2,118.00	24,904.00	24,904.00	0.00	0.00
2855-133-01-0000	SALARY COACH INTERSCH HS	369,790.00	26,044.00	395,834.00	394,869.00	0.00	965.00

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2855-133-02-0000	SALARY COACH INTERSCH MS	88,918.00	54,582.00	143,500.00	143,500.00	0.00	0.00
2855-147-00-0000	SALARY INTRSCHL ACTIVITIE	75,000.00	0.00	75,000.00	74,893.52	0.00	106.48
2855-150-00-0000	SALARY ATHLETIC DIRECTOR	168,780.00	10,000.00	178,780.00	178,780.00	0.00	0.00
2855-201-01-0000	EQUIPMENT INTERSCHOL HS	25,408.00	0.00	25,408.00	24,708.50	0.00	699.50
2855-401-00-0000	TRAVEL CONFERENCE	8,000.00	0.00	8,000.00	4,491.52	0.00	3,508.48
2855-402-00-0000	REPAIRS INTERSCHOLASTIC	25,900.00	1,785.65	27,685.65	19,466.05	0.00	8,219.60
2855-406-01-0000	OTHER INTERSCHO EXP HS	39,150.00	-2,569.49	36,580.51	36,510.56	0.00	69.95
2855-406-02-0000	OTHER INTERSCHO EXP MS	2,800.00	0.00	2,800.00	1,525.00	0.00	1,275.00
2855-451-01-0000	CONTRACTS ATHLETICS HS	43,730.00	0.00	43,730.00	41,706.14	30.00	1,993.86
2855-451-02-0000	CONTRACTS ATHLETICS MS	1,000.00	0.00	1,000.00	0.00	0.00	1,000.00
2855-484-00-0000	PERIODICALS INTERSCHOLAST	200.00	0.00	200.00	0.00	0.00	200.00
2855-490-00-0000	BOCES SERVICES INTERSCHOL	116,500.00	0.00	116,500.00	110,502.00	5,998.00	0.00
2855-501-01-0000	SUPPLIES INTERSCHOL HS	44,300.00	0.00	44,300.00	42,355.03	1,138.79	806.18
2855-501-02-0000	SUPPLIES INTERSCHOL MS	9,500.00	-2,700.00	6,800.00	6,783.58	0.00	16.42
2855-504-01-0000	ATHLETICS UNIFORMS HS	24,072.00	3,000.00	27,072.00	26,372.40	0.00	699.60
2855-504-02-0000	ATHLETICS UNIFORMS MS	18,883.00	0.00	18,883.00	18,671.60	0.00	211.40
5510-162-00-0000	SALARY TRANSP CLERICAL	93,753.00	0.00	93,753.00	93,302.00	0.00	451.00
5510-178-00-0000	SALARY SPVSR PUPIL TRANS.	109,242.00	13,258.00	122,500.00	122,500.00	0.00	0.00
5510-400-00-0000	TRANSPORTATION CONTRACT	6,000.00	0.00	6,000.00	0.00	0.00	6,000.00
5510-501-00-0000	SUPPLIES TRANSPORTATION	1,000.00	0.00	1,000.00	598.86	0.00	401.14
5540-441-00-0000	CONTRACTS PUPIL TRANSPORT	4,182,993.00	-623,188.04	3,559,804.96	3,555,776.48	0.00	4,028.48
5540-490-00-0000	TRANSPORTATION BOCES	335,000.00	-135,000.00	200,000.00	179,384.01	20,615.99	0.00
5541-436-00-0000	TRANSPORTATION ATHLETICS	250,000.00	1,900.00	251,900.00	251,621.25	0.00	278.75
5541-445-01-0000	TRANSP FIELD TRIP HS	36,500.00	4,170.75	40,670.75	40,273.25	0.00	397.50
5541-445-02-0000	TRANSP FIELD TRIP MS	16,700.00	1,352.00	18,052.00	16,234.50	0.00	1,817.50
5541-445-03-0000	TRANSP FIELD TRIP MANOR	10,000.00	0.00	10,000.00	8,578.00	0.00	1,422.00
5541-445-04-0000	TRANSP FIELD TRIP HARBOR	4,000.00	0.00	4,000.00	2,817.01	0.00	1,182.99
8070-163-00-0000	SALARY P/T BOOKROOM AIDES	20,000.00	0.00	20,000.00	12,203.10	0.00	7,796.90
9010-801-00-0000	BENEFITS ERS	975,000.00	85,000.00	1,060,000.00	970,896.63	65,513.56	23,589.81
9020-802-00-0000	BENEFITS TRS	3,200,000.00	127,917.88	3,327,917.88	3,317,871.67	0.00	10,046.21
9030-803-00-0000	BENEFITS FICA	3,300,000.00	-45,053.70	3,254,946.30	3,188,869.25	66,077.05	0.00
9040-804-00-0000	BENEFITS WORKERS COMP	325,000.00	75,000.00	400,000.00	401,071.05	0.00	-1,071.05
9045-805-00-0000	BENEFITS LIFE INSURANCE	3,000.00	0.00	3,000.00	2,001.73	0.00	998.27
9050-806-00-0000	BENEFITS UNEMPLOYMENT	25,000.00	0.00	25,000.00	3,734.15	0.00	21,265.85
9055-807-00-0000	BENEFITS DISABILITY INS	105,000.00	0.00	105,000.00	58,103.78	0.00	46,896.22
9060-808-00-0000	BENEFITS HEALTH INSURANCE	11,300,000.00	-249,798.12	11,050,201.88	10,948,631.88	0.00	101,570.00
9060-808-00-PAYR	BENEFITS DECLINATIONS	250,000.00	-12,603.39	237,396.61	228,796.64	0.00	8,599.97
9065-809-00-0000	BENEFITS DENTAL & OPTICAL	425,000.00	-57,541.39	367,458.61	309,450.71	0.00	58,007.90
9090-810-00-0000	COMPENSATED ABSENCES	275,000.00	559,979.30	834,979.30	833,508.54	0.00	1,470.76

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: A GENERAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9760-702-00-0000	INTEREST TAX ANTICIPATION	160,000.00	30,666.66	190,666.66	190,666.66	0.00	0.00
9901-950-00-0000	TRANSFER SPECIAL AID FUND	70,000.00	0.00	70,000.00	59,466.21	0.00	10,533.79
9901-970-00-0000	TRANSFER TO DEBT SERVICE	1,318,902.00	-95,188.50	1,223,713.50	1,223,713.50	0.00	0.00
9950-901-00-0000	TRANSFER TO CAPITAL FUND	800,000.00	0.00	800,000.00	800,000.00	0.00	0.00
9950-980-00-0000	TRANSFER TO CAPITAL FUNDS	0.00	7,500,000.00	7,500,000.00	7,500,000.00	0.00	0.00
Total GENERAL FUND		**85,092,751.00**	**7,803,088.02**	**92,895,839.02**	**89,289,425.39**	**1,694,263.57**	**1,912,150.06**

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: C SCHOOL LUNCH FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2860-200-00	Equipment for Cafeteria	15,000.00	139,700.18	154,700.18	106,512.75	11,700.00	36,487.43
2860-400-00	Repair of Equipment	40,000.00	0.00	40,000.00	14,417.65	3,968.48	21,613.87
2860-401-00	Other Exp-Warehouse Fee	1,500.00	0.00	1,500.00	40.00	0.00	1,460.00
2860-402-00	Sales Meals Served	630,000.00	526,000.00	1,156,000.00	1,137,159.63	0.00	18,840.37
2860-408-00	Reimbursement Food lost	1,500.00	0.00	1,500.00	0.00	0.00	1,500.00
2860-409-00	Surplus Food	18,000.00	0.00	18,000.00	4,109.20	0.00	13,890.80
2860-501-00	Other Supplies	8,000.00	0.00	8,000.00	0.00	0.00	8,000.00
9901-960-00	Interfund Transf to G/F	70,000.00	0.00	70,000.00	0.00	0.00	70,000.00
Total SCHOOL LUNCH FUND		**784,000.00**	**665,700.18**	**1,449,700.18**	**1,262,239.23**	**15,668.48**	**171,792.47**

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: F SPECIAL AID FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
2110-150-26TTL1	TITLE 1 INSTR. SALARIES	51,673.00	0.00	51,673.00	51,673.00	0.00	0.00
2110-150-26TTL2	TITLE 2 INSTR. SALARIES	18,456.00	0.00	18,456.00	18,456.00	0.00	0.00
2110-400-000UPK	UPK Program	259,200.00	0.00	259,200.00	258,120.00	0.00	1,080.00
2110-400-25TTL4	TITLE 4- PURCH SVCS	1,460.00	0.00	1,460.00	0.00	0.00	1,460.00
2110-400-26TTL2	TITLE 2- PURCH SVCS	10,147.00	0.00	10,147.00	3,600.00	0.00	6,547.00
2110-400-26TTL4	TITLE 4- PURCH SVCS	237.00	0.00	237.00	0.00	0.00	237.00
2110-400-SUFDPK	SUFDPK Program	720,000.00	0.00	720,000.00	684,000.00	36,000.00	0.00
2110-501-25TTL1	TITLE 1- SUPPLIES	200.00	0.00	200.00	0.00	0.00	200.00
2110-501-25TTL4	TITLE 4- SUPPLIES	10,368.70	0.00	10,368.70	0.00	0.00	10,368.70
2110-501-26TTL1	TITLE 1 - SUPPLIES	200.00	0.00	200.00	0.00	0.00	200.00
2110-501-26TTL2	TITLE 2 - TRAVEL EXPENSES	301.00	0.00	301.00	0.00	0.00	301.00
2110-501-26TTL4	TITLE 4- SUPPLIES	9,763.00	0.00	9,763.00	9,600.00	0.00	163.00
2250-150-26S611	SEC 611 PROF SALARIES	255,999.00	-15,000.00	240,999.00	240,999.00	0.00	0.00
2250-150-26S619	SEC 619 PROF SALARIES	7,078.00	0.00	7,078.00	7,078.00	0.00	0.00
2250-160-26S611	SEC 611-NON PROF SAL	117,662.00	0.00	117,662.00	117,662.00	0.00	0.00
2250-400-26S611	SEC 611 - PURCH'D SVCS	213,385.00	34,054.00	247,439.00	192,177.00	49,227.00	6,035.00
2250-400-26S619	SEC 619 PURCH SERVICES	9,052.00	0.00	9,052.00	2,287.00	0.00	6,765.00
2250-401-25S611	SEC 611 TRAVEL	0.00	0.00	0.00	-1,700.00	0.00	1,700.00
2250-401-26S611	SEC 611 TRAVEL	4,275.00	-1,395.00	2,880.00	2,880.00	0.00	0.00
2250-501-25S611	SEC 611 SUPPLIES	0.00	0.00	0.00	-9,952.41	0.00	9,952.41
2250-501-26S611	SEC 611 SUPPLIES	34,238.00	-17,307.10	16,930.90	9,150.90	7,780.00	0.00
2250-501-26S619	SEC 619 SUPPLIES	2,890.00	0.00	2,890.00	0.00	2,627.70	262.30
2253-150-26SUMH	25-26 SUMR HNDCP TEACHIN	0.00	0.00	0.00	55,957.57	0.00	-55,957.57
2253-160-26SUMH	25-26 SUMR HNDCP AIDES	0.00	0.00	0.00	59,398.30	0.00	-59,398.30
2253-472-26SUMH	25-26 SUMR HNDP TUITION	100,000.00	0.00	100,000.00	39,566.80	0.00	60,433.20
5540-441-26SUMT	25-26 SUMMER TRANS	150,000.00	0.00	150,000.00	142,408.40	0.00	7,591.60
Total SPECIAL AID FUND		**1,976,584.70**	**351.90**	**1,976,936.60**	**1,883,361.56**	**95,634.70**	**-2,059.66**

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: H CAPITAL FUND

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
1621-245-02-006028	MS Roof Arch	0.00	51,885.10	51,885.10	44,718.13	7,166.97	0.00
1621-245-02-006030	MS Roof Gym	0.00	563,979.00	563,979.00	563,979.00	0.00	0.00
1621-245-02-006031	MS Roof (Budget)	0.00	3,290,964.80	3,290,964.80	3,055,734.25	0.00	235,230.55
1621-293-00-002324	23-24 Transfer to Capital	103,296.92	-103,296.92	0.00	0.00	0.00	0.00
1621-293-00-002526	25-26 Transfer to Capital	800,000.00	-800,000.00	0.00	0.00	0.00	0.00
1621-293-00-012526	Harbor Roof	0.00	134,802.43	134,802.43	102,906.36	31,896.07	0.00
1621-293-00-022425	Harbor Bathrooms	0.00	256,384.30	256,384.30	253,936.72	412.08	2,035.50
1621-293-00-022526	Manor Roof	0.00	172,019.98	172,019.98	110,415.69	61,604.29	0.00
1621-293-00-062425	HS Cafeteria	0.00	9,125.00	9,125.00	0.00	0.00	9,125.00
1621-293-00-072425	Sitework	0.00	233,875.63	233,875.63	227,825.63	6,050.00	0.00
1621-293-00-082425	Security/Door Ajar	0.00	30,401.94	30,401.94	25,505.94	4,896.00	0.00
1621-293-00-260001	Playground	0.00	225,000.00	225,000.00	217,969.88	0.00	7,030.12
1621-293-00-260002	CDP Room	0.00	50,551.80	50,551.80	50,551.80	0.00	0.00
1621-293-00-260003	Manor Turf Part 2	0.00	102,342.00	102,342.00	102,342.00	0.00	0.00
1621-293-00-260004	Library	0.00	321,529.53	321,529.53	321,529.53	0.00	0.00
1621-293-00-260005	Cafe - B	0.00	119,870.24	119,870.24	118,973.56	0.00	896.68
1621-293-00-260006	HS Dust Collection	0.00	130,018.83	130,018.83	13,746.70	105,733.30	10,538.83
1621-293-00-990001	Reserve-Door Ajar/Camera	413,517.00	23,057.24	436,574.24	416,529.76	13,974.57	6,069.91
1621-293-00-990002	Reserve-Elevator	518,532.50	0.00	518,532.50	16,483.63	10,548.87	491,500.00
1621-293-09-002025	2025 Districtwide Project	80,478.09	-80,478.09	0.00	0.00	0.00	0.00
Total CAPITAL FUND		**1,915,824.51**	**4,732,032.81**	**6,647,857.32**	**5,643,148.58**	**242,282.15**	**762,426.59**

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: V DEBT SERVICE

Budget Account	Description	Initial Appropriation	Adjustments	Current Appropriation	Year-to-Date Expenditures	Encumbrance Outstanding	Unencumbered Balance
9711-600-00-0000	Serial Bond Principal	0.00	0.00	0.00	1,105,000.00	0.00	-1,105,000.00
9711-700-00-0000	Serial Bond Interest	0.00	0.00	0.00	213,902.00	0.00	-213,902.00
Total DEBT SERVICE		**0.00**	**0.00**	**0.00**	**1,318,902.00**	**0.00**	**-1,318,902.00**

SEAFORD UFSD

Budget Status Report As Of: 06/30/2026

Fiscal Year: 2026

Fund: V DEBT SERVICE

Selection Criteria

Criteria Name: Last Run
Budget type: Current Year
As Of Date: 06/30/2026
Suppress Budget Accounts with no activity
Sort by: Fund
Printed by Steven Arnone

SEAFORD UFSD

Budgetary Transfer Report
Fiscal Year: 2026
Current Appropriation - Effective From: 06/01/2026 To: 06/30/2026

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
Fund: A - GENERAL FUND						
06/03/2026	008963	Additional related services are needed for students				
			A2250-471-00-0000 R	TUITION OUT OF DISTRICT	-110,000.00	
			A2250-421-00-0000 R	CONTRACTS SPECIAL ED		110,000.00
06/03/2026	008979	TRANSFER TO COVER CHARTER SCHOOL TUITION				
			A2110-110-03-0000 R	SALARY KNDG TEACH MANOR	-7,000.00	
			A2110-111-04-0000 R	SALARY ELEM TCHR-1 HARBOR	-7,000.00	
			A2110-451-00-0000 R	TUTORING CONTRACTS DISTRI	-5,000.00	
			A2110-473-00-0000 R	Tuition to Other District		19,000.00
06/03/2026	009311	Cover negative balances				
			A1310-160-00-0000 R	SALARY CLERICAL BUSINESS	-48,288.95	
			A1325-501-00-0000 R	SUPPLIES TREASURER	-216.50	
			A2010-170-00-0000 R	SALARY SECRETARY CURRIC	-47,540.62	
			A2250-490-00-0000 R	BOCES TUITION SPECIAL ED	-315,000.00	
			A2630-490-00-0000 R	BOCES - COMPUTER ASSISTED	-60,955.94	
			A9060-808-00-0000 R	BENEFITS HEALTH INSURANCE	-170,225.65	
			A9065-809-00-0000 R	BENEFITS DENTAL & OPTICAL	-57,541.39	
			A9901-970-00-0000 R	TRANSFER TO DEBT SERVICE	-55,188.50	
			A1310-401-00-0000 R	TRAVEL CONF - BUSINESS		216.50
			A1620-164-00-0000 R	SALARY DISTRICT P/T SECUR		11,722.03
			A1620-171-00-0000 R	SALARY SUB CUSTODIANS		8,151.50
			A1620-180-02-0000 R	SALARY CUSTODIAL OT- MS		5,686.44
			A1620-460-01-0000 R	BUILDING REPAIRS HS		27.18
			A1621-181-00-0000 R	SALARY O/T SNOW REMOVAL		530.80
			A2010-150-00-0000 R	SALARY CURRICULUM ADMINS		9,900.00
			A2020-501-01-0000 R	SUPPLIES GENERAL HS		542.17
			A2110-112-03-0000 R	SALARY ELEM TCHRS 3-5 MAN		910.00
			A2110-114-02-0000 R	SALARY SECONDARY TCHRS MS		2,044.42
			A2110-138-00-0000 R	SALARY HOME TEACHING		8,952.02
			A2110-140-01-3600 R	SALARY SUB TEACHER HS		12,574.20
			A2110-163-02-0000 R	SALARY NONINST-CLASS MS		1,310.40
			A2110-165-01-0000 R	SALARY NONINST.AIDES HS		4,653.75
			A2110-165-04-0000 R	SALARY NONINST.AIDES HAR		22,404.64
			A2110-402-02-0000 R	REPAIRS TEACHING MS		100.00
			A2110-481-02-0000 R	WKBOOKS/TXTBOOKS MS		21.43
			A2110-490-00-0000 R	BOCES TEACHING REG SCHOOL		247,354.78
			A2110-501-01-5300 R	SUPPLIES ART HS		312.81
			A2110-501-01-5700 R	SUPPLIES PHYS EDUC HS		450.10
			A2110-501-04-5700 R	SUPPLIES PHYS EDUC HARBOR		1,365.04
			A2250-150-00-0000 R	SALARY DIRECTOR OF SP ED		159.48
			A2250-166-02-0000 R	SALARY SP ED CLASS AID MS		464.11
			A2250-166-04-0000 R	SALARY SP ED CLASS AID HB		2,388.56
			A2280-490-01-0000 R	BOCES TUITION TECH ED HS		1,196.80
			A2610-120-01-0000 R	SALARY SECOND SCH LIBR HS		318.96
			A2610-166-03-0000 R	SCH LIB INST AIDES MANOR		2,499.39
			A2610-490-00-0000 R	BOCES LIBRARY & AUDIO		57,518.77
			A2610-501-01-0000 R	SUPPLIES LIBRARY HS		0.03
			A2810-484-03-0000 R	PERIODICALS GUIDANCE MANO		0.85
			A2815-137-01-0000 R	SALARY SCHOOL NURSES HS		1,687.07
			A2815-137-02-0000 R	SALARY SCHOOL NURSES MS		3,104.26
			A2815-137-03-0000 R	SALARY SCH NURSES MANOR		717.90
			A2855-133-01-0000 R	SALARY COACH INTERSCH HS		92,307.50
			A2855-133-02-0000 R	SALARY COACH INTERSCH MS		52,697.00
			A9010-801-00-0000 R	BENEFITS ERS		85,000.00
			A9020-802-00-0000 R	BENEFITS TRS		85,000.00
			A9760-702-00-0000 R	INTEREST TAX ANTICIPATION		30,666.66

SEAFORD UFSD

Budgetary Transfer Report
Fiscal Year: 2026
Current Appropriation - Effective From: 06/01/2026 To: 06/30/2026

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
06/15/2026	009320	RECONDITIONING				
			A2855-501-02-0000 R	SUPPLIES INTERSCHOL MS	-2,700.00	
			A2855-402-00-0000 R	REPAIRS INTERSCHOLASTIC		2,700.00
06/18/2026	009585	NEGATIVE BALANCES				
			A1620-180-01-0000 R	SALARY CUSTODIAL OT- HS	-11,500.85	
			A1910-415-00-0000 R	INSURANCE DISTRICT	-58,767.30	
			A2110-110-03-0000 R	SALARY KNDG TEACH MANOR	-12,274.00	
			A2110-111-04-0000 R	SALARY ELEM TCHR-1 HARBOR	-11,690.32	
			A2110-113-04-1200 R	SALARY ELEM REMED RD HARB	-21,760.08	
			A2110-451-00-0000 R	TUTORING CONTRACTS DISTRI	-10,000.00	
			A2250-117-05-0000 R	SALARY ELEM SPEC ED PAROC	-10,431.00	
			A2250-118-01-0000 R	SALARY SECONDSPEC ED HS	-9,032.35	
			A2250-160-00-0000 R	SALARY CLERICAL SPEC ED	-17,000.00	
			A2815-137-04-0000 R	SALARY SCH NURSES HARBOR	-5,000.00	
			A2820-121-01-0000 R	SALARY PSYCHOLOGISTS HS	-17,000.00	
			A2820-121-02-0000 R	SALARY PSYCHOLOGISTS MS	-37,603.52	
			A2820-121-04-0000 R	SALARY PSYCH HARBOR	-17,000.00	
			A2825-122-05-0000 R	SALARY SOCIAL WRK ST WILL	-17,000.00	
			A9020-802-00-0000 R	BENEFITS TRS	-300,000.00	
			A9060-808-00-PAYR R	BENEFITS DECLINATIONS	-12,603.39	
			A1620-164-00-0000 R	SALARY DISTRICT P/T SECUR		10,500.00
			A1620-164-00-0020 R	SALARY P/T SEC SPORTS		4,000.00
			A1620-171-00-0000 R	SALARY SUB CUSTODIANS		3,000.00
			A1620-180-02-0000 R	SALARY CUSTODIAL OT- MS		2,500.00
			A1620-464-00-0000 R	REPAIRS EQUIPMENT		514.12
			A2010-150-00-0000 R	SALARY CURRICULUM ADMINS		8,000.00
			A2110-114-01-0000 R	SALARY SECONDARY TCHRS HS		2,000.00
			A2110-138-00-0000 R	SALARY HOME TEACHING		5,500.00
			A2110-140-02-3600 R	SALARY SUB TEACHER MS		6,500.00
			A2110-163-02-0000 R	SALARY NONINST-CLASS MS		3,000.00
			A2110-165-01-0000 R	SALARY NONINST.AIDES HS		3,000.00
			A2110-165-03-0000 R	SALARY NONINST.AIDES MAN		3,000.00
			A2110-165-04-0000 R	SALARY NONINST.AIDES HAR		4,000.00
			A2110-481-02-5600 R	TEXTBOOKS MS MUSIC		21.43
			A2250-166-04-0000 R	SALARY SP ED CLASS AID HB		13,000.00
			A2610-166-03-0000 R	SCH LIB INST AIDES MANOR		2,000.00
			A2815-137-00-0000 R	SALARY SCHOOL NURSES		10,500.00
			A2815-137-01-0000 R	SALARY SCHOOL NURSES HS		2,000.00
			A2815-137-02-0000 R	SALARY SCHOOL NURSES MS		2,000.00
			A2815-137-03-0000 R	SALARY SCH NURSES MANOR		35.90
			A2825-122-01-0000 R	SALARY SOCIAL WORKERS HS		1,600.00
			A2855-133-01-0000 R	SALARY COACH INTERSCH HS		3,000.00
			A2855-406-01-0000 R	OTHER INTERSCHO EXP HS		81.37
			A9030-803-00-0000 R	BENEFITS FICA		21,930.69
			A9040-804-00-0000 R	BENEFITS WORKERS COMP		35,000.00
			A9060-808-00-0000 R	BENEFITS HEALTH INSURANCE		137,000.00
			A9090-810-00-0000 R	COMPENSATED ABSENCES		284,979.30
06/15/2026	009586	2025/2026 Budget Transfer Needed to Fix the Negative in the Repair Vehicle Code & additional money is also needed in the code to cover repairs to the Messenger's Vehicle due to two (2) breakdowns				
			A1621-405-00-0000 R	CONTRACTS - TRAVEL MILEAG	-2,600.00	
			A1620-466-00-0000 R	REPAIRS VEHICLE		2,600.00
06/18/2026	009587	2025/2026 Budget Transfer Needed for Installlation of Bottle Fillers Distrcitwide				
			A1620-501-00-0000 R	SUPPLIES FACILITIES	-1,000.00	
			A1620-505-02-0000 R	SUPPLIES CUSTODIAL MS	-13,000.00	
			A1620-505-04-0000 R	SUPPLIES CUST -HARBOR	-15,000.00	
			A1621-469-02-0000 R	ROOF MAINT MS	-1,000.00	
			A1621-468-00-0000 R	REPAIRS FACILITIES		30,000.00

SEAFORD UFSD

Budgetary Transfer Report
Fiscal Year: 2026
Current Appropriation - Effective From: 06/01/2026 To: 06/30/2026

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
06/24/2026	009632	NEEDED TO PAY ATHETIC BUSES				
			A2855-402-00-0000 R	REPAIRS INTERSCHOLASTIC	-1,900.00	
			A5541-436-00-0000 R	TRANSPORTATION ATHLETICS		1,900.00
06/24/2026	009717	Monies needed to be transferred to pay for the 4 buses that transported the band to the Tilles Center for 2026 Graduation. PO# 26-00293 was short this amount due to the original field trip form having an anticpated return time to the high school. Amount was underestimated.				
			A2020-401-01-0000 R	TRAVEL CONFERENCE HS	-4,170.25	
			A5541-445-01-0000 R	TRANSP FIELD TRIP HS		4,170.25
06/24/2026	009762	COVER NEGATIVE BALANCES				
			A5540-441-00-0000 R	CONTRACTS PUPIL TRANSPORT	-9,567.26	
			A1320-412-00-0000 R	CONTRACTS AUDITING		7,500.00
			A1620-180-04-0000 R	SALARY CUST OT- HARBOR		431.27
			A1620-505-01-0000 R	SUPPLIES CUSTODIAL HS		19.29
			A2110-165-04-0000 R	SALARY NONINST.AIDES HAR		983.33
			A2815-137-00-0000 R	SALARY SCHOOL NURSES		561.58
			A2815-137-03-0000 R	SALARY SCH NURSES MANOR		71.79
06/24/2026	009763	20255/2026 Transfer needed to pay final bill from Liberty Utilties for District Water Bill				
			A1621-405-00-0000 R	CONTRACTS - TRAVEL MILEAG	-1,400.00	
			A1620-408-02-0000 R	WATER MS		1,400.00
06/24/2026	009769	COVER NEGATIVE BALANCES				
			A2020-501-04-0000 R	SUPPLIES GENERAL HARBOR	-5,220.00	
			A2110-481-04-0000 R	TEXTBOOKS/WKBOOKS HARBOF		5,220.00
06/30/2026	009855	COVER NEGATIVE BALANCE				
			A1310-170-00-0000 R	SALARY SECRETARY BUSINESS	-8,376.78	
			A1480-490-00-0000 R	PUBLIC INFO BOCES EDITING	-5,000.00	
			A1620-161-02-0000 R	SALARY CUSTODIAN/CLEAN MS	-7,886.60	
			A1620-161-04-0000 R	SALARY CUST/CLEAN -HARBOR	-15,590.39	
			A2020-162-01-0000 R	SALARY SECR SUPV HS	-4,252.98	
			A2110-110-03-0000 R	SALARY KNDG TEACH MANOR	-10,000.00	
			A2110-110-04-0000 R	SALARY KNDG TEACH HARBOR	-4,198.79	
			A2110-111-04-0000 R	SALARY ELEM TCHR-1 HARBOR	-10,563.44	
			A2110-112-02-0000 R	SALARY ELEMENTARY TCHRS 6	-3,471.18	
			A2110-112-04-0000 R	SALARY ELEM TCHR 3-5 HARB	-10,601.70	
			A2110-113-04-1200 R	SALARY ELEM REMED RD HARB	-10,000.00	
			A2110-140-01-3600 R	SALARY SUB TEACHER HS	-9,376.26	
			A2110-140-03-3600 R	SALARY SUB TEACHER MANOR	-4,750.00	
			A2110-158-00-0000 R	SALARY RETIREMENT & SICK	-26,894.76	
			A2110-490-00-1500 R	BOCES ARTS IN EDUCATION	-30,000.00	
			A2250-117-02-0000 R	SALARY ELEM SPEC ED MS	-14,052.52	
			A2250-117-04-0000 R	SALARY ELEM SPEC ED HARB	-3,700.62	
			A2250-117-05-0000 R	SALARY ELEM SPEC ED PAROC	-10,000.00	
			A2250-118-01-0000 R	SALARY SECONDSPEC ED HS	-9,625.00	
			A2250-118-02-0000 R	SALARY SECONDSPEC ED MS	-7,874.08	
			A2250-160-00-0000 R	SALARY CLERICAL SPEC ED	-10,000.00	
			A2250-166-01-0000 R	SALARY SP ED CLASS AID HS	-22,514.93	
			A2250-490-00-0000 R	BOCES TUITION SPECIAL ED	-120,417.00	
			A2280-114-02-0000 R	SALARY TECH ED MS	-7,654.00	
			A2330-135-00-3800 R	SALARY SUMM SCHOOL TEACH	-4,276.47	
			A2630-150-00-0000 R	DIRECTOR OF TECHNOLOGY	-5,000.00	
			A2810-136-01-0000 R	SALARY GUIDANCE HS	-4,260.39	
			A2810-136-02-0000 R	SALARY GUIDANCE MS	-16,797.80	
			A2815-137-04-0000 R	SALARY SCH NURSES HARBOR	-3,925.69	
			A2815-490-00-0000 R	BOCES HEALTH SERVICES	-5,000.00	
			A2820-121-01-0000 R	SALARY PSYCHOLOGISTS HS	-9,960.13	
			A2820-121-02-0000 R	SALARY PSYCHOLOGISTS MS	-10,000.00	
			A2820-121-03-0000 R	SALARY PSYCHOLOGIST MANOF	-4,753.04	
			A2820-121-04-0000 R	SALARY PSYCH HARBOR	-10,000.00	

SEAFORD UFSD

Budgetary Transfer Report
Fiscal Year: 2026
Current Appropriation - Effective From: 06/01/2026 To: 06/30/2026

Effective Date	Trans ID	Transaction Description	Budget Account	Description	Amount Transferred From	Amount Transferred To
			A2825-122-05-0000 R	SALARY SOCIAL WRK ST WILL	-10,000.00	
			A5540-441-00-0000 R	CONTRACTS PUPIL TRANSPORT	-376,763.78	
			A5540-490-00-0000 R	TRANSPORTATION BOCES	-120,000.00	
			A9060-808-00-0000 R	BENEFITS HEALTH INSURANCE	-215,972.47	
			A1310-490-00-0000 R	BOCES SVCES - BUSINESS		11,079.32
			A1430-490-00-0000 R	BOCES SERVICES PERSONNEL		1,779.46
			A1620-164-00-0000 R	SALARY DISTRICT P/T SECUR		11,452.89
			A1620-171-00-0000 R	SALARY SUB CUSTODIANS		1,254.25
			A1620-410-00-0000 R	TELEPHONE DISTRICT OPER		503.52
			A1620-490-00-0000 R	BOCES HEALTH & SAFETY		670.00
			A1621-180-00-0000 R	SALARY MAINTENANCE OT		2,000.01
			A1981-490-00-0000 R	BOCES ADMIN RENT CAP PROJ		2,468.74
			A2010-150-00-0000 R	SALARY CURRICULUM ADMINS		10,900.00
			A2010-490-00-0000 R	BOCES CURRICULUM DEVELOP		10,748.65
			A2110-140-01-0000 R	PER DIEM/CLASS COV HS		35,198.91
			A2110-490-00-0000 R	BOCES TEACHING REG SCHOOL		53,788.80
			A2250-117-03-0000 R	SALARY ELEM SPEC ED MANOR		2,703.00
			A2250-166-03-0000 R	SALARY SP ED CLASS AID MN		8,630.46
			A2250-166-04-0000 R	SALARY SP ED CLASS AID HB		12,219.20
			A2280-490-01-0000 R	BOCES TUITION TECH ED HS		69,049.20
			A2610-490-00-0000 R	BOCES LIBRARY & AUDIO		28,708.22
			A2630-490-00-0000 R	BOCES - COMPUTER ASSISTED		324,014.19
			A2810-490-00-0000 R	BOCES GUIDANCE		1,844.06
			A2815-137-00-0000 R	SALARY SCHOOL NURSES		691.00
			A2850-132-01-0000 R	SALARY SUPERVISION HS		8,386.56
			A2850-132-04-0000 R	SALARY SUPERVISION HRB		2,096.28
			A5541-445-01-0000 R	TRANSP FIELD TRIP HS		0.50
			A9020-802-00-0000 R	BENEFITS TRS		280,307.97
			A9030-803-00-0000 R	BENEFITS FICA		8,015.61
			A9090-810-00-0000 R	COMPENSATED ABSENCES		275,000.00
			Total for Fund A - GENERAL FUND		-2,673,688.67	2,673,688.67

SEAFORD UFSD

Budgetary Transfer Report
Fiscal Year: 2026
Current Appropriation - Effective From: 06/01/2026 To: 06/30/2026

Total Current Appropriation	2,673,688.67

Selection Criteria

Type: Current Appropriation
Date From: 06/01/2026
Date To: 06/30/2026
Date Used: Effective in Budget
Printed by Steven Arnone

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob
DATE: September 9, 2026
SUBJECT: Instructional Personnel Actions

KEY:				
	P-1:	Position Abolition	P-5:	Terminations
	P-2:	Position Creation	P-6:	Tenure Appointments
	P-3:	Resignations	P-7:	Appointments
	P-4:	Leaves	P-8:	Other

A. INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RESIGNATIONS: No Recommended Actions

P-4: LEAVES: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: TENURE APPOINTMENTS: No Recommended Actions

P-7: APPOINTMENTS:

1.. **KYLE STARK**

Position:	Permanent Substitute
Type of Appointment:	Substitute
Assignment:	Seaford High School
Certification:	Physical Education, Initial
Effective Date:	October 1, 2026
Expiration Date:	May 31, 2027
Tenure Eligibility:	N/A
Tenure Area:	N/A
Salary:	BA = $36,000
Reason:	To Meet District Needs

P-8: OTHER:

a) Recommend the Board of Education approve the following teachers for PM Detention for the 2026-2027 school year:

Kevin Morrissey	Seaford Middle School
Victoria Aufiero	Seaford Middle School

b) Recommend the Board of Education amend the dates of Jillian Copius' Medical Leave of absence as approved at the April 28, 2026, Board of Education Meeting:

JILLIAN COPIUS	ORIGINAL DATES	REVISED DATES
Position:	Elementary Teacher	Elementary Teacher
Assignment:	Seaford Manor School	Seaford Manor School
Effective Date:	August 26, 2026	August 26, 2026
Sick Leave:	August 26, 2026 - September 17, 2026	August 26, 2026 - September 14, 2026, AM

Leave without Pay:	September 18, 2026 - November 30, 2026	September 14, 2026, PM - November 30, 2026
Expiration Date:	November 30, 2026	November 30, 2026
FMLA:	August 26, 2026 - November 19, 2026	August 26, 2026 - November 19, 2026
Reason:	Child Care Leave	Child Care Leave

c) Recommend the Board of Education amend the dates of Danielle Sautner's Leave Replacement position (Jillian Copius) from the original dates as approved at the August 26, 2026, Board of Education meeting.

DANIELLE SAUTNER	**ORIGINAL DATES**	**REVISED DATES**
Position:	Elementary Teacher	Elementary Teacher
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford Manor School	Seaford Manor School
Certification:	Childhood Education 1-6 Initial	Childhood Education 1-6 Initial
Effective Date:	August 26, 2026	August 26, 2026
Expiration Date:	November 30, 2026	November 30, 2026
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A
Salary:	$125 per day August 26,2026 - September 17, 2026, BA Step 1 = $61,548 (prorated) September 18, 2026 - November 30, 2026.	$125 per day August 26, 2026 - September 14, 2026, AM, BA Step 1 = $61,548 (prorated) September 14, 2026, PM - November 30, 2026
Reason:	Leave Replacement for Jillian Copius	Leave Replacement for Jillian Copius

d) Recommend the Board of Education approve the following teachers for Cafeteria Duty for the Seaford Middle School for the 2026-2027 school year.

FALL (.5)

Jennifer McCrystal
Graceann Proietti
Carly Spadafora Frank
Joseph Nastasi
Christina Greenwood (until 10/30) then Julia Mertz
Danyi Hamilton
George Frontino
Mayra Meyers Miglio
Lindsay Gilbert
Janene Diglio
Jenna Lubicich
Katheryn Ferraro

e) Recommend the Board of Education approve the following teachers for Cafeteria Duty for the Seaford High School for the 2026-2027 school year.

FALL AND SPRING (1.0)

Melinda McKee
Kathryn Miedl
Thomas Farragher
Kimberly Flood
Danielle Tear
Susan Steinberg
Lily Alaimo
Nicholas Isgro
Kristen Reid
Stephanie Bartkus
Mary Lang
Jennifer Capellini

f) Recommend the Board of Education approve the following Seaford High School club and extracurricular appointment for the 2026-2027 school year:

Thomas Farragher	Model Congress Advisor #2	$2485

g) Recommend the Board of Education amend the following Seaford High School Club and extracurricular appointment for Tania Cintorino from Student Council Co-Advisor, $3157.50 to Student Council Advisor, $6315 as approved at the August 5, 2026 Board of Education meeting.

h) Recommend the Board of Education amend the coaching position for Riley Wallace from Varsity Field Hockey to JV Field Hockey as approved at the August 26, 2026 Board of Education School meeting.

i) Recommend the Board of Education rescind a sixth period teaching assignment for the 2026 - 2027 school year for Kristen Altieri, .1 Marine Biology (Fall) at Seaford High School as approved at the August 26, 2026, Board of Education meeting.

j) Recommend the Board of Education amend the appointment for Alyssa Strype as approved on the August 26, 2026, Board of Education meeting.

ALYSSA STRYPE	**REVISED DATES (1st)**	**REVISED DATES (2ND)**
Position:	Elementary Teacher	Elementary Teacher
Type of Appointment:	Probationary	Probationary
Assignment:	Manor School	Manor School
Certification:	Childhood Education Grades 1-6 Professional, Students with Disabilities 1-6 Professional	Childhood Education Grades 1-6 Professional, Students with Disabilities 1-6 Professional
Effective Date:	September 8, 2026	September 1, 2026
Expiration Date:	September 8, 2030	September 1, 2030
Tenure Eligibility:	September 8, 2030	September 1, 2030
Tenure Area:	Elementary Education	Elementary Education
Salary:	MA Step 3 = $79,794 (prorated)	MA Step 3 = $79,794 (prorated)
Reason:	To Meet District Needs	To Meet District Needs

k) Recommend the Board of Education amend the dates of Chelsea Emerman's Medical Leave of absence as approved at the April 28, 2026, Board of Education Meeting:

CHELSEA EMERMAN	**ORIGINAL DATES**	**REVISED DATES**
Position:	Psychologist	Psychologist
Assignment:	Seaford High School	Seaford High School
Effective Date:	August 26, 2026	June 25, 2026
Sick Leave:	August 26, 2026 - September 30, 2026	June 25, 2026 - September 18, 2026, AM
Leave without Pay:	October 1, 2026 - May 26, 2027	September 18, 2026, PM - May 26, 2027
Expiration Date:	May 26, 2027	May 26, 2027
FMLA:	August 26, 2026 - November 19, 2026	June 25, 2026 - November 17, 2026
Reason:	Child Care Leave	Child Care Leave

l) Recommend the Board of Education amend the dates of Morgan King's Leave Replacement position Chelsea Emerman from the original dates as approved at the August 5, 2026, Board of Education meeting.

MORGAN KING	**ORIGINAL DATES**	**REVISED DATES**
Position:	Psychologist	Psychologist
Type of Appointment:	Substitute	Substitute
Assignment:	Seaford High School	Seaford High School
Certification:	School Psychologist Provisional	School Psychologist Provisional
Effective Date:	August 26, 2026	August 26, 2026
Expiration Date:	May 26, 2027	May 26, 2027
Tenure Eligibility:	N/A	N/A
Tenure Area:	N/A	N/A

Salary:	$125 per day August 26, 2026 - September 30, 2026, MA+30 Step1 = $77,962 October 1, 2026 - May 26, 2027(prorated)	$125 per day August 26, 2026 - September 18, 2026, AM, MA +30 Step 1 = $77,962 September 18, 2026, PM - May 26, 2027(prorated)
Reason:	Leave Replacement for Chelsea Emerman	Leave Replacement for Chelsea Emerman

SEAFORD UNION FREE SCHOOL DISTRICT
Seaford, New York

TO: Dr. Adele V. Pecora
FROM: Dr. Sheena R. Jacob
DATE: September 9, 2026
SUBJECT: Non-Instructional Personnel Actions

KEY:				
	P-1:	Position Abolition	P-5:	Terminations
	P-2:	Position Creation	P-6:	Appointments
	P-3:	Retirements	P-7:	Leaves
	P-4:	Resignations	P-8:	Other

B. NON-INSTRUCTIONAL:

P-1: POSITION ABOLITION: No Recommended Actions

P-2: POSITION CREATION: No Recommended Actions

P-3: RETIREMENTS: No Recommended Actions

P-4: RESIGNATIONS: No Recommended Actions

P-5: TERMINATIONS: No Recommended Actions

P-6: APPOINTMENTS: **(*)** ALL employee appointments are subject to approval by the Nassau County Civil Service Commission.

(*) 1. ANDREA COLLETTI

Position:	Typist Clerk
Civil Service Title:	Typist Clerk
Type of Appointment:	Provisional
Location:	Middle School
Salary:	$40,097 (prorated)
Reason:	To Meet District Needs
Effective Date:	September 14, 2026

(*) 2. JONATHAN MARTINEZ

Position:	Cleaner
Civil Service Title:	Cleaner
Type of Appointment:	Probationary
Location:	Middle School
Salary:	$62,781 (prorated)
Reason:	To Meet District Needs
Effective Date:	September 10, 2026

(*) 3. ALEYNA ALTINERLIELMAS

Position:	Registered School Nurse Floater
Civil Service Title:	Registered School Nurse
Type of Appointment:	Probationary
Location:	District
Salary:	$65,306 (prorated)
Reason:	To Meet District Needs
Effective Date:	September 10, 2026

(*) 4. **DIANE COSENTINO**

Position:	Teacher Aide Part Time
Civil Service Title:	Teacher Aide Part Time
Type of Appointment:	Part Time
Location:	Middle School
Salary:	$17.00 per hour
Reason:	To Meet District Needs
Effective Date:	September 14, 2026

(*) 5. **SUSAN LIANTONIO**

Position:	Teacher Aide Part Time
Civil Service Title:	Teacher Aide Part Time
Type of Appointment:	Part Time
Location:	Manor School
Salary:	$17.00 per hour
Reason:	To Meet District Needs
Effective Date:	September 14, 2026

(*) 6. **ASHLEY MCANDREW**

Position:	Teacher Aide Full Time
Civil Service Title:	Teacher Aide Full Time
Type of Appointment:	Probationary
Location:	Manor School
Salary:	$33,150 (prorated)
Reason:	To Meet District Needs
Effective Date:	September 14, 2026

(*) 7. **KYLE MANSFIELD**

Position:	Teacher Aide Part Time
Civil Service Title:	Teacher Aide Part Time
Type of Appointment:	Part Time
Location:	Middle School
Salary:	$17.00 per hour
Reason:	To Meet District Needs
Effective Date:	September 14, 2026

P-7: LEAVES:

1. **MICHAEL STOKES**

Position:	Security Aide
Assignment:	Security Aide
Effective Date:	August 31, 2026
Expiration Date:	August 31, 2027
Reason:	Personal Leave

P-8: OTHER:

a) Recommend the Board of Education approve the transfer of Melissa Pritchard from the Seaford Manor School to the Seaford Middle School as approved at the August 26, 2026, Board of Education meeting.

b) Recommend the Board of Education amend the salary for Dana Barbara, School Nurse, from $65,306 (prorated) to $67,205 (prorated) as approved at the August 26, 2026, Board of Education meeting.

License and Operating Agreement

This License and Operating Agreement (this "Agreement") is made and entered into as of the 1st day of September, 2026 by and between SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "LICENSOR"), with an address of 1600 Washington Avenue, Seaford, New York 11783, and SCOPE EDUCATION SERVICES (hereinafter referred to as "LICENSEE") with offices for the transaction of business located at 100 Lawrence Avenue, Smithtown, New York 11787.

WITNESSETH:

WHEREAS, LICENSOR is comprised of a number of Schools including Seaford Manor and Seaford Harbor Elementary Schools;

WHEREAS, LICENSEE represents that it is in the business of providing a Before and After School Child Care Programs to school-age children; and

WHEREAS, LICENSOR agrees to provide unneeded space in its facilities to LICENSEE for the purpose of the operation of a Before and After School Child Care Program for school-age children;

WHEREAS, LICENSOR desires to grant LICENSEE a license to provide such Before and After School Child Care Program for school-age children ("Program") on the premises of the Schools as described herein and LICENSEE desires to provide such services on the terms and conditions set forth herein.

NOW, THEREFORE, the parties agree as follows:

1. **License of Premises.**

During the term of this Agreement, LICENSOR hereby grants to LICENSEE, and LICENSEE hereby accepts from LICENSOR, a non-transferable, revocable license (the "License") to use certain facilities in the Seaford Union Free School District. LICENSOR shall permit LICENSEE use of the Seaford Manor and Seaford Harbor Elementary Schools for the provision of - Before and After School Child Care Services for school-age children. The rooms to be utilized by LICENSEE are set forth on Schedule A attached hereto (collectively, the "Facilities"). The Agreement is acknowledged to be a revocable license and is subject to changes in terms as LICENSOR may require from time to time.

During the term of this Agreement, Licensee shall be permitted to use the Seaford Manor and Seaford Harbor Elementary Schools as set forth in Schedule A of this Agreement, for the provision of its Before and After School Child Care Program each day the schools are in operation (a "School Day"), between the hours of (i) 7:00 a.m. until the morning school session begins at each school and (ii) from dismissal time at each School until 6:30 p.m., or any other time as agreed between the Superintendent of Schools and LICENSEE. The time frames set forth herein shall be collectively referred to as the "Hours of Operation" for the program described in this paragraph.

LICENSOR reserves the right to shorten or cancel any school day. Therefore, LICENSEE shall have a working plan in place that instructs parents as to holidays, early dismissals, cancellations and emergencies. In the event of emergency closures, such as snow days, LICENSOR shall provide LICENSEE with the same advance notice as is given to the School Building Principal. Any exception to these requirements shall be subject to mutual agreement by and between the Superintendent of Schools and LICENSEE.

It is understood and agreed that LICENSEE shall not be responsible for the transportation of students that participate in the Program.

2. **Fee.**

During the term hereof, in consideration of the License hereby granted to LICENSEE by LICENSOR, LICENSEE shall pay, and LICENSOR shall accept from LICENSEE, a License Fee in the amount of $14,000.00 per school year (the "Fee") for the use of the rooms and facilities at the Seaford Manor and Seaford Harbor Elementary Schools as set forth in Schedule A.

The fees for the abovementioned usage shall be payable to LICENSOR in ten (10) monthly installments beginning September 1, 2026. For purposes hereof, a "School Year" is defined annually by the Board of Education of the LICENSOR. A copy of the school year calendar is attached hereto as Schedule B.

3. **Term.**

The term of this Agreement shall be for the period of September 1, 2026 through June 30, 2027. This Agreement may be renewed for annual periods upon mutual consent of the parties memorialized in writing. LICENSEE may request renewal of this Agreement by providing written notice to the Board of Education, no later than January 15th of the then current term. The Board of Education will notify LICENSEE of its intent, no later than thirty (30) days following receipt of said notice. In the event that the Agreement is renewed in the subsequent year, LICENSOR shall advise LICENSEE of any increase/decrease to the license fee simultaneously with its response to LICENSEE's renewal request.

4. **LICENSEE's Obligations.**

During the Term of this Agreement, LICENSEE shall have the following obligations.

a. LICENSEE shall provide a Before and After School Program to school-age children. The Before and After School Child Care Program shall be provided at the Seaford Harbor and Seaford Manor Elementary Schools. Parents of all children attending this Program shall meet all applicable eligibility requirements as established by the New York State Department of Social Services or Office of Children and Family Services. Children receiving services shall be residents of the Seaford Union Free School District. The Program shall be conducted during the Hours of Operation of each School Year as defined by this Agreement.

b. In connection with the Program, LICENSEE shall be responsible for the administration and management of the Program, including, but not limited to (i) the hiring, training, scheduling and payroll of employees, (ii) the programming of each daily schedule, curriculum and activities, (iii) the registration of students, (iv) scheduling (v) billing of clients, and (vi) daily operations of the Program. The administration and coordination of any subsidy assistance through the Department of Social Services shall be the sole responsibility of LICENSEE.

c. With respect to its conduct of the Before and After School Program at the Seaford Manor and Seaford Harbor Elementary Schools, LICENSEE shall provide age appropriate educational and physical activities. LICENSEE shall provide the necessary staff, supplies and equipment to operate the Program. Daily supervision and administration of the students' activities is solely the responsibility of LICENSEE. Students must not be allowed to cause disruption to other parts of the school buildings or grounds, or engage in unruly, dangerous behavior. It is understood and agreed that LICENSEE shall comply with the staffing ratios established by the Office of Children and Family Services in the program.

d. LICENEE shall ensure that a minimum of one designated supervisor is on site at each location daily. A supervisor shall remain on site and working until 6:30 p.m. each evening. LICENSEE staff member(s) shall remain on site with any child that has not been picked up, by a parent or pre-authorized adult, at the end of each session until the parent or pre-authorized adult has been reached and has arrived at the site to pick up such child.

e. LICENSEE shall comply with any and all applicable statutes, laws, rules and/or regulations of the New York State Office of Children and Family Services concerning operation in a school district facility and hereby represents that it has reviewed and is familiar with those rules and regulations which are applicable to operation in a school district facility and hereby represents that it has reviewed and is familiar with those rules and regulations which are applicable to its operation of the Program.

f. LICENSEE shall comply with any and all applicable statutes, laws, rules and/or regulations governing the operation of the Program, including but not limited to Section 390 of the Social Services Law and regulations thereunder. LICENSEE agrees to maintain a liaison with the New York State Office of Children and Family Services and maintain the registration required of the operation of a School Age Child Care Program as described herein.

g. LICENSEE shall obtain and maintain all necessary permits, licenses, registration and/or approvals of governmental authorities prior to operating the Program, including, but not limited to, the registration requirements set forth in the Social Services Law. LICENSEE shall provide the Board of Education with proof of such registration prior to the commencement of work pursuant to this Agreement.

h. All LICENSEE employees assigned to the Program must meet the qualifications set forth by the New York State Office of Children and Family Services. LICENSEE shall

require an application for employment together with a criminal background check of every prospective employee to be sent through the New York State Office of Children and Family Services or other department designated by the State for clearance. LICENSEE shall not hire any person without a completed application.

i. The names of the individuals regularly employed by LICENSEE shall be forwarded to the Superintendent of Schools, together with a representative from LICENSEE that it has investigated the references of such individual and said individuals are qualified for employment by it. LICENSEE shall be responsible for the payment of all salaries, benefits, FICA, Workers' Compensation, Disability and Unemployment Insurance as required by law for its employees only. LICENSEE agrees to investigate in a timely fashion any complaints about staff and report its action to the Superintendent of Schools.

j. It is understood and agreed that while on school grounds, LICENSEE employees and/or agents shall obey all School District policies, rules and regulations and must follow all reasonable directives of the School District's administrators' and employees'.

k. LICENSEE agrees to provide, at its own expense, such materials and supplies as shall be reasonably necessary for the administration of the Program, including without limitation, (i) pens, pencils, paper, arts and crafts, blocks, Legos, playground balls, non-perishable snacks or other materials for use by the students enrolled in the Program and (ii) office supplies, forms, storage boxes for all materials and supplies, or other materials necessary for the operation of the Program. LICENSEE shall also supply all storage bins to be used for its materials and supplies and any orientation materials and presentations for all parents and children.

l. LICENSEE shall ensure that it maintains a fully stocked first aid kit at each location.

m. During the term of this Agreement, LICENSEE shall be solely responsible for the development of marketing materials and advertising of its Program and the expenses associated therewith. LICENSEE shall present its advertising plan and its proposed materials to LICENSOR for approval.

n. All fees collected for enrollment in the Program shall be the responsibility of LICENSEE. LICENSOR is not responsible for the payment policy between LICENSEE and each parent/family. LICENSEE must provide each parent/family with its written policy regarding payment of fees to LICENSEE. Under no circumstances shall a contractual relationship be deemed to exist between LICENSOR and those that receive services from LICENSEE. LICENSEE publications shall explicitly state that the Program is not being offered through LICENSOR. This statement shall appear in a form acceptable to LICENSOR in all materials that are prepared by LICENSEE and sent to parents of students in the District.

o. In the event that LICENSEE determines that there is a need to contact law enforcement agency(ies) because of an emergency, including the failure by a parent or pre-

authorized adult to pick up a child, LICESNEE shall also contact the Superintendent of Schools.

p. LICENSEE agrees that at the end of each session, the rooms at the Seaford Manor and Seaford Harbor Elementary Schools, and any other facility used by LICENSEE shall be left in an organized, tidy manner, including the immediate area outside of the buildings and all materials, supplies and files shall be stored away in locked storage cabinets. LICENSEE assumes full responsibility for its materials, supplies, phones and files, etc. In the event LICENSEE vacates the room(s) and leaves any personal property, such personal property shall be deemed abandoned by LICENSEE and LICENSOR will be automatically authorized to dispose of such abandoned personal property without liability of any kind.

q. LICENSEE agrees that all student information obtained in connection with the services provided for in this Agreement shall be kept confidential to the fullest extent required by law.

r. LICENSEE acknowledges that it will not hold itself, its officers, its employees or its agents out as employees of LICENSOR. LICENSEE, its officers, its employees and/or its agents, while employed by LICENSEE, shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by LICENSOR.

5. **School District Obligations.**

During the Term of this Agreement, LICENSOR shall have the following obligations in connection with the License granted herein.

a. LICENSOR shall provide space at the following schools for the operation of the Program by LICENSEE: Seaford Manor and Seaford Harbor Elementary Schools. In the event LICENSOR can no longer provide said space as described in Schedule A, it may, at its option, (1) terminate this Agreement as set forth in paragraph eight (8) hereof, or (2) provide alternative space similar in size to the space located at the above schools, upon written consent of LICENSEE and in accordance with New York State Office of Children and Family Services Regulations. In the event of number (2) above, LICENSOR shall give LICENSEE thirty (30) days' notice, except in cases of emergency, in which case reasonable notice will suffice, of its need for the space located at the above locations and how it intends to proceed as provided in this paragraph. In the event LICENSOR is unable to provide the space as described herein during the term of the Agreement, LICENSOR shall refund LICENSEE the pro rata portion of the license fee referred to in paragraph two (2) hereof.

b. LICENSOR shall provide to LICENSEE, in the Facilities, free of charge, standard furnishings, including without limitation, tables and chairs and other items typically available in a facility of the type provided. LICENSOR further agrees to provide LICENSEE use of a designated playground or outdoor space and gymnasium as may be necessary for the operation of the Program, provided that such space is available.

LICENSEE shall visually inspect the playground to ascertain that it is appropriate and safe for the age groups making use of the equipment. LICENSOR shall not be liable for any harm or occurrence that takes place on the playground while the premises are being utilized for the Program, except as to those claims arising from LICENSOR's negligence. LICENSEE agrees to indemnify and hold LICENSOR harmless from any claims arising from LICENSEE's use of the playground or outdoor space, except as to those claims arising from LICENSOR's negligence.

c. LICENSOR shall provide adequate storage space in or near the Facilities, if available, subject to the mutual agreement by and between LICENSOR and LICENSEE.

d. To ensure the safety of the program staff and students, LICENSOR shall provide written notice of the procedures for emergency evacuation to the Program Director prior to the commencement of each school year during the term.

e. LICENSOR shall cause the principal of each school to designate a person at such school who shall serve as a liaison during the applicable school year between the School and the Program taking place at that location and shall provide written notice to LICENSEE of the name and contact information of such person.

f. LICENSOR will allow LICENSEE to distribute marketing materials pertaining to the Program, at least three (3) times during each school year, subject to the prior approval of such merchandising materials by the Superintendent of Schools.

g. To facilitate communication between LICESNEE and parents of students enrolled in the Program or prospective students, registration of students and provision of notices, during the term of this Agreement, LICENSOR shall provide a year-round mail box in the main office for use by LICENSEE.

h. LICENSOR shall provide the LICENSEE staff with access to a phone in case of emergency.

i. LICENSOR is responsible for providing LICENSEE with contact information for a School District representative to be notified by LICENSEE in the event that LICENSEE determines there is a need to contact law enforcement agency(ies) because of an emergency. In such an emergency, LICENSEE shall contact the Superintendent, Dr. Adele Pecora, at the following number: 516-503-5830. If the Superintendent cannot be reached, LICENSEE shall contact Sheena Jacob, at the following number: 516-660-2765. LICENSOR is responsible for providing LICENSEE with any changes to the aforementioned information.

6. **Student Enrollment in the Program.**

a. Student enrollment in the Program shall be limited to residents of the Seaford Union Free School District.

7. **Insurance.**

a. Notwithstanding any terms, conditions, or provisions, in any other writing between the parties, LICENSEE hereby agrees to effectuate the naming of LICENSOR as an additional insured on LICENSEE's commercial general liability and excess liability insurance policies. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.

b. The policy naming LICENSOR as an additional insured shall:

i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed and admitted to conduct business in New York State.

ii. state that LICENSEE's coverage shall be primary and non-contributory coverage for LICENSOR, its Board, employees, and volunteers with a waiver of subrogation in favor of LICENSOR for all coverages including Workers' Compensation.

c. LICENSOR shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with LICENSOR. A completed copy of the endorsement must be attached to the certificate of insurance.

d. The certificate of insurance must describe the specific services provided by LICENSEE that are covered by the liability policies.

e. At LICENSOR's request, LICENSEE shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, LICENSEE will provide a copy of the policy endorsements and forms.

f. LICENSEE agrees to indemnify Licensor for any applicable deductibles and self-insured retentions.

g. Required Insurance:

i. **Commercial General Liability Insurance:**
$1,000,000 per Occurrence/$2,000,000 Aggregate per location
$2,000,000 Products and Completed Operations
$1,000,000 Personal and Advertising Injury
$1,000,000 Sexual Misconduct and Assault
$500,000 Damage to Rented Premises each Occurrence Limit
$100,000 Fire Damage
$10,000 Medical Expense

Coverage for sexual misconduct must be affirmed. There will be no coverage restrictions and/or exclusions involving Sexual Assault and Molestation related claims.

ii. **Automobile Liability (if applicable):**
$1,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.

iii. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**
Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.

iv. **Professional Errors and Omissions Insurance:**
$2,000,000 per occurrence/$2,000,000 aggregate for the professional acts of LICENSEE performed under the contract for LICENSOR. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.

v. **Property Insurance:**
It is up to LICENSEE and their insurance representative to determine the coverage necessary to cover LICENSEE's business personal property, improvements and betterments and extra expense. The deductible shall not exceed $1,000.

vi. **Umbrella/Excess Insurance:**
$3,000,000 each occurrence and aggregate. Umbrella/Excess coverage shall be on a follow-form basis over the required General Liability and Auto Liability coverage.

h. LICENSEE acknowledges that failure to obtain such insurance on behalf of LICENSOR constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to LICENSOR. LICENSEE is to provide LICENSOR with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of LICENSOR to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by LICENSOR.

i. If LICENSEE utilizes independent contractors, proof of coverage that extends to the independent contractors must be provided. If independent contractors are required to

provide professional errors and omissions coverage of their own, then proof of this coverage must also be provided.

8. **Termination.**

This Agreement may be terminated by either party upon thirty (30) days written notice to the other party.

9. **Indemnification.**

LICENSEE hereby agrees to defend, indemnify and hold harmless LICENSOR and each of its officers, members of the Board of Education and employees or agents from and against any and all liabilities or obligations, damages, losses, claims, encumbrances, costs or expenses (including reasonable attorneys' fees) of any nature, whether absolute, contingent or otherwise, (unless same results from the negligence or intentional acts of LICENSOR, its agents or employees) and whether arising at law or in equity (any or all of the foregoing herein referred to as a "Loss"), incurred by LICENSOR as a result of this Agreement or the negligence or intentional acts or omissions of LICENSEE or any of its employees, agents or representatives occurring in or on the Facilities of any School.

10. **Miscellaneous.**

a. **Entire Agreement.** This Agreement evidences the complete understanding and agreement of the parties with respect to the subject matter hereof and supersedes and merges all previous proposals, communications, representations, understandings and agreements, whether oral or written, between the parties with respect to the subject matter hereof. This Agreement may not be modified except by a writing subscribed to by authorized representatives of both parties.

b. **Governing Law.** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal School District Court for the Eastern School District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

c. **Assignment.** Neither party shall assign or otherwise transfer this Agreement, in whole or in part, whether by assignment, merger, transfer of assets, sale of stocks, operation of law or otherwise, nor delegate or subcontract any of its rights or obligations hereunder, without the other party's written consent, except to a wholly owned subsidiary or affiliate of the assigning party.

d. **Discrimination Prohibited.** Neither LICENSOR nor LICENSEE will discriminate against any individual because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status.

e. **Authorization to Enter Agreement.** The undersigned representatives of LICENSEE and LICENSOR hereby represent and warrant that the undersigned are officers, directors, or agents with full legal rights, power and authority to enter this Agreement on behalf of LICENSEE and LICENSOR and bind both parties with respect to the obligations enforceable in accordance with its terms.

f. **School Grounds.** It is understood and agreed that while on school grounds, LICENSEE employees and/or agents shall obey all LICENSOR's rules and regulations and must follow all reasonable directives of LICENSOR's administrator's and employees.

g. **No Waiver.** The waiver or failure of either party to exercise any right in any respect provided for herein shall not be deemed a waiver of any further right hereunder.

h. **Counterparts.** This Agreement may be executed in counterparts, all of which shall constitute one single Agreement between the parties hereto.

i. **Headings.** The headings in this Agreement are for purposes of reference only and shall not in any way limit or affect the meaning or interpretation of any of the terms hereof.

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement as of the date first above written.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____ By: _____

SCOPE EDUCATION SERVICES

Date: 7/29/26 By: John Steinmetz

Schedule A

Facilities

Seaford Harbor Elementary School

- Cafeteria/GPR
- Gymnasium
- Library
- Art Room – Room 115
- Room 130
- Room 136

Seaford Manor Elementary School

- Cafeteria
- Gymnasium
- First Floor Library
- Art Room
- Music Room 1A

Schedule B

2026-2027 School Calendar

Seaford UFSD 2026-2027 Calendar - FINAL

AUGUST (2 Conference Days)

Aug.	24	25	△ 26	△ 27	28	29

SEPTEMBER (20)

Su	Mo	Tu	We	Th	Fr	Sa
		◯ 1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER (21)

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER (17 + 1 Conference Day)

Su	Mo	Tu	We	Th	Fr	Sa
1	2	△ 3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (16)

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY (19)

Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY (15)

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH (20)

Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29*	30	31			

APRIL (15)

Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY (19)

Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28*	29
30	31					

JUNE (18)

Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	◯ 25	26
27	28	29	30			

SCHOOL CLOSED

Summary: 180 days+3 Conference Days (8/26,8/27,11/3)

△ Superintendent's Conference Days

◯ First and Last Days of School

Dates To Remember

8/26 & 8/27	Superintendent Conference Days
9/1	First Day Of School
9/7	Labor Day
9/21	Yom Kippur
10/12	Columbus Day
11/3	Election Day - Supt.'s Conference Day
11/11	Veteran's Day
11/26	(1/2 day staff/students)
11/26-11/27	Thanksgiving Recess

12/23-1/1	Holiday Recess
1/18	Martin Luther King Day
2/16-2/19	Winter Recess (Presidents Day)
3/26-3/29	Easter Recess
4/23-4/30	Spring Recess/Passover
5/26-5/31	Memorial Day Recess
6/18	Juneteenth (Observed)
6/25	Last Day of School

Emergency School Closing Days (The first three snow days do NOT need to be made up):

*Snowflake Day: March 29 is a school day if there is a 4th school day closing due to inclement weather or emergency conditions.
May 28 is a school day if there is a 5th school day closing due to inclement weather or emergency conditions.

rev. 2/10/2026

NYSIF
New York State Insurance Fund

PO Box 66699, Albany, NY 12206
| nysif.com

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE

^^^^^^ 112073576

FRIEDLANDER GROUP INC
2500 WESTCHESTER AVE #400A
PURCHASE NY 10577

SCAN TO VALIDATE
AND SUBSCRIBE

POLICYHOLDER	CERTIFICATE HOLDER
SCOPE EDUCATION SERVICES 100 LAWRENCE STREET SMITHTOWN NY 11787	SEAFORD UFSD 99 GREELEY AVE SEAFORD NY 11783

POLICY NUMBER	CERTIFICATE NUMBER	POLICY PERIOD	DATE
I 2433 874-1	961961	11/01/2025 TO 11/01/2026	10/16/2025

THIS IS TO CERTIFY THAT THE POLICYHOLDER NAMED ABOVE IS INSURED WITH THE NEW YORK STATE INSURANCE FUND UNDER POLICY NO. 2433 874-1, COVERING THE ENTIRE OBLIGATION OF THIS POLICYHOLDER FOR WORKERS' COMPENSATION UNDER THE NEW YORK WORKERS' COMPENSATION LAW WITH RESPECT TO ALL OPERATIONS IN THE STATE OF NEW YORK, EXCEPT AS INDICATED BELOW.

IF YOU WISH TO RECEIVE NOTIFICATIONS REGARDING SAID POLICY, INCLUDING ANY NOTIFICATION OF CANCELLATIONS, OR TO VALIDATE THIS CERTIFICATE, VISIT OUR WEBSITE AT HTTPS://WWW.NYSIF.COM/CERT/CERTVAL.ASP. THE NEW YORK STATE INSURANCE FUND IS NOT LIABLE IN THE EVENT OF FAILURE TO GIVE SUCH NOTIFICATIONS.

THE POLICY INCLUDES A WAIVER OF SUBROGATION ENDORSEMENT UNDER WHICH NYSIF AGREES TO WAIVE ITS RIGHT OF SUBROGATION TO BRING AN ACTION AGAINST THE CERTIFICATE HOLDER TO RECOVER AMOUNTS WE PAID IN WORKERS' COMPENSATION AND/OR MEDICAL BENEFITS TO OR ON BEHALF OF AN EMPLOYEE OF OUR INSURED IN THE EVENT THAT, PRIOR TO THE DATE OF THE ACCIDENT, THE CERTIFICATE HOLDER HAS ENTERED INTO A WRITTEN CONTRACT WITH OUR INSURED THAT REQUIRES THAT SUCH RIGHT OF SUBROGATION BE WAIVED.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS NOR INSURANCE COVERAGE UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICY.

NEW YORK STATE INSURANCE FUND

DIRECTOR, INSURANCE FUND UNDERWRITING

VALIDATION NUMBER: 39502658

00000000000144521004

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):
Seaford UFSD **1600 Washington Avenue** **Seaford NY 11783**
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

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CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 1/22/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Affiliated Agency, Inc.
255 Executive Dr Ste 308
Plainview NY 11803

License#: 863824

CONTACT NAME: Dawn LaPorte
PHONE (A/C, No, Ext): 516-576-0166 **FAX (A/C, No):** 516-576-0168
E-MAIL ADDRESS: dlaporte@aaiinsurance.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Wesco Insurance Co	25011
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED
Scope Education Services
100 Lawrence Avenue
Smithtown NY 11787

SCOPEDU-01

COVERAGES **CERTIFICATE NUMBER:** 1387850564 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Y	Y	WPP2057172 01	1/31/2026	1/31/2027	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
	X Contractual Liab						MED EXP (Any one person)	$ 10,000
							PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 3,000,000
	POLICY [ ] PRO-JECT [X] LOC						PRODUCTS - COMP/OP AGG	$ 3,000,000
	OTHER:						Employee Benefits	$ 1,000,000
A	AUTOMOBILE LIABILITY	Y	Y	WPP2052812 01	1/31/2026	1/31/2027	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB X OCCUR	Y	Y	WUM2041072 02	1/31/2026	1/31/2027	EACH OCCURRENCE	$ 5,000,000
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$ 5,000,000
	DED X RETENTION $ 10,000							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N						PER STATUTE / OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] N/A (Mandatory in NH)						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Professional Liability			WPP2057172 01	1/31/2026	1/31/2027	Occurrence	$1,000,000
A	Abuse & Molestation			WPP2057172 01	1/31/2026	1/31/2027	Aggregate	$3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
As required by written contract Certificate Holder is included as Additional Insured on a primary non-contributory basis with respects to General Liability as per form CG2026 04/13, Auto Liability per form #CA990187NY 10/13 and Umbrella Liability per form #CU990001NY 02/14. The General Liability, Auto Liability and Umbrella Liability policies include a waiver of subrogation in favor of the additional insureds as required by written contract. Umbrella follows form over the General Liability and Professional Liability.

CERTIFICATE HOLDER

Seaford Union Free School District
1600 Washington Avenue
Seaford NY 11783

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY

GENERAL LIABILITY ENHANCEMENT: NONPROFIT NEW YORK

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

The following is a summary of the Limits of Insurance and additional coverages provided by this endorsement. **For complete details on specific coverages, consult the policy contract wording.**

Coverage Applicable	Limit of Insurance	Page #
Extended Property Damage	Included	2
Limited Rental Lease Agreement Contractual Liability	$100,000 limit	2
Non-Owned Watercraft	Less than 58 feet	2
Damage to Property You Own, Rent, or Occupy	$50,000 limit	2
Damage to Premises Rented to You	$1,000,000	2
Medical Payments	$20,000	3
Athletic Activities	Amended	3
Supplementary Payments – Bail Bonds	$10,000	3
Supplementary Payment – Loss of Earnings	$1,500 per day	3
Key and Lock Replacement – Janitorial Services Client Coverage	$20,000 limit	3
Additional Insured – Newly Acquired Time Period	Amended	4
Additional Insured – Medical Directors and Administrators	Included	4
Additional Insured – Managers and Supervisors (with Fellow Employee Coverage)	Included	4
Additional Insured – Broadened Named Insured	Included	4
Additional Insured – Funding Source	Included	5
Additional Insured – Home Care Providers	Included	5
Additional Insured – Managers, Landlords, or Lessors of Premises	Included	5
Additional Insured – Lessor of Leased Equipment	Included	5
Additional Insured – Grantors of Permits	Included	5
Additional Insured – Vendor	Included	5
Additional Insured – Franchisor	Included	6
Additional Insured – As Required by Contract	Included	6
Additional Insured – Owners, Lessees, or Contractors	Included	6
Additional Insured – State or Political Subdivisions	Included	6
Additional Insured –Trustees, Officials, Members of the Board of Governors, Rabbi, Clergymen or Deacons	Included	7
Duties in the Event of Occurrence, Claim or Suit	Included	7
Unintentional Failure to Disclose Hazards	Included	7
Transfer of Rights of Recovery Against Others To Us	Clarification	7
Liberalization	Included	7

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Bodily Injury – includes Mental Anguish	Included	7
Personal and Advertising Injury – includes Abuse of Process, Discrimination	Included	8
Aggregate Limit Per Location	Included	8

A. Extended Property Damage

Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability, Subsection **2. Exclusions**, Paragraph **a.** is deleted in its entirety and replaced by the following:

a. Expected or Intended Injury

"Bodily injury" or property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

B. Limited Rental Lease Agreement Contractual Liability

Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability, Subsection **2. Exclusions**, Paragraph **b. Contractual Liability** is amended to include the following:

(3) Based on the named insured's request at the time of claim, we will pay on behalf of the named insured for their liability assumed in a contract or agreement regarding the rental or lease of a premises on behalf of their client, up to $100,000. This coverage extension only applies to rental lease agreements. This coverage is excess over any renter's liability insurance of the client.

C. Non-Owned Watercraft

Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability, Subsection **2. Exclusions,** Paragraph **g. (2)** is deleted in its entirety and replaced by the following:

(2) A watercraft you do not own that is:

(a) Less than 58 feet long; and

(b) Not being used to carry persons or property for a charge;

This provision applies to any person, who with your consent, either uses or is responsible for the use of a watercraft. This insurance is excess over any other valid and collectible insurance available to the insured whether primary, excess or contingent.

D. Damage to Property You Own, Rent or Occupy

Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability, Subsection **2. Exclusions**, Paragraph **j. Damage to Property**, Item **(1)** is deleted in its entirety and replaced with the following:

(1) Property you own, rent, or occupy, including any costs or expenses incurred by you, or any other person, organization or entity, for repair, replacement, enhancement, restoration or maintenance of such property for any reason, including prevention of injury to a person or damage to another's property, unless the damage to property is caused by your client, up to a $50,000 limit. A client is defined as a person under your direct care and supervision.

E. Damage to Premises Rented to You

1. If damage by fire to premises rented to you is not otherwise excluded from this Coverage Part, the word "fire" is changed to "fire, lightning, explosion, smoke, or leakage from automatic fire protective systems" where it appears in:

   a. The last paragraph of **Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability**, Subsection **2. Exclusions**; is deleted in its entirety and replaced by the following:

      Exclusions **c.** through **n.** do not apply to damage by fire, lightning, explosion, smoke, or leakage from automatic fire protective systems to premises while rented to you or temporarily occupied by you with permission of the owner. A separate limit of insurance applies to this coverage as described in **Section III – Limits of Insurance**.

   b. **Section III – Limits of Insurance**, Paragraph **6.** is deleted in its entirety and replaced by the following:

Subject to Paragraph **5.** above, the Damage To Premises Rented To You Limit is the most we will pay under **Coverage A** for damages because of "property damage" to anyone premises, while rented to you, or in the case of damage by fire, lightning, explosion, smoke, or leakage from automatic fire protective systems while rented to you or temporarily occupied by you with permission of the owner.

c. Section V – Definitions, Paragraph **9.a.**, is deleted in its entirety and replaced by the following:

A contract for a lease of premises. However, that portion of the contract for a lease of premises that indemnifies any person or organization for damage by fire, lightning explosion, smoke, or leakage from automatic fire protective systems to premises while rented to you or temporarily occupied by you with permission of the owner is not an "insured contract";

2. Section IV – Commercial General Liability Conditions, Subsection **4. Other Insurance**, Paragraph **b. Excess Insurance, (1) (a) (ii)** is deleted in its entirety and replaced by the following:

That is insurance for fire, lightning, explosion, smoke, or leakage from automatic fire protective systems for premises rented to you or temporarily occupied by you with permission of the owner;

3. The Damage To Premises Rented To You Limit Section of the Declarations is amended to the greater of:

a) $1,000,000; or

b) The amount shown in the Declarations as the Damage to Premises Rented to You Limit.

This is the most we will pay for all damage proximately caused by the same event, whether such damage results from fire, lightning, explosion, smoke, or leaks from automatic fire protective systems or any combination thereof.

F. Medical Payments – Limit Increased to $20,000

If **Coverage C – Medical Payments** is not otherwise excluded from this Coverage Part:

1. The Medical Expense Limit is changed subject to all of the terms of **Section III – Limits of Insurance** to the greater of:
   a. $20,000; or
   b. The Medical Expense Limit shown in the Declarations of this Coverage Part
2. **Section I – Coverage, Coverage C Medical Payments**, Subsection **1. Insuring Agreement**, a. (3) (b) is deleted in its entirety and replaced by the following:
   b) The expenses are incurred and reported to us within three years of the date of the Accident.

G. Athletic Activities

Section I – Coverage, Coverage C Medical Payments, Subsection **2. Exclusions**, Paragraph **e. Athletic Activities** is deleted in its entirety and replaced with the following:

e. Athletic Activities

To a person injured while taking part in athletics.

H. Supplementary Payments

Section I – Coverages, Supplementary Payments – Coverage A and B are amended as follows:

1.b. is deleted in its entirety and replaced by the following:

1. b. Up to $10,000 for cost of bail bonds required because of accidents or traffic law Violations arising out of the use of any vehicle to which the Bodily Injury Liability Coverage applies. We do not have to furnish these.

1.d. is deleted in its entirety and replaced by the following:

1. d. All reasonable expenses incurred by the insured at our request to assist us in the investigation or defense of the claim or "suit", including actual loss of earnings up to $1,500 a day because of time off from work.

I. Key and Lock Replacement – Janitorial Services Client Coverage

Section I – Coverages, Supplementary Payments – Coverage A and B is amended to include the following:

We will pay for the cost to replace keys and locks at the "clients" premises due to theft or other loss to keys entrusted to you by your "client," up to a $10,000 limit per occurrence and $20,000 policy aggregate.

We will not pay for loss or damage resulting from theft or any other dishonest or criminal act that you or any of your partners, members, officers, "employees", "managers", directors, trustees, authorized representatives or anyone to whom you entrust the keys of a "client" for any purpose commit, whether acting alone or in collusion with other persons.

The following, when used on this coverage, are defined as follows:

a. "Client" means an individual, company or organization with whom you have a written contractor work order for your services for a described premises and have billed for your services.

b. "Employee" means:

(1) Any natural person:

(a) While in your service or for 30 days after termination of service;

(b) Who you compensate directly by salary, wages or commissions; and

(c) Who you have the right to direct and control while performing services for you; or

(2) Any natural person who is furnished temporarily to you:

(a) To substitute for a permanent "employee" as defined in Paragraph **(1)** above, who is on leave; or

(b) To meet seasonal or short-term workload conditions;

while that person is subject to your direction and control and performing services for you.

(3) "Employee" does not mean:

(a) Any agent, broker, person leased to you by a labor leasing firm, factor, commission merchant, consignee, independent contractor or representative of the same general character; or

(b) Any "manager," director or trustee except while performing acts coming within the scope of the usual duties of an "employee."

c. "Manager" means a person serving in a directorial capacity for a limited liability company.

J. Additional Insureds

Section II – Who Is An Insured is amended as follows:

1. If coverage for newly acquired or formed organizations is not otherwise excluded from this Coverage Part, Paragraph **3.a.** is deleted in it's entirely and replaced by the following:

a. Coverage under this provision is afforded until the end of the policy period.

2. Each of the following is also an insured:

a. Medical Directors and Administrators – Your medical directors and administrators, but only while acting within the scope of and during the course of their duties as such. Such duties do not include the furnishing or failure to furnish professional services of any physician or psychiatrist in the treatment of a patient.

b. Managers and Supervisors – Your managers and supervisors are also insureds, but only with respect to their duties as your managers and supervisors. Managers and supervisors who are your "employees" are also insureds for "bodily injury" to a co- "employee" while in the course of his or her employment by you or performing duties related to the conduct of your business.

This provision does not change Item 2.a. (1) (a) of form CG 00 01 as it applies to managers of a limited liability company.

c. Broadened Named Insured – Any organization and subsidiary thereof which you control and actively manage on the effective date of this Coverage Part. However, coverage does not apply to any

organization or subsidiary not named in the Declarations as Named Insured, if they are also insured under another similar policy, but for its termination or the exhaustion of its limits of insurance.

d. **Funding Source** – Any person or organization with respect to their liability arising out of:

(1) Their financial control of you; or

(2) Premises they own, maintain or control while you lease or occupy these premises

This insurance does not apply to structural alterations, new construction and demolition operations performed by or for that person or organization.

e. **Home Care Providers** – At the first Named Insured's option, any person or organization under your direct supervision and control while providing for your private home respite or foster home care for the developmentally disabled.

f. **Managers, Landlords, or Lessors of Premises** – Any person or organization with respect to their liability arising out of the ownership, maintenance or use of that part of the premises leased or rented to you subject to the following additional exclusions:

This insurance does not apply to:

(1) Any "occurrence" which takes place after you cease to be a tenant in that premises; or

(2) Structural alterations, new construction or demolition operations performed by or on behalf of that person or organization.

g. **Lessor of Leased Equipment – Automatic Status When Required in Lease Agreement With You–** Any person or organization from whom you lease equipment when you and such person or organization have agreed in writing in a contract or agreement that such person or organization is to be added as an additional insured on your policy. Such person or organization is an insured only with respect to liability for "bodily injury," "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person or organization.

A person's or organization's status as an additional insured under this endorsement ends when their contract or agreement with you for such leased equipment ends.

With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after the equipment lease expires.

h. **Grantors of Permits** – Any state or political subdivision granting you a permit in connection with your premises subject to the following additional provision:

(1) This insurance applies only with respect to the following hazards for which the state or political subdivision has issued a permit in connection with the premises you own, rent or control and to which this insurance applies:

(a) The existence, maintenance, repair, construction, erection, or removal of advertising signs, awnings, canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoist away openings, sidewalk vaults, street banners or decorations and similar exposures;

(b) The construction, erection, or removal of elevators; or

(c) The ownership, maintenance, or use of any elevators covered by this insurance.

i. **Vendors** – Only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business, subject to the following additional exclusions:

(1) The insurance afforded the vendor does not apply to:

(a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;

(b) Any express warranty unauthorized by you:

(c) Any physical or chemical change in the product made intentionally by the vendor;

(d) Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

(e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

(f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

(g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or

(h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

(i) The exception contained in Sub- paragraphs (d) or (f); or

(ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

(2) This insurance does not apply to any insured person or organization, from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing.

j. **Franchisor –** Any person or organization with respect to their liability as the grantor of a franchise to you.

k. **As Required by Contract –** Any person or organization where required by a written contract executed prior to the occurrence of a loss. Such person or organization is an additional insured for "bodily injury," "property damage" or "personal and advertising injury" but only for liability arising out of the negligence of the named insured. The limits of insurance applicable to these additional insureds are the lesser of the policy limits or those limits specified in a contract or agreement. These limits are included within and not in addition to the limits of insurance shown in the Declarations

l. **Owners, Lessees or Contractors –** Any person or organization, but only with respect to liability for "bodily injury," "property damage" or "personal and advertising injury" caused, in whole or in part, by:

(1) Your acts or omissions; or

(2) The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured when required by a contract.

With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

(a) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

(b) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

m. **State or Political Subdivisions –** Any state or political subdivision as required, subject to the following provisions:

(1) This insurance applies only with respect to operations performed by you or on your behalf for which the state or political subdivision has issued a permit, and is required by contract.

(2) This insurance does not apply to:

(a) "Bodily injury," "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or

(b) Bodily injury" or "property damage" included within the "products-completed operations hazard."

n. **Your trustees, officials, members of the board of governors, Rabbi, Clergymen or Deacons** but only with respect to their duties as such.

K. Duties in the Event of Occurrence, Claim or Suit

Section IV – Commercial General Liability Conditions, Paragraph **2.** Is amended as follows:

a. is amended to include:

This condition applies only when the "occurrence" or offense is known to:

(1) You, if you are an individual

(2) A partner, if you are a partnership; or

(3) An executive officer or insurance manager, if you are a corporation.

b. is amended to include:

This condition will not be considered breached unless the breach occurs after such claim or "suit" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership: or

(3) An executive officer or insurance manager, if you are a corporation.

L. Unintentional Failure To Disclose Hazards

Section IV – Commercial General Liability Conditions, 6. Representations is amended to include the following:

It is agreed that, based on our reliance on your representations as to existing hazards, if you should unintentionally fail to disclose all such hazards prior to the beginning of the policy period of this Coverage Part, we shall not deny coverage under this Coverage Part because of such failure.

M. Transfer of Rights of Recovery Against Others To Us

Section IV – Commercial General Liability Conditions, 8. Transfer of Rights of Recovery Against Others To Us is deleted in its entirety and replaced by the following:

If the insured has rights to recover all or part of any payment we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and helps us enforce them.

Therefore, the insured can waive the insurer's rights of recovery prior to the occurrence of loss, provided the waiver is made in a written contract.

N. Liberalization

Section IV – Commercial General Liability Conditions, is amended to include the following:

If we revise this endorsement to provide more coverage without additional premium charge, we will automatically provide the additional coverage to all endorsement holders as of the day the revision is effective in your state.

O. Bodily Injury – Mental Anguish

Section V – Definitions, Paragraph **3.** Is deleted in its entirety and replaced by the following:

"Bodily injury" means:

a. Bodily injury, sickness or disease sustained by a person, and includes mental anguish resulting from any of these; and

b. Except for mental anguish, includes death resulting from the foregoing (Item **a.** above) at any time

P. Personal and Advertising Injury – Abuse of Process, Discrimination

If **Coverage B Personal and Advertising Injury Liability Coverage** is not otherwise excluded from this Coverage Part, the definition of "personal and advertising injury" is amended as follows:

1. **Section V – Definitions**, Paragraph 14.b. is deleted in its entirety and replaced by the following:

   b. Malicious prosecution or abuse of process;

2. **Section V – Definitions**, Paragraph 14. is amended by adding the following:

   "Discrimination".

   For the purpose of this endorsement only, "discrimination" means coverage for acts resulting from a violation of a person's civil rights based on disparate impact or vicarious liability with respect to that person's race, color, religiion, sex, age or national origin, except when:

   a. Done intentionally by or at the direction of, or with the knowledge or consent of:

      (1) Any insured; or

      (2) Any executive officer, director, stockholder, partner or member of the insured;

   b. Directly or indirectly related to the employment, former or prospective employment, termination of employment, or application for employment of any person or persons by an insured;

   c. Directly or indirectly related to the sale, rental, lease or sublease or prospective sales, rental, lease or sub-lease of any room, dwelling or premises by or at the direction of any insured; or

   d. Insurance for such discrimination is prohibited by or held in violation of law, public policy, legislation, court decision or administrative ruling.

   The above does not apply to fines or penalties imposed because of discrimination.

Q. Aggregate Limit Per Location

Section III – Limits of Insurance and **Section V – Definitions**

1. Under **Section III – Limits of Insurance**, the General Aggregate Limit applies separately to each of your "locations" owned by or rented to you.

2. Under **Section V – Definitions**, the following definition is added as follows:

   "Location" means premises involving the same or connecting lots, or premises whose connection is interrupted only by a street, roadway, waterway or right-of-way of a railroad.

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This Endorsement Changes The Policy. Please Read It Carefully

BUSINESS AUTO COVERAGE EXPANSION ENDORSEMENT – NEW YORK

This endorsement modifies insurance provided by the following:

BUSINESS AUTO COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the COVERAGE FORM apply unless modified by the endorsement.

A. Newly Acquired or Formed Organizations, Employee Hired Car Liability and Blanket Additional Named Insured Status for Certain Entities.

Item **1. Who is an Insured** of Paragraph **A. Coverage** under **SECTION II – COVERED AUTOS LIABILITY COVERAGE** is amended to add:

d. Any organization you newly acquire or form, other than a partnership, joint venture or limited liability com-any, and over which you maintain ownership of a majority interest (greater than 50%), will qualify as a Named Insured; however,

(1) coverage under this provision is afforded only until the 180th day after you acquire or form the organization or the end of the policy period, whichever is earlier;

(2) coverage does not apply to "bodily injury", "property damage" or "covered pollution cost or expense" that results from an "accident" which occurred before you acquired or formed the organization; and

(3) coverage does not apply if there is other similar insurance available to that organization, or if similar insurance would have been available but for its termination or the exhaustion of its limits of insurance.

This insurance does not apply if coverage for the newly acquired or formed organization is excluded either by the provisions of this coverage form or by endorsement.

e. An "employee" of yours is an "insured" while operating an "auto" hired or rented under a contract or agreement in that "employee's" name, with your permission, while performing duties related to the conduct of your business.

f. Any person or organization you are required by written contract or agreement to name as an additional "insured", but only with respects to liability created in whole or in part by such agreement.

B. Increase Of Loss Earnings Payment

Subpart **(4)** of **a. Supplementary Payments** of Item **2. Coverage Extensions** of Paragraph **A. Coverage** under **SECTION II – COVERED AUTOS LIABILITY COVERAGE** is amended to read:

(4) We will pay reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to $1,000 per day because of time off from work.

C. Limited Automatic Towing Coverage

Item **2. Towing**, of Paragraph **A. Coverage**, under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

2. Towing

We will pay for towing and labor costs each time that a covered "auto" is disabled. All labor must be performed at the place of disablement of the covered "auto".

a. The limit for "autos" other than private passenger types is $250;

b. The limit for "autos" of the private passenger type is as shown in the Declarations;

c. No deductible applies to this coverage.

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D. Item **3. Glass Breakage – Hitting A Bird Or Animal – Falling Objects or Missiles** of Paragraph **A. Coverage** under **SECTION III – PHYSICAL DAMAGE COVERAGE,** is amended to add:

Glass Repair Coverage

We will waive the Comprehensive deductible for Glass, if one is indicated on your covered "auto", for glass repairs. We will repair at no cost to you, any glass that can be repaired without replacement, provided the "loss" arises from a covered Comprehensive "loss" to your "auto".

E. **Increase Of Transportation Expense Coverage**

Subpart **a. Transportation Expenses** of Item **4. Coverage Extensions** of Paragraph **A. Coverage** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

a. Transportation Expenses

We will pay up to $50 per day to a maximum of $1,000 for temporary transportation expense incurred by you because of the total theft of a covered "auto" of the private passenger type. We will pay only for those covered "autos" for which you carry either Comprehensive or Specified Causes of Loss Coverage or Theft Coverage. We will pay for temporary transportation expenses incurred during the period beginning 48 hours after the theft and ending, regardless of the policy's expiration, when the covered "auto" is returned to use or we pay for its "loss".

F. **"Personal Effects" Coverage**

Item **4. Coverage Extensions** of Paragraph **A. Coverage**, under **SECTION III - PHYSICAL DAMAGE COVERAGE,** is amended to add:

"Personal Effects" Coverage

We will pay actual cash value for "loss" to "personal effects" of the "insured" while in a covered "auto" subject to a maximum limit of $2,500 per "loss", for that covered "auto" caused by the same "accident". No deductible will apply to this coverage.

G. **"Downtime Loss" and Rental Reimbursement Coverage**

Item **4. Coverage Extensions**, of Paragraph **A. Coverage**, under **SECTION III. PHYSICAL DAMAGE COVERAGE**, is amended to add:

"Downtime Loss" and Rental Reimbursement Coverage

We will pay any resulting "downtime loss" and rental reimbursement expenses you sustain as a result of a covered physical damage "loss" to a covered "auto" up to a combined maximum of $100 per day, for a maximum of 30 days for the same physical damage "loss", subject to the following conditions:

a. We will provide "downtime loss" and rental reimbursement beginning on the 6th day after:

(1) We have given you our agreement to pay for repairs to a covered "auto" and you have given the repair facility your authorization to make repairs; or

(2) Coverage for "downtime loss" and rental reimbursement expenses will end when any of the following occur:

(a) You have a spare or reserve "auto" available to you to continue our operations.

(b) You purchase a replacement "auto".

(c) Repairs to your covered "auto" have been completed by the repair facility and they determine the covered "auto" is road-worthy.

(d) You reach the 30 day maximum coverage.

H. **"Personal Effects" Exclusion**

Paragraph **B. Exclusions** under **SECTION III – PHYSICAL DAMAGE COVERAGE,** is amended to add:

"Personal Effects" Exclusion

We will not pay for "loss" to "personal effects" of any of the following:

a. Accounts, bills, currency, deeds, evidence of debt, money, notes, securities or commercial paper or other documents of value.

b. Bullion, gold, silver, platinum, or other precious alloys or metals; furs or fur garments; jewelry; watches; precious or semi-precious stones.

c. Paintings, statuary and other works of art.

d. Contraband or property in the course of illegal transportation or trade.

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e. "Loss" caused by theft, unless there is evidence of forced entry into the covered "auto" and a police report is filed.

I. Accidental Airbag Discharge Coverage

Item **3.a.** of Paragraph **B. Exclusions** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

a. Wear and tear, freezing, mechanical or electrical breakdown. The exclusion relating to mechanical break-down does not apply to the accidental discharge of an air bag.

J. Aggregate Deductible

Paragraph **D. Deductible** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to add:

Regardless of the number of covered "autos" involved in the same "loss", only one deductible will apply to that "loss". If the deductible amounts vary by "autos", then only the highest applicable deductible will apply to that "loss".

K. Diminishing Deductible

Paragraph **D. Deductible** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to add:

Any deductible will be reduced by the percentage indicated below on the first "loss" reported during the corresponding policy period:

Loss Free Policy Periods With the Expansion Endorsement	Deductible Reduction on the first "loss"
1	0%
2	25%
3	50%
4	75%

If we pay a Physical Damage "loss" during the policy period under any BUSINESS AUTO COVERAGE FORM you have with us, your deductible stated in the Declaration's page of each such COVERAGE FORM will not be reduced on any subsequent claims during the remainder of your policy period and your deductible reduction will revert back to 0% for each such COVERAGE FORM if coverage is renewed. However at no time shall the deductible be less than $50 on Comprehensive and $100 on Collision, if these coverages are provided.

L. Knowledge of Loss and Notice To Us

Subsection **a.** of Item **2. Duties In the Event of Accident, Claim, Suit or Loss** of Paragraph **A. Loss Conditions** under **SECTION IV -- BUSINESS AUTO CONDITIONS** is amended to add:

However, as soon as reasonably possible notice of the "accident", claim, "suit" or "loss" to us or our authorized representative only applies after the "accident", claim, "suit" or "loss" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partner-ship;

(3) An "executive officer" or director, if you are a corporation;

(4) A manager or member, if you are a limited liability company;

(5) Your insurance manager; or

(6) Your legal representative.

M. Waiver Of Subrogation For Auto Liability Losses Assumed Under Insured Contract

Item **5. Transfer Of Rights Of Recovery Against Others To Us** of Paragraph **A. Loss Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

5. Transfer of Rights of Recovery Against Others To Us

If any person or organization to or for whom we make payments under this Coverage From has rights to recover damages from another, those right are transferred to us. That person or organization must do everything necessary to secure our rights and must do nothing after an "accident" or "loss" to impair them. However, if the insured has waived those rights to recover through a written contract, we will waive any right to recovery we may have under this Coverage Form.

N. Insurance is Primary and Noncontributory

Subpart **a.** of Item **5. Other Insurance** of Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

a. This insurance is primary and noncontributory, as respects any other insurance.

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O. Other Insurance – Hired Auto Physical Damage

Subpart **b.** of Item **5..Other Insurance** of Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

b. For **Hired Auto Physical Damage Coverage**, the following are deemed to be covered "autos" you own:

(1) Any covered "auto" you lease, hire, rent or borrow; and

(2) Any covered "auto" hired or rented by your "employee" under a contact in that individual "employee's" name, with your permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

P. Unintentional Failure To Disclose Hazards

Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to add:

9. Your failure to disclose all hazards existing as of the inception date of this policy shall not prejudice the coverage afforded by this policy, provided that such failure to disclose all hazards is not intentional. However, you must report such previously undisclosed hazards to us as soon as practicable after its discovery.

Q. Additional Definition

SECTION V – DEFINITIONS is amended to add:

"Personal effects" means personal property owned by the "insured".

"Downtime loss" means actual loss of "business income" for the period of time that a covered "auto":

1. Is out of service for repair or replacement as a result of a covered physical damage "loss" and

2. Is in the custody of a repair facility if not a total "loss".

"Business Income" means:

1. Net income (Net profit of loss before income taxes that would have been earned or incurred; and

2. Continuing normal operating expenses incurred, including payroll.

R. Fellow Employee Injured By Covered Auto You Own Or Hire

Item **A.4.b. Fellow Employee** Exclusion of **New York In Business Auto, Business Auto Physical Damage, Motor Carrier and Trucker Coverage Forms, CA 01 12** is amended to add:

This exclusion does not apply if the "bodily injury" results from the use of a covered "auto" you own or hire. Such coverage as is afforded by this provision is excess over any other collectible insurance.

In this endorsement, Headings and Titles are inserted solely for the convenience and ease of reference. They do not affect the coverage provided by this endorsement, nor do they constitute any part of the terms and conditions of this endorsement. All other policy wording not specifically changed, modified, or replaced by this endorsement wording remains in effect.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

FOLLOWING FORM ENDORSEMENT – NEW YORK

This endorsement modifies insurance provided under the following:

COMMERCIAL LIABILITY UMBRELLA COVERAGE PART

The insurance provided under this policy will follow the same provisions, exclusions and limitations that are contained in the applicable "underlying insurance", unless otherwise directed by this policy. To the extent provisions of "underlying insurance" conflict with the provisions of this policy, the provisions of this policy will apply. However, the coverage provided under this policy will not be broader than that provided by the applicable "underlying insurance".

There may be more than one "underlying insurance" listed in the Declarations. When provisions in those policies conflict, and are not superseded by the provisions of this policy, the provisions, exclusions and limitations of the "underlying insurance" applicable to the particular "occurrence" or offense which results in a claim or "suit" will apply.

Notwithstanding anything to the contrary in this policy, the insurance coverage afforded by this policy as respects operations in New York State shall conform to the requirements of the applicable New York State Insurance Laws and the applicable New York State Department of Financial Services Regulation; provided, however, that the limits of liability as stated in this policy shall be excess of the limits of liability of any "underlying insurance" as stated in the Declarations or in any endorsement attached hereto.

This provision still applies when the "underlying insurance" is issued by an unlicensed company.

This Endorsement Changes The Policy. Please Read It Carefully

BUSINESS AUTO COVERAGE EXPANSION ENDORSEMENT – NEW YORK

This endorsement modifies insurance provided by the following:

BUSINESS AUTO COVERAGE FORM

With respect to coverage provided by this endorsement, the provisions of the COVERAGE FORM apply unless modified by the endorsement.

A. Newly Acquired or Formed Organizations, Employee Hired Car Liability and Blanket Additional Named Insured Status for Certain Entities.

Item **1. Who is an Insured** of Paragraph **A. Coverage** under **SECTION II – COVERED AUTOS LIABILITY COVERAGE** is amended to add:

d. Any organization you newly acquire or form, other than a partnership, joint venture or limited liability com-any, and over which you maintain ownership of a majority interest (greater than 50%), will qualify as a Named Insured; however,

(1) coverage under this provision is afforded only until the 180th day after you acquire or form the organization or the end of the policy period, whichever is earlier;

(2) coverage does not apply to "bodily injury", "property damage" or "covered pollution cost or expense" that results from an "accident" which occurred before you acquired or formed the organization; and

(3) coverage does not apply if there is other similar insurance available to that organization, or if similar insurance would have been available but for its termination or the exhaustion of its limits of insurance.

This insurance does not apply if coverage for the newly acquired or formed organization is excluded either by the provisions of this coverage form or by endorsement.

e. An "employee" of yours is an "insured" while operating an "auto" hired or rented under a contract or agreement in that "employee's" name, with your permission, while performing duties related to the conduct of your business.

f. Any person or organization you are required by written contract or agreement to name as an additional "insured", but only with respects to liability created in whole or in part by such agreement.

B. Increase Of Loss Earnings Payment

Subpart **(4)** of **a. Supplementary Payments** of Item **2. Coverage Extensions** of Paragraph **A. Coverage** under **SECTION II – COVERED AUTOS LIABILITY COVERAGE** is amended to read:

(4) We will pay reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to $1,000 per day because of time off from work.

C. Limited Automatic Towing Coverage

Item **2. Towing**, of Paragraph **A. Coverage**, under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

2. Towing

We will pay for towing and labor costs each time that a covered "auto" is disabled. All labor must be performed at the place of disablement of the covered "auto".

a. The limit for "autos" other than private passenger types is $250;

b. The limit for "autos" of the private passenger type is as shown in the Declarations;

c. No deductible applies to this coverage.

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D. Item **3. Glass Breakage – Hitting A Bird Or Animal – Falling Objects or Missiles** of Paragraph **A. Coverage** under **SECTION III – PHYSICAL DAMAGE COVERAGE,** is amended to add:

Glass Repair Coverage

We will waive the Comprehensive deductible for Glass, if one is indicated on your covered "auto", for glass repairs. We will repair at no cost to you, any glass that can be repaired without replacement, provided the "loss" arises from a covered Comprehensive "loss" to your "auto".

E. **Increase Of Transportation Expense Coverage**

Subpart **a. Transportation Expenses** of Item **4. Coverage Extensions** of Paragraph **A. Coverage** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

a. Transportation Expenses

We will pay up to $50 per day to a maximum of $1,000 for temporary transportation expense incurred by you because of the total theft of a covered "auto" of the private passenger type. We will pay only for those covered "autos" for which you carry either Comprehensive or Specified Causes of Loss Coverage or Theft Coverage. We will pay for temporary transportation expenses incurred during the period beginning 48 hours after the theft and ending, regardless of the policy's expiration, when the covered "auto" is returned to use or we pay for its "loss".

F. **"Personal Effects" Coverage**

Item **4. Coverage Extensions** of Paragraph **A. Coverage**, under **SECTION III - PHYSICAL DAMAGE COVERAGE,** is amended to add:

"Personal Effects" Coverage

We will pay actual cash value for "loss" to "personal effects" of the "insured" while in a covered "auto" subject to a maximum limit of $2,500 per "loss", for that covered "auto" caused by the same "accident". No deductible will apply to this coverage.

G. **"Downtime Loss" and Rental Reimbursement Coverage**

Item **4. Coverage Extensions**, of Paragraph **A. Coverage**, under **SECTION III. PHYSICAL DAMAGE COVERAGE**, is amended to add:

"Downtime Loss" and Rental Reimbursement Coverage

We will pay any resulting "downtime loss" and rental reimbursement expenses you sustain as a result of a covered physical damage "loss" to a covered "auto" up to a combined maximum of $100 per day, for a maximum of 30 days for the same physical damage "loss", subject to the following conditions:

a. We will provide "downtime loss" and rental reimbursement beginning on the 6th day after:

(1) We have given you our agreement to pay for repairs to a covered "auto" and you have given the repair facility your authorization to make repairs; or

(2) Coverage for "downtime loss" and rental reimbursement expenses will end when any of the following occur:

(a) You have a spare or reserve "auto" available to you to continue our operations.

(b) You purchase a replacement "auto".

(c) Repairs to your covered "auto" have been completed by the repair facility and they determine the covered "auto" is road-worthy.

(d) You reach the 30 day maximum coverage.

H. **"Personal Effects" Exclusion**

Paragraph **B. Exclusions** under **SECTION III – PHYSICAL DAMAGE COVERAGE,** is amended to add:

"Personal Effects" Exclusion

We will not pay for "loss" to "personal effects" of any of the following:

a. Accounts, bills, currency, deeds, evidence of debt, money, notes, securities or commercial paper or other documents of value.

b. Bullion, gold, silver, platinum, or other precious alloys or metals; furs or fur garments; jewelry; watches; precious or semi-precious stones.

c. Paintings, statuary and other works of art.

d. Contraband or property in the course of illegal transportation or trade.

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e. "Loss" caused by theft, unless there is evidence of forced entry into the covered "auto" and a police report is filed.

I. Accidental Airbag Discharge Coverage

Item **3.a.** of Paragraph **B. Exclusions** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to read:

a. Wear and tear, freezing, mechanical or electrical breakdown. The exclusion relating to mechanical break-down does not apply to the accidental discharge of an air bag.

J. Aggregate Deductible

Paragraph **D. Deductible** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to add:

Regardless of the number of covered "autos" involved in the same "loss", only one deductible will apply to that "loss". If the deductible amounts vary by "autos", then only the highest applicable deductible will apply to that "loss".

K. Diminishing Deductible

Paragraph **D. Deductible** under **SECTION III – PHYSICAL DAMAGE COVERAGE** is amended to add:

Any deductible will be reduced by the percentage indicated below on the first "loss" reported during the corresponding policy period:

Loss Free Policy Periods With the Expansion Endorsement	Deductible Reduction on the first "loss"
1	0%
2	25%
3	50%
4	75%

If we pay a Physical Damage "loss" during the policy period under any BUSINESS AUTO COVERAGE FORM you have with us, your deductible stated in the Declaration's page of each such COVERAGE FORM will not be reduced on any subsequent claims during the remainder of your policy period and your deductible reduction will revert back to 0% for each such COVERAGE FORM if coverage is renewed. However at no time shall the deductible be less than $50 on Comprehensive and $100 on Collision, if these coverages are provided.

L. Knowledge of Loss and Notice To Us

Subsection **a.** of Item **2. Duties In the Event of Accident, Claim, Suit or Loss** of Paragraph **A. Loss Conditions** under **SECTION IV -- BUSINESS AUTO CONDITIONS** is amended to add:

However, as soon as reasonably possible notice of the "accident", claim, "suit" or "loss" to us or our authorized representative only applies after the "accident", claim, "suit" or "loss" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partner-ship;

(3) An "executive officer" or director, if you are a corporation;

(4) A manager or member, if you are a limited liability company;

(5) Your insurance manager; or

(6) Your legal representative.

M. Waiver Of Subrogation For Auto Liability Losses Assumed Under Insured Contract

Item **5. Transfer Of Rights Of Recovery Against Others To Us** of Paragraph **A. Loss Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

5. Transfer of Rights of Recovery Against Others To Us

If any person or organization to or for whom we make payments under this Coverage From has rights to recover damages from another, those right are transferred to us. That person or organization must do everything necessary to secure our rights and must do nothing after an "accident" or "loss" to impair them. However, if the insured has waived those rights to recover through a written contract, we will waive any right to recovery we may have under this Coverage Form.

N. Insurance is Primary and Noncontributory

Subpart **a.** of Item **5. Other Insurance** of Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

a. This insurance is primary and noncontributory, as respects any other insurance.

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O. **Other Insurance – Hired Auto Physical Damage**

Subpart **b**. of Item **5. Other Insurance** of Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to read:

b. For **Hired Auto Physical Damage Coverage**, the following are deemed to be covered "autos" you own:

(1) Any covered "auto" you lease, hire, rent or borrow; and

(2) Any covered "auto" hired or rented by your "employee" under a contact in that individual "employee's" name, with your permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

P. **Unintentional Failure To Disclose Hazards**

Paragraph **B. General Conditions** under **SECTION IV – BUSINESS AUTO CONDITIONS** is amended to add:

9. Your failure to disclose all hazards existing as of the inception date of this policy shall not prejudice the coverage afforded by this policy, provided that such failure to disclose all hazards is not intentional. However, you must report such previously undisclosed hazards to us as soon as practicable after its discovery.

Q. **Additional Definition**

SECTION V – DEFINITIONS is amended to add:

"Personal effects" means personal property owned by the "insured".

"Downtime loss" means actual loss of "business income" for the period of time that a covered "auto":

1. Is out of service for repair or replacement as a result of a covered physical damage "loss" and
2. Is in the custody of a repair facility if not a total "loss".

"Business Income" means:

1. Net income (Net profit of loss before income taxes that would have been earned or incurred; and
2. Continuing normal operating expenses incurred, including payroll.

R. **Fellow Employee Injured By Covered Auto You Own Or Hire**

Item **A.4.b. Fellow Employee** Exclusion of **New York In Business Auto, Business Auto Physical Damage, Motor Carrier and Trucker Coverage Forms, CA 01 12** is amended to add:

This exclusion does not apply if the "bodily injury" results from the use of a covered "auto" you own or hire. Such coverage as is afforded by this provision is excess over any other collectible insurance.

In this endorsement, Headings and Titles are inserted solely for the convenience and ease of reference. They do not affect the coverage provided by this endorsement, nor do they constitute any part of the terms and conditions of this endorsement. All other policy wording not specifically changed, modified, or replaced by this endorsement wording remains in effect.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY

GENERAL LIABILITY ENHANCEMENT: NONPROFIT NEW YORK

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE FORM

The following is a summary of the Limits of Insurance and additional coverages provided by this endorsement. **For complete details on specific coverages, consult the policy contract wording.**

Coverage Applicable	Limit of Insurance	Page #
Extended Property Damage	Included	2
Limited Rental Lease Agreement Contractual Liability	$100,000 limit	2
Non-Owned Watercraft	Less than 58 feet	2
Damage to Property You Own, Rent, or Occupy	$50,000 limit	2
Damage to Premises Rented to You	$1,000,000	2
Medical Payments	$20,000	3
Athletic Activities	Amended	3
Supplementary Payments – Bail Bonds	$10,000	3
Supplementary Payment – Loss of Earnings	$1,500 per day	3
Key and Lock Replacement – Janitorial Services Client Coverage	$20,000 limit	3
Additional Insured – Newly Acquired Time Period	Amended	4
Additional Insured – Medical Directors and Administrators	Included	4
Additional Insured – Managers and Supervisors (with Fellow Employee Coverage)	Included	4
Additional Insured – Broadened Named Insured	Included	4
Additional Insured – Funding Source	Included	5
Additional Insured – Home Care Providers	Included	5
Additional Insured – Managers, Landlords, or Lessors of Premises	Included	5
Additional Insured – Lessor of Leased Equipment	Included	5
Additional Insured – Grantors of Permits	Included	5
Additional Insured – Vendor	Included	5
Additional Insured – Franchisor	Included	6
Additional Insured – As Required by Contract	Included	6
Additional Insured – Owners, Lessees, or Contractors	Included	6
Additional Insured – State or Political Subdivisions	Included	6
Additional Insured –Trustees, Officials, Members of the Board of Governors, Rabbi, Clergymen or Deacons	Included	7
Duties in the Event of Occurrence, Claim or Suit	Included	7
Unintentional Failure to Disclose Hazards	Included	7
Transfer of Rights of Recovery Against Others To Us	Clarification	7
Liberalization	Included	7

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Bodily Injury – includes Mental Anguish	Included	7
Personal and Advertising Injury – includes Abuse of Process, Discrimination	Included	8
Aggregate Limit Per Location	Included	8

A. Extended Property Damage

Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability, Subsection **2. Exclusions**, Paragraph **a.** is deleted in its entirety and replaced by the following:

a. Expected or Intended Injury

"Bodily injury" or property damage" expected or intended from the standpoint of the insured. This exclusion does not apply to "bodily injury" or "property damage" resulting from the use of reasonable force to protect persons or property.

B. Limited Rental Lease Agreement Contractual Liability

Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability, Subsection **2. Exclusions**, Paragraph **b. Contractual Liability** is amended to include the following:

(3) Based on the named insured's request at the time of claim, we will pay on behalf of the named insured for their liability assumed in a contract or agreement regarding the rental or lease of a premises on behalf of their client, up to $100,000. This coverage extension only applies to rental lease agreements. This coverage is excess over any renter's liability insurance of the client.

C. Non-Owned Watercraft

Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability, Subsection **2. Exclusions,** Paragraph **g. (2)** is deleted in its entirety and replaced by the following:

(2) A watercraft you do not own that is:

(a) Less than 58 feet long; and

(b) Not being used to carry persons or property for a charge;

This provision applies to any person, who with your consent, either uses or is responsible for the use of a watercraft. This insurance is excess over any other valid and collectible insurance available to the insured whether primary, excess or contingent.

D. Damage to Property You Own, Rent or Occupy

Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability, Subsection **2. Exclusions**, Paragraph **j. Damage to Property**, Item **(1)** is deleted in its entirety and replaced with the following:

(1) Property you own, rent, or occupy, including any costs or expenses incurred by you, or any other person, organization or entity, for repair, replacement, enhancement, restoration or maintenance of such property for any reason, including prevention of injury to a person or damage to another's property, unless the damage to property is caused by your client, up to a $50,000 limit. A client is defined as a person under your direct care and supervision.

E. Damage to Premises Rented to You

1. If damage by fire to premises rented to you is not otherwise excluded from this Coverage Part, the word "fire" is changed to "fire, lightning, explosion, smoke, or leakage from automatic fire protective systems" where it appears in:

a. The last paragraph of **Section I – Coverages, Coverage A Bodily Injury and Property Damage Liability**, Subsection **2. Exclusions**; is deleted in its entirety and replaced by the following:

Exclusions **c.** through **n.** do not apply to damage by fire, lightning, explosion, smoke, or leakage from automatic fire protective systems to premises while rented to you or temporarily occupied by you with permission of the owner. A separate limit of insurance applies to this coverage as described in **Section III – Limits of Insurance**.

b. Section III – Limits of Insurance, Paragraph **6.** is deleted in its entirety and replaced by the following:

Subject to Paragraph **5.** above, the Damage To Premises Rented To You Limit is the most we will pay under **Coverage A** for damages because of "property damage" to anyone premises, while rented to you, or in the case of damage by fire, lightning, explosion, smoke, or leakage from automatic fire protective systems while rented to you or temporarily occupied by you with permission of the owner.

c. **Section V – Definitions**, Paragraph **9.a.**, is deleted in its entirety and replaced by the following:

A contract for a lease of premises. However, that portion of the contract for a lease of premises that indemnifies any person or organization for damage by fire, lightning explosion, smoke, or leakage from automatic fire protective systems to premises while rented to you or temporarily occupied by you with permission of the owner is not an "insured contract";

2. **Section IV – Commercial General Liability Conditions**, Subsection **4. Other Insurance**, Paragraph **b. Excess Insurance, (1) (a) (ii)** is deleted in its entirety and replaced by the following:

That is insurance for fire, lightning, explosion, smoke, or leakage from automatic fire protective systems for premises rented to you or temporarily occupied by you with permission of the owner;

3. The Damage To Premises Rented To You Limit Section of the Declarations is amended to the greater of:

a) $1,000,000; or

b) The amount shown in the Declarations as the Damage to Premises Rented to You Limit.

This is the most we will pay for all damage proximately caused by the same event, whether such damage results from fire, lightning, explosion, smoke, or leaks from automatic fire protective systems or any combination thereof.

F. Medical Payments – Limit Increased to $20,000

If **Coverage C – Medical Payments** is not otherwise excluded from this Coverage Part:

1. The Medical Expense Limit is changed subject to all of the terms of **Section III – Limits of Insurance** to the greater of:

a. $20,000; or

b. The Medical Expense Limit shown in the Declarations of this Coverage Part

2. **Section I – Coverage**, **Coverage C Medical Payments**, Subsection **1. Insuring Agreement**, a. (3) (b) is deleted in its entirety and replaced by the following:

b) The expenses are incurred and reported to us within three years of the date of the Accident.

G. Athletic Activities

Section I – Coverage, **Coverage C Medical Payments**, Subsection **2. Exclusions**, Paragraph **e. Athletic Activities** is deleted in its entirety and replaced with the following:

e. Athletic Activities

To a person injured while taking part in athletics.

H. Supplementary Payments

Section I – Coverages, Supplementary Payments – Coverage A and B are amended as follows:

1.b. is deleted in its entirety and replaced by the following:

1. b. Up to $10,000 for cost of bail bonds required because of accidents or traffic law Violations arising out of the use of any vehicle to which the Bodily Injury Liability Coverage applies. We do not have to furnish these.

1.d. is deleted in its entirety and replaced by the following:

1. d. All reasonable expenses incurred by the insured at our request to assist us in the investigation or defense of the claim or "suit", including actual loss of earnings up to $1,500 a day because of time off from work.

I. Key and Lock Replacement – Janitorial Services Client Coverage

Section I – Coverages, Supplementary Payments – Coverage A and B is amended to include the following:

We will pay for the cost to replace keys and locks at the "clients" premises due to theft or other loss to keys entrusted to you by your "client," up to a $10,000 limit per occurrence and $20,000 policy aggregate.

We will not pay for loss or damage resulting from theft or any other dishonest or criminal act that you or any of your partners, members, officers, "employees", "managers", directors, trustees, authorized representatives or anyone to whom you entrust the keys of a "client" for any purpose commit, whether acting alone or in collusion with other persons.

The following, when used on this coverage, are defined as follows:

a. "Client" means an individual, company or organization with whom you have a written contractor work order for your services for a described premises and have billed for your services.

b. "Employee" means:

(1) Any natural person:

(a) While in your service or for 30 days after termination of service;

(b) Who you compensate directly by salary, wages or commissions; and

(c) Who you have the right to direct and control while performing services for you; or

(2) Any natural person who is furnished temporarily to you:

(a) To substitute for a permanent "employee" as defined in Paragraph **(1)** above, who is on leave; or

(b) To meet seasonal or short-term workload conditions;

while that person is subject to your direction and control and performing services for you.

(3) "Employee" does not mean:

(a) Any agent, broker, person leased to you by a labor leasing firm, factor, commission merchant, consignee, independent contractor or representative of the same general character; or

(b) Any "manager," director or trustee except while performing acts coming within the scope of the usual duties of an "employee."

c. "Manager" means a person serving in a directorial capacity for a limited liability company.

J. Additional Insureds

Section II – Who Is An Insured is amended as follows:

1. If coverage for newly acquired or formed organizations is not otherwise excluded from this Coverage Part, Paragraph **3.a. is deleted in it's entirely and replaced by the following:**

a. Coverage under this provision is afforded until the end of the policy period.

2. Each of the following is also an insured:

a. Medical Directors and Administrators – Your medical directors and administrators, but only while acting within the scope of and during the course of their duties as such. Such duties do not include the furnishing or failure to furnish professional services of any physician or psychiatrist in the treatment of a patient.

b. Managers and Supervisors – Your managers and supervisors are also insureds, but only with respect to their duties as your managers and supervisors. Managers and supervisors who are your "employees" are also insureds for "bodily injury" to a co- "employee" while in the course of his or her employment by you or performing duties related to the conduct of your business.

This provision does not change Item 2.a. (1) (a) of form CG 00 01 as it applies to managers of a limited liability company.

c. Broadened Named Insured – Any organization and subsidiary thereof which you control and actively manage on the effective date of this Coverage Part. However, coverage does not apply to any

organization or subsidiary not named in the Declarations as Named Insured, if they are also insured under another similar policy, but for its termination or the exhaustion of its limits of insurance.

d. **Funding Source** – Any person or organization with respect to their liability arising out of:

(1) Their financial control of you; or

(2) Premises they own, maintain or control while you lease or occupy these premises

This insurance does not apply to structural alterations, new construction and demolition operations performed by or for that person or organization.

e. **Home Care Providers** – At the first Named Insured's option, any person or organization under your direct supervision and control while providing for your private home respite or foster home care for the developmentally disabled.

f. **Managers, Landlords, or Lessors of Premises** – Any person or organization with respect to their liability arising out of the ownership, maintenance or use of that part of the premises leased or rented to you subject to the following additional exclusions:

This insurance does not apply to:

(1) Any "occurrence" which takes place after you cease to be a tenant in that premises; or

(2) Structural alterations, new construction or demolition operations performed by or on behalf of that person or organization.

g. **Lessor of Leased Equipment – Automatic Status When Required in Lease Agreement With You–** Any person or organization from whom you lease equipment when you and such person or organization have agreed in writing in a contract or agreement that such person or organization is to be added as an additional insured on your policy. Such person or organization is an insured only with respect to liability for "bodily injury," "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person or organization.

A person's or organization's status as an additional insured under this endorsement ends when their contract or agreement with you for such leased equipment ends.

With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after the equipment lease expires.

h. **Grantors of Permits** – Any state or political subdivision granting you a permit in connection with your premises subject to the following additional provision:

(1) This insurance applies only with respect to the following hazards for which the state or political subdivision has issued a permit in connection with the premises you own, rent or control and to which this insurance applies:

(a) The existence, maintenance, repair, construction, erection, or removal of advertising signs, awnings, canopies, cellar entrances, coal holes, driveways, manholes, marquees, hoist away openings, sidewalk vaults, street banners or decorations and similar exposures;

(b) The construction, erection, or removal of elevators; or

(c) The ownership, maintenance, or use of any elevators covered by this insurance.

i. **Vendors** – Only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business, subject to the following additional exclusions:

(1) The insurance afforded the vendor does not apply to:

(a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to liability for damages that the vendor would have in the absence of the contract or agreement;

(b) Any express warranty unauthorized by you:

(c) Any physical or chemical change in the product made intentionally by the vendor;

(d) Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing, or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

(e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

(f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

(g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or

(h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

(i) The exception contained in Sub- paragraphs (d) or (f); or

(ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

(2) This insurance does not apply to any insured person or organization, from whom you have acquired such products, or any ingredient, part or container, entering into, accompanying or containing.

j. **Franchisor** – Any person or organization with respect to their liability as the grantor of a franchise to you.

k. **As Required by Contract** – Any person or organization where required by a written contract executed prior to the occurrence of a loss. Such person or organization is an additional insured for "bodily injury," "property damage" or "personal and advertising injury" but only for liability arising out of the negligence of the named insured. The limits of insurance applicable to these additional insureds are the lesser of the policy limits or those limits specified in a contract or agreement. These limits are included within and not in addition to the limits of insurance shown in the Declarations

l. **Owners, Lessees or Contractors** – Any person or organization, but only with respect to liability for "bodily injury," "property damage" or "personal and advertising injury" caused, in whole or in part, by:

(1) Your acts or omissions; or

(2) The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured when required by a contract.

With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

(a) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or

(b) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

m. **State or Political Subdivisions** – Any state or political subdivision as required, subject to the following provisions:

(1) This insurance applies only with respect to operations performed by you or on your behalf for which the state or political subdivision has issued a permit, and is required by contract.

(2) This insurance does not apply to:

(a) "Bodily injury," "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or

(b) Bodily injury" or "property damage" included within the "products-completed operations hazard."

n. **Your trustees, officials, members of the board of governors, Rabbi, Clergymen or Deacons** but only with respect to their duties as such.

K. Duties in the Event of Occurrence, Claim or Suit

Section IV – Commercial General Liability Conditions, Paragraph **2.** Is amended as follows:

a. is amended to include:

This condition applies only when the "occurrence" or offense is known to:

(1) You, if you are an individual

(2) A partner, if you are a partnership; or

(3) An executive officer or insurance manager, if you are a corporation.

b. is amended to include:

This condition will not be considered breached unless the breach occurs after such claim or "suit" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership: or

(3) An executive officer or insurance manager, if you are a corporation.

L. Unintentional Failure To Disclose Hazards

Section IV – Commercial General Liability Conditions, 6. Representations is amended to include the following:

It is agreed that, based on our reliance on your representations as to existing hazards, if you should unintentionally fail to disclose all such hazards prior to the beginning of the policy period of this Coverage Part, we shall not deny coverage under this Coverage Part because of such failure.

M. Transfer of Rights of Recovery Against Others To Us

Section IV – Commercial General Liability Conditions, 8. Transfer of Rights of Recovery Against Others To Us is deleted in its entirety and replaced by the following:

If the insured has rights to recover all or part of any payment we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and helps us enforce them.

Therefore, the insured can waive the insurer's rights of recovery prior to the occurrence of loss, provided the waiver is made in a written contract.

N. Liberalization

Section IV – Commercial General Liability Conditions, is amended to include the following:

If we revise this endorsement to provide more coverage without additional premium charge, we will automatically provide the additional coverage to all endorsement holders as of the day the revision is effective in your state.

O. Bodily Injury – Mental Anguish

Section V – Definitions, Paragraph **3.** Is deleted in its entirety and replaced by the following:

"Bodily injury" means:

a. Bodily injury, sickness or disease sustained by a person, and includes mental anguish resulting from any of these; and

b. Except for mental anguish, includes death resulting from the foregoing (Item **a.** above) at any time

P. Personal and Advertising Injury – Abuse of Process, Discrimination

If **Coverage B Personal and Advertising Injury Liability Coverage** is not otherwise excluded from this Coverage Part, the definition of "personal and advertising injury" is amended as follows:

1. **Section V – Definitions**, Paragraph 14.b. is deleted in its entirety and replaced by the following:

   b. Malicious prosecution or abuse of process;

2. **Section V – Definitions**, Paragraph 14. is amended by adding the following:

   "Discrimination".

   For the purpose of this endorsement only, "discrimination" means coverage for acts resulting from a violation of a person's civil rights based on disparate impact or vicarious liability with respect to that person's race, color, religiion, sex, age or national origin, except when:

   a. Done intentionally by or at the direction of, or with the knowledge or consent of:

      (1) Any insured; or

      (2) Any executive officer, director, stockholder, partner or member of the insured;

   b. Directly or indirectly related to the employment, former or prospective employment, termination of employment, or application for employment of any person or persons by an insured;

   c. Directly or indirectly related to the sale, rental, lease or sublease or prospective sales, rental, lease or sub-lease of any room, dwelling or premises by or at the direction of any insured; or

   d. Insurance for such discrimination is prohibited by or held in violation of law, public policy, legislation, court decision or administrative ruling.

   The above does not apply to fines or penalties imposed because of discrimination.

Q. Aggregate Limit Per Location

Section III – Limits of Insurance and **Section V – Definitions**

1. Under **Section III – Limits of Insurance**, the General Aggregate Limit applies separately to each of your "locations" owned by or rented to you.

2. Under **Section V – Definitions**, the following definition is added as follows:

   "Location" means premises involving the same or connecting lots, or premises whose connection is interrupted only by a street, roadway, waterway or right-of-way of a railroad.

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AGREEMENT

THIS AGREEMENT made as of the 1st day of July 2026 by and between SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "SCHOOL DISTRICT"), as the party of the first part, having its principal place of business located at 1600 Washington Avenue, Seaford, New York 11783, and EDEN II SCHOOL FOR AUTISTIC CHILDREN, INC., d/b/a EDEN II/GENESIS PROGRAMS (hereinafter referred to as the "SERVICE PROVIDER"), as the party of the second part, having its principal place of business for purposes of this agreement at 600 Newbridge Road, East Meadow, New York 11554.

WITNESSETH:

WHEREAS, SCHOOL DISTRICT is authorized by law to contract with institutions within the State of New York for the instruction of handicapped students in those situations where SCHOOL DISTRICT is unable to provide for the education of handicapped students in special classes in the public schools; and

WHEREAS, SERVICE PROVIDER is a registered non-public school chartered by the Board of Regents of the University of the State of New York as a non-profit education corporation authorized to establish, conduct, operate and maintain an educational program; and

WHEREAS, SCHOOL DISTRICT desires that service provider provide instruction to the students enrolled in the program operated by SERVICE PROVIDER; and

WHEREAS, SERVICE PROVIDER warrants that it has reviewed the individualized education program ("IEP") and/or the 504 accommodation plan of each student receiving services from it, and represents that it will provide the level of services identified in the IEP to meet the needs of such students with handicapping conditions; and

WHEREAS, SERVICE PROVIDER is ready, willing and able to provide SCHOOL DISTRICT's students with instruction as more fully described herein.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereto mutually agree as follows:

1. **TERM OF AGREEMENT:** This Agreement shall be in effect for the period July 1, 2026 to June 30, 2027, unless terminated earlier, as set forth herein.

2. **SCOPE OF SERVICES:**

   a. SERVICE PROVIDER shall provide adequate instruction, related services and/or a facility to students enrolled at SERVICE PROVIDER's facility during the school year. The education provided by SERVICE PROVIDER shall be appropriate to the mental ability and physical condition of the students, and in accordance with Commissioner's Regulations, all applicable Federal, State and local statutes, rules and ordinances. SERVICE PROVIDER agrees to provide services in accordance with the State Education Department's regulations, using only professionals/service providers

certified by the New York State Education Department. SERVICE PROVIDER further agrees that all disciplinary measures for disabled students will be conducted in accordance with applicable Federal, State and local laws, rules and regulations.

b. SERVICE PROVIDER shall provide the following services, consisting of, but not limited to, the following:

   i. Services based on individual student IEPs;

   ii. The implementation of goals and objectives for the educational services provided as per each individual student's IEP;

   iii. The completion of progress reports regarding student achievement of objectives as per report card schedules;

   iv. Provide the Committee on Special Education (CSE) with annual progress reports for each individual student receiving service to be reviewed at each student's CSE meeting;

   v. Attend all such CSE meetings;

   vi. Complete evaluations as per the request of the Executive Director for Student Support Services on an as needed basis; and

   vii. Comply with any testing requirements upon notification of such review dates.

c. SCHOOL DISTRICT reserves the right to monitor and or evaluate the services provided by SERVICE PROVIDER by conducting on site visits and observations, surveys and or interviews with participants and stakeholders, document collection and review and any other applicable means. Services must be appropriate, allowable and consistent with SCHOOL DISTRICT and funding source requirements and guidelines.

d. All services shall be provided in strict compliance with the student's IEP.

3. **PAYMENT SCHEDULE:**

a. In full consideration for the services to be rendered by SERVICE PROVIDER to SCHOOL DISTRICT for the period of this Agreement, SCHOOL DISTRICT will pay SERVICE PROVIDER, for each student, the applicable tuition rate set by the State Education Department, based on the student's program. If the tuition rates for this school year are not available at the beginning of the school year, SCHOOL DISTRICT shall pay the rates applicable to the previous school year until new rates are set, at which time the parties shall adjust future tuition payments so that SERVICE PROVIDER will be paid in accordance with the rates applicable to that current school year. Any overpayments will be reimbursed by SERVICE PROVIDER to SCHOOL DISTRICT.

b. SCHOOL DISTRICT shall be responsible for payment of the tuition as provided for in this Agreement as long as the student is enrolled in SERVICE PROVIDER's program. SCHOOL DISTRICT reserves the right to add or delete a student from the list of the students covered by this Agreement at any time during the school term. Enrollment for any period less than one (1) month shall be prorated.

4. **INVOICE DUE ON MONTHLY BASIS:** SERVICE PROVIDER will submit an invoice for services rendered on a monthly basis, and payment to SERVICE PROVIDER shall be made within thirty (30) days from receipt of invoice from SERVICE PROVIDER. The invoice shall include time sheets and attendance, types of services rendered and fees payable and, if required by SCHOOL DISTRICT, shall identify the names of the students who received services. SCHOOL DISTRICT shall give SERVICE PROVIDER notice of any invoice dispute within twenty (20) days of its receipt and reserves the right to withhold payment pending the resolution of this dispute. Failure to dispute any invoice shall not be deemed as an acceptance and does not act as a waiver of SCHOOL DISTRICT's rights or prevent SCHOOL DISTRICT from availing itself of any remedy or course of action it has at law or in equity at a later date.

5. **INDEPENDENT CONTRACTOR:** All employees of SERVICE PROVIDER shall be deemed employees of SERVICE PROVIDER for all purposes and SERVICE PROVIDER alone shall be responsible for their work, personal conduct, direction, and compensation. SERVICE PROVIDER acknowledges that it will not hold itself, its employees and/or agents out as employees of SCHOOL DISTRICT. SERVICE PROVIDER is retained by SCHOOL DISTRICT only for the purposes and to the extent set forth in this Agreement, and its relationship to SCHOOL DISTRICT shall, during the periods of its services hereunder, be that of an independent contractor. SERVICE PROVIDER shall not be considered as having employee status and shall not be entitled to participate in any of SCHOOL DISTRICT's workers' compensation, retirement, fringe benefits, unemployment insurance, liability insurance, disability insurance, or other similar employee benefit programs. Similarly, SERVICE PROVIDER, its employees and/or agents shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by SCHOOL DISTRICT. SERVICE PROVIDER agrees that this Agreement does not confer benefits of any nature whatsoever upon it other than payment for services provided herein. SERVICE PROVIDER shall not assert any claim for additional benefits of any nature, including, but not limited to, unemployment compensation benefits, by reason of the services to be performed pursuant to this Agreement. SERVICE PROVIDER shall not be entitled to assert any claim to entitlements pursuant to any collective bargaining agreement now or hereafter in effect between SCHOOL DISTRICT and its employees.

6. **EXPENSES OF SERVICE PROVIDER:** SERVICE PROVIDER shall be responsible for all costs and expenses incurred by SERVICE PROVIDER that are incident to the performance of services for SCHOOL DISTRICT, including, but not limited to, all tools, vehicles, or other equipment to be provided by SERVICE PROVIDER, all fees, fines, licenses, bonds or taxes required of or imposed against SERVICE PROVIDER and all other of SERVICE PROVIDER's costs of doing business. SCHOOL DISTRICT shall not be responsible for any expenses incurred by SERVICE PROVIDER in performing services for SCHOOL DISTRICT.

7. **INCOME TAX DESIGNATION AND INDEMNIFICATION:** SCHOOL DISTRICT shall not withhold from sums payable to SERVICE PROVIDER under this Agreement any amounts for Federal, State, or local taxes including Federal or State income taxes, employment taxes (including Social Security and Medicare taxes), and unemployment taxes. SERVICE PROVIDER agrees that any tax obligation of SERVICE PROVIDER arising from the payments made under this Agreement will be SERVICE PROVIDER's sole responsibility. SERVICE PROVIDER will indemnify SCHOOL DISTRICT for any tax liability, interest, and/or penalties imposed upon SCHOOL DISTRICT by any taxing authority based upon SCHOOL DISTRICT's failure to withhold any amount from the payments for tax purposes.

8. **RESPONSIBILITY FOR PAYMENT OF SERVICES:**

a. No parent or guardian or any other person shall be required to make any payment for services on behalf of any student covered by this Agreement. SERVICE PROVIDER and its employees shall not share or accept any fee or gratuity from the student or student's family for services provided pursuant to this Agreement.

b. In the event the performance of SERVICE PROVIDER's services is rendered impossible or delayed by events beyond the control of parties, including but not limited to: war, social unrest, labor dispute, act of God, public health emergency, epidemic, pandemic, weather conditions, or regulations or restrictions imposed by any government or governmental agency, SCHOOL DISTRICT shall not be liable for the payment of tuition to SERVICE PROVIDER.

9. **SCHOOL DISTRICT'S RIGHT TO EXAMINE ACCOUNTING RECORDS:** SCHOOL DISTRICT shall have the right to examine any and all accounting records as they pertain to the services to be performed pursuant to this Agreement.

10. **LICENSE AND AUTHORIZATION:** SERVICE PROVIDER warrants that it is duly licensed and authorized to perform the services as described herein. SERVICE PROVIDER warrants that it will provide SCHOOL DISTRICT with licensed and qualified individuals. SERVICE PROVIDER further represents that such services shall be performed by individuals that are licensed under the laws of the State of New York, inclusive of the State Education Department Licensing requirements. SERVICE PROVIDER shall certify that all such individuals possess documentation evidencing such license qualifications as required by Federal, State or local statutes, rules, regulations and orders. Where applicable, SERVICE PROVIDER agrees to submit to SCHOOL DISTRICT proof of certification and/or professional licensing of all individuals providing services to Medicaid eligible school aged students, 5-21 years old, classified with a disability or suspected of having a disability for Medicaid reimbursement purposes. SERVICE PROVIDER further agrees to complete and submit, upon the request of SCHOOL DISTRICT, all forms to document the evaluation and services provided to Medicaid eligible school aged students, 5-21 years old, classified with a disability or suspected of having a disability for Medicaid reimbursement purposes. The individuals who are furnishing services hereunder shall be subject to the approval of SCHOOL DISTRICT. SCHOOL DISTRICT reserves the right to reject the placement of any individual.

11. **COMPLIANCE WITH LAW:** SERVICE PROVIDER understands and agrees that it is responsible for complying with all applicable Federal, State, local statutes, rules, and ordinances including the New York State Safe Schools Against Violence in Education ("SAVE") legislation. SERVICE PROVIDER shall adhere to all requirements and protocols as established by SCHOOL DISTRICT and the State Education Department of New York applicable to the services to be provided hereunder. SERVICE PROVIDER further agrees and understands that all individuals providing services under this Agreement who will have direct contact with students must be cleared by the New York State Education Department in accordance with the provisions contained in the SAVE Legislation prior to providing services to SCHOOL DISTRICT. Appropriate written proof of such clearance shall be provided to SCHOOL DISTRICT prior to such individuals providing services to SCHOOL DISTRICT. During the term of the within Agreement, if SERVICE PROVIDER is notified of a change in the individual's clearance status, SERVICE PROVIDER shall promptly notify SCHOOL DISTRICT. In the event that SERVICE PROVIDER utilizes an individual who is required to and who has not obtained fingerprinting clearance with the State Education Department or whose clearance status has changed, SCHOOL DISTRICT shall have the right to immediately terminate the within contract.

12. **REPORTS OF STUDENTS:** SERVICE PROVIDER will obtain whatever releases or other legal documents that are necessary in order that SERVICE PROVIDER may render full and complete reports concerning the progress of the student(s) covered by the terms of this Agreement. The full responsibility for obtaining such clearances rests on SERVICE PROVIDER. Any failure to carry out such responsibility shall permit the Commissioner of Education to withdraw approval for the placement of such student in such program, in which event this Agreement shall be canceled forthwith in regard to such student for whom such releases are not submitted.

13. **REPORTS TO SCHOOL DISTRICT:** SERVICE PROVIDER hereby agrees to furnish written reports of each student's progress to SCHOOL DISTRICT. SERVICE PROVIDER will render such reports to SCHOOL DISTRICT at any time that such reports are made to the parents of the student(s) covered by the terms of this Agreement, and will render such additional reports as may be required by SCHOOL DISTRICT. At a minimum, all reports shall be furnished at the end of each semester, *i.e.*, January 31st and June 30th. Any and all reports shall be furnished upon termination of the Agreement. SERVICE PROVIDER shall provide such additional information concerning the student's progress as may be required by SCHOOL DISTRICT.

14. **REPORTS TO STATE:** SERVICE PROVIDER hereby agrees to furnish to the State all reports, audits, etc. required to make determinations as to eligibility under the provisions of the Regulations of the Commissioner of Education. Such materials shall be furnished at such times as are required by the State. Failure to submit required materials within ten (10) days of demand or as required by regulations shall constitute grounds for SCHOOL DISTRICT to terminate this Agreement. SERVICE PROVIDER agrees to provide the State access to all relevant records which the State requires to determine either SERVICE PROVIDER's or SCHOOL DISTRICT's compliance with applicable Federal or State statutes or regulations with the effect of law, which regulate either the execution of the Agreement or the performance of obligations under the Agreement. SERVICE PROVIDER agrees to retain all materials and records relevant to the execution or performance of the Agreement in accordance with law, but in no event, not less than six (6) years from the date of this Agreement.

15. **COMMISSIONER VISITS:** SERVICE PROVIDER shall be subject to the visitation of the Commissioner of Education or his/her designated representative(s).

16. **AUTHORIZATION OF SCHOOL DISTRICT:** SERVICE PROVIDER shall coordinate all services through the Student Support Services Office or any other authorized office of SCHOOL DISTRICT.

17. **SCHOOL GROUNDS & RULES:** It is understood and agreed that while on school grounds, SERVICE PROVIDER, its employees and/or agents shall obey all SCHOOL DISTRICT rules and regulations and must follow all reasonable directives of SCHOOL DISTRICT's administrators and employees.

18. **PHOTO I.D.:** SERVICE PROVIDER shall furnish each individual providing services hereunder with a photo identification badge to be worn at all times while the individual is on-site providing services to SCHOOL DISTRICT.

19. **STUDENT PRESCRIPTIONS:** Where applicable, SCHOOL DISTRICT shall obtain all medical prescriptions from the parent/guardian of students referred to SERVICE PROVIDER. SCHOOL DISTRICT shall forward copies of these prescriptions to SERVICE PROVIDER upon its written request.

20. **STUDENT REMOVAL:** SCHOOL DISTRICT shall have the right to add or remove a student from the program/services at any time during the school year. Payment for students added or removed shall be prorated for the period of time services were provided to the student.

21. **ATTENDANCE RECORDS:** SERVICE PROVIDER shall maintain monthly attendance records which shall be submitted to SCHOOL DISTRICT at the end of each month. If a student has been absent for a period of five (5) or more consecutive days, the attendance record shall indicate the reason for that absence.

22. **TERMINATION:**

a. This Agreement may be terminated by SCHOOL DISTRICT upon seven (7) days' written notice to SERVICE PROVIDER. In the event of such termination, the parties will adjust the accounts due and payable to SERVICE PROVIDER for services rendered. SERVICE PROVIDER will not incur any additional expenses upon receipt of SCHOOL DISTRICT's notification that SERVICE PROVIDER's services have been terminated. Upon any such termination, the parties shall endeavor in an orderly manner to wind down activities hereunder. In the event of termination, all reports and services due to SCHOOL DISTRICT must be completed by SERVICE PROVIDER within thirty (30) days of the termination date.

b. SCHOOL DISTRICT shall provide SERVICE PROVIDER with notice of a material breach of the Agreement. SERVICE PROVIDER shall have seven (7) days to cure said breach. In the event SERVICE PROVIDER does not cure said breach, this Agreement may be terminated by SCHOOL DISTRICT in the event of a material breach by

SERVICE PROVIDER, upon (3) days' written notice from SCHOOL DISTRICT to SERVICE PROVIDER.

23. **NON-EXCLUSION FROM PROGRAM PARTICIPATION:** SERVICE PROVIDER represents and warrants that it, its employees and/or its contractors are not excluded from participation, and is not otherwise ineligible to participate, in a "federal health care program" as defined in 42 U.S.C. § 1320 a-7b(f) or in any other government payment program.

In the event SERVICE PROVIDER is excluded from participation or becomes otherwise ineligible to participate in any such program during the term of the within agreement, SERVICE PROVIDER will notify SCHOOL DISTRICT in writing within three (3) days after such event. Upon the occurrence of such event, whether or not such notice is given to SERVICE PROVIDER, SCHOOL DISTRICT reserves the right to immediately cease contracting with SERVICE PROVIDER.

SERVICE PROVIDER further represents and warrants it will, at a minimum, check monthly all of its employees and contractors against:

- The General Services Administration's Federal Excluded Party List System (or any successor system),
- The United States Department of Health and Human Services Office of the Inspector General's Lists of Excluded Individuals and Entities or any successor list, and
- The New York State Department of Health's Office of the Medicaid Inspector General's List of Restricted, Terminated or Excluded Individuals or Entities.

In the event an excluded party is discovered, SERVICE PROVIDER will notify SCHOOL DISTRICT in writing within three (3) days after such event.

Any employee or contractor found to be ineligible to participate in any such program during the term of this Agreement will immediately cease services and be replaced with an eligible individual.

24. **CONFIDENTIALITY AND DATA SECURITY AND PRIVACY STANDARDS:**

a. SERVICE PROVIDER, its employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential information. SERVICE PROVIDER, its employees, and/or agents shall not use, publish, discuss, disclose, or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. SERVICE PROVIDER further agrees that any information received by SERVICE PROVIDER, its employees, and/or agents during the course of the services provided pursuant to this Agreement which concerns the personal, financial, or other affairs of SCHOOL DISTRICT, its employees, agents, clients, and/or students will be treated by SERVICE PROVIDER, its employees, and/or agents in full confidence and will not be revealed to any other persons, firms, or organizations.

b. SERVICE PROVIDER acknowledges that it may receive and/or come into contact with personally identifiable information, as defined by New York Education Law § 2-d, from records maintained by SCHOOL DISTRICT that directly relate to a student(s) (hereinafter referred to as "education record"). SERVICE PROVIDER understands and acknowledges that it shall have in place sufficient protections and internal controls to ensure that information is safeguarded in accordance with applicable laws and regulations, and understands and agrees that it is responsible for complying with state data security and privacy standards for all personally identifiable information (hereinafter referred to as "PII") from education records, and it shall:

   i. limit internal access to education records to those individuals that are determined to have legitimate educational interests;

   ii. not use the education records for any purposes other than those explicitly authorized in this Agreement;

   iii. maintain reasonable administrative, technical, and physical safeguards to protect the security, confidentiality, and integrity of education records in its custody; and

   iv. use encryption technology to protect data while in motion or in its custody from unauthorized disclosure using a technology or methodology specified by the secretary of the United States Department of Health and Human Services in guidance issued under Section 13402(H)(2) of Public Law 111-5 and the National Institute of Standards and Technology Cyber Security Framework Version 2.0.

c. SERVICE PROVIDER has no property or licensing rights or claims of ownership to PII, and SERVICE PROVIDER must not use PII for any purpose other than to provide the services set forth in the Agreement. Neither the services provided nor the manner in which such services are provided shall violate New York law.

d. SERVICE PROVIDER further understands and agrees that it is responsible for submitting a data security and privacy plan to SCHOOL DISTRICT prior to the start of the term of this Agreement. Such plan shall outline how all state, federal, and local data security and privacy contract requirements will be implemented over the life of the contract consistent with SCHOOL DISTRICT's policy on data security and privacy, as adopted. Further, such plan shall include a signed copy of SCHOOL DISTRICT's Parents' Bill of Rights and the training requirement established by SERVICE PROVIDER for all employees who will receive personally identifiable information from student records (hereinafter referred to as "student data").

e. SERVICE PROVIDER understands that as part of SCHOOL DISTRICT's obligations under New York Education Law § 2-d, SERVICE PROVIDER is responsible for providing SCHOOL DISTRICT with supplemental information to be included in SCHOOL DISTRICT's Parents' Bill of Rights. Such supplemental information shall be

provided to SCHOOL DISTRICT within ten (10) days of execution of this Agreement and shall include:

i. the exclusive purposes for which the student data will be used;

ii. how SERVICE PROVIDER will ensure that subcontractors, persons or entities that SERVICE PROVIDER will share the student data with, if any, will abide by data protection and security requirements;

iii. that student data will be returned or destroyed upon expiration of the Agreement;

iv. if and how a parent, student, or eligible student may challenge the accuracy of the student data that is collected; and

v. where the student data will be stored (described in such a manner as to protect data security), and the security protections taken to ensure such data will be protected, including whether such data will be encrypted.

f. Upon request by SCHOOL DISTRICT, SERVICE PROVIDER shall provide SCHOOL DISTRICT with copies of its policies and related procedures that pertain to the protection of PII and may be made available in a form that does not violate SERVICE PROVIDER's own information security policies, confidentiality obligations, and applicable laws. In addition, SERVICE PROVIDER may be required to undergo an audit of its privacy and security safeguards, measures and controls as it pertains to alignment with the requirements of New York State laws and regulations, SCHOOL DISTRICT's policies applicable to SERVICE PROVIDER, and alignment with the NIST Cybersecurity Framework performed by an independent third party at SERVICE PROVIDER's expense, and provide the audit report to SCHOOL DISTRICT. SERVICE PROVIDER may provide SCHOOL DISTRICT with a recent industry standard independent audit report on SERVICE PROVIDER's privacy and security practices as an alternative to undergoing an audit.

g. The following requirements apply if SERVICE PROVIDER will use subcontractors that have access to PII in the course of providing the services:

i. SERVICE PROVIDER shall only disclose PII to SERVICE PROVIDER's employees and subcontractors who need to know the PII in order to provide the services and the disclosure of PII shall be limited to the extent necessary to provide such services. SERVICE PROVIDER shall ensure that all such employees and subcontractors comply with the terms of this provision.

ii. SERVICE PROVIDER must ensure that each subcontractor performing functions pursuant to the Agreement where the subcontractor will receive or have access to PII is contractually bound by a written agreement that includes confidentiality and data security obligations equivalent to, consistent with, and no less protective than, those found in this provision.

iii. SERVICE PROVIDER shall examine the data security and privacy measures of its subcontractors prior to utilizing the subcontractor. If at any point a subcontractor fails to materially comply with the requirements of this provision, SERVICE PROVIDER shall notify SCHOOL DISTRICT and remove such subcontractor's access to PII and, as applicable, retrieve all PII received or stored by such subcontractor and/or ensure that PII has been securely deleted and destroyed in accordance with this provision. In the event there is an incident in which the subcontractor compromises PII, SERVICE PROVIDER shall follow the data breach reporting requirements set forth herein.

iv. SERVICE PROVIDER shall take full responsibility for the acts and omissions of its employees and subcontractors.

v. SERVICE PROVIDER must not disclose PII to any other party unless such disclosure is required by statute, court order, or subpoena, and SERVICE PROVIDER makes a reasonable effort to notify SCHOOL DISTRICT of the court order or subpoena in advance of compliance but in any case, provides notice to SCHOOL DISTRICT no later than the time the PII is disclosed, unless such disclosure to SCHOOL DISTRICT is expressly prohibited by the statute, court order or subpoena.

h. SERVICE PROVIDER shall ensure that all its employees and subcontractors who have access to PII have received or will receive training on the federal and state laws governing confidentiality of such data prior to receiving access.

i. In the event of a breach of the within confidentiality and data security and privacy standards provision and unauthorized release of student data, SERVICE PROVIDER shall immediately notify SCHOOL DISTRICT and advise it as to the nature of the breach and steps SERVICE PROVIDER has taken to minimize said breach. Said notification must be made within seven (7) days of the breach. Notifications required pursuant to this section must be in writing, given by personal delivery, or by registered or certified mail, and must, to the extent available, include, (1) a description of the breach which includes the date of the incident and the date of discovery, (2) the types of PII affected and the number of records affected, (3) a description of SERVICE PROVIDER's investigation, and (4) the contact information for representatives who can assist SCHOOL DISTRICT. In the case of required notification to a parent or eligible student, SERVICE PROVIDER shall promptly reimburse SCHOOL DISTRICT for the full cost of such notification.

j. SERVICE PROVIDER agrees that it will cooperate with SCHOOL DISTRICT and law enforcement, where necessary, in any investigations into a breach. Any costs incidental to the required cooperation or participation of SERVICE PROVIDER or its authorized users, as related to such investigations, will be the sole responsibility of SERVICE PROVIDER if such breach is attributable to SERVICE PROVIDER or its subcontractors.

k. In the event that SERVICE PROVIDER fails to notify SCHOOL DISTRICT of a breach, said failure shall be punishable by a civil penalty of the greater of $5,000 or up to $20 per student, teacher, and principal whose data was released, provided that the maximum penalty imposed shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).

l. Except as set forth in paragraph (k) above, in the event SERVICE PROVIDER violates Education Law § 2-d, said violation shall be punishable by a civil penalty of up to $1,000. A second violation involving the same data shall be punishable by a civil penalty of up to $5,000. Any subsequent violation involving the same data shall be punishable by a civil penalty of up to $10,000. Each violation shall be considered a separate violation for purposes of civil penalties and the total penalty shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).

m. SERVICE PROVIDER shall indemnify and hold SCHOOL DISTRICT harmless from any claims arising from its breach of the within confidentiality and data security and privacy standards provision.

n. The following procedure shall take place upon the termination of the Agreement:

    i. SERVICE PROVIDER agrees that it is prohibited from retaining PII or continued access to PII or any copy, summary or extract of PII, on any storage medium (including, without limitation, in secure data centers and/or cloud-based facilities) whatsoever beyond the period of providing services to SCHOOL DISTRICT, unless such retention is either expressly authorized for a prescribed period by the Agreement or other written agreement between the parties, or expressly requested by SCHOOL DISTRICT for purposes of facilitating the transfer of PII to SCHOOL DISTRICT or expressly required by law. As applicable, upon expiration or termination of the Agreement, SERVICE PROVIDER shall transfer PII, in a format agreed to by the parties to SCHOOL DISTRICT.

    ii. If applicable, once the transfer of PII has been accomplished in accordance with SCHOOL DISTRICT's written election to do so, SERVICE PROVIDER agrees to return or destroy all PII when the purpose that necessitated its receipt by SERVICE PROVIDER has been completed. Thereafter, with regard to all PII (including without limitation, all hard copies, archived copies, electronic versions, electronic imaging of hard copies) as well as any and all PII maintained on behalf of SERVICE PROVIDER in a secure data center and/or cloud-based facilities that remain in the possession of SERVICE PROVIDER or its subcontractors, SERVICE PROVIDER shall ensure that PII is securely deleted and/or destroyed in a manner that does not allow it to be retrieved or retrievable, read or reconstructed. Hard copy media must be shredded or destroyed such that PII cannot be read or otherwise reconstructed, and electronic media must be cleared, purged, or destroyed such that the PII cannot be retrieved. Only the destruction of paper PII, and not redaction, will satisfy the requirements for data destruction. Redaction is specifically excluded as a

means of data destruction.

iii. SERVICE PROVIDER shall provide SCHOOL DISTRICT with a written certification of the secure deletion and/or destruction of PII held by SERVICE PROVIDER or its subcontractors.

iv. To the extent that SERVICE PROVIDER and/or its subcontractors continue to be in possession of any de-identified data (*i.e.*, data that has had all direct and indirect identifiers removed), they agree not to attempt to re-identify de-identified data and not to transfer de-identified data to any party.

o. The parties further agree that the terms and conditions set forth herein shall survive the expiration and/or termination of this Agreement.

25. **HIPAA AND FERPA ACKNOWLEDGMENT:** Both parties to this Agreement understand that they may receive and/or come into contact with *protected health information* as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and information protected by the Family Educational Rights and Privacy Act ("FERPA"). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and FERPA and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.

26. **INDEMNIFICATION AND HOLD HARMLESS:** To the fullest extent permitted by law, SERVICE PROVIDER agrees to defend, indemnify and hold harmless SCHOOL DISTRICT, its officers, members of the Board of Education, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, arising from any act, omission, error, recklessness or negligence of SERVICE PROVIDER, its officers, members of the Board of Education, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

27. **INSURANCE:**

a. Notwithstanding any terms, conditions, or provisions, in any other writing between the parties, SERVICE PROVIDER hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on SERVICE PROVIDER's commercial general liability and excess liability insurance policies. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.

b. The policy naming SCHOOL DISTRICT as an additional insured shall:

i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed and admitted to conduct business in New York State.

ii. state that SERVICE PROVIDER's coverage shall be primary and non-contributory coverage for SCHOOL DISTRICT, its Board, employees, and volunteers with a waiver of subrogation in favor of SCHOOL DISTRICT for all coverages including Workers' Compensation.

c. SCHOOL DISTRICT shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with SCHOOL DISTRICT. A completed copy of the endorsement must be attached to the certificate of insurance.

d. The certificate of insurance must describe the specific services provided by SERVICE PROVIDER that are covered by the liability policies.

e. At SCHOOL DISTRICT's request, SERVICE PROVIDER shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, SERVICE PROVIDER will provide a copy of the policy endorsements and forms.

f. SERVICE PROVIDER agrees to indemnify SCHOOL DISTRICT for any applicable deductibles and self-insured retentions.

g. Required Insurance:

i. **Commercial General Liability Insurance:**
$1,000,000 per Occurrence/$2,000,000 Aggregate
$2,000,000 Products and Completed Operations
$1,000,000 Personal and Advertising Injury
$1,000,000 Sexual Misconduct and Assault
$100,000 Fire Damage
$10,000 Medical Expense

Coverage for sexual misconduct must be affirmed. There will be no coverage restrictions and/or exclusions involving Sexual Assault and Molestation related claims.

ii. **Automobile Liability (if applicable):**
$1,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.

iii. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**
Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.

iv. **Professional Errors and Omissions Insurance:**
$2,000,000 per occurrence/$2,000,000 aggregate for the professional acts of SERVICE PROVIDER performed under the contract for SCHOOL DISTRICT. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.

v. **Umbrella/Excess Insurance:**
$3,000,000 each occurrence and aggregate. Umbrella/Excess coverage shall be on a follow-form basis over the required General Liability and Professional Liability coverage.

h. SERVICE PROVIDER acknowledges that failure to obtain such insurance on behalf of SCHOOL DISTRICT constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to SCHOOL DISTRICT. SERVICE PROVIDER is to provide SCHOOL DISTRICT with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of SCHOOL DISTRICT to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by SCHOOL DISTRICT.

i. If SERVICE PROVIDER utilizes independent contractors, proof of coverage that extends to the independent contractors must be provided. If independent contractors are required to provide professional errors and omissions coverage of their own, then proof of this coverage must also be provided.

28. **NOTICES:** Any notices to be given under this Agreement by either party to the other may be effected by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested. Each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after mailing. Notice shall be delivered or mailed to:

Eden II School for Autistic Children, Inc.,
d/b/a Eden II/Genesis Programs
600 Newbridge Road
East Meadow, New York 11554

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783
Attn: Executive Director for Student Support Services

29. **ASSIGNMENT OF AGREEMENT:** SERVICE PROVIDER shall not assign, transfer or convey any of its respective rights or obligations under this Agreement without the prior written consent of SCHOOL DISTRICT.

30. **DISCRIMINATION PROHIBITED:** Neither SCHOOL DISTRICT nor SERVICE PROVIDER will discriminate against any individual because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status.

31. **GOVERNING LAW:** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

32. **SEVERABILITY:** If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable or void, the remainder of this Agreement and such term, provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect.

33. **NO PRIOR AGREEMENTS:** This Agreement constitutes the full and complete Agreement between SCHOOL DISTRICT and SERVICE PROVIDER, and supersedes all prior written and oral agreements, commitments or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from or modified except through the mutual written consent of the parties.

34. **AGREEMENT CONSTRUCTION:** This Agreement has been arrived at mutually and is not to be construed against any party hereto as being the drafter hereof or causing the same to be drafted.

35. **REPRESENTATIONS AND WARRANTIES:** SERVICE PROVIDER represents and warrants: 1) that SERVICE PROVIDER has no obligations, legal or otherwise, inconsistent with the terms of this Agreement; 2) that the performance of the services to be provided in this Agreement does not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party; and 3) that SERVICE PROVIDER has not entered into or will not enter into any Agreement (whether oral or written) in conflict with this Agreement.

36. **AMENDMENT:** This Agreement may be amended only in writing and signed by the parties.

37. NON-WAIVER: No course of dealing of any party hereto, no omission, failure or delay on the part of any party hereto in asserting or exercising any right hereunder, and no partial or single exercise of any right hereunder by any party hereto shall constitute or operate as a waiver of any such right or any other right hereunder. No waiver of any provision hereof shall be effective unless in writing and signed by or on behalf of the party to be charged therewith. No waiver of any provision hereof shall be deemed or construed as a continuing waiver, as a waiver in respect of any other or subsequent breach or default of such provision, or as a waiver of any other provision hereof unless expressly so stated in writing and signed by or on behalf of the party to be charged therewith.

38. CHARTER: SERVICE PROVIDER shall maintain its charter as an approved educational program from the Regents of the University of the State of New York. It is understood and agreed by the parties that failure to do so shall render this Agreement void, in which case SERVICE PROVIDER shall be entitled to no compensation for the portion of the school year in which the charter ceases to be maintained and shall reimburse SCHOOL DISTRICT any amounts already received for that portion of the school year. SERVICE PROVIDER shall be responsible for appropriate staff orientation and training for all its educational and supporting personnel, including, but not limited to, in-service training related to provision of educational services to disabled students.

39. AUTHORIZATION TO ENTER AGREEMENT: The undersigned representative of SERVICE PROVIDER hereby represents and warrants that the undersigned is an officer, director, or agent of SERVICE PROVIDER with full legal rights, power and authority to enter into this Agreement on behalf of SERVICE PROVIDER and bind SERVICE PROVIDER with respect to the obligations enforceable against SERVICE PROVIDER in accordance with its terms.

40. COUNTERPARTS/ELECTRONIC SIGNATURE: This Agreement may be executed in counterparts. Further, a copy of a signature on a facsimile or electronic transmission of this Agreement shall have the same force and effect as if it were an original signature.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____ By: _____

EDEN II SCHOOL FOR AUTISTIC CHILDREN, INC., d/b/a EDEN II/GENESIS PROGRAMS

Date: 6/5/26 By: _____

Eden II Programs

THE GENESIS SCHOOL PROGRAM
INSTRUCTIONAL SERVICES RATES
FY 2026-2027
INTERIM

During the 2026-2027 program year, the District shall pay the following rates for Tuition and 1:1 Aide:

Tuition:

$11,625.00 per student (1.0 fte) for the summer 2 mo. Session (billed at the end of August).

$6,975.00 per student (1.0 fte), per month, for the 10 mo. Session (billed monthly).

1:1 Aide:

$5,958.30 per student (1.0 fte) for the summer 2 mo. Session (billed at the end of August).

$3,574.98 per student (1.0 fte), per month, for the 10 mo. Session (billed monthly).

$178.75 per day (1.0 fte) if applicable pursuant to NYSED guidelines for first week and last week of program period.

Note:

Tuition and 1:1 Aide rates are determined and set by the Commissioner of the NYSED for the Eden II / Genesis Programs for each program year. The above rates are the certified rates by NYSED for program year July 1, 2026 through June 30, 2027.

If at anytime during or subsequent to the respective program year the Tuition and/or 1:1 Aide rates for the Eden II / Genesis Programs are modified upward or downward by the Commissioner of the NYSED, the parties shall adjust their contract, billing and payment records accordingly to reflect the rate change.

A31226AN

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 8/24/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Graham Company,
a Marsh & McLennan Agency, LLC company
30 S 15th Street, 20th Floor
Philadelphia PA 19102

CONTACT NAME: Daria Ward/Brianne Sullivan
PHONE (A/C, No, Ext): 215-701-5440 FAX (A/C, No):
E-MAIL ADDRESS: MMAEastGrahamKilgarriffUnit@MarshMMA.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Berkshire Hathaway Specialty Ins. Co.	22276
INSURER B : Landmark American Insurance Company	33138
INSURER C : Atlantic Specialty Insurance Company	27154
INSURER D :	
INSURER E :	
INSURER F :	

INSURED EDENIIP-01
Eden II School for Autistic Children, Inc.
15 Beach Street
Staten Island NY 10304

COVERAGES **CERTIFICATE NUMBER:** 748673247 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Y	Y	47SPK26588401	4/24/2026	4/24/2027	EACH OCCURRENCE	$ 1,000,000
	[ ] CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
	X SEXUAL/PHYSICAL						MED EXP (Any one person)	$ 20,000
	X ABUSE LIABILITY						PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 3,000,000
	[ ] POLICY [ ] PRO-JECT [X] LOC						PRODUCTS - COMP/OP AGG	$ 3,000,000
	[ ] OTHER:							$
A	AUTOMOBILE LIABILITY		Y	47RWS26588501	4/24/2026	4/24/2027	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	[ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	[ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB X OCCUR	Y	Y	47SUM26588601	4/24/2026	4/24/2027	EACH OCCURRENCE	$ 5,000,000
	EXCESS LIAB [ ] CLAIMS-MADE						AGGREGATE	$ 5,000,000
	DED X RETENTION $ $ 10,000							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N						[ ] PER STATUTE [ ] OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBEREXCLUDED? [ ] N/A (Mandatory in NH)						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	PROFESSIONAL LIABILITY			47SPK26588401	4/24/2026	4/24/2027	$ 1,000,000 PER OCC.	$ 3,000,000 AGGR.
B	EXCESS LIABILITY			LHZ875800	4/24/2026	4/24/2027	$ 5,000,000 PER OCC.	$ 5,000,000 AGGR.
C	CRIME			MML-012145-0426	4/24/2026	4/24/2027	$1,000,000 EMPL THEFT	$10,000 DEDUCTIBLE

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: Eden II provides ABA educational and related services.

Seaford UFSD, its Board, employees and volunteers are additional insureds on the above General Liability and Umbrella Liability Policies and coverage shall apply on a Primary and Non-Contributory basis if required by written contract.

Prior to loss, and if required by written contract, Waiver of Subrogation is provided on General Liability, Auto Liability, and Umbrella Liability Policies for work performed under contract if permissible by state law.

CERTIFICATE HOLDER

Seaford UFSD
1600 Washington Ave
Seaford NY 11783

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):
-Associated Global Systems Inc -Baldwin Union Free School District -Bellmore-Merrick Central High School District -Bethpage Union Free School District -Chamberlain University -Commack Union Free School District -East Islip Union Free School District -East Meadow UFSD -Elmont UFSD -Elwood UFSD AS THEIR INTEREST MAY APPEAR WITH RESPECTS SERVICES PROVIDED BY THE NAMED INSURED.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. **Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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SCHEDULE

-Glen Cove City School District
-Hauppauge Union Free School District
-Herricks Union Free School District
-Hewlett-Woodmere School District
-Hicksville Public School District
-Huntington Union Free School District
-Island Trees USFD
-Jericho Public Schools
-Kings Park Central School District
-Levittown UFSD
-Long Beach City School District
-Lynbrook UFSD
-Malverne Union Free School District
-Mineola UFSD
-North Colonie Central School District
-North Shore Central School District
-Plainedge School District
-Richmond Pre-K Center
-Sachem CSD
-Sayville Public Schools
-Seaford Union Free School District
-Seton Hall University
-Smithtown CSD
-SUNY Old Westbury
-Syosset Central School District
-Uniondale UFSD
-Valley Stream UFSD
-Wantagh Union Free School District
-West Islip UFSD
-Wyandanch UFSD
-Farmingdale Union Free School District
50 Van Cott Ave., Farmingdale, NY 11735
-Northport-East Northport Union Free School District
158 Laurel Ave., Northport, NY 11768

Amityville School District
150 Park Ave,
Amityville, NY 11701

Bayport-Blue Point UFSD
189 Academy Street,
Bayport, NY 11705

Bay Shore USFD
75 West Perkal St.,
Bay Shore, NY 11706
Center Moriches School District
529 Main St,
Center Moriches, NY 11934

College of Staten Island
The Center for Arts, 2800 Victory Blvd., Bldg. 1P Room 116,
Staten Island, NY 10314

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SCHEDULE

Connetquot Central School District
780 Ocean Ave.,
Bohemia, NY 11716

Floral Park-Bellerose School District
1 Poppy Place,
Floral Park, NY 11001

Franklin Square School District
760 Washington St,
Franklin Square, NY 11010

Freeport School District
235 N Ocean Ave,
Freeport, NY 11520

Half Hollow Hills School District
525 Half Hollow Road,
Dix Hills, NY 11746

Hampton Bays UFSD
86 East Argonne Road,
Hampton Bays, NY 11946

Harborfields Central School District
2 Oldfield Road,
Greenlawn, NY 11740

Hempstead School District
185 Peninsula Blvd,
Hempstead, NY 11550

Hofstra University
100 Hofstra University Way,
Hempstead, NY 11549

Lawrence UFSD
PO Box 477, 195 Broadway,
Lawrence, NY 11559

Lindenhurst School District
350 Daniel Street,
Lindenhurst, NY 11757

Massapequa School District
4925 Merrick Road,
Massapequa, NY 11758

Monmouth University
400 Cedar Avenue,
West Long Branch, NJ 07764

New York University
82 Washington Square East,
New York, NY 10003

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SCHEDULE

AS THEIR INTEREST MAY APPEAR WITH RESPECTS SERVICES PROVIDED BY THE NAMED INSURED.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

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I. **State or Municipality –** any state or municipality as required, subject to the following provisions:

(1) This insurance applies only with respect to operations performed by you or on your behalf for which the state or municipality has issued a permit, and is required by contract.

(2) This insurance does not apply to:

(a) "Bodily injury," "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or

(b) "Bodily injury" or "property damage" included within the "products-completed operations hazard".

VIII. Duties in the Event of Occurrence, Claim or Suit

Section **IV - COMMERCIAL GENERAL LIABILITY CONDITIONS,** Paragraph **2.** is amended as follows.

1. Subparagraph **a.** is amended to include the following:

This condition applies only when the "occurrence" or offense is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership; or

(3) An executive officer or insurance manager, if you are a corporation.

2. Subparagraph **b.** is amended to include:

This condition will not be considered breached unless the breach occurs after such claim or "suit" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership; or

(3) An executive officer or insurance manager, if you are a corporation.

IX. Transfer of Rights of Recovery Against Others To Us

Section **IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**, Paragraph **8. Transfer of Rights of Recovery Against Others To Us** is deleted and replaced with the following:

If the insured has rights to recover all or part of any payment we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them.

Therefore, the insured can waive the insurer's Rights of Recovery prior to an "occurrence", provided the waiver is made in a written contract.

X. Bodily Injury - Mental Anguish

This endorsement, effective 12:01 AM:

Forms a part of Policy No.: 47-RWS-265885-01

Issued to:

By: **Berkshire Hathaway Specialty Insurance Company**

ADDITIONAL INSURED – WHERE REQUIRED UNDER CONTRACT OR AGREEMENT

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

I. The following is added to Subparagraph **1. Who is an Insured** of Section **II – COVERED AUTOS LIABILITY COVERAGE:**

The following is also an "insured":

Any person or organization for whom you agreed in a written contract, written agreement or written permit to include them as an additional insured under this policy, but only as respects to the use of a covered "auto".

This provision only applies when the written contract or agreement has been executed, or the permit has been issued, prior to the "accident" which caused the "bodily injury" or "property damage" to which this coverage applies. Further, such person or organization is only an additional insured for the period of time required by the written contract, written agreement, or written permit, but in no event beyond the expiration or termination of this policy.

This provision does not apply:

a. To any person or organization included as an "insured" by an endorsement in the Declarations;

b. To any lessor of "autos":

(1) After the lease expires; or

(2) If the "bodily injury" or "property damage" arises out of the sole negligence of the lessor; or

II. Any coverage provided by this endorsement to an additional insured shall be excess over any other valid and collectible insurance available to the additional insured, whether primary, excess, contingent or on any other basis, unless the written contract specifically requires that this insurance apply on a primary or non-contributory basis.

III. In accordance with the terms and conditions of the policy, each additional insured must give us prompt notice of any "accident" which may result in a claim, forward all legal papers to us, cooperate in the defense of any actions, and otherwise comply with all the terms and conditions of this policy.

All other terms and conditions of the policy remain unchanged.

2. Regardless of the number of covered "autos" damaged or stolen, the maximum deductible applicable for all "loss" in any one event caused by:
    a. Theft or mischief or vandalism; or
    b. All Perils,

will be equal to five times the highest deductible applicable to any one covered "auto" on the Policy for Comprehensive or Specified Cause of Loss Coverage. The application of the highest deductible used to calculate the maximum deductible will be made regardless of which covered "autos" were damaged or stolen in the "loss".

However, no deductible applies to glass breakage if the glass is repaired rather than replaced.

If another Policy or coverage form issued by us or any company that controls, is controlled by, or is under common control with us, applies to the same "accident", the following applies:

1. If the deductible under this Policy is the smaller (or smallest) deductible, it will be waived; or
2. If the deductible under this Policy is not the smaller (or smallest) deductible, it will be reduced by the amount of the smaller (or smallest) deductible.

SECTION IV - BUSINESS AUTO CONDITIONS

I. Subparagraph **A.2.a.** is deleted and replaced with the following:

a. In the event of "accident", claim, "suit" or "loss", you must give us or our authorized representative notice as soon as reasonably possible of the "accident" or "loss". Include:

(1) How, when and where the "accident" or "loss" occurred;

(2) The "insured's" name and address; and

(3) To the extent possible, the names and addresses of any injured persons and witnesses.

This condition applies only when the "accident" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership;

(3) A member, if you are a limited liability company; or

(4) An officer or insurance manager, if you are a corporation.

Your failure to give first report of a claim to us shall not invalidate coverage under this policy if the loss was inadvertently reported to another insurer. However, you shall report any such "accident", claim, "suit" or "loss" to us within a reasonable time once you become aware of such error.

II. Subparagraph **A.5. Transfer Of Rights Of Recovery Against Others To Us** is deleted and replaced with the following:

5. Transfer Of Rights Of Recovery Against Others To Us

If any person or organization to or for whom we make payment under this Coverage Form has rights to recover damages from another, those rights are transferred to us. That person or organization must do everything necessary to secure our rights and must do nothing after "accident" or "loss" to impair them.

However, we waive any right of recovery we may have against any person or organization with whom you have a written contract executed prior to the "loss" that requires a waiver of recovery for

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payments made for damages arising out of your operations done under contract with such person or organization.

Subparagraph **B.5.b.** is deleted and replaced with the following:

b. For Hired Auto Physical Damage Coverage, the following are deemed to be covered "autos" you own:

(1) Any covered "auto" you lease, hire, rent or borrow; and

(2) Any covered "auto" hired or rented by your "employee" under a contract in that individual "employee's" name, with your permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

SECTION V – DEFINITIONS

I. Definition **C.** "Bodily injury" is deleted and replaced with the following:

C. "Bodily injury" means bodily injury, sickness or disease sustained by a person including mental anguish or death resulting from any of these.

All other terms and conditions of the Policy remain the same.

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d. No "insured" will, except at that "insured's" own cost, voluntarily make a payment, assume any obligation or incur any expense, other than for first aid, without our consent.

e. Knowledge of an "occurrence" or claim by an agent, servant or "employee" of yours or any other person shall not in itself constitute knowledge by you, unless a manager in your risk management department or legal department shall have received notice from said agent, servant, "employee" or any other person.

2. Transfer of Rights of Recovery

If any "insured" has rights to recover all or part of any payment we have made under this policy, those rights are transferred to us. The "insured" must do nothing after loss to impair these rights and must help us enforce them.

Any recoveries will be applied as follows:

a. Any person or organization, including the "insured", that has paid an amount in excess of the applicable Limits of Insurance of this policy will be reimbursed first;

b. We then will be reimbursed up to the amount we have paid; and

c. Lastly, any person or organization, including the "insured" that has paid an amount over which this policy is excess is entitled to claim the remainder.

Expenses incurred in the exercise of rights of recovery will be apportioned among the persons or organizations, including the "insured", in the ratio of their respective recoveries as finally settled.

If, prior to the time of an "occurrence", you waive any right of recovery against a specific person or organization for injury or damage as required under an "insured contract", we will also waive any rights we may have against such person or organization.

This is a Waiver of Subrogation provision - it is provided on a blanket basis.

V. DEFINITIONS

1. "Advertisement" means a notice that is broadcast or published to the general public or specific market segments about your goods, products or services for the purpose of attracting customers or supporters. For the purposes of this definition:

a. Notices that are published include material placed on the internet or on similar electronic means of communication; and

b. Regarding web-sites, only that part of a web-site that is about your goods, products or services for the purposes of attracting customers or supporters is considered an "advertisement".

2. "Auto" means:

a. A land motor vehicle, trailer or semitrailer designed for travel on public roads, including any attached machinery or equipment; or

b. Any other land vehicle that is subject to a compulsory or financial responsibility law or other motor vehicle insurance law where it is licensed or principally garaged.

However, "auto" does not include "mobile equipment".

3. "Bodily injury" means bodily injury, sickness or disease sustained by a person, including death, mental anguish, mental injury, shock or humiliation resulting from any of these at any time.

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NYSIF
New York State Insurance Fund

PO Box 66699, Albany, NY 12206
| nysif.com

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE (RENEWED)

^^^^^^ 132872916
EDEN II SCHOOL FOR
AUTISTIC CHILDREN INC
15 BEACH STREET
STATEN ISLAND NY 10304

SCAN TO VALIDATE
AND SUBSCRIBE

POLICYHOLDER	CERTIFICATE HOLDER
EDEN II SCHOOL FOR AUTISTIC CHILDREN INC 15 BEACH STREET STATEN ISLAND NY 10304	SEAFORD UNION FREE SCHOOL DISTRICT 1600 WASHINGTON AVE SEAFORD NY 11783

POLICY NUMBER	CERTIFICATE NUMBER	POLICY PERIOD	DATE
V 803 482-9	935742	11/09/2025 TO 11/09/2026	11/5/2025

THIS IS TO CERTIFY THAT THE POLICYHOLDER NAMED ABOVE IS INSURED WITH THE NEW YORK STATE INSURANCE FUND UNDER POLICY NO. 803 482-9, COVERING THE ENTIRE OBLIGATION OF THIS POLICYHOLDER FOR WORKERS' COMPENSATION UNDER THE NEW YORK WORKERS' COMPENSATION LAW WITH RESPECT TO ALL OPERATIONS IN THE STATE OF NEW YORK, EXCEPT AS INDICATED BELOW, AND, WITH RESPECT TO OPERATIONS OUTSIDE OF NEW YORK, TO THE POLICYHOLDER'S REGULAR NEW YORK STATE EMPLOYEES ONLY.

IF YOU WISH TO RECEIVE NOTIFICATIONS REGARDING SAID POLICY, INCLUDING ANY NOTIFICATION OF CANCELLATIONS, OR TO VALIDATE THIS CERTIFICATE, VISIT OUR WEBSITE AT HTTPS://WWW.NYSIF.COM/CERT/CERTVAL.ASP. THE NEW YORK STATE INSURANCE FUND IS NOT LIABLE IN THE EVENT OF FAILURE TO GIVE SUCH NOTIFICATIONS.

THE POLICY INCLUDES A WAIVER OF SUBROGATION ENDORSEMENT UNDER WHICH NYSIF AGREES TO WAIVE ITS RIGHT OF SUBROGATION TO BRING AN ACTION AGAINST THE CERTIFICATE HOLDER TO RECOVER AMOUNTS WE PAID IN WORKERS' COMPENSATION AND/OR MEDICAL BENEFITS TO OR ON BEHALF OF AN EMPLOYEE OF OUR INSURED IN THE EVENT THAT, PRIOR TO THE DATE OF THE ACCIDENT, THE CERTIFICATE HOLDER HAS ENTERED INTO A WRITTEN CONTRACT WITH OUR INSURED THAT REQUIRES THAT SUCH RIGHT OF SUBROGATION BE WAIVED.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS NOR INSURANCE COVERAGE UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICY.

NEW YORK STATE INSURANCE FUND

DIRECTOR,INSURANCE FUND UNDERWRITING

VALIDATION NUMBER: 31782043

U-26.3

NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE

NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)
EDEN II SCHOOL FOR AUTISTIC CHILDREN INC
15 BEACH ST
STATEN ISLAND, NY 10304

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*

1b. Business Telephone Number of Insured
516-937-1397

1c. Federal Employer Identification Number of Insured or Social Security Number
132872916

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)
Seaford UFSD
1600 Washington Ave
Seaford NY 11783

3a. Name of Insurance Carrier
ShelterPoint Life Insurance Company

3b. Policy Number of Entity Listed in Box "1a"
DBL595480

3c. Policy effective period
01/01/2025 to 12/31/2026

4. Policy provides the following benefits:
- [x] A. Both disability and paid family leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid family leave benefits only.

5. Policy covers:
- [x] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability and/or Paid Family Leave Benefits insurance coverage as described above.

Date Signed 12/9/2025 By _____
(Signature of insurance carrier's authorized representative or NYS Licensed Insurance Agent of that insurance carrier)

Telephone Number 516-829-8100 Name and Title Wade Harrison, President

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4B, 4C or 5B have been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law(Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note:** Only insurance carriers licensed to write NYS disability and paid family leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1. **Insurance brokers are NOT authorized to issue this form.

DB-120.1 (12-21)

SUPPLEMENTAL INFORMATION FOR CONTRACTS THAT UTILIZE PERSONALLY IDENTIFIABLE INFORMATION

As per the Agreement between the undersigned and the School District, this information must be completed by the Service Provider within ten (10) days of execution of the Agreement.

Name of Provider:	Eden II/Genesis Programs
Description of the purpose(s) for which Provider will receive/access PII:	Data is used for Behavior intervention Plans, IEP's, progress reports
Type of PII that Provider will receive/access:	Check all that apply: ☒ Student PII ☐ APPR Data
Contract Term:	Contract Start Date: July 1 2026 Contract End Date: June 30, 2027
Subcontractor Written Agreement Requirement:	Provider will not utilize subcontractors without a written contract that requires the subcontractors to adhere to, at a minimum, materially similar data protection obligations imposed on the contractor by State and Federal laws and regulations, and the Contract. (check applicable option) ☒ Provider will not utilize subcontractors. ☐ Provider will utilize subcontractors.
Data Transition and Secure Destruction:	Upon expiration or termination of the Contract, Provider shall: • Securely transfer data to the School District, or a successor provider at the School District's option and written discretion, in a format agreed to by the parties. • Securely delete and destroy data.
Challenges to Data Accuracy:	Parents, teachers, or principals who seek to challenge the accuracy of PII will do so by contacting the School District. If a correction to data is deemed necessary, the School District will notify Provider. Provider agrees to facilitate such corrections within 21 days of receiving the School District's written request.

Secure Storage and Data Security:	**Please describe where PII will be stored and the protections taken to ensure PII will be protected: (check all that apply)** ☐ **Using a cloud or infrastructure owned and hosted by a third party.** ☒ **Using Contractor owned and hosted solution.** ☒ **Other:** Encrypted Server or locked Cabinets **Please describe how data security and privacy risks will be mitigated in a manner that does not compromise the security of the data:** See Attached
Encryption:	**Data will be encrypted while in motion and at rest.**

PROVIDER	
[Signature]	Mary McDonald
[Printed Name]	Mary McDonald
[Title]	Associate Executive Director
Date:	5/20/26

AGREEMENT

THIS AGREEMENT made as of the 1st day of July, 2026 by and between SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "SCHOOL DISTRICT"), as the party of the first part, having its principal place of business located at 1600 Washington Avenue, Seaford, New York 11783, and EDEN II SCHOOL FOR AUTISTIC CHILDREN, INC., d/b/a EDEN II/GENESIS PROGRAMS (hereinafter referred to as the "SERVICE PROVIDER"), as the party of the second part, having its principal place of business for purposes of this agreement at 600 Newbridge Road, East Meadow, New York 11554.

WITNESSETH:

WHEREAS, SCHOOL DISTRICT is authorized by law to contract with independent contractors for providing related services; and

WHEREAS, SERVICE PROVIDER is in the business of providing related services; and

WHEREAS, SCHOOL DISTRICT desires that SERVICE PROVIDER provide related services to designated students pursuant to the Individualized Education Program(s) ("IEP") developed for the student(s) by the CSE; and

WHEREAS, SERVICE PROVIDER warrants that it has reviewed the individualized education program ("IEP") and/or the 504 accommodation plan of each student serviced by it, and represents that it will provide the level of services identified in the IEP to meet the needs of such students with handicapping conditions; and

WHEREAS, SERVICE PROVIDER is ready, willing, and able to provide services to SCHOOL DISTRICT.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereto mutually agree as follows:

1. **TERM OF AGREEMENT:** This Agreement shall be in effect for the period July 1, 2026 to June 30, 2027, unless terminated earlier, as set forth herein.

2. **SCOPE OF SERVICES:** SERVICE PROVIDER shall provide the following services, consisting of, but not limited to the following:

   a. **Speech Therapy**

   b. **Counseling**

   c. **Transition and Job Coaching Services**

   d. **Evaluations (including written report)**

e. **ABA Services as follows:**

i. **Consultation Services** based on student IEPs. Consultations shall include, but not be limited to, the following areas:

1. Functional Behavior Assessments;
2. Behavior Intervention Plans;
3. Behavior Modification Systems;
4. Curriculum Modification;
5. Material Modification;
6. Evaluations;
7. Staff Development; and
8. SERVICE PROVIDER's role with respect to the above-mentioned services shall be to provide the model for these services to classroom staff and to initiate the model's implementation, making adjustments where necessary. SERVICE PROVIDER shall provide quarterly narrative and written reports to SCHOOL DISTRICT.

ii. **Home Program Services** as determined by CSE. Such services shall include, but not be limited to, the areas of:

1. Discrete Trial Teaching;
2. Independent Living Skills;
3. Implementation of Behavior Plans;
4. Incidental Teaching Situations;
5. Verbal Behavior Techniques;
6. Generalization Programming; and
7. SERVICE PROVIDER's role with respect to the above-mentioned services shall be to provide complete and accurate program data as required by the program and to implement the program as modified by the Supervisor. SERVICE PROVIDER's role shall not include the modification of programs. In addition, all home services require the presence of a parent or guardian at the time of service implementation. Such services shall not be provided without the presence of such individuals.

iii. **Supervision of Home Staff** provided by a certified special education teacher specializing in ABA as designated by the CSE. Supervisory visits shall include, but not be limited to:

1. Functional Behavior Assessments;
2. Behavior Intervention Plans;
3. Behavior Modification Systems;
4. Activities of Daily Living Protocols;
5. Discrete Trial teaching program creation and modification;
6. Curriculum Modification;
7. Material Modification;
8. Evaluations;

9. Teaching parents how to implement programs; and
10. SERVICE PROVIDER's role with respect to the above-mentioned services shall be to provide the models for these services to the home program families and staff, initiate the model's implementation, and make adjustments where necessary. SERVICE PROVIDER's shall provide quarterly narrative and written reports to SCHOOL DISTRICT.

iv. **Parent Training Services** for families provided by a certified special education teacher or certified social worker specializing in Autism Spectrum Disorders when requested by CSE. These parental training services, include, but shall not be limited to:

1. Activities of Daily Living Protocols;
2. Social Skill Protocols;
3. Generalization Skills; and
4. Behavior Protocols.

f. SERVICE PROVIDER shall provide the services above during the school year for those students covered by the terms of this Agreement. The services provided by SERVICE PROVIDER shall be appropriate to the mental ability and physical condition of the students, and in accordance with the Commissioner's Regulations, currently approved methods and practices of the profession. In addition, SERVICE PROVIDER shall provide the following services at no additional charge unless otherwise indicated, consisting of, but not limited to, the following:

i. The completion of progress reports regarding student achievement of objectives as per report card schedules;

ii. Provide the Committee on Special Education ("CSE") with annual progress reports for each individual student receiving service to be reviewed at each student's CSE meeting;

iii. Complete evaluations as per the request of the Executive Director for Student Support Services on an as needed basis.

g. SCHOOL DISTRICT reserves the right to monitor and or evaluate the services provided by SERVICE PROVIDER by conducting on site visits and observations, surveys and or interviews with participants and stakeholders, document collection and review and any other applicable means. Services must be appropriate, allowable and consistent with SCHOOL DISTRICT and funding source requirements and guidelines.

h. It is understood and agreed that all services provided pursuant to this Agreement shall be in coordination with classroom teachers of such students and/or at the direction of the CSE.

i. All services shall be provided in strict compliance with the student's IEP.

3. **PAYMENT SCHEDULE:** In full consideration for the services to be rendered by SERVICE PROVIDER to SCHOOL DISTRICT for the term of this Agreement, SCHOOL DISTRICT agrees to pay SERVICE PROVIDER the rates set forth in Appendix A.

4. **INVOICE DUE ON MONTHLY BASIS:** SERVICE PROVIDER will submit an invoice for services rendered on a monthly basis, and payment to SERVICE PROVIDER shall be made within thirty (30) days from receipt of invoice from SERVICE PROVIDER. The invoice shall include time sheets and attendance, types of services rendered and fees payable and, if required by SCHOOL DISTRICT, shall identify the names of the students who received services. SCHOOL DISTRICT shall give SERVICE PROVIDER notice of any invoice dispute within twenty (20) days of its receipt and reserves the right to withhold payment pending the resolution of this dispute. Failure to dispute any invoice shall not be deemed as an acceptance and does not act as a waiver of SCHOOL DISTRICT's rights or prevent SCHOOL DISTRICT from availing itself of any remedy or course of action it has at law or in equity at a later date.

5. **INDEPENDENT CONTRACTOR:** All employees and independent contractors of SERVICE PROVIDER shall be deemed employees or independent contractors of SERVICE PROVIDER for all purposes and SERVICE PROVIDER alone shall be responsible for their work, personal conduct, direction, and compensation. SERVICE PROVIDER acknowledges that it will not hold itself, its officers, employees and/or agents out as employees of SCHOOL DISTRICT. SERVICE PROVIDER is retained by SCHOOL DISTRICT only for the purposes and to the extent set forth in this Agreement, and its relationship to SCHOOL DISTRICT shall, during the periods of its services hereunder, be that of an independent contractor. SERVICE PROVIDER shall not be considered as having employee status and shall not be entitled to participate in any of SCHOOL DISTRICT's workers' compensation, retirement, fringe benefits, unemployment insurance, liability insurance, disability insurance, or other similar employee benefit programs. Similarly, SERVICE PROVIDER, its officers, its employees and/or agents shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by SCHOOL DISTRICT. SERVICE PROVIDER agrees that this Agreement does not confer benefits of any nature whatsoever upon it other than payment for services provided herein. SERVICE PROVIDER shall not assert any claim for additional benefits of any nature, including, but not limited to, unemployment compensation benefits, by reason of the services to be performed pursuant to this Agreement. SERVICE PROVIDER shall not be entitled to assert any claim to entitlements pursuant to any collective bargaining agreement now or hereafter in effect between SCHOOL DISTRICT and its employees.

6. **EXPENSES OF SERVICE PROVIDER:** SERVICE PROVIDER shall be responsible for all costs and expenses incurred by SERVICE PROVIDER that are incident to the performance of services for SCHOOL DISTRICT, including, but not limited to, all tools, vehicles, or other equipment to be provided by SERVICE PROVIDER, all fees, fines, licenses, bonds or taxes required of or imposed against SERVICE PROVIDER and all other of SERVICE PROVIDER's costs of doing business. SCHOOL DISTRICT shall not be responsible for any expenses incurred by SERVICE PROVIDER in performing services for SCHOOL DISTRICT.

7. **INCOME TAX DESIGNATION AND INDEMNIFICATION:** SCHOOL DISTRICT shall not withhold from sums payable to SERVICE PROVIDER under this Agreement any amounts for Federal, State, or local taxes including Federal or State income taxes, employment taxes (including Social Security and Medicare taxes), and unemployment taxes. SERVICE PROVIDER agrees that

any tax obligation of SERVICE PROVIDER arising from the payments made under this Agreement will be SERVICE PROVIDER's sole responsibility. SERVICE PROVIDER will indemnify SCHOOL DISTRICT for any tax liability, interest, and/or penalties imposed upon SCHOOL DISTRICT by any taxing authority based upon SCHOOL DISTRICT's failure to withhold any amount from the payments for tax purposes.

8. **RESPONSIBILITY FOR PAYMENT OF SERVICES:**

a. No parent or guardian or any other person shall be required to make any payment for services on behalf of any student covered by this Agreement. SERVICE PROVIDER and its employees shall not share or accept any fee or gratuity from the student or student's family for services provided pursuant to this Agreement.

b. SCHOOL DISTRICT shall not incur any charges should SERVICE PROVIDER, its employees, and/or agents fail to attend a session for any reason whatsoever. Should an individual student be absent or unable to attend a session, for any reason whatsoever, SCHOOL DISTRICT shall not be responsible for payment of the fee(s) associated with such services. SCHOOL DISTRICT will endeavor to notify SERVICE PROVIDER of a student's absence whenever practicable.

9. **SCHOOL DISTRICT'S RIGHT TO EXAMINE ACCOUNTING RECORDS:** SCHOOL DISTRICT shall have the right to examine any and all accounting records as they pertain to the services to be performed pursuant to this Agreement.

10. **LICENSE AND AUTHORIZATION:** SERVICE PROVIDER warrants that it is duly approved and authorized to perform the services as described herein. SERVICE PROVIDER warrants that it will provide SCHOOL DISTRICT with licensed and qualified individuals. SERVICE PROVIDER further represents that such services shall be performed by individuals that are licensed under the laws of the State of New York, inclusive of the State Education Department Licensing requirements. SERVICE PROVIDER shall certify that all such individuals possess documentation evidencing such license qualifications as required by Federal, State or local statutes, rules, regulations and orders. Where applicable, SERVICE PROVIDER agrees to submit to SCHOOL DISTRICT proof of certification and/or professional licensing of all individuals providing services to Medicaid eligible school aged students, 5-21 years old, classified with a disability or suspected of having a disability for Medicaid reimbursement purposes. SERVICE PROVIDER further agrees to complete and submit, upon the request of SCHOOL DISTRICT, all forms to document the evaluation and services provided to Medicaid eligible school aged students, 5-21 years old, classified with a disability or suspected of having a disability for Medicaid reimbursement purposes. The individuals who are furnishing services hereunder shall be subject to the approval of SCHOOL DISTRICT. SCHOOL DISTRICT reserves the right to reject the placement of any individual.

11. **COMPLIANCE WITH LAW:** SERVICE PROVIDER understands and agrees that it is responsible for complying with all applicable Federal, State, local statutes, rules, and ordinances including the New York State Safe Schools Against Violence in Education ("SAVE") legislation. SERVICE PROVIDER shall adhere to all requirements and protocols as established by SCHOOL DISTRICT and the State Education Department of New York applicable to the services to be provided hereunder. SERVICE PROVIDER further agrees and understands that all individuals

providing services under this Agreement who will have direct contact with students must be cleared by the New York State Education Department in accordance with the provisions contained in the SAVE Legislation prior to providing services to SCHOOL DISTRICT. Appropriate written proof of such clearance shall be provided to SCHOOL DISTRICT prior to such individuals providing services to SCHOOL DISTRICT. During the term of the within Agreement, if SERVICE PROVIDER is notified of a change in the individual's clearance status, SERVICE PROVIDER shall promptly notify SCHOOL DISTRICT. In the event that SERVICE PROVIDER utilizes an individual who is required to and who has not obtained fingerprinting clearance with the State Education Department or whose clearance status has changed, SCHOOL DISTRICT shall have the right to immediately terminate the within contract.

12. **REPORTS OF STUDENTS:** SERVICE PROVIDER will obtain whatever releases or other legal documents that are necessary in order that SERVICE PROVIDER may render full and complete reports concerning the progress of the student(s) covered by the terms of this Agreement. The full responsibility for obtaining such clearances rests on SERVICE PROVIDER.

13. **REPORTS TO SCHOOL DISTRICT:** SERVICE PROVIDER hereby agrees to furnish written reports of each student's progress to SCHOOL DISTRICT. SERVICE PROVIDER will render such reports to SCHOOL DISTRICT at any time that such reports are made to the parents of the student(s) covered by the terms of this Agreement, and will render such additional reports as may be required by SCHOOL DISTRICT. At a minimum, all reports shall be furnished at the end of each semester, *i.e.*, January 31st and June 30th. Any and all reports shall be furnished upon termination of the Agreement. SERVICE PROVIDER shall provide such additional information concerning the student's progress as may be required by SCHOOL DISTRICT.

14. **COMMISSIONER VISITS:** SERVICE PROVIDER shall be subject to the visitation of the Commissioner of Education or his/her designated representative(s).

15. **AUTHORIZATION OF SCHOOL DISTRICT:** SERVICE PROVIDER shall coordinate all services through the Student Support Services Office or any other authorized office of SCHOOL DISTRICT.

16. **SCHOOL GROUNDS & RULES:** It is understood and agreed that while on school grounds, SERVICE PROVIDER, its employees and/or agents shall obey all SCHOOL DISTRICT rules and regulations and must follow all reasonable directives of SCHOOL DISTRICT's administrators and employees.

17. **PHOTO I.D.:** SERVICE PROVIDER shall furnish each individual providing services hereunder with a photo identification badge to be worn at all times while the individual is on-site providing services to SCHOOL DISTRICT.

18. **STUDENT PRESCRIPTIONS:** Where applicable, SCHOOL DISTRICT shall obtain all medical prescriptions from the parent/guardian of students referred to SERVICE PROVIDER. SCHOOL DISTRICT shall forward copies of these prescriptions to SERVICE PROVIDER upon its written request.

19. **ATTENDANCE RECORDS:** SERVICE PROVIDER shall maintain monthly attendance records which shall be submitted to SCHOOL DISTRICT at the end of each month. If a student

has been absent for a period of five (5) or more consecutive days, the attendance record shall indicate the reason for that absence.

20. **TERMINATION:**

a. This Agreement may be terminated by SCHOOL DISTRICT upon seven (7) days' written notice to SERVICE PROVIDER. In the event of such termination, the parties will adjust the accounts due and payable to SERVICE PROVIDER for services rendered. SERVICE PROVIDER will not incur any additional expenses upon receipt of SCHOOL DISTRICT's notification that SERVICE PROVIDER's services have been terminated. Upon any such termination, the parties shall endeavor in an orderly manner to wind down activities hereunder. In the event of termination, all reports and services due to SCHOOL DISTRICT must be completed by SERVICE PROVIDER within thirty (30) days of the termination date.

b. This Agreement may be terminated by SCHOOL DISTRICT in the event of a material breach by SERVICE PROVIDER, upon three (3) days' written notice from SCHOOL DISTRICT to SERVICE PROVIDER.

21. **NON-EXCLUSION FROM PROGRAM PARTICIPATION:** SERVICE PROVIDER represents and warrants that it, its employees and/or its contractors are not excluded from participation, and is not otherwise ineligible to participate, in a "federal health care program" as defined in 42 U.S.C. § 1320 a-7b(f) or in any other government payment program.

In the event SERVICE PROVIDER is excluded from participation or becomes otherwise ineligible to participate in any such program during the term of the within agreement, SERVICE PROVIDER will notify SCHOOL DISTRICT in writing within three (3) days after such event. Upon the occurrence of such event, whether or not such notice is given to SERVICE PROVIDER, SCHOOL DISTRICT reserves the right to immediately cease contracting with SERVICE PROVIDER.

SERVICE PROVIDER further represents and warrants it will, at a minimum, check monthly all of its employees and contractors against:

- The General Services Administration's Federal Excluded Party List System (or any successor system),
- The United States Department of Health and Human Services Office of the Inspector General's Lists of Excluded Individuals and Entities or any successor list, and
- The New York State Department of Health's Office of the Medicaid Inspector General's List of Restricted, Terminated or Excluded Individuals or Entities.

In the event an excluded party is discovered, SERVICE PROVIDER will notify SCHOOL DISTRICT in writing within three (3) days after such event.

Any employee or contractor found to be ineligible to participate in any such program during the term of this Agreement will immediately cease services and be replaced with an eligible individual.

22. **CONFIDENTIALITY AND DATA SECURITY AND PRIVACY STANDARDS:**

a. SERVICE PROVIDER, its employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential information. SERVICE PROVIDER, its employees, and/or agents shall not use, publish, discuss, disclose, or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. SERVICE PROVIDER further agrees that any information received by SERVICE PROVIDER, its employees, and/or agents during the course of the services provided pursuant to this Agreement which concerns the personal, financial, or other affairs of SCHOOL DISTRICT, its employees, agents, clients, and/or students will be treated by SERVICE PROVIDER, its employees, and/or agents in full confidence and will not be revealed to any other persons, firms, or organizations.

b. SERVICE PROVIDER acknowledges that it may receive and/or come into contact with personally identifiable information, as defined by New York Education Law § 2-d, from records maintained by SCHOOL DISTRICT that directly relate to a student(s) (hereinafter referred to as "education record"). SERVICE PROVIDER understands and acknowledges that it shall have in place sufficient protections and internal controls to ensure that information is safeguarded in accordance with applicable laws and regulations, and understands and agrees that it is responsible for complying with state data security and privacy standards for all personally identifiable information (hereinafter referred to as "PII") from education records, and it shall:

i. limit internal access to education records to those individuals that are determined to have legitimate educational interests;

ii. not use the education records for any purposes other than those explicitly authorized in this Agreement;

iii. maintain reasonable administrative, technical, and physical safeguards to protect the security, confidentiality, and integrity of education records in its custody; and

iv. use encryption technology to protect data while in motion or in its custody from unauthorized disclosure using a technology or methodology specified by the secretary of the United States Department of Health and Human Services in guidance issued under Section 13402(H)(2) of Public Law 111-5 and the National Institute of Standards and Technology Cyber Security Framework Version 2.0.

c. SERVICE PROVIDER has no property or licensing rights or claims of ownership to PII, and SERVICE PROVIDER must not use PII for any purpose other than to provide

the services set forth in the Agreement. Neither the services provided nor the manner in which such services are provided shall violate New York law.

d. SERVICE PROVIDER further understands and agrees that it is responsible for submitting a data security and privacy plan to SCHOOL DISTRICT prior to the start of the term of this Agreement. Such plan shall outline how all state, federal, and local data security and privacy contract requirements will be implemented over the life of the contract consistent with SCHOOL DISTRICT's policy on data security and privacy, as adopted. Further, such plan shall include a signed copy of SCHOOL DISTRICT's Parents' Bill of Rights and the training requirement established by SERVICE PROVIDER for all employees who will receive personally identifiable information from student records (hereinafter referred to as "student data").

e. SERVICE PROVIDER understands that as part of SCHOOL DISTRICT's obligations under New York Education Law § 2-d, SERVICE PROVIDER is responsible for providing SCHOOL DISTRICT with supplemental information to be included in SCHOOL DISTRICT's Parents' Bill of Rights. Such supplemental information shall be provided to SCHOOL DISTRICT within ten (10) days of execution of this Agreement and shall include:

   i. the exclusive purposes for which the student data will be used;

   ii. how SERVICE PROVIDER will ensure that subcontractors, persons or entities that SERVICE PROVIDER will share the student data with, if any, will abide by data protection and security requirements;

   iii. that student data will be returned or destroyed upon expiration of the Agreement;

   iv. if and how a parent, student, or eligible student may challenge the accuracy of the student data that is collected; and

   v. where the student data will be stored (described in such a manner as to protect data security), and the security protections taken to ensure such data will be protected, including whether such data will be encrypted.

f. Upon request by SCHOOL DISTRICT, SERVICE PROVIDER shall provide SCHOOL DISTRICT with copies of its policies and related procedures that pertain to the protection of PII and may be made available in a form that does not violate SERVICE PROVIDER's own information security policies, confidentiality obligations, and applicable laws. In addition, SERVICE PROVIDER may be required to undergo an audit of its privacy and security safeguards, measures and controls as it pertains to alignment with the requirements of New York State laws and regulations, SCHOOL DISTRICT's policies applicable to SERVICE PROVIDER, and alignment with the NIST Cybersecurity Framework performed by an independent third party at SERVICE PROVIDER's expense, and provide the audit report to SCHOOL DISTRICT. SERVICE PROVIDER may provide SCHOOL DISTRICT with a recent industry standard

independent audit report on SERVICE PROVIDER's privacy and security practices as an alternative to undergoing an audit.

g. The following requirements apply if SERVICE PROVIDER will use subcontractors that have access to PII in the course of providing the services:

   i. SERVICE PROVIDER shall only disclose PII to SERVICE PROVIDER's employees and subcontractors who need to know the PII in order to provide the services and the disclosure of PII shall be limited to the extent necessary to provide such services. SERVICE PROVIDER shall ensure that all such employees and subcontractors comply with the terms of this provision.

   ii. SERVICE PROVIDER must ensure that each subcontractor performing functions pursuant to the Agreement where the subcontractor will receive or have access to PII is contractually bound by a written agreement that includes confidentiality and data security obligations equivalent to, consistent with, and no less protective than, those found in this provision.

   iii. SERVICE PROVIDER shall examine the data security and privacy measures of its subcontractors prior to utilizing the subcontractor. If at any point a subcontractor fails to materially comply with the requirements of this provision, SERVICE PROVIDER shall notify SCHOOL DISTRICT and remove such subcontractor's access to PII and, as applicable, retrieve all PII received or stored by such subcontractor and/or ensure that PII has been securely deleted and destroyed in accordance with this provision. In the event there is an incident in which the subcontractor compromises PII, SERVICE PROVIDER shall follow the data breach reporting requirements set forth herein.

   iv. SERVICE PROVIDER shall take full responsibility for the acts and omissions of its employees and subcontractors.

   v. SERVICE PROVIDER must not disclose PII to any other party unless such disclosure is required by statute, court order, or subpoena, and SERVICE PROVIDER makes a reasonable effort to notify SCHOOL DISTRICT of the court order or subpoena in advance of compliance but in any case, provides notice to SCHOOL DISTRICT no later than the time the PII is disclosed, unless such disclosure to SCHOOL DISTRICT is expressly prohibited by the statute, court order or subpoena.

h. SERVICE PROVIDER shall ensure that all its employees and subcontractors who have access to PII have received or will receive training on the federal and state laws governing confidentiality of such data prior to receiving access.

i. In the event of a breach of the within confidentiality and data security and privacy standards provision and unauthorized release of student data, SERVICE PROVIDER shall immediately notify SCHOOL DISTRICT and advise it as to the nature of the breach and steps SERVICE PROVIDER has taken to minimize said breach. Said notification must be made within seven (7) days of the breach. Notifications required

pursuant to this section must be in writing, given by personal delivery, or by registered or certified mail, and must, to the extent available, include, (1) a description of the breach which includes the date of the incident and the date of discovery, (2) the types of PII affected and the number of records affected, (3) a description of SERVICE PROVIDER's investigation, and (4) the contact information for representatives who can assist SCHOOL DISTRICT. In the case of required notification to a parent or eligible student, SERVICE PROVIDER shall promptly reimburse SCHOOL DISTRICT for the full cost of such notification.

j. SERVICE PROVIDER agrees that it will cooperate with SCHOOL DISTRICT and law enforcement, where necessary, in any investigations into a breach. Any costs incidental to the required cooperation or participation of SERVICE PROVIDER or its authorized users, as related to such investigations, will be the sole responsibility of SERVICE PROVIDER if such breach is attributable to SERVICE PROVIDER or its subcontractors.

k. In the event that SERVICE PROVIDER fails to notify SCHOOL DISTRICT of a breach, said failure shall be punishable by a civil penalty of the greater of $5,000 or up to $20 per student, teacher, and principal whose data was released, provided that the maximum penalty imposed shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).

l. Except as set forth in paragraph (k) above, in the event SERVICE PROVIDER violates Education Law § 2-d, said violation shall be punishable by a civil penalty of up to $1,000. A second violation involving the same data shall be punishable by a civil penalty of up to $5,000. Any subsequent violation involving the same data shall be punishable by a civil penalty of up to $10,000. Each violation shall be considered a separate violation for purposes of civil penalties and the total penalty shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).

m. SERVICE PROVIDER shall indemnify and hold SCHOOL DISTRICT harmless from any claims arising from its breach of the within confidentiality and data security and privacy standards provision.

n. The following procedure shall take place upon the termination of the Agreement:

    i. SERVICE PROVIDER agrees that it is prohibited from retaining PII or continued access to PII or any copy, summary or extract of PII, on any storage medium (including, without limitation, in secure data centers and/or cloud-based facilities) whatsoever beyond the period of providing services to SCHOOL DISTRICT, unless such retention is either expressly authorized for a prescribed period by the Agreement or other written agreement between the parties, or expressly requested by SCHOOL DISTRICT for purposes of facilitating the transfer of PII to SCHOOL DISTRICT or expressly required by law. As applicable, upon expiration or termination of the Agreement, SERVICE PROVIDER shall transfer PII, in a format agreed to by the parties to SCHOOL DISTRICT.

ii. If applicable, once the transfer of PII has been accomplished in accordance with SCHOOL DISTRICT's written election to do so, SERVICE PROVIDER agrees to return or destroy all PII when the purpose that necessitated its receipt by SERVICE PROVIDER has been completed. Thereafter, with regard to all PII (including without limitation, all hard copies, archived copies, electronic versions, electronic imaging of hard copies) as well as any and all PII maintained on behalf of SERVICE PROVIDER in a secure data center and/or cloud-based facilities that remain in the possession of SERVICE PROVIDER or its subcontractors, SERVICE PROVIDER shall ensure that PII is securely deleted and/or destroyed in a manner that does not allow it to be retrieved or retrievable, read or reconstructed. Hard copy media must be shredded or destroyed such that PII cannot be read or otherwise reconstructed, and electronic media must be cleared, purged, or destroyed such that the PII cannot be retrieved. Only the destruction of paper PII, and not redaction, will satisfy the requirements for data destruction. Redaction is specifically excluded as a means of data destruction.

iii. SERVICE PROVIDER shall provide SCHOOL DISTRICT with a written certification of the secure deletion and/or destruction of PII held by SERVICE PROVIDER or its subcontractors.

iv. To the extent that SERVICE PROVIDER and/or its subcontractors continue to be in possession of any de-identified data (*i.e.*, data that has had all direct and indirect identifiers removed), they agree not to attempt to re-identify de-identified data and not to transfer de-identified data to any party.

o. The parties further agree that the terms and conditions set forth herein shall survive the expiration and/or termination of this Agreement.

23. **HIPAA AND FERPA ACKNOWLEDGMENT:** Both parties to this Agreement understand that they may receive and/or come into contact with *protected health information* as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and the Family Education Rights and Privacy Act ("FERPA"). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.

24. **INDEMNIFICATION AND HOLD HARMLESS:** To the fullest extent permitted by law, SERVICE PROVIDER agrees to defend, indemnify and hold harmless SCHOOL DISTRICT, its officers, members of the Board of Education, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, arising from any act, omission, error, recklessness or negligence of SERVICE PROVIDER, its officers, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

25. **INSURANCE:**

a. Notwithstanding any terms, conditions, or provisions, in any other writing between the parties, SERVICE PROVIDER hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on SERVICE PROVIDER's commercial general liability and excess liability insurance policies. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.

b. The policy naming SCHOOL DISTRICT as an additional insured shall:

   i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed and admitted to conduct business in New York State.

   ii. state that SERVICE PROVIDER's coverage shall be primary and non-contributory coverage for SCHOOL DISTRICT, its Board, employees, and volunteers with a waiver of subrogation in favor of SCHOOL DISTRICT for all coverages including Workers' Compensation.

c. SCHOOL DISTRICT shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with SCHOOL DISTRICT. A completed copy of the endorsement must be attached to the certificate of insurance.

d. The certificate of insurance must describe the specific services provided by SERVICE PROVIDER that are covered by the liability policies.

e. At SCHOOL DISTRICT's request, SERVICE PROVIDER shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, SERVICE PROVIDER will provide a copy of the policy endorsements and forms.

f. SERVICE PROVIDER agrees to indemnify SCHOOL DISTRICT for any applicable deductibles and self-insured retentions.

g. Required Insurance:

   i. **Commercial General Liability Insurance:**
   $1,000,000 per Occurrence/$2,000,000 Aggregate
   $2,000,000 Products and Completed Operations
   $1,000,000 Personal and Advertising Injury
   $1,000,000 Sexual Misconduct and Assault
   $100,000 Fire Damage
   $10,000 Medical Expense

   Coverage for sexual misconduct must be affirmed. There will be no coverage restrictions and/or exclusions involving Sexual Assault and Molestation related claims.

ii. **Automobile Liability (if applicable):**
$1,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.

iii. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**
Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.

iv. **Professional Errors and Omissions Insurance:**
$2,000,000 per occurrence/$2,000,000 aggregate for the professional acts of SERVICE PROVIDER performed under the contract for SCHOOL DISTRICT. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.

v. **Umbrella/Excess Insurance:**
$3,000,000 each occurrence and aggregate. Umbrella/Excess coverage shall be on a follow-form basis over the required General Liability and Professional Liability coverage.

h. SERVICE PROVIDER acknowledges that failure to obtain such insurance on behalf of SCHOOL DISTRICT constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to SCHOOL DISTRICT. SERVICE PROVIDER is to provide SCHOOL DISTRICT with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of SCHOOL DISTRICT to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by SCHOOL DISTRICT.

i. If SERVICE PROVIDER utilizes independent contractors, proof of coverage that extends to the independent contractors must be provided. If independent contractors are required to provide professional errors and omissions coverage of their own, then proof of this coverage must also be provided.

26. **NOTICES:** Any notices to be given under this Agreement by either party to the other may be effected by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested. Each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual

receipt; mailed notices will be deemed communicated as of two (2) days after mailing. Notice shall be delivered or mailed to:

Eden II School For Autistic Children, Inc.,
d/b/a Eden II/Genesis Programs
600 Newbridge Road
East Meadow, New York 11554

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783
Attn: Executive Director of Student Support Services

27. **ASSIGNMENT OF AGREEMENT:** SERVICE PROVIDER shall not assign, transfer or convey any of its respective rights or obligations under this Agreement without the prior written consent of SCHOOL DISTRICT.

28. **DISCRIMINATION PROHIBITED:** Neither SCHOOL DISTRICT nor SERVICE PROVIDER will discriminate against any individual because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status.

29. **GOVERNING LAW:** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

30. **SEVERABILITY:** If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable or void, the remainder of this Agreement and such term, provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect.

31. **NO PRIOR AGREEMENTS:** This Agreement constitutes the full and complete Agreement between SCHOOL DISTRICT and SERVICE PROVIDER, and supersedes all prior written and oral agreements, commitments or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from or modified except through the mutual written consent of the parties.

32. AGREEMENT CONSTRUCTION: This Agreement has been arrived at mutually and is not to be construed against any party hereto as being the drafter hereof or causing the same to be drafted.

33. REPRESENTATIONS AND WARRANTIES: SERVICE PROVIDER represents and warrants: 1) that SERVICE PROVIDER has no obligations, legal or otherwise, inconsistent with the terms of this Agreement; 2) that the performance of the services to be provided in this Agreement does not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party; and 3) that SERVICE PROVIDER has not entered into or will not enter into any Agreement (whether oral or written) in conflict with this Agreement.

34. AMENDMENT: This Agreement may be amended only in writing and signed by the parties.

35. NON-WAIVER: No course of dealing of any party hereto, no omission, failure or delay on the part of any party hereto in asserting or exercising any right hereunder, and no partial or single exercise of any right hereunder by any party hereto shall constitute or operate as a waiver of any such right or any other right hereunder. No waiver of any provision hereof shall be effective unless in writing and signed by or on behalf of the party to be charged therewith. No waiver of any provision hereof shall be deemed or construed as a continuing waiver, as a waiver in respect of any other or subsequent breach or default of such provision, or as a waiver of any other provision hereof unless expressly so stated in writing and signed by or on behalf of the party to be charged therewith.

36. AUTHORIZATION TO ENTER AGREEMENT: The undersigned representative of SERVICE PROVIDER hereby represents and warrants that the undersigned is an officer, director, or agent of SERVICE PROVIDER with full legal rights, power and authority to enter into this Agreement on behalf of SERVICE PROVIDER and bind SERVICE PROVIDER with respect to the obligations enforceable against SERVICE PROVIDER in accordance with its terms.

37. COUNTERPARTS/ELECTRONIC SIGNATURE: This Agreement may be executed in counterparts. Further, a copy of a signature on a facsimile or electronic transmission of this Agreement shall have the same force and effect as if it were an original signature.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____ By: _____

EDEN II SCHOOL FOR AUTISTIC CHILDREN, INC., d/b/a EDEN II/GENESIS PROGRAMS

Date: 5/5/26 By: Mary McDonald

Appendix A

Eden II School For Autistic Children, Inc., d/b/a Eden II/Genesis Programs

2026-2027 Rates

SERVICE	RATE
Autism/Behavioral Consultation	$150.00 per hour
Home Consultation	$150.00 per hour
Home/School Coordination	$145.00 per hour
Parent Training	$145.00 per hour
Behavior Intervention Supervision	$110.00 per hour
Special Education Teacher	$92.00 per hour
Behavior Intervention Services	$62.00 per hour
Counseling	$145.00 per hour
Speech Therapy	$117.00 per hour
Speech Consultation	$150.00 per hour
Social Skills – Individual/Group Sessions	$110.00 per hour
Augmentative/Alternative Communication Evaluations*	$1,200.00 per evaluation
Psychological Assessment*	$750.00 per assessment
Psychological Evaluation*	$1,000.00 per evaluation
Speech Assessment*	$750.00 per assessment
Speech Evaluation*	$1,000.00 per evaluation
Educational Assessment*	$750.00 per assessment

SERVICE	RATE
Educational Evaluation*	$1,000.00 per evaluation
ADOS*	$1,500.00 per evaluation
Autism Specialty Report	$1,500.00 per report
Psycho-Social Evaluation*	$500.00 per evaluation
Vocational/Transition Assessment*	$750.00 per assessment
Functional Behavior Assessment*	$150.00 per hour
Behavior Intervention Plan	$150.00 per hour
Diagnostic Evaluation*	$3,000.00 per evaluation
Job Coach	$60.00 per hour
Job Developer	$90.00 per hour
Guardianship Consultation/Affidavit Form	$150.00 per hour
Transition Consultation	$150.00 per hour
ABA Classroom Development	$150.00 per hour
Ongoing Autism/ABA Classroom Consultation Services	$150.00 per hour
Autism Program Evaluation*	$150.00 per hour
Staff Development Services	$600.00 per half day training $1,200.00 per full day training
Social/Vocational Preparation Program	$9,000.00 per 6 week summer session $350.00 per 10 week afterschool program

*Including written report

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 8/24/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Graham Company,
a Marsh & McLennan Agency, LLC company
30 S 15th Street, 20th Floor
Philadelphia PA 19102

CONTACT NAME: Daria Ward/Brianne Sullivan
PHONE (A/C, No, Ext): 215-701-5440 **FAX (A/C, No):**
E-MAIL ADDRESS: MMAEastGrahamKilgarriffUnit@MarshMMA.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Berkshire Hathaway Specialty Ins. Co.	22276
INSURER B : Landmark American Insurance Company	33138
INSURER C : Atlantic Specialty Insurance Company	27154
INSURER D :	
INSURER E :	
INSURER F :	

INSURED EDENIIP-01
Eden II School for Autistic Children, Inc.
15 Beach Street
Staten Island NY 10304

COVERAGES **CERTIFICATE NUMBER:** 748673247 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY	Y	Y	47SPK26588401	4/24/2026	4/24/2027	EACH OCCURRENCE	$ 1,000,000
	CLAIMS-MADE [X] OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
	X SEXUAL/PHYSICAL						MED EXP (Any one person)	$ 20,000
	X ABUSE LIABILITY						PERSONAL & ADV INJURY	$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$ 3,000,000
	POLICY [ ] PRO-JECT [X] LOC						PRODUCTS - COMP/OP AGG	$ 3,000,000
	OTHER:							$
A	AUTOMOBILE LIABILITY		Y	47RWS26588501	4/24/2026	4/24/2027	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
	X ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
A	X UMBRELLA LIAB [X] OCCUR	Y	Y	47SUM26588601	4/24/2026	4/24/2027	EACH OCCURRENCE	$ 5,000,000
	EXCESS LIAB [ ] CLAIMS-MADE						AGGREGATE	$ 5,000,000
	DED [X] RETENTION $ $ 10,000							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N						[ ] PER STATUTE [ ] OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] N/A (Mandatory in NH)						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	PROFESSIONAL LIABILITY			47SPK26588401	4/24/2026	4/24/2027	$ 1,000,000 PER OCC.	$ 3,000,000 AGGR.
B	EXCESS LIABILITY			LHZ875800	4/24/2026	4/24/2027	$ 5,000,000 PER OCC.	$ 5,000,000 AGGR.
C	CRIME			MML-012145-0426	4/24/2026	4/24/2027	$1,000,000 EMPL THEFT	$10,000 DEDUCTIBLE

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: Eden II provides ABA educational and related services.

Seaford UFSD, its Board, employees and volunteers are additional insureds on the above General Liability and Umbrella Liability Policies and coverage shall apply on a Primary and Non-Contributory basis if required by written contract.

Prior to loss, and if required by written contract, Waiver of Subrogation is provided on General Liability, Auto Liability, and Umbrella Liability Policies for work performed under contract if permissible by state law.

CERTIFICATE HOLDER

Seaford UFSD
1600 Washington Ave
Seaford NY 11783

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):
-Associated Global Systems Inc -Baldwin Union Free School District -Bellmore-Merrick Central High School District -Bethpage Union Free School District -Chamberlain University -Commack Union Free School District -East Islip Union Free School District -East Meadow UFSD -Elmont UFSD -Elwood UFSD AS THEIR INTEREST MAY APPEAR WITH RESPECTS SERVICES PROVIDED BY THE NAMED INSURED.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to **Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable limits of insurance;

whichever is less.

This endorsement shall not increase the applicable limits of insurance.

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SCHEDULE

-Glen Cove City School District
-Hauppauge Union Free School District
-Herricks Union Free School District
-Hewlett-Woodmere School District
-Hicksville Public School District
-Huntington Union Free School District
-Island Trees USFD
-Jericho Public Schools
-Kings Park Central School District
-Levittown UFSD
-Long Beach City School District
-Lynbrook UFSD
-Malverne Union Free School District
-Mineola UFSD
-North Colonie Central School District
-North Shore Central School District
-Plainedge School District
-Richmond Pre-K Center
-Sachem CSD
-Sayville Public Schools
-Seaford Union Free School District
-Seton Hall University
-Smithtown CSD
-SUNY Old Westbury
-Syosset Central School District
-Uniondale UFSD
-Valley Stream UFSD
-Wantagh Union Free School District
-West Islip UFSD
-Wyandanch UFSD
-Farmingdale Union Free School District
50 Van Cott Ave., Farmingdale, NY 11735
-Northport-East Northport Union Free School District
158 Laurel Ave., Northport, NY 11768

Amityville School District
150 Park Ave,
Amityville, NY 11701

Bayport-Blue Point UFSD
189 Academy Street,
Bayport, NY 11705

Bay Shore USFD
75 West Perkal St.,
Bay Shore, NY 11706
Center Moriches School District
529 Main St,
Center Moriches, NY 11934

College of Staten Island
The Center for Arts, 2800 Victory Blvd., Bldg. 1P Room 116,
Staten Island, NY 10314

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SCHEDULE

Connetquot Central School District
780 Ocean Ave.,
Bohemia, NY 11716

Floral Park-Bellerose School District
1 Poppy Place,
Floral Park, NY 11001

Franklin Square School District
760 Washington St,
Franklin Square, NY 11010

Freeport School District
235 N Ocean Ave,
Freeport, NY 11520

Half Hollow Hills School District
525 Half Hollow Road,
Dix Hills, NY 11746

Hampton Bays UFSD
86 East Argonne Road,
Hampton Bays, NY 11946

Harborfields Central School District
2 Oldfield Road,
Greenlawn, NY 11740

Hempstead School District
185 Peninsula Blvd,
Hempstead, NY 11550

Hofstra University
100 Hofstra University Way,
Hempstead, NY 11549

Lawrence UFSD
PO Box 477, 195 Broadway,
Lawrence, NY 11559

Lindenhurst School District
350 Daniel Street,
Lindenhurst, NY 11757

Massapequa School District
4925 Merrick Road,
Massapequa, NY 11758

Monmouth University
400 Cedar Avenue,
West Long Branch, NJ 07764

New York University
82 Washington Square East,
New York, NY 10003

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SCHEDULE

AS THEIR INTEREST MAY APPEAR WITH RESPECTS SERVICES PROVIDED BY THE NAMED INSURED.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

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I. **State or Municipality –** any state or municipality as required, subject to the following provisions:

(1) This insurance applies only with respect to operations performed by you or on your behalf for which the state or municipality has issued a permit, and is required by contract.

(2) This insurance does not apply to:

(a) "Bodily injury," "property damage" or "personal and advertising injury" arising out of operations performed for the state or municipality; or

(b) "Bodily injury" or "property damage" included within the "products-completed operations hazard".

VIII. **Duties in the Event of Occurrence, Claim or Suit**

Section **IV - COMMERCIAL GENERAL LIABILITY CONDITIONS,** Paragraph **2.** is amended as follows.

1. Subparagraph **a.** is amended to include the following:

This condition applies only when the "occurrence" or offense is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership; or

(3) An executive officer or insurance manager, if you are a corporation.

2. Subparagraph **b.** is amended to include:

This condition will not be considered breached unless the breach occurs after such claim or "suit" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership; or

(3) An executive officer or insurance manager, if you are a corporation.

IX. **Transfer of Rights of Recovery Against Others To Us**

Section **IV – COMMERCIAL GENERAL LIABILITY CONDITIONS**, Paragraph **8. Transfer of Rights of Recovery Against Others To Us** is deleted and replaced with the following:

If the insured has rights to recover all or part of any payment we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them.

Therefore, the insured can waive the insurer's Rights of Recovery prior to an "occurrence", provided the waiver is made in a written contract.

X. **Bodily Injury - Mental Anguish**

This endorsement, effective 12:01 AM:

Forms a part of Policy No.: 47-RWS-265885-01

Issued to:

By: **Berkshire Hathaway Specialty Insurance Company**

ADDITIONAL INSURED – WHERE REQUIRED UNDER CONTRACT OR AGREEMENT

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

I. The following is added to Subparagraph **1. Who is an Insured** of Section **II – COVERED AUTOS LIABILITY COVERAGE:**

The following is also an "insured":

Any person or organization for whom you agreed in a written contract, written agreement or written permit to include them as an additional insured under this policy, but only as respects to the use of a covered "auto".

This provision only applies when the written contract or agreement has been executed, or the permit has been issued, prior to the "accident" which caused the "bodily injury" or "property damage" to which this coverage applies. Further, such person or organization is only an additional insured for the period of time required by the written contract, written agreement, or written permit, but in no event beyond the expiration or termination of this policy.

This provision does not apply:

a. To any person or organization included as an "insured" by an endorsement in the Declarations;

b. To any lessor of "autos":

(1) After the lease expires; or

(2) If the "bodily injury" or "property damage" arises out of the sole negligence of the lessor; or

II. Any coverage provided by this endorsement to an additional insured shall be excess over any other valid and collectible insurance available to the additional insured, whether primary, excess, contingent or on any other basis, unless the written contract specifically requires that this insurance apply on a primary or non-contributory basis.

III. In accordance with the terms and conditions of the policy, each additional insured must give us prompt notice of any "accident" which may result in a claim, forward all legal papers to us, cooperate in the defense of any actions, and otherwise comply with all the terms and conditions of this policy.

All other terms and conditions of the policy remain unchanged.

2. Regardless of the number of covered "autos" damaged or stolen, the maximum deductible applicable for all "loss" in any one event caused by:
    a. Theft or mischief or vandalism; or
    b. All Perils,

will be equal to five times the highest deductible applicable to any one covered "auto" on the Policy for Comprehensive or Specified Cause of Loss Coverage. The application of the highest deductible used to calculate the maximum deductible will be made regardless of which covered "autos" were damaged or stolen in the "loss".

However, no deductible applies to glass breakage if the glass is repaired rather than replaced.

If another Policy or coverage form issued by us or any company that controls, is controlled by, or is under common control with us, applies to the same "accident", the following applies:

1. If the deductible under this Policy is the smaller (or smallest) deductible, it will be waived; or
2. If the deductible under this Policy is not the smaller (or smallest) deductible, it will be reduced by the amount of the smaller (or smallest) deductible.

SECTION IV - BUSINESS AUTO CONDITIONS

I. Subparagraph **A.2.a.** is deleted and replaced with the following:

a. In the event of "accident", claim, "suit" or "loss", you must give us or our authorized representative notice as soon as reasonably possible of the "accident" or "loss". Include:

(1) How, when and where the "accident" or "loss" occurred;

(2) The "insured's" name and address; and

(3) To the extent possible, the names and addresses of any injured persons and witnesses.

This condition applies only when the "accident" is known to:

(1) You, if you are an individual;

(2) A partner, if you are a partnership;

(3) A member, if you are a limited liability company; or

(4) An officer or insurance manager, if you are a corporation.

Your failure to give first report of a claim to us shall not invalidate coverage under this policy if the loss was inadvertently reported to another insurer. However, you shall report any such "accident", claim, "suit" or "loss" to us within a reasonable time once you become aware of such error.

II. Subparagraph **A.5. Transfer Of Rights Of Recovery Against Others To Us** is deleted and replaced with the following:

5. Transfer Of Rights Of Recovery Against Others To Us

If any person or organization to or for whom we make payment under this Coverage Form has rights to recover damages from another, those rights are transferred to us. That person or organization must do everything necessary to secure our rights and must do nothing after "accident" or "loss" to impair them.

However, we waive any right of recovery we may have against any person or organization with whom you have a written contract executed prior to the "loss" that requires a waiver of recovery for

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payments made for damages arising out of your operations done under contract with such person or organization.

Subparagraph **B.5.b.** is deleted and replaced with the following:

b. For Hired Auto Physical Damage Coverage, the following are deemed to be covered "autos" you own:

(1) Any covered "auto" you lease, hire, rent or borrow; and

(2) Any covered "auto" hired or rented by your "employee" under a contract in that individual "employee's" name, with your permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

SECTION V – DEFINITIONS

I. Definition **C.** "Bodily injury" is deleted and replaced with the following:

C. "Bodily injury" means bodily injury, sickness or disease sustained by a person including mental anguish or death resulting from any of these.

All other terms and conditions of the Policy remain the same.

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d. No "insured" will, except at that "insured's" own cost, voluntarily make a payment, assume any obligation or incur any expense, other than for first aid, without our consent.

e. Knowledge of an "occurrence" or claim by an agent, servant or "employee" of yours or any other person shall not in itself constitute knowledge by you, unless a manager in your risk management department or legal department shall have received notice from said agent, servant, "employee" or any other person.

2. Transfer of Rights of Recovery

If any "insured" has rights to recover all or part of any payment we have made under this policy, those rights are transferred to us. The "insured" must do nothing after loss to impair these rights and must help us enforce them.

Any recoveries will be applied as follows:

a. Any person or organization, including the "insured", that has paid an amount in excess of the applicable Limits of Insurance of this policy will be reimbursed first;

b. We then will be reimbursed up to the amount we have paid; and

c. Lastly, any person or organization, including the "insured" that has paid an amount over which this policy is excess is entitled to claim the remainder.

Expenses incurred in the exercise of rights of recovery will be apportioned among the persons or organizations, including the "insured", in the ratio of their respective recoveries as finally settled.

If, prior to the time of an "occurrence", you waive any right of recovery against a specific person or organization for injury or damage as required under an "insured contract", we will also waive any rights we may have against such person or organization.

This is a Waiver of Subrogation provision - it is provided on a blanket basis.

V. DEFINITIONS

1. "Advertisement" means a notice that is broadcast or published to the general public or specific market segments about your goods, products or services for the purpose of attracting customers or supporters. For the purposes of this definition:

a. Notices that are published include material placed on the internet or on similar electronic means of communication; and

b. Regarding web-sites, only that part of a web-site that is about your goods, products or services for the purposes of attracting customers or supporters is considered an "advertisement".

2. "Auto" means:

a. A land motor vehicle, trailer or semitrailer designed for travel on public roads, including any attached machinery or equipment; or

b. Any other land vehicle that is subject to a compulsory or financial responsibility law or other motor vehicle insurance law where it is licensed or principally garaged.

However, "auto" does not include "mobile equipment".

3. "Bodily injury" means bodily injury, sickness or disease sustained by a person, including death, mental anguish, mental injury, shock or humiliation resulting from any of these at any time.

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NYSIF
New York State Insurance Fund

PO Box 66699, Albany, NY 12206
| nysif.com

CERTIFICATE OF WORKERS' COMPENSATION INSURANCE (RENEWED)

^^^^^^ 132872916
EDEN II SCHOOL FOR
AUTISTIC CHILDREN INC
15 BEACH STREET
STATEN ISLAND NY 10304

SCAN TO VALIDATE
AND SUBSCRIBE

POLICYHOLDER	CERTIFICATE HOLDER
EDEN II SCHOOL FOR AUTISTIC CHILDREN INC 15 BEACH STREET STATEN ISLAND NY 10304	SEAFORD UNION FREE SCHOOL DISTRICT 1600 WASHINGTON AVE SEAFORD NY 11783

POLICY NUMBER	CERTIFICATE NUMBER	POLICY PERIOD	DATE
V 803 482-9	935742	11/09/2025 TO 11/09/2026	11/5/2025

THIS IS TO CERTIFY THAT THE POLICYHOLDER NAMED ABOVE IS INSURED WITH THE NEW YORK STATE INSURANCE FUND UNDER POLICY NO. 803 482-9, COVERING THE ENTIRE OBLIGATION OF THIS POLICYHOLDER FOR WORKERS' COMPENSATION UNDER THE NEW YORK WORKERS' COMPENSATION LAW WITH RESPECT TO ALL OPERATIONS IN THE STATE OF NEW YORK, EXCEPT AS INDICATED BELOW, AND, WITH RESPECT TO OPERATIONS OUTSIDE OF NEW YORK, TO THE POLICYHOLDER'S REGULAR NEW YORK STATE EMPLOYEES ONLY.

IF YOU WISH TO RECEIVE NOTIFICATIONS REGARDING SAID POLICY, INCLUDING ANY NOTIFICATION OF CANCELLATIONS, OR TO VALIDATE THIS CERTIFICATE, VISIT OUR WEBSITE AT HTTPS://WWW.NYSIF.COM/CERT/CERTVAL.ASP. THE NEW YORK STATE INSURANCE FUND IS NOT LIABLE IN THE EVENT OF FAILURE TO GIVE SUCH NOTIFICATIONS.

THE POLICY INCLUDES A WAIVER OF SUBROGATION ENDORSEMENT UNDER WHICH NYSIF AGREES TO WAIVE ITS RIGHT OF SUBROGATION TO BRING AN ACTION AGAINST THE CERTIFICATE HOLDER TO RECOVER AMOUNTS WE PAID IN WORKERS' COMPENSATION AND/OR MEDICAL BENEFITS TO OR ON BEHALF OF AN EMPLOYEE OF OUR INSURED IN THE EVENT THAT, PRIOR TO THE DATE OF THE ACCIDENT, THE CERTIFICATE HOLDER HAS ENTERED INTO A WRITTEN CONTRACT WITH OUR INSURED THAT REQUIRES THAT SUCH RIGHT OF SUBROGATION BE WAIVED.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS NOR INSURANCE COVERAGE UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICY.

NEW YORK STATE INSURANCE FUND

DIRECTOR,INSURANCE FUND UNDERWRITING

VALIDATION NUMBER: 31782043

U-26.3

NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
NYS DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by NYS disability and Paid Family Leave benefits carrier or licensed insurance agent of that carrier

1a. Legal Name & Address of Insured (use street address only)
EDEN II SCHOOL FOR AUTISTIC CHILDREN INC
15 BEACH ST
STATEN ISLAND, NY 10304

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., Wrap-Up Policy)*

1b. Business Telephone Number of Insured
516-937-1397

1c. Federal Employer Identification Number of Insured or Social Security Number
132872916

2. Name and Address of Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder)
Seaford UFSD
1600 Washington Ave
Seaford NY 11783

3a. Name of Insurance Carrier
ShelterPoint Life Insurance Company

3b. Policy Number of Entity Listed in Box "1a"
DBL595480

3c. Policy effective period
01/01/2025 to 12/31/2026

4. Policy provides the following benefits:
- [x] A. Both disability and paid family leave benefits.
- [ ] B. Disability benefits only.
- [ ] C. Paid family leave benefits only.

5. Policy covers:
- [x] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law.
- [ ] B. Only the following class or classes of employer's employees:

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability and/or Paid Family Leave Benefits insurance coverage as described above.

Date Signed 12/9/2025 By _____
(Signature of insurance carrier's authorized representative or NYS Licensed Insurance Agent of that insurance carrier)

Telephone Number 516-829-8100 Name and Title Wade Harrison, President

IMPORTANT: If Boxes 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier, this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be emailed to PAU@wcb.ny.gov or it can be mailed for completion to the Workers' Compensation Board, Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200.

PART 2. To be completed by the NYS Workers' Compensation Board (Only If Box 4B, 4C or 5B have been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law(Article 9 of the Workers' Compensation Law) with respect to all of their employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: Only insurance carriers licensed to write NYS disability and paid family leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1. Insurance brokers are NOT authorized to issue this form.

DB-120.1 (12-21)

SUPPLEMENTAL INFORMATION FOR CONTRACTS THAT UTILIZE PERSONALLY IDENTIFIABLE INFORMATION

As per the Agreement between the undersigned and the School District, this information must be completed by the Service Provider within ten (10) days of execution of the Agreement.

Name of Provider:	Eden II/Genesis Programs
Description of the purpose(s) for which Provider will receive/access PII:	Data is used for Behavior intervention Plans, IEP's, progress reports
Type of PII that Provider will receive/access:	Check all that apply: ☒ Student PII ☐ APPR Data
Contract Term:	Contract Start Date: July 1 2026 Contract End Date: June 30, 2027
Subcontractor Written Agreement Requirement:	Provider will not utilize subcontractors without a written contract that requires the subcontractors to adhere to, at a minimum, materially similar data protection obligations imposed on the contractor by State and Federal laws and regulations, and the Contract. (check applicable option) ☒ Provider will not utilize subcontractors. ☐ Provider will utilize subcontractors.
Data Transition and Secure Destruction:	Upon expiration or termination of the Contract, Provider shall: • Securely transfer data to the School District, or a successor provider at the School District's option and written discretion, in a format agreed to by the parties. • Securely delete and destroy data.
Challenges to Data Accuracy:	Parents, teachers, or principals who seek to challenge the accuracy of PII will do so by contacting the School District. If a correction to data is deemed necessary, the School District will notify Provider. Provider agrees to facilitate such corrections within 21 days of receiving the School District's written request.

Secure Storage and Data Security:	**Please describe where PII will be stored and the protections taken to ensure PII will be protected: (check all that apply)** ☐ **Using a cloud or infrastructure owned and hosted by a third party.** ☒ **Using Contractor owned and hosted solution.** ☒ **Other:** Encrypted Server or locked Cabinets **Please describe how data security and privacy risks will be mitigated in a manner that does not compromise the security of the data:** See Attached
Encryption:	**Data will be encrypted while in motion and at rest.**

PROVIDER	
[Signature]	Mary McDonald
[Printed Name]	Mary McDonald
[Title]	Associate Executive Director
Date:	5/20/26

AGREEMENT

THIS AGREEMENT made as of the 1st day of July, 2026 by and between SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "SCHOOL DISTRICT"), as the party of the first part, having its principal place of business located at 1600 Washington Avenue, Seaford, New York 11783, and EI US, LLC, d/b/a LEARNWELL (hereinafter referred to as the "SERVICE PROVIDER"), as the party of the second part, having its principal place of business for purposes of this Agreement at 2 Main Street, Suite 2A, Plymouth, Massachusetts 02360.

WITNESSETH:

WHEREAS, SCHOOL DISTRICT is authorized by law to contract with independent contractors for the provision of academic tutoring in accordance with New York Education Laws; and

WHEREAS, SERVICE PROVIDER is in the business of providing services in the area of academic tutoring; and

WHEREAS, SCHOOL DISTRICT desires that SERVICE PROVIDER provide the academic tutoring services of its supervised professional staff in an approved setting; and

WHEREAS, SERVICE PROVIDER is ready, willing, and able to provide academic tutoring services to SCHOOL DISTRICT.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, the parties hereto mutually agree as follows:

1. **TERM OF AGREEMENT:** This Agreement shall be in effect for the period July 1, 2026 to June 30, 2027, unless terminated earlier, as set forth herein.

2. **SCOPE OF SERVICES:**

   a. SERVICE PROVIDER shall provide academic tutoring services as set forth herein in accordance with the State Education regulations, using only teachers certified by the New York State Education Department. SERVICE PROVIDER shall provide services to the students only on SCHOOL DISTRICT's day of normal operation. The program shall consist of common branch instruction for grades K-12 in English, Mathematics, Social Studies, Science, and other major courses of study as required by SCHOOL DISTRICT. Elementary students will receive two (2) hours of instruction per day, up to and including ten (10) hours per week. Secondary school students will receive three (3) hours of instruction per subject per week, for a maximum of five (5) subjects and fifteen (15) hours per week. SERVICE PROVIDER shall conduct its program in a community center, library, or designated school premises, as agreed upon by SCHOOL DISTRICT, or an appropriate public place. Tutoring shall not take place in a student's home unless an adult of eighteen (18) years of age or older is present.

b. SCHOOL DISTRICT reserves the right to monitor and or evaluate the services provided by SERVICE PROVIDER by conducting on site visits and observations, surveys and or interviews with participants and stakeholders, document collection and review and any other applicable means. Services must be appropriate, allowable and consistent with SCHOOL DISTRICT funding source requirements and guidelines.

3. **PAYMENT SCHEDULE:** In full consideration for the services to be rendered by SERVICE PROVIDER to SCHOOL DISTRICT for the term of this Agreement, SCHOOL DISTRICT agrees to pay SERVICE PROVIDER the rates set forth in Appendix A.

4. **INVOICE DUE ON MONTHLY BASIS:** SERVICE PROVIDER will submit an invoice for services rendered on a monthly basis, and payment to SERVICE PROVIDER shall be made within thirty (30) days from receipt of invoice from SERVICE PROVIDER. The invoice shall include time sheets and attendance, types of services rendered and fees payable and, if required by SCHOOL DISTRICT, shall identify the names of the students who received services. SCHOOL DISTRICT shall give SERVICE PROVIDER notice of any invoice dispute within twenty (20) days of its receipt and reserves the right to withhold payment pending the resolution of this dispute. Failure to dispute any invoice shall not be deemed as an acceptance and does not act as a waiver of SCHOOL DISTRICT's rights or prevent SCHOOL DISTRICT from availing itself of any remedy or course of action it has at law or in equity at a later date.

5. **INDEPENDENT CONTRACTOR:** All employees of SERVICE PROVIDER shall be deemed employees of SERVICE PROVIDER for all purposes and SERVICE PROVIDER alone shall be responsible for their work, personal conduct, direction, and compensation. SERVICE PROVIDER acknowledges that it will not hold itself, its officers, employees and/or agents out as employees of SCHOOL DISTRICT. SERVICE PROVIDER is retained by SCHOOL DISTRICT only for the purposes and to the extent set forth in this Agreement, and its relationship to SCHOOL DISTRICT shall, during the periods of its services hereunder, be that of an independent contractor. SERVICE PROVIDER shall not be considered as having employee status and shall not be entitled to participate in any of SCHOOL DISTRICT's workers' compensation, retirement, fringe benefits, unemployment insurance, liability insurance, disability insurance, or other similar employee benefit programs. Similarly, SERVICE PROVIDER, its officers, its employees and/or agents shall not be considered as having employee status for the purposes of any other rights, privileges or benefits derived from employment by SCHOOL DISTRICT. SERVICE PROVIDER agrees that this Agreement does not confer benefits of any nature whatsoever upon it other than payment for services provided herein. SERVICE PROVIDER shall not assert any claim for additional benefits of any nature, including, but not limited to, unemployment compensation benefits, by reason of the services to be performed pursuant to this Agreement. SERVICE PROVIDER shall not be entitled to assert any claim to entitlements pursuant to any collective bargaining agreement now or hereafter in effect between SCHOOL DISTRICT and its employees.

6. **EXPENSES OF SERVICE PROVIDER:** SERVICE PROVIDER shall be responsible for all costs and expenses incurred by SERVICE PROVIDER that are incident to the performance of services for SCHOOL DISTRICT, including, but not limited to, all tools, vehicles, or other equipment to be provided by SERVICE PROVIDER, all fees, fines, licenses, bonds or taxes required of or imposed against SERVICE PROVIDER and all other of SERVICE PROVIDER's

costs of doing business. SCHOOL DISTRICT shall not be responsible for any expenses incurred by SERVICE PROVIDER in performing services for SCHOOL DISTRICT.

7. **INCOME TAX DESIGNATION AND INDEMNIFICATION:** SCHOOL DISTRICT shall not withhold from sums payable to SERVICE PROVIDER under this Agreement any amounts for Federal, State, or local taxes including Federal or State income taxes, employment taxes (including Social Security and Medicare taxes), and unemployment taxes. SERVICE PROVIDER agrees that any tax obligation of SERVICE PROVIDER arising from the payments made under this Agreement will be SERVICE PROVIDER's sole responsibility. SERVICE PROVIDER will indemnify SCHOOL DISTRICT for any tax liability, interest, and/or penalties imposed upon SCHOOL DISTRICT by any taxing authority based upon SCHOOL DISTRICT's failure to withhold any amount from the payments for tax purposes.

8. **RESPONSIBILITY FOR PAYMENT OF SERVICES:**

a. No parent or guardian or any other person shall be required to make any payment for services on behalf of any student covered by this Agreement. SERVICE PROVIDER and its employees shall not share or accept any fee or gratuity from the student or student's family for services provided pursuant to this Agreement.

b. SCHOOL DISTRICT shall not incur any charges should SERVICE PROVIDER, its employees, and/or agents fail to attend a session for any reason whatsoever. Should an individual student be absent or unable to attend a session, for any reason whatsoever, SCHOOL DISTRICT shall not be responsible for payment of the fee(s) associated with such services. SCHOOL DISTRICT will endeavor to notify SERVICE PROVIDER of a student's absence whenever practicable.

9. **SCHOOL DISTRICT'S RIGHT TO EXAMINE ACCOUNTING RECORDS:** SCHOOL DISTRICT shall have the right to examine any and all accounting records as they pertain to the services to be provided pursuant to this Agreement.

10. **LICENSE AND AUTHORIZATION:** SERVICE PROVIDER warrants that it is duly licensed and authorized to perform the services as described herein. SERVICE PROVIDER warrants that it will provide SCHOOL DISTRICT with licensed and qualified individuals. SERVICE PROVIDER further represents that such services shall be performed by individuals that are licensed under the laws of the State of New York, inclusive of the State Education Department Licensing requirements. SERVICE PROVIDER shall certify that all such individuals possess documentation evidencing such license qualifications as required by Federal, State or local statutes, rules, regulations and orders. Where applicable, SERVICE PROVIDER agrees to submit to SCHOOL DISTRICT proof of certification and/or professional licensing of all individuals providing services to Medicaid eligible school aged students, 5-21 years old, classified with a disability or suspected of having a disability for Medicaid reimbursement purposes. SERVICE PROVIDER further agrees to complete and submit, upon the request of SCHOOL DISTRICT, all forms to document the evaluation and services provided to Medicaid eligible school aged students, 5-21 years old, classified with a disability or suspected of having a disability for Medicaid reimbursement purposes. The individuals who are furnishing services hereunder shall

be subject to the approval of SCHOOL DISTRICT. SCHOOL DISTRICT reserves the right to reject the placement of any individual.

11. **COMPLIANCE WITH LAW:** SERVICE PROVIDER understands and agrees that it is responsible for complying with all applicable Federal, State, local statutes, rules, and ordinances including the New York State Safe Schools Against Violence in Education ("SAVE") legislation. SERVICE PROVIDER shall adhere to all requirements and protocols as established by SCHOOL DISTRICT and the State Education Department of New York applicable to the services to be provided hereunder. SERVICE PROVIDER further agrees and understands that all individuals providing services under this Agreement who will have direct contact with students must be cleared by the New York State Education Department in accordance with the provisions contained in the SAVE Legislation prior to providing services to SCHOOL DISTRICT. Appropriate written proof of such clearance shall be provided to SCHOOL DISTRICT prior to such individuals providing services to SCHOOL DISTRICT. During the term of the within Agreement, if SERVICE PROVIDER is notified of a change in the individual's clearance status, SERVICE PROVIDER shall promptly notify SCHOOL DISTRICT. In the event that SERVICE PROVIDER utilizes an individual who is required to and who has not obtained fingerprinting clearance with the State Education Department or whose clearance status has changed, SCHOOL DISTRICT shall have the right to immediately terminate the within contract.

12. **REPORTS OF STUDENTS:** SERVICE PROVIDER will obtain whatever releases or other legal documents that are necessary in order that SERVICE PROVIDER may render full and complete reports concerning the progress of the student(s) covered by the terms of this Agreement. The full responsibility for obtaining such clearances rests on SERVICE PROVIDER.

13. **REPORTS TO SCHOOL DISTRICT:** SERVICE PROVIDER hereby agrees to furnish written reports of each student's progress to SCHOOL DISTRICT. SERVICE PROVIDER will render such reports to SCHOOL DISTRICT at any time that such reports are made to the parents of the student(s) covered by the terms of this Agreement, and will render such additional reports as may be required by SCHOOL DISTRICT. At a minimum, all reports shall be furnished at the end of each semester, *i.e.*, January 31st and June 30th. Any and all reports shall be furnished upon termination of the Agreement. SERVICE PROVIDER shall provide such additional information concerning the student's progress as may be required by SCHOOL DISTRICT.

14. **COMMISSIONER VISITS:** SERVICE PROVIDER shall be subject to the visitation of the Commissioner of Education or his/her designated representative(s).

15. **AUTHORIZATION OF SCHOOL DISTRICT:** SERVICE PROVIDER shall coordinate all services through the Student Support Services Office or any other authorized office of SCHOOL DISTRICT.

16. **SCHOOL GROUNDS & RULES:** It is understood and agreed that while on school grounds, SERVICE PROVIDER, its employees and/or agents shall obey all SCHOOL DISTRICT rules and regulations and must follow all reasonable directives of SCHOOL DISTRICT's administrators and employees.

17. **PHOTO I.D.:** SERVICE PROVIDER shall furnish each individual providing services hereunder with a photo identification badge to be worn at all times while the individual is on-site providing services to SCHOOL DISTRICT.

18. **ATTENDANCE RECORDS:** SERVICE PROVIDER shall maintain monthly attendance records which shall be submitted to SCHOOL DISTRICT at the end of each month. If a student has been absent for a period of five (5) or more consecutive days, the attendance record shall indicate the reason for that absence.

19. **TERMINATION:**

a. SCHOOL DISTRICT reserves the right to terminate this Agreement without cause, with seven (7) days' written notice to SERVICE PROVIDER. In the event of such termination, the parties will adjust the accounts due and payable to SERVICE PROVIDER for services rendered. SERVICE PROVIDER will not incur any additional expenses upon receipt of SCHOOL DISTRICT's notification that SERVICE PROVIDER's services have been terminated. Upon any such termination, the parties shall endeavor in an orderly manner to wind down activities hereunder. In the event of termination, all reports and services due to SCHOOL DISTRICT must be completed by SERVICE PROVIDER within thirty (30) days of the termination date.

b. This Agreement may be terminated by SCHOOL DISTRICT in the event of a material breach by SERVICE PROVIDER, upon three (3) days' written notice from SCHOOL DISTRICT to SERVICE PROVIDER.

20. **NON-EXCLUSION FROM PROGRAM PARTICIPATION:** SERVICE PROVIDER represents and warrants that it, its employees and/or its contractors are not excluded from participation, and is not otherwise ineligible to participate, in a "federal health care program" as defined in 42 U.S.C. § 1320 a-7b(f) or in any other government payment program.

In the event SERVICE PROVIDER is excluded from participation or becomes otherwise ineligible to participate in any such program during the term of the within agreement, SERVICE PROVIDER will notify SCHOOL DISTRICT in writing within three (3) days after such event. Upon the occurrence of such event, whether or not such notice is given to SERVICE PROVIDER, SCHOOL DISTRICT reserves the right to immediately cease contracting with SERVICE PROVIDER.

SERVICE PROVIDER further represents and warrants it will, at a minimum, check monthly all of its employees and contractors against:

- The General Services Administration's Federal Excluded Party List System (or any successor system),

- The United States Department of Health and Human Services Office of the Inspector General's Lists of Excluded Individuals and Entities or any successor list, and

- The New York State Department of Health's Office of the Medicaid Inspector General's List of Restricted, Terminated or Excluded Individuals or Entities.

In the event an excluded party is discovered, SERVICE PROVIDER will notify SCHOOL DISTRICT in writing within three (3) days after such event.

Any employee or contractor found to be ineligible to participate in any such program during the term of this Agreement will immediately cease services and be replaced with an eligible individual.

21. CONFIDENTIALITY AND DATA SECURITY AND PRIVACY STANDARDS:

a. SERVICE PROVIDER, its employees, and/or agents agree that all information obtained in connection with the services provided for in this Agreement is deemed confidential information. SERVICE PROVIDER, its employees, and/or agents shall not use, publish, discuss, disclose, or communicate the contents of such information, directly or indirectly with third parties, except as provided for in this Agreement. SERVICE PROVIDER further agrees that any information received by SERVICE PROVIDER, its employees, and/or agents during the course of the services provided pursuant to this Agreement which concerns the personal, financial, or other affairs of SCHOOL DISTRICT, its employees, agents, clients, and/or students will be treated by SERVICE PROVIDER, its employees, and/or agents in full confidence and will not be revealed to any other persons, firms, or organizations.

b. SERVICE PROVIDER acknowledges that it may receive and/or come into contact with personally identifiable information, as defined by New York Education Law § 2-d, from records maintained by SCHOOL DISTRICT that directly relate to a student(s) (hereinafter referred to as "education record"). SERVICE PROVIDER understands and acknowledges that it shall have in place sufficient protections and internal controls to ensure that information is safeguarded in accordance with applicable laws and regulations, and understands and agrees that it is responsible for complying with state data security and privacy standards for all personally identifiable information (hereinafter referred to as "PII") from education records, and it shall:

i. limit internal access to education records to those individuals that are determined to have legitimate educational interests;

ii. not use the education records for any purposes other than those explicitly authorized in this Agreement;

iii. maintain reasonable administrative, technical, and physical safeguards to protect the security, confidentiality, and integrity of education records in its custody; and

iv. use encryption technology to protect data while in motion or in its custody from unauthorized disclosure using a technology or methodology specified by

the secretary of the United States Department of Health and Human Services in guidance issued under Section 13402(H)(2) of Public Law 111-5 and the National Institute of Standards and Technology Cyber Security Framework Version 2.0.

c. SERVICE PROVIDER has no property or licensing rights or claims of ownership to PII, and SERVICE PROVIDER must not use PII for any purpose other than to provide the services set forth in the Agreement. Neither the services provided nor the manner in which such services are provided shall violate New York law.

d. SERVICE PROVIDER further understands and agrees that it is responsible for submitting a data security and privacy plan to SCHOOL DISTRICT prior to the start of the term of this Agreement. Such plan shall outline how all state, federal, and local data security and privacy contract requirements will be implemented over the life of the contract consistent with SCHOOL DISTRICT's policy on data security and privacy, as adopted. Further, such plan shall include a signed copy of SCHOOL DISTRICT's Parents' Bill of Rights and the training requirement established by SERVICE PROVIDER for all employees who will receive personally identifiable information from student records (hereinafter referred to as "student data").

e. SERVICE PROVIDER understands that as part of SCHOOL DISTRICT's obligations under New York Education Law § 2-d, SERVICE PROVIDER is responsible for providing SCHOOL DISTRICT with supplemental information to be included in SCHOOL DISTRICT's Parents' Bill of Rights. Such supplemental information shall be provided to SCHOOL DISTRICT within ten (10) days of execution of this Agreement and shall include:

   i. the exclusive purposes for which the student data will be used;

   ii. how SERVICE PROVIDER will ensure that subcontractors, persons or entities that SERVICE PROVIDER will share the student data with, if any, will abide by data protection and security requirements;

   iii. that student data will be returned or destroyed upon expiration of the Agreement;

   iv. if and how a parent, student, or eligible student may challenge the accuracy of the student data that is collected; and

   v. where the student data will be stored (described in such a manner as to protect data security), and the security protections taken to ensure such data will be protected, including whether such data will be encrypted.

f. Upon request by SCHOOL DISTRICT, SERVICE PROVIDER shall provide SCHOOL DISTRICT with copies of its policies and related procedures that pertain to the protection of PII and may be made available in a form that does not violate SERVICE PROVIDER's own information security policies, confidentiality obligations, and

applicable laws. In addition, SERVICE PROVIDER may be required to undergo an audit of its privacy and security safeguards, measures and controls as it pertains to alignment with the requirements of New York State laws and regulations, SCHOOL DISTRICT's policies applicable to SERVICE PROVIDER, and alignment with the NIST Cybersecurity Framework performed by an independent third party at SERVICE PROVIDER's expense, and provide the audit report to SCHOOL DISTRICT. SERVICE PROVIDER may provide SCHOOL DISTRICT with a recent industry standard independent audit report on SERVICE PROVIDER's privacy and security practices as an alternative to undergoing an audit.

g. The following requirements apply if SERVICE PROVIDER will use subcontractors that have access to PII in the course of providing the services:

   i. SERVICE PROVIDER shall only disclose PII to SERVICE PROVIDER's employees and subcontractors who need to know the PII in order to provide the services and the disclosure of PII shall be limited to the extent necessary to provide such services. SERVICE PROVIDER shall ensure that all such employees and subcontractors comply with the terms of this provision.

   ii. SERVICE PROVIDER must ensure that each subcontractor performing functions pursuant to the Agreement where the subcontractor will receive or have access to PII is contractually bound by a written agreement that includes confidentiality and data security obligations equivalent to, consistent with, and no less protective than, those found in this provision.

   iii. SERVICE PROVIDER shall examine the data security and privacy measures of its subcontractors prior to utilizing the subcontractor. If at any point a subcontractor fails to materially comply with the requirements of this provision, SERVICE PROVIDER shall notify SCHOOL DISTRICT and remove such subcontractor's access to PII and, as applicable, retrieve all PII received or stored by such subcontractor and/or ensure that PII has been securely deleted and destroyed in accordance with this provision. In the event there is an incident in which the subcontractor compromises PII, SERVICE PROVIDER shall follow the data breach reporting requirements set forth herein.

   iv. SERVICE PROVIDER shall take full responsibility for the acts and omissions of its employees and subcontractors.

   v. SERVICE PROVIDER must not disclose PII to any other party unless such disclosure is required by statute, court order, or subpoena, and SERVICE PROVIDER makes a reasonable effort to notify SCHOOL DISTRICT of the court order or subpoena in advance of compliance but in any case, provides notice to SCHOOL DISTRICT no later than the time the PII is disclosed, unless such disclosure to SCHOOL DISTRICT is expressly prohibited by the statute, court order or subpoena.

h. SERVICE PROVIDER shall ensure that all its employees and subcontractors who have access to PII have received or will receive training on the federal and state laws governing confidentiality of such data prior to receiving access.

i. In the event of a breach of the within confidentiality and data security and privacy standards provision and unauthorized release of student data, SERVICE PROVIDER shall immediately notify SCHOOL DISTRICT and advise it as to the nature of the breach and steps SERVICE PROVIDER has taken to minimize said breach. Said notification must be made within seven (7) days of the breach. Notifications required pursuant to this section must be in writing, given by personal delivery, or by registered or certified mail, and must, to the extent available, include, (1) a description of the breach which includes the date of the incident and the date of discovery, (2) the types of PII affected and the number of records affected, (3) a description of SERVICE PROVIDER's investigation, and (4) the contact information for representatives who can assist SCHOOL DISTRICT. In the case of required notification to a parent or eligible student, SERVICE PROVIDER shall promptly reimburse SCHOOL DISTRICT for the full cost of such notification.

j. SERVICE PROVIDER agrees that it will cooperate with SCHOOL DISTRICT and law enforcement, where necessary, in any investigations into a breach. Any costs incidental to the required cooperation or participation of SERVICE PROVIDER or its authorized users, as related to such investigations, will be the sole responsibility of SERVICE PROVIDER if such breach is attributable to SERVICE PROVIDER or its subcontractors.

k. In the event that SERVICE PROVIDER fails to notify SCHOOL DISTRICT of a breach, said failure shall be punishable by a civil penalty of the greater of $5,000 or up to $20 per student, teacher, and principal whose data was released, provided that the maximum penalty imposed shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).

l. Except as set forth in paragraph (k) above, in the event SERVICE PROVIDER violates Education Law § 2-d, said violation shall be punishable by a civil penalty of up to $1,000. A second violation involving the same data shall be punishable by a civil penalty of up to $5,000. Any subsequent violation involving the same data shall be punishable by a civil penalty of up to $10,000. Each violation shall be considered a separate violation for purposes of civil penalties and the total penalty shall not exceed the maximum penalty imposed under General Business Law § 899-aa(6)(a).

m. SERVICE PROVIDER shall indemnify and hold SCHOOL DISTRICT harmless from any claims arising from its breach of the within confidentiality and data security and privacy standards provision.

n. The following procedure shall take place upon the termination of the Agreement:

    i. SERVICE PROVIDER agrees that it is prohibited from retaining PII or continued access to PII or any copy, summary or extract of PII, on any storage

medium (including, without limitation, in secure data centers and/or cloud-based facilities) whatsoever beyond the period of providing services to SCHOOL DISTRICT, unless such retention is either expressly authorized for a prescribed period by the Agreement or other written agreement between the parties, or expressly requested by SCHOOL DISTRICT for purposes of facilitating the transfer of PII to SCHOOL DISTRICT or expressly required by law. As applicable, upon expiration or termination of the Agreement, SERVICE PROVIDER shall transfer PII, in a format agreed to by the parties to SCHOOL DISTRICT.

ii. If applicable, once the transfer of PII has been accomplished in accordance with SCHOOL DISTRICT's written election to do so, SERVICE PROVIDER agrees to return or destroy all PII when the purpose that necessitated its receipt by SERVICE PROVIDER has been completed. Thereafter, with regard to all PII (including without limitation, all hard copies, archived copies, electronic versions, electronic imaging of hard copies) as well as any and all PII maintained on behalf of SERVICE PROVIDER in a secure data center and/or cloud-based facilities that remain in the possession of SERVICE PROVIDER or its subcontractors, SERVICE PROVIDER shall ensure that PII is securely deleted and/or destroyed in a manner that does not allow it to be retrieved or retrievable, read or reconstructed. Hard copy media must be shredded or destroyed such that PII cannot be read or otherwise reconstructed, and electronic media must be cleared, purged, or destroyed such that the PII cannot be retrieved. Only the destruction of paper PII, and not redaction, will satisfy the requirements for data destruction. Redaction is specifically excluded as a means of data destruction.

iii. SERVICE PROVIDER shall provide SCHOOL DISTRICT with a written certification of the secure deletion and/or destruction of PII held by SERVICE PROVIDER or its subcontractors.

iv. To the extent that SERVICE PROVIDER and/or its subcontractors continue to be in possession of any de-identified data (*i.e.*, data that has had all direct and indirect identifiers removed), they agree not to attempt to re-identify de-identified data and not to transfer de-identified data to any party.

o. The parties further agree that the terms and conditions set forth herein shall survive the expiration and/or termination of this Agreement.

22. **HIPAA AND FERPA ACKNOWLEDGMENT**: Both parties to this Agreement understand that they may receive and/or come into contact with *protected health information* as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and information protected by the Family Educational Rights and Privacy Act ("FERPA"). The parties hereby acknowledge their respective responsibilities pursuant to HIPAA and FERPA and, if necessary, shall execute a Business Associate Agreement in connection with such responsibilities.

23. **INDEMNIFICATION AND HOLD HARMLESS:** To the fullest extent permitted by law, SERVICE PROVIDER agrees to defend, indemnify and hold harmless SCHOOL DISTRICT, its officers, members of the Board of Education, agents, or employees against all claims, demands, actions, lawsuits, costs, damages and expenses, including attorneys' fees, judgments, fines and amounts, arising from any act, omission, error, recklessness or negligence of SERVICE PROVIDER, its officers, agents or employees in connection with the performance of services pursuant to this Agreement. The obligations pursuant to this provision shall survive the termination of this Agreement.

24. **INSURANCE:**

a. Notwithstanding any terms, conditions, or provisions, in any other writing between the parties, SERVICE PROVIDER hereby agrees to effectuate the naming of SCHOOL DISTRICT as an additional insured on SERVICE PROVIDER's commercial general liability and excess liability insurance policies. If the policy is written on a claims-made basis, the retroactive date must precede the date of the contract.

b. The policy naming SCHOOL DISTRICT as an additional insured shall:

   i. be an insurance policy from an A.M. Best A- rated or better insurer, licensed and admitted to conduct business in New York State.

   ii. state that SERVICE PROVIDER's coverage shall be primary and non-contributory coverage for SCHOOL DISTRICT, its Board, employees, and volunteers with a waiver of subrogation in favor of SCHOOL DISTRICT for all coverages including Workers' Compensation.

c. SCHOOL DISTRICT shall be listed as an additional insured by using endorsement CG 2026 or equivalent. The decision to accept an alternative endorsement rests solely with SCHOOL DISTRICT. A completed copy of the endorsement must be attached to the certificate of insurance.

d. The certificate of insurance must describe the specific services provided by SERVICE PROVIDER that are covered by the liability policies.

e. At SCHOOL DISTRICT's request, SERVICE PROVIDER shall provide a copy of the declaration page of the liability and umbrella policies with a list of endorsements and forms. If so requested, SERVICE PROVIDER will provide a copy of the policy endorsements and forms.

f. SERVICE PROVIDER agrees to indemnify SCHOOL DISTRICT for any applicable deductibles and self-insured retentions.

g. Required Insurance:

i. **Commercial General Liability Insurance:**
$1,000,000 per Occurrence/$2,000,000 Aggregate
$2,000,000 Products and Completed Operations
$1,000,000 Personal and Advertising Injury
$1,000,000 Sexual Misconduct and Assault
$100,000 Fire Damage
$10,000 Medical Expense

Coverage for sexual misconduct must be affirmed. There will be no coverage restrictions and/or exclusions involving Sexual Assault and Molestation related claims.

ii. **Automobile Liability (if applicable):**
$1,000,000 combined single limit for owned, hired, borrowed, and non-owned motor vehicles.

iii. **Workers' Compensation, Employers' Liability/N.Y.S. Disability/N.Y.S. Paid Family Leave:**
Statutory Workers' Compensation, Employers' Liability and N.Y.S. Disability Benefits/N.Y.S. Paid Family Leave Insurance for all employees. Proof of coverage must be on the approved specific form, as required by the New York State Workers' Compensation Board. ACORD certificates are not acceptable.

A self-employed person and certain partners and corporate officers are excluded from the definition of "employee" pursuant to Workers' Compensation Law § 2(4). As such, individuals in such capacity are excluded from Workers' Compensation Law coverage requirements. A person seeking an exemption must file a CE-200 form with the state. The form can be completed and submitted directly to the WC Board online.

iv. **Professional Errors and Omissions Insurance:**
$2,000,000 per occurrence/$2,000,000 aggregate for the professional acts of SERVICE PROVIDER performed under the contract for SCHOOL DISTRICT. If written on a "claims-made" basis, the retroactive date must pre-date the inception of the contract or agreement. Coverage shall remain in effect for two years following the completion of work.

v. **Umbrella/Excess Insurance:**
$3,000,000 each occurrence and aggregate. Umbrella/Excess coverage shall be on a follow-form basis over the required General Liability and Professional Liability coverage.

h. SERVICE PROVIDER acknowledges that failure to obtain such insurance on behalf of SCHOOL DISTRICT constitutes a material breach of contract and subjects it to liability for damages, indemnification and all legal remedies available to SCHOOL DISTRICT.

SERVICE PROVIDER is to provide SCHOOL DISTRICT with a certificate of insurance, evidencing the above requirements have been met, prior to the commencement of work or use of facilities. The failure of SCHOOL DISTRICT to object to the contents of the certificate or the absence of same shall not be deemed a waiver of any or all rights held by SCHOOL DISTRICT.

i. If SERVICE PROVIDER utilizes independent contractors, proof of coverage that extends to the independent contractors must be provided. If independent contractors are required to provide professional errors and omissions coverage of their own, then proof of this coverage must also be provided.

25. **NOTICES:** Any notices to be given under this Agreement by either party to the other may be effected by personal delivery in writing or by mail, registered or certified, postage prepaid with return receipt requested. Each party may change the address by written notice in accordance with this paragraph. Notices delivered personally will be deemed communicated as of actual receipt; mailed notices will be deemed communicated as of two (2) days after mailing. Notice shall be delivered or mailed to:

EI US, LLC, d/b/a LearnWell
2 Main Street, Suite 2A
Plymouth, Massachusetts 02360

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783
Attn: Executive Director for Student Support Services

26. **ASSIGNMENT OF AGREEMENT:** SERVICE PROVIDER shall not assign, transfer or convey any of its respective rights or obligations under this Agreement without the prior written consent of SCHOOL DISTRICT.

27. **DISCRIMINATION PROHIBITED:** Neither SCHOOL DISTRICT nor SERVICE PROVIDER will discriminate against any individual because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status and will take affirmative action to ensure that each individual is afforded equal opportunities without discrimination because of their age, race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, reproductive health decisions, disability, predisposing genetic characteristics or marital status.

28. **GOVERNING LAW:** This Agreement shall be governed by, and interpreted and enforced in accordance with, the laws of the State of New York without regard to conflicts or choice of law provisions that would defer to the substantive laws of another jurisdiction. Each of the parties hereto consents to the jurisdiction of any state court located within the County of Nassau, State of New York, or federal court in Federal District Court for the Eastern District of New York located in the County of Suffolk, State of New York, and irrevocably agrees that all actions or proceedings relating to this Agreement must be litigated in such courts, and each of the parties

waives any objection which it may have based on improper venue or *forum non conveniens* to the conduct of and proceeding in any such court.

29. **SEVERABILITY:** If any term, provision, covenant or condition of this Agreement, or the application thereof to any person, place or circumstance, shall be held by a court of competent jurisdiction to be invalid, unenforceable or void, the remainder of this Agreement and such term, provision, covenant or condition as applied to other persons, places and circumstances shall remain in full force and effect.

30. **NO PRIOR AGREEMENTS:** This Agreement constitutes the full and complete Agreement between SCHOOL DISTRICT and SERVICE PROVIDER, and supersedes all prior written and oral agreements, commitments or understandings with respect thereto. This Agreement may not be altered, changed, added to, deleted from or modified except through the mutual written consent of the parties.

31. **AGREEMENT CONSTRUCTION:** This Agreement has been arrived at mutually and is not to be construed against any party hereto as being the drafter hereof or causing the same to be drafted.

32. **REPRESENTATIONS AND WARRANTIES:** SERVICE PROVIDER represents and warrants: 1) that SERVICE PROVIDER has no obligations, legal or otherwise, inconsistent with the terms of this Agreement; 2) that the performance of the services to be provided in this Agreement does not and will not violate any applicable law, rule or regulation or any proprietary or other right of any third party; and 3) that SERVICE PROVIDER has not entered into or will not enter into any Agreement (whether oral or written) in conflict with this Agreement.

33. **AMENDMENT:** This Agreement may be amended only in writing and signed by the parties.

34. **NON-WAIVER:** No course of dealing of any party hereto, no omission, failure or delay on the part of any party hereto in asserting or exercising any right hereunder, and no partial or single exercise of any right hereunder by any party hereto shall constitute or operate as a waiver of any such right or any other right hereunder. No waiver of any provision hereof shall be effective unless in writing and signed by or on behalf of the party to be charged therewith. No waiver of any provision hereof shall be deemed or construed as a continuing waiver, as a waiver in respect of any other or subsequent breach or default of such provision, or as a waiver of any other provision hereof unless expressly so stated in writing and signed by or on behalf of the party to be charged therewith.

35. **AUTHORIZATION TO ENTER AGREEMENT:** The undersigned representative of SERVICE PROVIDER hereby represents and warrants that the undersigned is an officer, director, or agent of SERVICE PROVIDER with full legal rights, power and authority to enter into this Agreement on behalf of SERVICE PROVIDER and bind SERVICE PROVIDER with respect to the obligations enforceable against SERVICE PROVIDER in accordance with its terms.

36. **COUNTERPARTS/ELECTRONIC SIGNATURE:** This Agreement may be executed in counterparts. Further, a copy of a signature on a facsimile or electronic transmission of this Agreement shall have the same force and effect as if it were an original signature.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement the day and year first above written.

SEAFORD UNION FREE SCHOOL DISTRICT

Date: _____ By: _____

EI US, LLC, d/b/a LEARNWELL

Date: 6/3/2026 By: Kathleen Egger Digitally signed by Kathleen Egger Date: 2026.06.03 09:48:38 -04'00'

Appendix A

EI US, LLC, d/b/a LearnWell

2026-2027 Rates

SERVICE	RATE
Hospital Instruction	$84.10 per hour plus 33% of instruction time for admin and prep
Virtual 1:1 Instruction	$76.00 per hour

LearnWell

Parents' Bill of Rights and Responsibilities

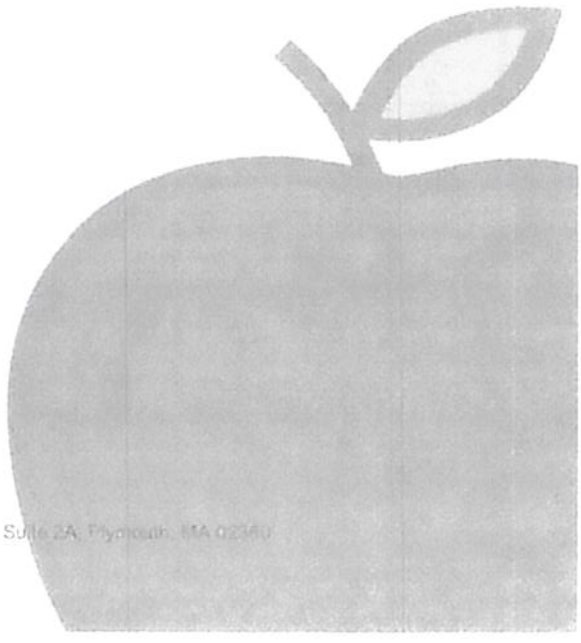
1. Student, teacher or principal information will not be released to a third party (i.e. child's school) without the written or verbal consent of the parent. Student, teacher or principal information will at no time be sold to a third party. The exclusive purposes for which the student, teacher or principal data will be used for is the following:
    a. To obtain approval for educational services to be paid.
    b. To obtain schoolwork as necessary from the student's guidance counselor and/or teacher.

2. At no time will the third-party contractor (LearnWell) share the student, teacher or principal data to a subcontractor, persons or entities unless it pertains directly to their job requirements. Any and all subcontractors, persons, or entities will have a Business Associates agreement and a signed HIPAA policy on file.

3. Student, teacher or principal records are held on a HIPAA compliant server and they can be destroyed within 30 days of contract termination.

4. The third-party contractor (LearnWell) encourages parental involvement and input in regard to the accuracy of the student, teacher or principal data that is collected. To request this data please call (508) 732-9101.

5. Student, teacher or principal data is stored on an encrypted HIPAA compliant server which requires a unique username and complex password. Only current employees and business associates, whose job requires them to access the server, will have access. Passwords are required to be changed every 90 days.

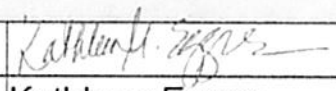


SUPPLEMENTAL INFORMATION FOR CONTRACTS THAT UTILIZE PERSONALLY IDENTIFIABLE INFORMATION

As per the Agreement between the undersigned and the School District, this information must be completed by the Service Provider within ten (10) days of execution of the Agreement.

Name of Provider:	EI US LLC dba LearnWell
Description of the purpose(s) for which Provider will receive/access PII:	Hospital Tutoring
Type of PII that Provider will receive/access:	Check all that apply: ■ Student PII ☐ APPR Data
Contract Term:	Contract Start Date: 7/1/2026 Contract End Date: 6/30/2027
Subcontractor Written Agreement Requirement:	Provider will not utilize subcontractors without a written contract that requires the subcontractors to adhere to, at a minimum, materially similar data protection obligations imposed on the contractor by State and Federal laws and regulations, and the Contract. (check applicable option) ■ Provider will not utilize subcontractors. ☐ Provider will utilize subcontractors.
Data Transition and Secure Destruction:	Upon expiration or termination of the Contract, Provider shall: • Securely transfer data to the School District, or a successor provider at the School District's option and written discretion, in a format agreed to by the parties. • Securely delete and destroy data.
Challenges to Data Accuracy:	Parents, teachers, or principals who seek to challenge the accuracy of PII will do so by contacting the School District. If a correction to data is deemed necessary, the School District will notify Provider. Provider agrees to facilitate such corrections within 21 days of receiving the School District's written request.

Secure Storage and Data Security:	Please describe where PII will be stored and the protections taken to ensure PII will be protected: (check all that apply) ■ Using a cloud or infrastructure owned and hosted by a third party. ☐ Using Contractor owned and hosted solution. ☐ Other: Please describe how data security and privacy risks will be mitigated in a manner that does not compromise the security of the data: Student, teacher or principal data is stored on an encrypted HIPAA compliant server which requires a unique username and complex password. Only current employees and business associates, whose job requires them to access the server, will have access. Passwords are required to be changed every 90 days.
Encryption:	Data will be encrypted while in motion and at rest.

PROVIDER	
[Signature]	
[Printed Name]	Kathleen Egger
[Title]	CEO
Date:	5/27/2026

Seaford Union Free School District
1600 Washington Avenue
Seaford, New York 11783

Parents' Bill of Rights for Data Privacy and Security

The Seaford Union Free School District is committed to protecting the privacy and security of each and every student's data. Parents should be aware of the following rights they have concerning their child's data:

1. A student's personally identifiable information cannot be sold or released for any commercial or marketing purposes. A student's data cannot be shared with an unauthorized person.

2. Authorized parents have the right to inspect and review the contents of their child's education record from their school. Parents' have the right to see the records within forty-five (45) days and dispute any inaccuracies.

3. The confidentiality of a student's personally identifiable information is protected by existing state and federal laws, and safeguards such as encryption, firewalls, and password protection, must be in place when data is stored or transferred. Third party contractors are required to employ technology, safeguards and practices that align with the National Institute of Standards and Technology Cybersecurity Framework.

4. A complete list of all student data elements collected by the State Education Department is available for public review at: https://www.nysed.gov/data-privacy-security/student-data-inventory, or by writing to the Office of Information & Reporting Services, New York State Education Department, 89 Washington Avenue, Room 863 EBA, Albany, NY 12234.

5. Parents have the right to file complaints about possible breaches of student data. Parents may submit a complaint regarding a potential breach by the District to Adele Pecora, Superintendent of Schools, and Nicole Culella, Data Privacy Officer, 1600 Washington Avenue, Seaford, New York 11783. The School District shall promptly acknowledge any complaints received and commence an investigation into the complaint, while taking the necessary precautions to protect personally identifiable information. The School District shall provide a response detailing its findings from the investigation no more than sixty (60) days after receipt of the complaint. Complaints pertaining to the State Education Department or one of its third party vendors may be submitted to NYSED at https://www.nysed.gov/data-privacy-security/parents-and-students-file-privacy-complaint, by mail to the Chief Privacy Officer, New York State Education Department, 89 Washington Avenue, Room 152 EB, Albany, NY 12234, or email to privacy@nysed.gov or by telephone at (518) 474-0937.

6. In the event of a data breach or unauthorized disclosure of students' personally identifiable information, third party contractors are required by law to notify in accordance with applicable laws and regulations if a breach or unauthorized release of PII occurs.

7. If the District enters into a contract with a third party in which student, teacher, or principal data is shared with a third party, supplemental information for each such contract will be appended to this Parents' Bill of Rights.

8. Parents may access the State Education Department's Parents' Bill of Rights at: https://www.nysed.gov/data-privacy-security/bill-rights-data-privacy-and-security-parents-bill-rights

Acknowledged by: Kathleen Egger Digitally signed by Kathleen Egger Date: 2026.06.03 09:47:42 -04'00' | EI US LLC dba LearnWell | 6/3/2026

Organization | Date

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 8/12/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Marsh & McLennan Agency LLC Marsh & McLennan Ins Agency LLC 1255 Treat Boulevard #950 Walnut Creek CA 94597 License# 0H18131	CONTACT NAME: Felicia McAroy PHONE (A/C, No, Ext): 925-482-9337 FAX (A/C, No): E-MAIL ADDRESS: CertificatesBA@MarshMMA.com
INSURED EI US, LLC DBA: Learnwell 6 Main Street Ext, Suite #601 Plymouth MA 02361 EIUSHOLDI	INSURER A: Wesco Insurance Company 25011 INSURER B: Travelers Indemnity Co of CT 25682 INSURER C: St. Paul Fire & Marine Insurance Co 24767 INSURER D: Travelers Property Casualty Co of Amer 25674 INSURER E: Underwriters at Lloyd's London (IL) 15792 INSURER F: Underwriters at Lloyd's London 55555

COVERAGES **CERTIFICATE NUMBER:** 760397935 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
B	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: [X] POLICY [ ] PRO-JECT [ ] LOC OTHER:	Y		660D2565756	7/31/2026	7/31/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 1,000,000 $ 1,000,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
C	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY			BAD2573720	7/31/2026	7/31/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) $	$ 1,000,000 $ $ $ $
D	X UMBRELLA LIAB [X] OCCUR EXCESS LIAB [ ] CLAIMS-MADE DED [X] RETENTION $ 10,000			CUPD2573885	7/31/2026	7/31/2027	EACH OCCURRENCE AGGREGATE $	$ 5,000,000 $ 5,000,000 $
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [ ] N/A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		WWC3883113	7/31/2026	7/31/2027	X PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
E F E	Educators Professional Liability Sexual Abuse & Molestation Cyber Liability			PSP0540922851 B1230FC25651A26 PSP0540922851	7/31/2026 7/31/2026 7/31/2026	7/31/2027 7/31/2027 7/31/2027	Per Claim/Aggregate Per Claim/Aggregate Per Claim/Aggregate	$2M/$3M $1M/$3M $5M/$5M

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Umbrella is follow form over the General Liability, Hired & Non-Owned Auto, and Employers Liability.
Description of Operations: Educational Services.
Seaford Union Free School District is shown as Additional Insured solely with respect to General Liability coverage as required by written contract

CERTIFICATE HOLDER

Seaford Union Free School District
1600 Washington Ave.
Seaford, NY 11783

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Charlene A Rosenberg

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c. Method Of Sharing

If all of the other insurance permits contribution by equal shares, we will follow this method also. Under this approach each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any of the other insurance does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

d. Primary And Non-Contributory Insurance If Required By Written Contract

If you specifically agree in a written contract or agreement that the insurance afforded to an insured under this Coverage Part must apply on a primary basis, or a primary and non-contributory basis, this insurance is primary to other insurance that is available to such insured which covers such insured as a named insured, and we will not share with that other insurance, provided that:

(1) The "bodily injury" or "property damage" for which coverage is sought occurs; and

(2) The "personal and advertising injury" for which coverage is sought is caused by an offense that is committed;

subsequent to the signing of that contract or agreement by you.

5. Premium Audit

a. We will compute all premiums for this Coverage Part in accordance with our rules and rates.

b. Premium shown in this Coverage Part as advance premium is a deposit premium only. At the close of each audit period we will compute the earned premium for that period and send notice to the first Named Insured. The due date for audit and retrospective premiums is the date shown as the due date on the bill. If the sum of the advance and audit premiums paid for the policy period is greater than the earned premium, we will return the excess to the first Named Insured.

c. The first Named Insured must keep records of the information we need for premium computation, and send us copies at such times as we may request.

6. Representations

By accepting this policy, you agree:

a. The statements in the Declarations are accurate and complete;

b. Those statements are based upon representations you made to us; and

c. We have issued this policy in reliance upon your representations.

The unintentional omission of, or unintentional error in, any information provided by you which we relied upon in issuing this policy will not prejudice your rights under this insurance. However, this provision does not affect our right to collect additional premium or to exercise our rights of cancellation or nonrenewal in accordance with applicable insurance laws or regulations.

7. Separation Of Insureds

Except with respect to the Limits of Insurance, and any rights or duties specifically assigned in this Coverage Part to the first Named Insured, this insurance applies:

a. As if each Named Insured were the only Named Insured; and

b. Separately to each insured against whom claim is made or "suit" is brought.

8. Transfer Of Rights Of Recovery Against Others To Us

If the insured has rights to recover all or part of any payment we have made under this Coverage Part, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them.

9. When We Do Not Renew

If we decide not to renew this Coverage Part, we will mail or deliver to the first Named Insured shown in the Declarations written notice of the nonrenewal not less than 30 days before the expiration date.

If notice is mailed, proof of mailing will be sufficient proof of notice.

SECTION V – DEFINITIONS

1. "Advertisement" means a notice that is broadcast or published to the general public or specific market segments about your goods, products or services for the purpose of attracting customers or supporters. For the purposes of this definition:

a. Notices that are published include material placed on the Internet or on similar electronic means of communication; and

b. Regarding websites, only that part of a website that is about your goods, products or services for the purposes of attracting customers or supporters is considered an advertisement.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BLANKET ADDITIONAL INSURED
(Includes Products-Completed Operations If Required By Contract)

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

PROVISIONS

The following is added to **SECTION II – WHO IS AN INSURED**:

Any person or organization that you agree in a written contract or agreement to include as an additional insured on this Coverage Part is an insured, but only:

a. With respect to liability for "bodily injury" or "property damage" that occurs, or for "personal injury" caused by an offense that is committed, subsequent to the signing of that contract or agreement and while that part of the contract or agreement is in effect; and

b. If, and only to the extent that, such injury or damage is caused by acts or omissions of you or your subcontractor in the performance of "your work" to which the written contract or agreement applies. Such person or organization does not qualify as an additional insured with respect to the independent acts or omissions of such person or organization.

The insurance provided to such additional insured is subject to the following provisions:

a. If the Limits of Insurance of this Coverage Part shown in the Declarations exceed the minimum limits required by the written contract or agreement, the insurance provided to the additional insured will be limited to such minimum required limits. For the purposes of determining whether this limitation applies, the minimum limits required by the written contract or agreement will be considered to include the minimum limits of any Umbrella or Excess liability coverage required for the additional insured by that written contract or agreement. This provision will not increase the limits of insurance described in Section III – Limits Of Insurance.

b. The insurance provided to such additional insured does not apply to:

(1) Any "bodily injury", "property damage" or "personal injury" arising out of the providing, or failure to provide, any professional architectural, engineering or surveying services, including:

(a) The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders or change orders, or the preparing, approving, or failing to prepare or approve, drawings and specifications; and

(b) Supervisory, inspection, architectural or engineering activities.

(2) Any "bodily injury" or "property damage" caused by "your work" and included in the "products-completed operations hazard" unless the written contract or agreement specifically requires you to provide such coverage for that additional insured during the policy period.

c. The additional insured must comply with the following duties:

(1) Give us written notice as soon as practicable of an "occurrence" or an offense which may result in a claim. To the extent possible, such notice should include:

(a) How, when and where the "occurrence" or offense took place;

(b) The names and addresses of any injured persons and witnesses; and

(c) The nature and location of any injury or damage arising out of the "occurrence" or offense.

(2) If a claim is made or "suit" is brought against the additional insured:

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(a) Immediately record the specifics of the claim or "suit" and the date received; and

(b) Notify us as soon as practicable and see to it that we receive written notice of the claim or "suit" as soon as practicable.

(3) Immediately send us copies of all legal papers received in connection with the claim or "suit", cooperate with us in the investigation or settlement of the claim or defense against the "suit", and otherwise comply with all policy conditions.

(4) Tender the defense and indemnity of any claim or "suit" to any provider of other insurance which would cover such additional insured for a loss we cover. However, this condition does not affect whether the insurance provided to such additional insured is primary to other insurance available to such additional insured which covers that person or organization as a named insured as described in Paragraph **4.**, Other Insurance, of Section **IV** – Commercial General Liability Conditions.

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NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF INSURANCE COVERAGE
DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

PART 1. To be completed by Disability and Paid Family Leave Benefits Carrier or Licensed Insurance Agent of that Carrier

1a. Legal Name & Address of Insured (use street address only)
EI US, LLC.
6 MAIN ST EXT
SUITE 601
PLYMOUTH, MA 02361

Work Location of Insured *(Only required if coverage is specifically limited to certain locations in New York State, i.e., a Wrap-Up Policy)*

1b. Business Telephone Number of Insured
(508) 732-9101

1c. Federal Employer Identification Number of Insured or Social Security Number
823897672

2. Name and Address of Entity Requesting Proof of Coverage
(Entity Being Listed as the Certificate Holder)
SEAFORD UNION FREE SCHOOL DISTRICT
1600 WASHINGTON AVE.
SEAFORD, NY 11783

3a. Name of Insurance Carrier
New York State Insurance Fund (NYSIF)

3b. Policy Number of Entity Listed in Box "1a"
DBL 6452 25 - 5

3c. Policy effective period
02/22/2026 to 02/22/2027

4. Policy provides the following benefits:
- [X] A. Both disability and paid family leave benefits
- [ ] B. Disability benefits only
- [ ] C. Paid family leave benefits only

5. Policy covers:
- [X] A. All of the employer's employees eligible under the NYS Disability and Paid Family Leave Benefits Law
- [ ] B. Only the following class or classes of employer's employees:

_____

_____

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has NYS Disability and/or Paid Family Leave Benefits insurance coverage as described above.

Date Signed 5/11/2026 By Kristin Markwica
(Signature of insurance carrier's authorized representative or NYS Licensed Insurance Agent of that insurance carrier)

Telephone Number (866) 697-4332 Name and Title **Kristin Markwica, Head of Disability Insurance Unit**

IMPORTANT: If Box 4A and 5A are checked, and this form is signed by the insurance carrier's authorized representative or NYS Licensed Insurance Agent of that carrier,this certificate is COMPLETE. Mail it directly to the certificate holder.

If Box 4B, 4C or 5B is checked, this certificate is NOT COMPLETE for purposes of Section 220, Subd. 8 of the NYS Disability and Paid Family Leave Benefits Law. It must be mailed for completion to the Workers' Compensation Board, DB Plans Acceptance Unit, PO Box 5200, Binghamton, NY 13902-5200

PART 2. To be completed by the NYS Workers' Compensation Board (Only if Box 4C or 5B of Part 1 has been checked)

State of New York
Workers' Compensation Board

According to information maintained by the NYS Workers' Compensation Board, the above-named employer has complied with the NYS Disability and Paid Family Leave Benefits Law with respect to all of his/her employees.

Date Signed _____ By _____
(Signature of Authorized NYS Workers' Compensation Board Employee)

Telephone Number _____ Name and Title _____

Please Note: *Only insurance carriers licensed to write NYS disability and paid family leave benefits insurance policies and NYS licensed insurance agents of those insurance carriers are authorized to issue Form DB-120.1.* ***Insurance brokers are NOT authorized to issue this form.***

DB-120.1 (10-17)

Certificate Number 886231

Additional Instructions for Form DB-120.1

By signing this form, the insurance carrier identified in box "3" on this form is certifying that it is insuring the business referenced in box "1a" for disability and/or paid family leave benefits under the New York State Disability and Paid Family Leave Benefits Law. The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed as the certificate holder in box "2".

The insurance carrier must notify the above certificate holder and the Worker's Compensation Board within 10 days IF a policy is cancelled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in Box 3c, whichever is earlier.

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Disability and/or Paid Family Leave Benefits contract of insurance only while the underlying policy is in effect.

Please Note: Upon the cancellation of the disability and/or paid family leave benefits policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of NYS Disability and/or Paid Family Leave Benefits Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Disability and Paid Family Leave Benefits Law.

DISABILITY AND PAID FAMILY LEAVE BENEFITS LAW

§220. Subd. 8

(a) The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in employment as defined in this article, and not withstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits and after January first, two thousand and twenty-one, the payment of family leave benefits for all employees has been secured as provided by this article. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any disability benefits to any such employee if so employed.

(b) The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in employment as defined in this article and notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that the payment of disability benefits, and after January first, two thousand eighteen, the payment of family leave benefits for all employees has been secured as provided by this article.

NEW YORK STATE | Workers' Compensation Board

CERTIFICATE OF NYS WORKERS' COMPENSATION INSURANCE COVERAGE

Insured Detail

1a. Legal Name and address of Insured (Use street address only) EI US, LLC 6 Main St Plymouth, MA 02360 Work Location of Insured *(Only required if coverage is specifically limited to certain location in New York State, i.e. a Wrap Up Policy)*	**1b. Business Telephone Number of Insured** 508 732 9101 **1c. NYS Unemployment Insurance Employer Registration Number of Insured** **1d. Federal Employer Identification Number of Insured or Social Security Number** 823897672
2. Name and Address of the Entity Requesting Proof of Coverage (Entity Being Listed as the Certificate Holder) Seaford Union Free School District 1600 Washington Ave Seaford, NY 11783	**3a.Name of Insurance Carrier** Wesco Insurance Company **3b. Policy Number of entity listed in box "1a":** WWC3801602 **3c. Policy effective period:** 7/31/2025 to 7/31/2026 **3d. The Proprietor, Partners or Executive Officers are:** ☐ **included (Only check box if all partners/officers included)** ☑ **all excluded or certain partners/officers excluded**

This certifies that the insurance carrier indicated above in box "3" insures the business referenced above in box "1a" for workers' compensation under the New York State Workers' Compensation Law. (To use this form, New York (NY) must be listed under Item 3A on the INFORMATION PAGE of the workers' compensation insurance policy). The Insurance Carrier or its licensed agent will send this Certificate of Insurance to the entity listed above as the certificate holder in box "2".

The insurance carrier must notify the above certificate holder and the Workers' Compensation Board within 10 days IF a policy is canceled due to nonpayment of premiums or within 30 days IF there are reasons other than nonpayment of premiums that cancel the policy or eliminate the insured from the coverage indicated on this Certificate. (These notices may be sent by regular mail.) Otherwise, this Certificate is valid for one year after this form is approved by the insurance carrier or its licensed agent, or until the policy expiration date listed in box "3c", whichever is earlier.

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not amend, extend or alter the coverage afforded by the policy listed, nor does it confer any rights or responsibilities beyond those contained in the referenced policy.

This certificate may be used as evidence of a Workers' Compensation contract of insurance only while the underlying policy is in effect.

Please Note: Upon cancellation of the workers' compensation policy indicated on this form, if the business continues to be named on a permit, license or contract issued by a certificate holder, the business must provide that certificate holder with a new Certificate of Workers' Compensation Coverage or other authorized proof that the business is complying with the mandatory coverage requirements of the New York State Workers' Compensation Law.

Under penalty of perjury, I certify that I am an authorized representative or licensed agent of the insurance carrier referenced above and that the named insured has the coverage as depicted on this form.

Approved By: Matt Zender
(Print name of authorized representative or licensed agent of insurance carrier)

Approved By: _____ 5/11/2026
(Signature) (Date)

Title: Senior Vice President

Telephone Number of authorized representative or licensed agent of insurance carrier: 877-528-7878

Please Note: Only insurance carriers and their licensed agents are authorized to issue the C-105.2 form . Insurance brokers are NOT authorized to issue it.

C 105.2 (9 17) www.wcb.ny.gov

Workers' Compensation Law

Section 57. Restriction on issue of permits and the entering contracts unless compensation is secured.

1. The head of a state or municipal department, board, commission or office authorized or required by law to issue any permit for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, and notwithstanding any general or special statute requiring or authorizing the issue of such permits, shall not issue such permit unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter. Nothing herein, however, shall be construed as creating any liability on the part of such state or municipal department, board, commission or office to pay any compensation to any such employee if so employed.

2. The head of a state or municipal department, board, commission or office authorized or required by law to enter into any contract for or in connection with any work involving the employment of employees in a hazardous employment defined by this chapter, notwithstanding any general or special statute requiring or authorizing any such contract, shall not enter into any such contract unless proof duly subscribed by an insurance carrier is produced in a form satisfactory to the chair, that compensation for all employees has been secured as provided by this chapter.

C-105.2 (9-17) REVERSE

BUSINESSOWNERS LIABILITY EXTENSION

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

This endorsement modifies insurance provided under the following:

BUSINESSOWERS COVERAGE FORM

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This endorsement modifies the coverages provided under the Businessowners Coverage Form.

Notwithstanding anything to the contrary, the provisions of the Businessowners Coverage Form apply, except as provided in this endorsement. The titles of the various paragraphs of this endorsement are inserted solely for convenience or reference and are not to be deemed in any way to limit or affect the provisions to which they relate.

A. SUPPLEMENTARY PAYMENTS – BAIL BONDS AND BONDS TO APPEAL JUDGMENTS - NO SUBLIMIT

In **Section II - Liability**, Paragraph **A. Coverages, 1. f. Coverage Extension – Supplementary Payments,** subparagraphs **(1)(b) and (c)** are replaced by the following:

(b) The cost of bail bonds, but only for bond amounts within the available limit of insurance. We do not have to furnish these bonds.

(c) The cost of bonds to appeal judgments or release attachments, but only for amounts within the available limit of insurance. We do not have to furnish these bonds.

B. MEDICAL EXPENSES – THREE YEARS TO REPORT EXPENSES

In **Section II – Liability**, Paragraph **A. Coverages, 2. Medical Expenses**, subparagraph **a.(b)** is replaced by the following:

(b) The expenses are incurred and reported to us within three years of the date of the accident; and

C. NON-OWNED WATERCRAFT UNDER 55 FEET

In **Section II - Liability**, Paragraph **B. Exclusions,** subparagraph **(2)** of Exclusion **1.g. Aircraft, Auto Or Watercraft** is replaced by the following:

This exclusion does not apply to:

(2) A watercraft you do not own that is:

(a) Less than 55 feet long; and

(b) Not being used to carry persons or property for a charge;

D. NON-OWNED AIRCRAFT

In **Section II - Liability**, Paragraph **B. Exclusions,** the following exception is added to Exclusion **1.g. Aircraft, Auto or Watercraft in Section II – Liability:**

This exclusion does not apply to an aircraft you do not own provided:

1. The pilot in command holds a currently effective certificate, issued by the duly constituted authority of the United States of America or Canada, designating that person as a commercial or airline transport pilot;

2. It is rented with a trained, paid crew; and

3. It does not transport persons or cargo for a charge.

E. DAMAGE TO PROPERTY - EXCEPTION FOR EQUIPMENT LOANED OR RENTED TO THE INSURED

In **Section II - Liability**, Paragraph **B. Exclusions,** the following exception is added to Exclusion **1.k. Damage To Property**:

Paragraphs **(3)** and **(4)** of this exclusion do not apply to "property damage" to equipment rented or loaned to the insured, provided such equipment is not being used to perform any operations at a construction job site.

F. WHO IS AN INSURED - SUBSIDIARIES OR NEWLY ACQUIRED OR FORMED ORGANIZATIONS

In **Section II - Liability**, Paragraph **C. Who is an Insured** is amended to include the following:

If there is no other insurance available, each of the following is also a Named Insured:

1. A subsidiary organization of the first Named Insured shown in the Declarations of which, at the beginning of the policy period and at the time of loss, the first Named Insured controls, either directly or indirectly, more than 50 percent of the interests entitled to vote generally in the election of the governing body of such organization; or

2. A subsidiary organization of the first Named Insured shown in the Declarations that the first Named Insured acquires or forms during the policy period, if at the time of loss the first Named Insured controls, either directly or indirectly, more than 50 percent of the interests entitled to vote generally in the election of the governing body of such organization.

G. WHO IS AN INSURED - EMPLOYEES (INCLUDING CPR AND FIRST AID) AND VOLUNTEER WORKERS

In **Section II - Liability**, Paragraph **C. Who is an Insured,** Paragraph **2.a.** is replaced by the following:

2. Each of the following is also an insured:

   a. Your "employees" but only for acts within the scope of their employment by you or while performing duties related to the conduct of your business. However, no "employee" is an insured for:

      (1) "Bodily injury" or "personal and advertising injury":

         (a) To you, to any of your directors, managers, members, "executive officers" or partners (whether or not an "employee") or to any co-"employee" while such injured person is either in the course of his or her employment or while performing duties related to the conduct of your business;

         (b) To the brother, child, parent, sister or spouse of such injured person as a consequence of any injury described in Paragraph **(a)** above; or

         (c) For which there is any obligation to share damages with or repay someone else who must pay damages because of any injury described in Paragraph **(a)** or **(b)** above.

         With respect to "bodily injury" only, the limitations described in Paragraph **2.a.(1)** above do not apply to you or to your directors, managers, members, "executive officers", partners or supervisors as insureds. The limitations also do not apply to your "employees" as insureds, with respect to such damages caused by cardiopulmonary resuscitation or first aid services administered by such an "employee".

      (2) "Property damage" to any property owned, occupied or used by you or by any of your directors, managers, members, "executive officers" or partners (whether or not an "employee") or by any of your "employees". This limitation does not apply to "property damage" to premises while rented to you or temporarily occupied by you with the permission of the owner.

   b. Your "volunteer workers", but only while acting within the scope of their activities for you and at your direction.

H. ADDITIONAL INSUREDS

In **Section II - Liability**, Paragraph **C. Who is an Insured,** the following is added:

2. Each of the following is also an insured:

LESSOR OF LEASED EQUIPMENT

e. Any person or organization from whom you lease equipment, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your maintenance, operation or use of equipment leased to you by such person or organization and only if you are required by a contract or agreement to provide them with such insurance as is afforded by this policy.

However, the insurance afforded to such additional insured:

(1) Only applies to the extent permitted by law; and

(2) Will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

With respect to the insurance afforded to these additional insureds, this insurance does not apply to any "occurrence" which takes place after the equipment lease expires.

MANAGERS OR LESSORS OF PREMISES

f. Any person or organization from whom you lease premises, but only with respect to liability arising out of the ownership, maintenance or use of that part of the premises leased to you and only if you are required by a contract or agreement to provide them with such insurance as is afforded by this policy.

However, the insurance afforded to such additional insured:

(1) Only applies to the extent permitted by law; and

(2) Will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to:

(1) Any "occurrence" that takes place after you cease to be a tenant in such premises.

(2) Structural alterations, new construction or demolition operations performed by or for such additional insureds.

VENDORS

g. Any person or organization who is a vendor of "your products", but only with respect to "bodily injury" or "property damage" arising out of "your products" which are distributed or sold in the regular course of the vendor's business.

However:

(1) The insurance afforded to such vendor only applies to the extent permitted by law; and

(2) If coverage provided to the vendor is required by a contract or agreement, the insurance afforded to such vendor will not be broader than that which you are required by the contract or agreement to provide for such vendor.

With respect to the insurance afforded to these vendors, the following additional exclusions apply:

(1) This insurance afforded the vendor does not apply to:

(a) "Bodily injury" or "property damage" for which the vendor is obligated to pay damages by reason of the assumption of liability in a contract or agreement. This exclusion does not apply to the liability for damages that the vendor would have in the absence of the contract or agreement;

(b) Any express warranty unauthorized by you;

(c) Any physical or chemical change in the product made intentionally by the vendor;

(d) Repackaging, except when unpacked solely for the purpose of inspection, demonstration, testing or the substitution of parts under instructions from the manufacturer, and then repackaged in the original container;

(e) Any failure to make such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products;

(f) Demonstration, installation, servicing or repair operations, except such operations performed at the vendor's premises in connection with the sale of the product;

(g) Products which, after distribution or sale by you, have been labeled or relabeled or used as a container, part or ingredient of any other thing or substance by or for the vendor; or

(h) "Bodily injury" or "property damage" arising out of the sole negligence of the vendor for its own acts or omissions or those of its employees or anyone else acting on its behalf. However, this exclusion does not apply to:

(i) The exceptions contained in Subparagraph **(d)** or **(f)**; or

(ii) Such inspections, adjustments, tests or servicing as the vendor has agreed to make or normally undertakes to make in the usual course of business, in connection with the distribution or sale of the products.

(2) This insurance does not apply to any insured person or organization from whom you have acquired such products, or any ingredient, part or container entering into, accompanying or containing such products.

With respect to the insurance afforded to these vendors, the following is added to Paragraph **D. Liability And Medical Expenses Limits Of Insurance:**

If coverage provided by the vendor is required by a contract or agreement, the most we will pay on behalf of the vendor is the amount of insurance:

(1) Required by the contract or agreement; or

(2) Available under the applicable Limits Of Insurance shown in the Declarations;

whichever is less.

This shall not increase the applicable Limits Of Insurance shown in the Declarations.

OTHER PERSONS OR ORGANIZATIONS PURSUANT TO CONTRACT OR AGREEMENT

h. Any persons or organizations that you are required by a contract or agreement to provide with such insurance as is afforded by this policy. However, such a person or organization is an insured only:

(1) To the extent such contract or agreement requires the additional insured to be afforded status as an insured; and

(2) For activities that did not occur, in whole or in part, before the execution of the contract or agreement.

No person or organization is an insured under this provision:

(1) That is more specifically identified under any other provision of Paragraph **C. Who Is An Insured** (regardless of any limitation applicable thereto).

(2) With respect to any assumption of liability in a contract or agreement. This limitation does not apply to the liability for damages the additional insured would have in the absence of the contract or agreement.

However, the insurance afforded to such persons or organizations:

(1) Only applies to the extent permitted by law; and

(2) Will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

The following is added at the end of Paragraph **C. Who Is An Insured**:

No person or organization is an insured with respect to the conduct of any current or past partnership, joint venture or limited liability company that is not shown as a Named Insured in the Declarations.

However, no person or organization is an insured with respect to the:

a. Ownership, maintenance or use of any assets; or

b. Conduct of any person or organization whose assets, business or organization;

any Named Insured acquires, either directly or indirectly, for any:

(1) "Bodily injury" or "property damage" that occurred; or

(2) "Personal and advertising injury" arising out of an offense first committed;

in whole or in part, before such acquisition is executed.

With respect to the insurance afforded to the persons or organizations described in Paragraphs **e.**, **f.**,. and **h.** above, the following is added to Paragraph **D. Liability And Medical Expenses Limits Of Insurance:**

The most we will pay on behalf of such person or organization is the amount of insurance:

(1) Required by the contract or agreement; or

(2) Available under the applicable Limits Of Insurance shown in the Declarations;

whichever is less.

This shall not increase the applicable Limits Of Insurance shown in the Declarations.

I. DAMAGE TO PREMISES RENTED TO YOU – $1,000,000

In **Section II - Liability**, Paragraph **D. Liability and Medical Expenses Limits of Insurance,** Paragraphs **3.** and **4.** are deleted and replaced with the following:

3. Subject to the **Liability And Medical Expenses Limits Of Insurance**, the most we will pay under Business Liability Coverage for damages because of "property damage" to any one premises while rented to you or while temporarily occupied by you with permission of the owner is $1,000,000.

4. **Aggregate Limits**

The most we will pay for:

a. All "bodily injury" and "property damage" that is included in the "products-completed operations hazard" is twice the Liability and Medical Expenses limit.

b. All:

(1) "Bodily injury" and "property damage" except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard";

(2) Plus medical expenses;

(3) Plus all "personal and advertising injury" caused by offenses committed;

is twice the Liability and Medical Expenses Limit.

The Limits of Insurance of Section II – Liability apply separately to each consecutive annual period and to any remaining period of less than 12 months, starting with the beginning of the policy period shown in the Declarations, unless the policy period is extended after issuance for an additional period of less than 12 months. In that case, the additional period will be deemed part of the last preceding period for purposes of determining the Limits of Insurance.

J. PER LOCATION GENERAL AGGREGATE LIMIT WITH COMBINED TOTAL AGGREGATE LIMIT

In **Section II - Liability**, Paragraph **D. Liability and Medical Expenses Limits of Insurance**, the following is added:

1. Subject to the Combined Total Aggregate Limit shown in the Declarations, for the sum of all damages that the insured becomes legally obligated to pay for all "bodily injury" and "property damage" caused by "occurrences" under Paragraph **A.1.** Business Liability, and for all medical expenses caused by accidents under Paragraph **A.2.** Medical Expenses, which can be attributed only to a single "location":

   a. A separate Location General Aggregate Limit will apply to each "location", and that limit is equal to the Other than Products/Completed Operations Aggregate Limit shown in the Declarations.

   b. The separate Location General Aggregate Limit is the most we will pay for the sum of all damages for "bodily injury" or "property damage" under Paragraph **A.1.** Business Liability, except in connection with "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under Paragraph **A.2.** Medical Expenses, regardless of the number of:

      (1) Insureds;

      (2) Claims made or "suits" brought; or

      (3) Persons or organizations making claims or bringing "suits".

   c. Any payments made under Paragraph **A.1.** or under Paragraph **A.2.** Medical Expenses shall reduce the separate Location General Aggregate Limit for that "location". Such payments shall not reduce the Other Than Products/Completed Operations Aggregate Limit shown in the Declarations nor shall they reduce the separate Location General Aggregate Limit for any other "location".

   d. The limits shown in the Declarations for Each Occurrence, Damage To Premises Rented To You and Medical Expense continue to apply. However, instead of being subject to the Other Than Products/Completed Operations Aggregate Limit shown in the Declarations, such limits will be subject to the applicable separate Location General Aggregate Limit.

2. Subject to the Combined Total Aggregate Limit shown in the Declarations, for the sum of all damages that the Insured becomes legally obligated to pay for all "bodily injury" or "property damage" caused by occurrences under Paragraph **A.1.** Business Liability and for all medical expenses caused by accidents under Paragraph **A.2.**, which cannot be attributed only to operations at a single "location".

   a. Any payments made under Paragraph **A.1.** Business Liability for damages or under Paragraph **A.2.** for medical expenses shall reduce the amount available under the Other Than Products/Completed Operations Aggregate Limit or the Products/Completed Operations Aggregate Limit, whichever is applicable; and

   b. Such payments shall not reduce the separate Location General Aggregate Limit applicable to a single "location".

3. Subject to the separate Location General Aggregate Limit and all other applicable limits, the Combined Total Aggregate Limit shown in the Declarations is the most we will pay for the combined sum of amounts described above, regardless of the number of "locations".
4. Any payments we make for "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit regardless of the number of "locations", and not reduce the Other Than Products/Completed Operations Aggregate Limit nor the separate Location General Aggregate Limit applicable to a single "location."
5. As used in this endorsement, "location" means premises involving the same or connecting lots, or premises whose connection is interrupted only by a street, roadway, waterway or right-of-way of a railroad.
6. The provisions of Paragraph **D. Liability and Medical Expenses Limits Of Insurance** not otherwise modified by this endorsement shall continue to apply as stipulated.

K. KNOWLEDGE/NOTICE OF OCCURRENCE

In **Section II - Liability**, Paragraph **E. Liability and Medical Expenses General Conditions**, **2. Duties In the Event Of Occurrence, Offense, Claim or Suit** is amended to include the following:

e. Knowledge of an "occurrence" or offense by an agent or "employee" of the insured will not constitute knowledge by the insured, unless an "executive officer" (whether or not an "employee") of any insured or an "executive officer's" designee knows about such "occurrence" or offense. Failure of an agent or "employee" of the insured, other than an "executive officer" (whether or not an "employee") of any insured or an "executive officer's" designee, to notify us of an "occurrence" or offense that such person knows about will not affect the insurance afforded to you.

f. If a claim or loss does not reasonably appear to involve this insurance, but it later develops into a claim or loss to which this insurance applies, the failure to report it to us will not violate this condition, provided the insured gives us immediate notice as soon as the insured is aware that this insurance may apply to such loss or claim.

L. BODILY INJURY, INCLUDING RESULTING MENTAL ANGUISH

In **Section II - Liability**, Paragraph **F. Liability and Medical Expenses Definitions**, paragraph **3.** is deleted and replaced with the following:

3. "Bodily injury" means physical:

   a. Injury;

   b. Sickness; or

   c. Disease;

   sustained by a person, including resulting death, humiliation, mental anguish, mental injury or shock at any time. All such loss shall be deemed to occur at the time of the physical injury, sickness or disease.

M. COVERAGE TERRITORY, LIMITED WORLDWIDE

In **Section II - Liability**, Paragraph **F. Liability and Medical Expenses Definitions**, paragraph **4.** is deleted and replaced by the following:

4. "Coverage territory" means all parts of the world.

However, "coverage territory" does not include any:

a. "Bodily injury" or "property damage" that takes place or any offense committed outside of the United States of America (including its possessions and territories), Canada and Puerto Rico, unless the insured's responsibility to pay damages is determined by a "suit" on the merits that is brought in the United States of America (including its possessions and territories), Canada or Puerto Rico; or

b. Injury or damage in connection with any "suit" brought outside the United States of America (including its possessions and territories), Canada and Puerto Rico.

N. UNINTENTIONAL FAILURE TO DISCLOSE HAZARDS

In **Section III – Common Policy Conditions**, Paragraph **C. Concealment, Misrepresentation or Fraud** is amended to include the following additional paragraph:

Unintentional failure of an "employee" of the insured to disclose a hazard or other material information will not violate this condition, unless an "executive officer" (whether or not an "employee") of any insured knows about such hazard or other material information.

O. OTHER INSURANCE, INCLUDING PRIMARY PROVISION

In **Section III – Common Policy Conditions**, Paragraph **H. Other Insurance**, subparagraphs **2.** and **3.** are replaced by the following:

H. Other Insurance

If other valid and collectible insurance is available to the insured for a loss we cover under this insurance, our obligations are limited as follows:

1. Primary Insurance

This insurance is primary except when Paragraph 2 below applies. If this insurance is primary, our obligations are not affected unless any of the other insurance is also primary. Then, we will share with all that other insurance by the method described in Paragraph 3 below.

2. Excess Insurance

a. This insurance is excess over:

(1) Any of the other insurance, whether primary, excess, contingent or on any other basis:

(a) That is Fire, Extended Coverage, Builder's Risk, Installation Risk or similar coverage for "your work";

(b) That is insurance that applies to "property damage" to premises rented to you or temporarily occupied by you with permission of the owner; or

(c) If the loss arises out of aircraft, "autos" or watercraft to the extent not subject to Exclusion **g.** of Section II.B. Exclusions, 1. Applicable to Business Liability Coverage; or

(2) Any other primary insurance available to you covering liability for damages arising out of the premises or operations for which you have been added as an additional insured.

b. When this insurance is excess, we will have no duty to defend the insured against any "suit" if any other insurer has a duty to defend the insured against that "suit." If no other insurer defends, we will undertake to do so, but we will be entitled to the insured's rights against all those other insurers.

c. When this insurance is excess over other insurance, we will pay only our share of the amount of the loss, if any, that exceeds the sum of:

(1) The total amount that all such other insurance would pay for the loss in the absence of this insurance;

(2) The total of all deductible and self-insured amounts under all that other insurance.

d. We will share the remaining loss, if any, with any other insurance that is not described in this Excess Insurance provision and was not brought specifically to apply in excess of the Limits of Insurance shown in the Declarations of this Coverage Part.

3. **Method of Sharing**

If all of the other insurance permits contribution by equal shares, we will follow this method also. Under this approach, each insurer contributes equal amounts until it has paid its applicable limit of insurance or none of the loss remains, whichever comes first.

If any of the other insurance does not permit contribution by equal shares, we will contribute by limits. Under this method, each insurer's share is based on the ratio of its applicable limit of insurance to the total applicable limits of insurance of all insurers.

P. WAIVER OF SUBROGATION REQUIRED BY CONTRACT

In **Section III – Common Policy Conditions**, Paragraph **K. Transfer of Rights of Recovery Against Others To Us**, subparagraph **2.** is replaced by the following:

2. Applicable to Businessowners Liability Coverage:

We will waive the rights of recovery we would otherwise have had against another person or organization, for loss to which this insurance applies, provided the insured has waived their rights of recovery against such person or organization in a contract or agreement that is executed before such loss.

To the extent that the insured's rights to recover all or part of any payment made under this Coverage Part have not been waived, those rights are transferred to us. The insured must do nothing after loss to impair them. At our request, the insured will bring "suit" or transfer those rights to us and help us enforce them. This paragraph does not apply to Medical Expenses Coverage.

All other terms and conditions of the policy remain unchanged.

THE STATE EDUCATION DEPARTMENT/THE UNIVERSITY OF THE STATE OF NEW YORK / ALBANY, NY 1223
Office of School Governance, Policy and Religious & Independent Schools
Room 1075, Education Building Annex
Tel: (518) 474-6541
Email: transportation@nysed.gov

Transportation Contract Extension (TCE) / Contract Extension Summer (CES) Signature Page

Please Select the type of contract you are providing an electronic signature:

Transportation Contract Extension: ☐ Contract Extension Summer: ☑

Contract Extension #: 006465

Contract Type: SUMMER SPECIAL EDUCATION | DESCRIPTION | TYPE

Contract Identity: VANS & SUBURBANS

Original Contract Agreement Date: 3-6-2025

Contract Extension Agreement Date: 3-6-2025

Contract Begin Date: 7-1-2026

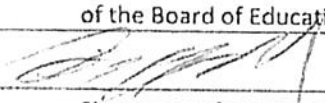
Contract End Date: 8-31-2026

Specifications:

District will supply contractor with fuel	YES ☐	NO ☑
Provision for attendants and/or monitors	YES ☑	NO ☐
Clause for increasing or decreasing service	YES ☑	NO ☐
Cost Justification Form- for CPI Pass Through Expenses	YES ☐	NO ☐

TOTAL ANTICIPATED COST: 100822

IN WITNESS WHEREOF, the parties have set their hands the day and year above written.

	LISA HERBERT, SEAFORD UFSD, 1600 WASHINGTON A
Signature of Trustee or President of the Board of Education	Party of the First Part
	TIMOTHY FLOOD, 56 W CHURCH ST SPRINGVALLEY, N
Signature of Contractor	Party of the Second Part

COMPLIANCE CERTIFICATION. I certify that this contract extension has been approved by the Superintendent of Schools in accordance with the provisions of Education Law, section 3625.

Approval Date:

Filed By:

Signature of Superintendent or designee

EDUCATIONAL BUS TRANSPORTATION
63 LAMAR STREET
W. BABYLON NY 11704
6318427373

Invoice Date: 7/28/2026
Invoice Number 0523211-IN

SEAFORD UNION FREE SCHOOLS
1600 WASHINGTON AVE
SEAFORD, NY 11783

Customer Number 00-1900035
Customer P.O.: SUMMER

Contact

Description	Buses	Price	Amount
SUMMER 2026			
SEAFORD MANOR # 1 - SV-01			
JULY 1 - AUGUST 12, 2026 - 30 DAYS			
4 HOUR 18P VAN			
	30.000	431.420	12,942.60
	30.000	185.500	5,565.00
D/A			
SEAFORD MANOR # 2 - SV-02			
JULY 1 - AUGUST 12, 2026 - 30 DAYS			
4 HOUR 18P VAN			
	30.000	431.420	12,942.60
	30.000	185.500	5,565.00
D/A			
SEAFORD MANOR # 3 - SV-03			
JULY 1 - AUGUST 12, 2026 - 30 DAYS			
4 HOUR 18P VAN			
	30.000	431.420	12,942.60
	30.000	185.500	5,565.00
D/A			

Continued

EDUCATIONAL BUS TRANSPORTATION
63 LAMAR STREET
W. BABYLON NY 11704
6318427373

Invoice Date: 7/28/2026
Invoice Number 0523211-IN

SEAFORD UNION FREE SCHOOLS
1600 WASHINGTON AVE
SEAFORD, NY 11783

Customer Number 00-1900035
Customer P.O.: SUMMER

Contact

Description	Buses	Price	Amount
NSSA - SV-04			
JULY 6 - AUGUST 14, 2026 - 30 DAYS			
4 HOUR SUBURBAN			
	1.000	8,305.100	8,305.10
ROSEMARY KENNEDY - SV-08			
JULY 6 - AUGUST 14, 2026 - 30 DAYS			
4 HOUR SUBURBAN			
	1.000	8,305.100	8,305.10
	30.000	185.500	5,565.00
D/A			
SHARED ROUTES WITH WANTAGH			
BOCES - CARMEN ROAD - SV-05			
JULY 6 - AUGUST 14, 2026 - 30 DAYS			
4 HOUR 18P VAN			
30 DAYS @ $431.42 - $12,942.60			
	0.500	12,942.600	6,471.30
D/A - 30 DAYS @ $185.50 - $5,565.00			
	0.500	5,565.000	2,782.50
D/A			

Continued

EDUCATIONAL BUS TRANSPORTATION
63 LAMAR STREET
W. BABYLON NY 11704
6318427373

Invoice Date: 7/28/2026
Invoice Number 0523211-IN

SEAFORD UNION FREE SCHOOLS
1600 WASHINGTON AVE
SEAFORD, NY 11783

Customer Number 00-1900035
Customer P.O.: SUMMER

Contact

Description	Buses	Price	Amount
BOCES - CCA NET - SV-06			
JULY 6 - AUGUST 14, 2026 - 30 DAYS			
4 HOUR SUBURBAN			
	0.500	8,305.100	4,152.55
D/A	0.500	5,565.000	2,782.50
BOCES - ROBERT WILLIAMS - SV-07			
JULY 6 - AUGUST 14, 2026 - 30 DAYS			
4 HOUR SUBURBAN			
	0.500	8,305.100	4,152.55
D/A	0.500	5,565.000	2,782.50

APPROVED
7/31/24

Net Invoice:	100,821.90
Freight:	0.00
Sales Tax:	0.00
Invoice Total:	**100,821.90**

MEMORANDUM OF AGREEMENT
between
SEAFORD UNION FREE SCHOOL DISTRICT
and the
SEAFORD ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL

MEMORANDUM OF AGREEMENT dated this _____ day of August, 2026, by and between the negotiating representatives of the BOARD OF EDUCATION OF THE SEAFORD UNION FREE SCHOOL DISTRICT (hereinafter referred to as the "District" or "Board") and the negotiating representatives of the SEAFORD ASSOCIATION OF EDUCATIONAL OFFICE PERSONNEL (hereinafter referred to as the "Association").

1. **GENERAL**:

The labor contract between the parties for the period of July 1, 2022 through June 30, 2026 expired on June 30, 2026. The parties herewith agree that said contract shall be modified to the extent set forth herein as a result of their collective bargaining for a successor contract to the expired labor contract, subject to the "Contingencies" hereinafter set forth.

2. **CONTINGENCIES**:

A. This Memorandum of Agreement ("MOA") is subject to formal ratification by the Board of Education and the membership of the Association. Such ratification shall occur within sixty (60) days of the date of execution of this Memorandum of Agreement. If either party fails to ratify this Memorandum of Agreement or fails to act within the aforesaid sixty (60) day period, this Memorandum of Agreement shall be of no further force and effect and shall be null and void. Notwithstanding the foregoing, each party's negotiating representatives shall urge their respective principals to ratify this Memorandum of Agreement.

B. Except for changes to the collective bargaining agreement expressly set forth herein and changes in the language of the Agreement made necessary by the following Memorandum of Agreement and changes to said collective bargaining agreement arising from deletion of expired contract language, the provisions of said Agreement shall remain unchanged. Italicized text is set forth as precise contract language to be inserted as is set forth in this Memorandum of Agreement into the parties' formal labor contract. It is understood that items of agreement not set forth in italicized text will require the drafting of contract language for insertion into the parties' more formal agreement. It is further understood that items of agreement set forth as precise contract language in italicized text may require revision of existing contract language to accommodate the insertion of said italicized text.

C. The parties agree to incorporate this MOA into a more formal written agreement.

D. Subsequent to the execution and ratification of this MOA, it is understood that it will be necessary for the parties to agree upon formal contract language amending the parties' expired labor agreement incorporating the specific understandings set forth herein, except where specific contract language has already been provided for in this MOA.

E. The terms of this MOA memorialize the agreement of the negotiating representatives of the parties for a successor labor agreement. Following ratification of this MOA and execution of a successor labor agreement, the terms of this MOA shall be implemented.

F. In their joint effort to achieve a successor labor agreement the parties have fully completed negotiations respecting wages and other conditions of employment, the terms of which are set forth in this MOA upon which ratification become final and binding.

3. **AGREEMENT**:

A. **Agreement, Article I and throughout the Contract**:

1. Three (3) years – July 1, 2026 to June 30, 2029

Year 1: July 1, 2026 through June 30, 2027
Year 2: July 1, 2027 through June 30, 2028
Year 3: July 1, 2028 through June 30, 2029

B. **Compensation, Article XII**:

1. Effective and retroactive to July 1, 2026, the salary schedules set forth in the collective bargaining agreement shall be amended to provide each bargaining unit member with the following increases, as reflected in the annexed salary schedules:

2026-2027	$5,000
2027-2028	$3,000
2028-2029	$3,000

The annexed salary schedules are incorporated herein by reference and shall supersede the corresponding salary schedules in the collective bargaining agreement.

2. Effective July 1, 2026, Article XII of the contract shall be amended to add a new section to provide as follows:

Effective July 1, 2026, the Superintendent of Schools, or the Superintendent's designee, may annually appoint a unit member to perform the clerical duties associated with the District's Driver Education Program. Interested unit members may apply for the appointment. Appointment in one year shall not

guarantee appointment in any subsequent year or create any expectation of continued appointment.

The unit member appointed to the assignment shall receive an annual stipend of $2,000.

C. **Retirement**

Effective July 1, 2026, the third paragraph of Article XI of the contract shall be amended to provide as follows:

For employees hired into the unit before July 1, 2015, the district shall pay to the employee, or, in the event of death while employed by the district, the employee's estate an amount of money equal to 85% of the employee's accumulated sick leave (maximum of 160 days) at the time of death or at the time of full retirement under the New York State Employees Retirement System. A factor of 1/240 will be used in calculating payment for accumulated sick leave. Such payment shall be made through a non-elective IRS §403(b) plan.

For employees hired into the unit on or after July 1, 2015 who retire before July 1, 2026, the district shall pay to the employee, or, in the event of death while employed by the district, the employee's estate an amount of money equal to 85% of the employee's accumulated sick leave (maximum of 160 days) at the time of death or at the time of full retirement under the New York State Employees Retirement System. A factor of 1/240 will be used in calculating payment for accumulated sick leave. Such payment shall be made through a non-elective IRS §403(b) plan.

For employees hired into the unit on or after July 1, 2015 and who retire on or after July 1, 2026, the district shall pay to the employee, or, in the event of death while employed by the district, the employee's estate an amount of money equal to 80% of the employee's accumulated sick leave (maximum of 160 days) at the time of death or at the time of full retirement under the New York State Employees Retirement System. A factor of 1/240 will be used in calculating payment for accumulated sick leave. Such payment shall be made through a non-elective IRS §403(b) plan.

Dated: Seaford, New York
Sept. ~~August~~ 2, 2026

NEGOTIATION REPRESENTATIVES OF THE ASSOCIATION

Anne Oldfield

Diane Kaminski

NEGOTIATION REPRESENTATIVES OF THE DISTRICT

Laura P. Jacos

Rhonda L. Meserole

APPENDIX A

2026-2027									
ENTRY	CLERK	TYPIST CLERK	STENO	SENIOR TYPIST CLERK	SENIOR STENO	ACCOUNT CLERK	STENO SECRETARY	SENIOR ACCOUNT CLERK	PAYROLL SUPVR.
Start	41,923	42,597	42,792	45,805	47,383	48,553	49,305	54,304	57,642
Start 10M	34,936	35,497	35,660	38,171	39,486	40,461	41,088	45,253	48,035
1	44,423	45,097	45,292	48,305	49,883	51,053	51,805	56,804	60,142
10M	37,019	37,580	37,744	40,254	41,569	42,544	43,171	47,337	50,119
2	45,215	45,875	46,067	49,021	50,568	51,715	52,453	57,354	60,627
10M	37,679	38,229	38,389	40,851	42,140	43,096	43,711	47,795	50,523
3	47,578	48,226	48,414	51,310	52,827	53,951	54,675	59,480	62,689
10M	39,649	40,188	40,345	42,758	44,022	44,960	45,562	49,566	52,240
4	48,000	48,654	48,844	51,768	53,300	54,436	55,166	60,019	63,260
10M	40,000	40,545	40,703	43,140	44,417	45,363	45,972	50,016	52,716
5	48,426	49,086	49,278	52,231	53,778	54,926	55,663	60,564	63,837
10M	40,355	40,905	41,065	43,526	44,815	45,771	46,386	50,470	53,197
6	48,812	49,479	49,674	52,656	54,219	55,378	56,123	61,072	64,377
10M	40,677	41,233	41,395	43,880	45,182	46,148	46,769	50,893	53,647
7	49,202	49,876	50,073	53,084	54,662	55,833	56,585	61,585	64,923
10M	41,002	41,564	41,727	44,237	45,552	46,527	47,154	51,321	54,103
8	49,597	50,278	50,475	53,517	55,111	56,293	57,054	62,104	65,474
10M	41,331	41,898	42,063	44,598	45,926	46,911	47,545	51,753	54,562
9	49,995	50,683	50,882	53,955	55,565	56,759	57,527	62,627	66,031
10M	41,663	42,236	42,402	44,962	46,305	47,299	47,939	52,189	55,026
10	50,397	51,091	51,293	54,397	56,023	57,228	58,004	63,155	66,594
10M	41,998	42,576	42,744	45,331	46,686	47,690	48,337	52,629	55,495
11	50,804	51,504	51,709	54,843	56,486	57,704	58,486	63,689	67,162
10M	42,337	42,920	43,091	45,702	47,071	48,087	48,738	53,074	55,969
12	51,213	51,922	52,128	55,294	56,952	58,182	58,973	64,228	67,736
10M	42,678	43,269	43,440	46,078	47,460	48,485	49,144	53,523	56,447
13	51,628	52,344	52,552	55,749	57,425	58,666	59,465	64,773	68,316
10M	43,024	43,620	43,793	46,458	47,854	48,889	49,555	53,977	56,930
14	52,047	52,769	52,979	56,209	57,901	59,156	59,962	65,322	68,901
10M	43,372	43,974	44,149	46,840	48,251	49,296	49,968	54,435	57,417
15	52,470	53,199	53,411	56,673	58,382	59,649	60,464	65,878	69,493
10M	43,725	44,333	44,509	47,228	48,652	49,708	50,387	54,899	57,911
16	53,327	54,071	54,288	57,616	59,359	60,652	61,483	67,005	70,693
10M	44,440	45,059	45,240	48,013	49,466	50,543	51,236	55,838	58,911

APPENDIX B

2027-2028									
ENTRY	CLERK	TYPIST CLERK	STENO	SENIOR TYPIST CLERK	SENIOR STENO	ACCOUNT CLERK	STENO SECRETARY	SENIOR ACCOUNT CLERK	PAYROLL SUPVR.
Start	43,423	44,097	44,292	47,305	48,883	50,053	50,805	55,804	59,142
Start 10M	36,186	36,747	36,910	39,421	40,736	41,711	42,338	46,503	49,285
1	44,923	45,597	45,792	48,805	50,383	51,553	52,305	57,304	60,642
10M	37,436	37,997	38,160	40,671	41,986	42,961	43,588	47,753	50,535
2	47,423	48,097	48,292	51,305	52,883	54,053	54,805	59,804	63,142
10M	39,519	40,080	40,244	42,754	44,069	45,044	45,671	49,837	52,619
3	48,215	48,875	49,067	52,021	53,568	54,715	55,453	60,354	63,627
10M	40,179	40,729	40,889	43,351	44,640	45,596	46,211	50,295	53,023
4	50,578	51,226	51,414	54,310	55,827	56,951	57,675	62,480	65,689
10M	42,149	42,688	42,845	45,258	46,522	47,460	48,062	52,066	54,740
5	51,000	51,654	51,844	54,768	56,300	57,436	58,166	63,019	66,260
10M	42,500	43,045	43,203	45,640	46,917	47,863	48,472	52,516	55,216
6	51,426	52,086	52,278	55,231	56,778	57,926	58,663	63,564	66,837
10M	42,855	43,405	43,565	46,026	47,315	48,271	48,886	52,970	55,697
7	51,812	52,479	52,674	55,656	57,219	58,378	59,123	64,072	67,377
10M	43,177	43,733	43,895	46,380	47,682	48,648	49,269	53,393	56,147
8	52,202	52,876	53,073	56,084	57,662	58,833	59,585	64,585	67,923
10M	43,502	44,064	44,227	46,737	48,052	49,027	49,654	53,821	56,603
9	52,597	53,278	53,475	56,517	58,111	59,293	60,054	65,104	68,474
10M	43,831	44,398	44,563	47,098	48,426	49,411	50,045	54,253	57,062
10	52,995	53,683	53,882	56,955	58,565	59,759	60,527	65,627	69,031
10M	44,163	44,736	44,902	47,462	48,805	49,799	50,439	54,689	57,526
11	53,397	54,091	54,293	57,397	59,023	60,228	61,004	66,155	69,594
10M	44,498	45,076	45,244	47,831	49,186	50,190	50,837	55,129	57,995
12	53,804	54,504	54,709	57,843	59,486	60,704	61,486	66,689	70,162
10M	44,837	45,420	45,591	48,202	49,571	50,587	51,238	55,574	58,469
13	54,213	54,922	55,128	58,294	59,952	61,182	61,973	67,228	70,736
10M	45,178	45,769	45,940	48,578	49,960	50,985	51,644	56,023	58,947
14	54,628	55,344	55,552	58,749	60,425	61,666	62,465	67,773	71,316
10M	45,524	46,120	46,293	48,958	50,354	51,389	52,055	56,477	59,430
15	55,047	55,769	55,979	59,209	60,901	62,156	62,962	68,322	71,901
10M	45,872	46,474	46,649	49,340	50,751	51,796	52,468	56,935	59,917
16	56,327	57,071	57,288	60,616	62,359	63,652	64,483	70,005	73,693
10M	46,940	47,559	47,740	50,513	51,966	53,043	53,736	58,338	61,411

APPENDIX C

2028-2029									
ENTRY	CLERK	TYPIST CLERK	STENO	SENIOR TYPIST CLERK	SENIOR STENO	ACCOUNT CLERK	STENO SECRETARY	SENIOR ACCOUNT CLERK	PAYROLL SUPVR.
Start	44,923	45,597	45,792	48,805	50,383	51,553	52,305	57,304	60,642
Start 10M	37,436	37,997	38,160	40,671	41,986	42,961	43,588	47,753	50,535
1	46,423	47,097	47,292	50,305	51,883	53,053	53,805	58,804	62,142
10M	38,686	39,247	39,410	41,921	43,236	44,211	44,838	49,003	51,785
2	47,923	48,597	48,792	51,805	53,383	54,553	55,305	60,304	63,642
10M	39,936	40,497	40,660	43,171	44,486	45,461	46,088	50,253	53,035
3	50,423	51,097	51,292	54,305	55,883	57,053	57,805	62,804	66,142
10M	42,019	42,580	42,744	45,254	46,569	47,544	48,171	52,337	55,119
4	51,215	51,875	52,067	55,021	56,568	57,715	58,453	63,354	66,627
10M	42,679	43,229	43,389	45,851	47,140	48,096	48,711	52,795	55,523
5	53,578	54,226	54,414	57,310	58,827	59,951	60,675	65,480	68,689
10M	44,649	45,188	45,345	47,758	49,022	49,960	50,562	54,566	57,240
6	54,000	54,654	54,844	57,768	59,300	60,436	61,166	66,019	69,260
10M	45,000	45,545	45,703	48,140	49,417	50,363	50,972	55,016	57,716
7	54,426	55,086	55,278	58,231	59,778	60,926	61,663	66,564	69,837
10M	45,355	45,905	46,065	48,526	49,815	50,771	51,386	55,470	58,197
8	54,812	55,479	55,674	58,656	60,219	61,378	62,123	67,072	70,377
10M	45,677	46,233	46,395	48,880	50,182	51,148	51,769	55,893	58,647
9	55,202	55,876	56,073	59,084	60,662	61,833	62,585	67,585	70,923
10M	46,002	46,564	46,727	49,237	50,552	51,527	52,154	56,321	59,103
10	55,597	56,278	56,475	59,517	61,111	62,293	63,054	68,104	71,474
10M	46,331	46,898	47,063	49,598	50,926	51,911	52,545	56,753	59,562
11	55,995	56,683	56,882	59,955	61,565	62,759	63,527	68,627	72,031
10M	46,663	47,236	47,402	49,962	51,305	52,299	52,939	57,189	60,026
12	56,397	57,091	57,293	60,397	62,023	63,228	64,004	69,155	72,594
10M	46,998	47,576	47,744	50,331	51,686	52,690	53,337	57,629	60,495
13	56,804	57,504	57,709	60,843	62,486	63,704	64,486	69,689	73,162
10M	47,337	47,920	48,091	50,702	52,071	53,087	53,738	58,074	60,969
14	57,213	57,922	58,128	61,294	62,952	64,182	64,973	70,228	73,736
10M	47,678	48,269	48,440	51,078	52,460	53,485	54,144	58,523	61,447
15	57,628	58,344	58,552	61,749	63,425	64,666	65,465	70,773	74,316
10M	48,024	48,620	48,793	51,458	52,854	53,889	54,555	58,977	61,930
16	59,327	60,071	60,288	63,616	65,359	66,652	67,483	73,005	76,693
10M	49,440	50,059	50,240	53,013	54,466	55,543	56,236	60,838	63,911

THIRD AMENDMENT

AMENDMENT made this ____ day of August, 2026 to the September 27, 2023 Agreement, as amended, between Margaret Cervini (hereinafter referred to as the "Employee") and the Seaford Union Free School District (hereinafter referred to as the "School District").

WHEREAS, the parties entered into an Agreement dated September 27, 2023, as amended, establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for further amendment of said Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST: EFFECT OF THE AMENDMENT

All the terms and provisions set forth at length in the aforementioned Agreement, as amended, shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: SALARY

Effective July 1, 2026, the annual salary for the Employee shall be $97,302.00.

THIRD: LONGEVITY

The Employee shall receive a one-time longevity payment of $1,000.00, payment for which shall be made in the first payment in December in one lump sum in a separate check.

Dated: Margaret Cervini
MARGARET CERVINI

SEAFORD UNION FREE SCHOOL DISTRICT

Dated: By: _____
LISA HERBERT, BOARD PRESIDENT

SEVENTH AMENDMENT

AMENDMENT made this _____ day of August, 2026 to the September 11, 2020 Agreement, as amended, between Madeline Fischetto (hereinafter referred to as the "Employee") and the Seaford Union Free School District (hereinafter referred to as the "School District").

WHEREAS, the parties entered into an Agreement dated September 11, 2020, as amended, establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for further amendment of said Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST: EFFECT OF THE AMENDMENT

All the terms and provisions set forth at length in the aforementioned Agreement, as amended, shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: SALARY

Effective July 1, 2026, the annual salary for the Employee shall be $101,305.00. In addition, the Employee shall be paid a stipend of $2,500.00 for her confidential designation, payment for which shall be made in the first payment in December in one lump sum in a separate check.

THIRD: LONGEVITY

The Employee shall receive a one-time longevity payment of $2,500.00, payment for which shall be made in the first payment in December in one lump sum in a separate check.

Dated: _____
MADELINE FISCHETTO

SEAFORD UNION FREE SCHOOL DISTRICT

Dated: By: _____
LISA HERBERT, BOARD PRESIDENT

SIXTH AMENDMENT

AMENDMENT made this _____ day of August, 2026 to the July 7, 2021 Agreement, as amended, between Lori Umano (hereinafter referred to as the "Employee") and the Seaford Union Free School District (hereinafter referred to as the "School District").

WHEREAS, the parties entered into an Agreement dated July 7, 2021, as amended, establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for further amendment of said Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST: EFFECT OF THE AMENDMENT

All the terms and provisions set forth at length in the aforementioned Agreement, as amended, shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: SALARY

Effective July 1, 2026, the annual salary for the Employee shall be $72,980.00. In addition, the Employee shall be paid a stipend of $2,500.00 for her confidential designation, payment for which shall be made in the first payment in December in one lump sum in a separate check.

Dated: _____

LORI UMANO

SEAFORD UNION FREE SCHOOL DISTRICT

Dated: By: _____

LISA HERBERT, BOARD PRESIDENT

THIRD AMENDMENT

AMENDMENT made this _____ day of August, 2026 to the July 1, 2024 Agreement, between Jennifer Sinclair (hereinafter referred to as the "Employee") and the Seaford Union Free School District (hereinafter referred to as the "School District").

WHEREAS, the parties entered into an Agreement dated July 1, 2024, as amended establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for further amendment of said Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST: EFFECT OF THE AMENDMENT

All the terms and provisions set forth at length in the aforementioned Agreement, as amended, shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: SALARY

Effective July 1, 2026, the annual salary for the Employee shall be $52,715.00. In addition, the Employee shall be paid a stipend of $2,500.00 for her confidential designation, payment for which shall be made in the first payment in December in one lump sum in a separate check.

Dated: _____
JENNIFER SINCLAIR

SEAFORD UNION FREE SCHOOL DISTRICT

Dated: By: _____
LISA HERBERT, BOARD PRESIDENT

FIRST AMENDMENT

AMENDMENT made this _____ day of August, 2026 to the September 29, 2025 Agreement between Ana Scicutella (hereinafter referred to as the "Employee") and the Seaford Union Free School District (hereinafter referred to as the "School District").

WHEREAS, the parties entered into an Agreement dated September 29, 2025, establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for amendment of said Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST: EFFECT OF THE AMENDMENT

All the terms and provisions set forth at length in the aforementioned Agreement, shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: SALARY

Effective July 1, 2026, the annual salary for the Employee shall be $54,084.00. In addition, the Employee shall be paid a stipend of $2,500.00 for her confidential designation, payment for which shall be made in the first payment in December in one lump sum in a separate check.

Dated: _____
ANA SCICUTELLA

SEAFORD UNION FREE SCHOOL DISTRICT

Dated: By: _____
LISA HERBERT, BOARD PRESIDENT

SIXTH AMENDMENT

AMENDMENT made this _____ day of August, 2026 to the June 16, 2021 Agreement, as amended, between Tanja Ouess-Schwartz (hereinafter referred to as the "Employee") and the Seaford Union Free School District (hereinafter referred to as the "School District").

WHEREAS, the parties entered into an Agreement dated June 16, 2021, as amended, establishing the rights and responsibilities of the Employee and the School District; and

WHEREAS, the parties are desirous of providing for further amendment of said Agreement;

NOW, THEREFORE, based upon the mutual covenants and understandings between the parties, it is understood and agreed:

FIRST: EFFECT OF THE AMENDMENT

All the terms and provisions set forth at length in the aforementioned Agreement, as amended, shall continue in full force and effect during the term thereof, except as expressly modified herein.

SECOND: SALARY

Effective July 1, 2026, the annual salary for the Employee shall be $85,340.00. In addition, the Employee shall be paid a stipend of $2,500.00 for her confidential designation, payment for which shall be made in the first payment in December in one lump sum in a separate check.

Dated: _____

TANJA OUESS-SCHWARTZ

SEAFORD UNION FREE SCHOOL DISTRICT

Dated: By: _____

LISA HERBERT, BOARD PRESIDENT

* Needs B.O.E approval.

SEAFORD UNION FREE SCHOOL DISTRICT
SEAFORD, NEW YORK

☐ APPROVED BY TRANSPORTATION

REQUEST FOR APPROVAL OF FIELD TRIP

BUILDING:

[x] High School, 1575 Seamans Neck Road
[ ] Middle School, 3940 Sunset Avenue
[ ] Manor Elementary, 1590 Washington Avenue
[ ] Harbor Elementary, 3500 Bayview Street

FUNDING:

Student Activity/Trust & Agency: _____
Budget: _____
Other: _____

Date: 8/12/2026

Requestor Name: _____

NOTE: THIS FORM MUST BE SUBMITTED AT LEAST TWO (2) WEEKS PRIOR TO TAKING TRIP. IF TRIP REQUIRES BOARD OF EDUCATION APPROVAL, REQUEST MUST BE SUBMITTED AT LEAST FIVE (5) WEEKS PRIOR TO TAKING TRIP. AFTER ALL BUILDING LEVEL APPROVALS HAVE BEEN GIVEN, THIS FORM SHOULD BE SUBMITTED TO THE TRANSPORTATION COORDINATOR. PLEASE PRINT.

DATE OF TRIP:	10/23/2026	**Date of BOE Approval (If required):**	
DESTINATION:	9/11 Memorial and Museum		
Address:	180 Greenwich St New York, NY 10007		
Purpose Of Trip:	Senior Class Trip		
Teacher:	Ms. Lindquist	**Periods Going on Trip:** 1-9	**Grade Level/Group:** Class of 2027
Periods To Be Covered by Substitute:		**Cost To Students (Itemize):**	
Chaperones:	20	**Security Needed:** ☒ Yes ☐ No	
No. Of Pupils:	170	**No. of Adults:**	**Time Of Departure from School:** 7:25am
Pick-Up Location:	☐ Front Of Building	☒ Main Parking Lot	☐ Wing A/B/C
Means Of Transportation:	x Bus	☐ R.R. ☐ Coach	☐ Other
Yellow Bus to pick up @ SHS to LIRR Station then return from LIRR			
Time Of Departure from Destination:	3:00 pm	**Time Of Return to School:**	approximately 5pm
No. Of Buses:	5	**Cost Per Bus:**	**Total Cost for Buses:**

AED Device Required:	**X Yes or No**	**If Yes:**	**Name of AED Cert. Individual:** Ms. Schnabel, Mr. Mantay, Ms. Judson	**Establishment was contacted: Yes or No**	**Name of Contact:**

APPROVALS

Department Chairperson (If Applicable)	**Building Principal**	**Assistant Superintendent for Business**
Date:	Date: Schnabel 9/1/26	Date: Linda L Meserole 9/2/26

ONCE THE FIELD TRIP HAS BEEN APPROVED, COPIES WILL BE SENT TO:

☐ Building Principal ☐ Curriculum ☐ Bus Company ☐ Transportation ☐ Security (when needed)

Revised Form June 2026 RLM/CTO/AS