

**JASPER CITY SCHOOLS  
VACANCY  
SEPTEMBER 8, 2026**

**POSITION:** District Mental Health Case Worker

**JOB DESCRIPTION:** Attached

**REQUIRED QUALIFICATIONS:** State Certification in Field  
\*LPC or Licensed MSW Preferred\*

**SALARY SCHEDULE:** Per Salary Schedule

**SUBMIT APPLICATION TO:** HireTrue Website (ALSDE)

**DEADLINE FOR APPLICATION:** September 14, 2026 or Until Filled

**Equal Education/Employment Opportunity Statement**

It is the official policy of the Jasper City School District that no person shall on the grounds of race, color, disability, sex, religion, creed, national origin or age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity or employment.

**TITLE:** Mental Health Case Worker

**QUALIFICATIONS:**

1. Masters Preferred
2. Bachelors Degree in field of Social Science or related field
2. Such alternatives to the above as the board may find appropriate and acceptable
3. Valid AL driver's license, reliable transportation, and be safety minded
4. Must be personable, able to build and maintain community relationships, self-motivated, and able to complete tasks with and without supervision
5. Bilingual preferred

**REPORTS TO:** Mental Health Coordinator and Superintendent or Designee

**JOB GOAL:** Work under the guidance of the Mental Health Coordinator to provide school mental health services to parents, students and school staff, addressing barriers that limit a student from receiving full benefit from their educational experience

**FSLA:** Exempt

**PERFORMANCE RESPONSIBILITIES**

1. Serve as a resource on problem solving teams at various schools when requested as needed
2. Serve on the Threat Assessment Team at the various schools when requested as needed
3. Develop student support teams and group work for students in crisis or need
4. Review student records to identify previous barriers and/or interventions
5. Conduct parent interviews to acquire socio-developmental information as needed for various community and school resources
6. Conduct home visits
7. Analyze information gained through record reviews and interviews to determine environmental impacts and appropriate resource needs; integrate gained information into a written report and oral presentation
8. Interview students and parents to discuss issues related to non-attendance and develop a plan of action
9. Assist the school in following school board regulations for excessive absences and truancy
10. Develop and implement professional development training for educational staff and parents, as requested
11. Assists in individual and/or group sessions
12. Participate in professional development activities aimed at current trends and best practices for the improvement of mental health services
13. Maintain an ongoing liaison with community agencies and other resources to meet student needs; refers parents and student to agencies when appropriate
14. Follow-up with community resources and school personnel after student referrals are made
15. Make referrals to DHR for reasons allowable under Alabama law
16. Complete required documentation and paperwork in a timely manner
17. Attend court, provide information and interpret student progress as requested
18. Any other duty reasonably related to the job and its goals
19. Other duties as assigned by supervisors or superintendent
20. Attendance is an essential function of the job

**TERMS OF EMPLOYMENT:** 9 Month Contract

**EVALUATION:** Performance of this job will be evaluated in accordance with provisions of the Board's policy on Evaluation of Professional Personnel.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Approved by Human Resource Director: \_\_\_\_\_ Date: \_\_\_\_\_

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JASPER CITY SCHOOLS  
SALARY SCHEDULE SOCIAL-MENTAL HEALTH  
2026-2027

|                           | DAYS/<br>MONTHS | Salary |
|---------------------------|-----------------|--------|
|                           |                 |        |
| Mental Health Case Worker | 188/9           | 35,672 |