

Amended Adopted Salary Schedules

New Kent County Public Schools
Teacher Salary Schedule - 200 day contract/7.5 hours per day
Amended Scale FY27

Step	FY27 BASE	FY27 scales including supplements for further education				
	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,103	2,207	4,413	5,517	6,068
0	55,167	56,270	57,374	59,580	60,684	61,235
1	55,719	56,822	57,926	60,132	61,236	61,787
2	56,276	57,379	58,483	60,689	61,793	62,344
3	56,839	57,942	59,046	61,252	62,356	62,907
4	57,408	58,511	59,615	61,821	62,925	63,476
5	57,982	59,085	60,189	62,395	63,499	64,050
6	58,562	59,665	60,769	62,975	64,079	64,630
7	59,148	60,251	61,355	63,561	64,665	65,216
8	59,740	60,843	61,947	64,153	65,257	65,808
9	60,338	61,441	62,545	64,751	65,855	66,406
10	60,942	62,045	63,149	65,355	66,459	67,010
11	61,552	62,655	63,759	65,965	67,069	67,620
12	62,168	63,271	64,375	66,581	67,685	68,236
13	62,790	63,893	64,997	67,203	68,307	68,858
14	63,418	64,521	65,625	67,831	68,935	69,486
15	64,052	65,155	66,259	68,465	69,569	70,120
16	64,693	65,796	66,900	69,106	70,210	70,761
17	65,340	66,443	67,547	69,753	70,857	71,408
18	65,994	67,097	68,201	70,407	71,511	72,062
19	66,654	67,757	68,861	71,067	72,171	72,722
20	67,321	68,424	69,528	71,734	72,838	73,389
21	67,994	69,097	70,201	72,407	73,511	74,062
22	68,674	69,777	70,881	73,087	74,191	74,742
23	69,361	70,464	71,568	73,774	74,878	75,429
24	70,055	71,158	72,262	74,468	75,572	76,123
25	70,756	71,859	72,963	75,169	76,273	76,824
26	71,464	72,567	73,671	75,877	76,981	77,532
27	72,179	73,282	74,386	76,592	77,696	78,247
28	72,901	74,004	75,108	77,314	78,418	78,969
29	73,630	74,733	75,837	78,043	79,147	79,698
30	74,366	75,469	76,573	78,779	79,883	80,434
31	75,110	76,213	77,317	79,523	80,627	81,178
32	75,861	76,964	78,068	80,274	81,378	81,929
33	76,620	77,723	78,827	81,033	82,137	82,688
34	77,386	78,489	79,593	81,799	82,903	83,454
35	78,160	79,263	80,367	82,573	83,677	84,228
36	78,942	80,045	81,149	83,355	84,459	85,010

Amended Adopted Salary Schedules

New Kent County Public Schools
Teacher Salary Schedule - 202 day contract/7.5 hours per day
Amended Scale FY27

	FY27 BASE	FY27 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,114	2,229	4,458	5,572	6,129
0	55,719	56,833	57,948	60,177	61,291	61,848
1	56,276	57,390	58,505	60,734	61,848	62,405
2	56,839	57,953	59,068	61,297	62,411	62,968
3	57,408	58,522	59,637	61,866	62,980	63,537
4	57,982	59,096	60,211	62,440	63,554	64,111
5	58,562	59,676	60,791	63,020	64,134	64,691
6	59,148	60,262	61,377	63,606	64,720	65,277
7	59,740	60,854	61,969	64,198	65,312	65,869
8	60,338	61,452	62,567	64,796	65,910	66,467
9	60,942	62,056	63,171	65,400	66,514	67,071
10	61,552	62,666	63,781	66,010	67,124	67,681
11	62,168	63,282	64,397	66,626	67,740	68,297
12	62,790	63,904	65,019	67,248	68,362	68,919
13	63,418	64,532	65,647	67,876	68,990	69,547
14	64,052	65,166	66,281	68,510	69,624	70,181
15	64,693	65,807	66,922	69,151	70,265	70,822
16	65,340	66,454	67,569	69,798	70,912	71,469
17	65,994	67,108	68,223	70,452	71,566	72,123
18	66,654	67,768	68,883	71,112	72,226	72,783
19	67,321	68,435	69,550	71,779	72,893	73,450
20	67,994	69,108	70,223	72,452	73,566	74,123
21	68,674	69,788	70,903	73,132	74,246	74,803
22	69,361	70,475	71,590	73,819	74,933	75,490
23	70,055	71,169	72,284	74,513	75,627	76,184
24	70,756	71,870	72,985	75,214	76,328	76,885
25	71,464	72,578	73,693	75,922	77,036	77,593
26	72,179	73,293	74,408	76,637	77,751	78,308
27	72,901	74,015	75,130	77,359	78,473	79,030
28	73,630	74,744	75,859	78,088	79,202	79,759
29	74,366	75,480	76,595	78,824	79,938	80,495
30	75,110	76,224	77,339	79,568	80,682	81,239
31	75,861	76,975	78,090	80,319	81,433	81,990
32	76,620	77,734	78,849	81,078	82,192	82,749
33	77,386	78,500	79,615	81,844	82,958	83,515
34	78,160	79,274	80,389	82,618	83,732	84,289
35	78,942	80,056	81,171	83,400	84,514	85,071
36	79,732	80,846	81,961	84,190	85,304	85,861

Amended Adopted Salary Schedules

New Kent County Public Schools
Teacher Salary Schedule - 206 day contract/7.5 hours per day
Amended Scale FY27

	FY27 BASE	FY27 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,136	2,273	4,546	5,682	6,250
0	56,822	57,958	59,095	61,368	62,504	63,072
1	57,391	58,527	59,664	61,937	63,073	63,641
2	57,965	59,101	60,238	62,511	63,647	64,215
3	58,545	59,681	60,818	63,091	64,227	64,795
4	59,131	60,267	61,404	63,677	64,813	65,381
5	59,723	60,859	61,996	64,269	65,405	65,973
6	60,320	61,456	62,593	64,866	66,002	66,570
7	60,923	62,059	63,196	65,469	66,605	67,173
8	61,532	62,668	63,805	66,078	67,214	67,782
9	62,148	63,284	64,421	66,694	67,830	68,398
10	62,770	63,906	65,043	67,316	68,452	69,020
11	63,399	64,535	65,672	67,945	69,081	69,649
12	64,033	65,169	66,306	68,579	69,715	70,283
13	64,674	65,810	66,947	69,220	70,356	70,924
14	65,321	66,457	67,594	69,867	71,003	71,571
15	65,974	67,110	68,247	70,520	71,656	72,224
16	66,634	67,770	68,907	71,180	72,316	72,884
17	67,301	68,437	69,574	71,847	72,983	73,551
18	67,974	69,110	70,247	72,520	73,656	74,224
19	68,654	69,790	70,927	73,200	74,336	74,904
20	69,341	70,477	71,614	73,887	75,023	75,591
21	70,035	71,171	72,308	74,581	75,717	76,285
22	70,735	71,871	73,008	75,281	76,417	76,985
23	71,442	72,578	73,715	75,988	77,124	77,692
24	72,157	73,293	74,430	76,703	77,839	78,407
25	72,879	74,015	75,152	77,425	78,561	79,129
26	73,608	74,744	75,881	78,154	79,290	79,858
27	74,344	75,480	76,617	78,890	80,026	80,594
28	75,088	76,224	77,361	79,634	80,770	81,338
29	75,839	76,975	78,112	80,385	81,521	82,089
30	76,598	77,734	78,871	81,144	82,280	82,848
31	77,364	78,500	79,637	81,910	83,046	83,614
32	78,138	79,274	80,411	82,684	83,820	84,388
33	78,919	80,055	81,192	83,465	84,601	85,169
34	79,708	80,844	81,981	84,254	85,390	85,958
35	80,505	81,641	82,778	85,051	86,187	86,755
36	81,310	82,446	83,583	85,856	86,992	87,560

Amended Adopted Salary Schedules

New Kent County Public Schools
Teacher Salary Schedule - 210 day contract/7.5 hours per day
Amended Scale FY27

	FY27 BASE	FY27 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,159	2,317	4,634	5,793	6,372
0	57,925	59,084	60,242	62,559	63,718	64,297
1	58,505	59,664	60,822	63,139	64,298	64,877
2	59,090	60,249	61,407	63,724	64,883	65,462
3	59,681	60,840	61,998	64,315	65,474	66,053
4	60,278	61,437	62,595	64,912	66,071	66,650
5	60,881	62,040	63,198	65,515	66,674	67,253
6	61,490	62,649	63,807	66,124	67,283	67,862
7	62,105	63,264	64,422	66,739	67,898	68,477
8	62,727	63,886	65,044	67,361	68,520	69,099
9	63,355	64,514	65,672	67,989	69,148	69,727
10	63,989	65,148	66,306	68,623	69,782	70,361
11	64,630	65,789	66,947	69,264	70,423	71,002
12	65,276	66,435	67,593	69,910	71,069	71,648
13	65,930	67,089	68,247	70,564	71,723	72,302
14	66,589	67,748	68,906	71,223	72,382	72,961
15	67,255	68,414	69,572	71,889	73,048	73,627
16	67,928	69,087	70,245	72,562	73,721	74,300
17	68,607	69,766	70,924	73,241	74,400	74,979
18	69,294	70,453	71,611	73,928	75,087	75,666
19	69,987	71,146	72,304	74,621	75,780	76,359
20	70,687	71,846	73,004	75,321	76,480	77,059
21	71,394	72,553	73,711	76,028	77,187	77,766
22	72,108	73,267	74,425	76,742	77,901	78,480
23	72,829	73,988	75,146	77,463	78,622	79,201
24	73,558	74,717	75,875	78,192	79,351	79,930
25	74,294	75,453	76,611	78,928	80,087	80,666
26	75,037	76,196	77,354	79,671	80,830	81,409
27	75,788	76,947	78,105	80,422	81,581	82,160
28	76,546	77,705	78,863	81,180	82,339	82,918
29	77,312	78,471	79,629	81,946	83,105	83,684
30	78,085	79,244	80,402	82,719	83,878	84,457
31	78,866	80,025	81,183	83,500	84,659	85,238
32	79,655	80,814	81,972	84,289	85,448	86,027
33	80,452	81,611	82,769	85,086	86,245	86,824
34	81,257	82,416	83,574	85,891	87,050	87,629
35	82,070	83,229	84,387	86,704	87,863	88,442
36	82,891	84,050	85,208	87,525	88,684	89,263

Amended Adopted Salary Schedules

New Kent County Public Schools
Teacher Salary Schedule - 220 day contract/7.5 hours per day
Amended Scale FY27

	FY27 BASE	FY27 scales including supplements for further education				
Step	BA	BA+12	BA+24	MA	MA+30	EdD/PhD
		1,214	2,427	4,855	6,068	6,675
0	60,684	61,898	63,111	65,539	66,752	67,359
1	61,291	62,505	63,718	66,146	67,359	67,966
2	61,904	63,118	64,331	66,759	67,972	68,579
3	62,523	63,737	64,950	67,378	68,591	69,198
4	63,149	64,363	65,576	68,004	69,217	69,824
5	63,781	64,995	66,208	68,636	69,849	70,456
6	64,419	65,633	66,846	69,274	70,487	71,094
7	65,063	66,277	67,490	69,918	71,131	71,738
8	65,714	66,928	68,141	70,569	71,782	72,389
9	66,372	67,586	68,799	71,227	72,440	73,047
10	67,036	68,250	69,463	71,891	73,104	73,711
11	67,707	68,921	70,134	72,562	73,775	74,382
12	68,385	69,599	70,812	73,240	74,453	75,060
13	69,069	70,283	71,496	73,924	75,137	75,744
14	69,760	70,974	72,187	74,615	75,828	76,435
15	70,458	71,672	72,885	75,313	76,526	77,133
16	71,163	72,377	73,590	76,018	77,231	77,838
17	71,875	73,089	74,302	76,730	77,943	78,550
18	72,594	73,808	75,021	77,449	78,662	79,269
19	73,320	74,534	75,747	78,175	79,388	79,995
20	74,053	75,267	76,480	78,908	80,121	80,728
21	74,794	76,008	77,221	79,649	80,862	81,469
22	75,542	76,756	77,969	80,397	81,610	82,217
23	76,298	77,512	78,725	81,153	82,366	82,973
24	77,061	78,275	79,488	81,916	83,129	83,736
25	77,832	79,046	80,259	82,687	83,900	84,507
26	78,610	79,824	81,037	83,465	84,678	85,285
27	79,397	80,611	81,824	84,252	85,465	86,072
28	80,191	81,405	82,618	85,046	86,259	86,866
29	80,993	82,207	83,420	85,848	87,061	87,668
30	81,803	83,017	84,230	86,658	87,871	88,478
31	82,621	83,835	85,048	87,476	88,689	89,296
32	83,447	84,661	85,874	88,302	89,515	90,122
33	84,282	85,496	86,709	89,137	90,350	90,957
34	85,125	86,339	87,552	89,980	91,193	91,800
35	85,976	87,190	88,403	90,831	92,044	92,651
36	86,836	88,050	89,263	91,691	92,904	93,511

Amended Adopted Salary Schedules

New Kent County Public Schools
Nurse - 195 day contract/7.5 hours per day
Amended Scale FY27

Step	N001 FY27
0	53,788
1	54,326
2	54,869
3	55,418
4	55,973
5	56,532
6	57,098
7	57,669
8	58,247
9	58,830
10	59,418
11	60,013
12	60,614
13	61,220
14	61,833
15	62,451
16	63,076
17	63,707
18	64,344
19	64,988
20	65,638
21	66,294
22	66,957
23	67,627
24	68,304
25	68,987
26	69,677
27	70,375
28	71,078
29	71,789
30	72,507

New Kent County Public Schools
Speech/Occupational Therapist - 200 day contract/8 hr
Amended Scale FY27

Step	S001 FY27
0	63,552
1	64,141
2	64,735
3	65,335
4	65,942
5	66,555
6	67,173
7	67,798
8	68,430
9	69,068
10	69,712
11	70,363
12	71,020
13	71,683
14	72,353
15	73,029
16	73,713
17	74,403
18	75,101
19	75,805
20	76,516
21	77,234
22	77,959
23	78,692
24	79,433
25	80,180
26	80,935
27	81,698
28	82,468
29	83,246
30	84,031
31	84,825
32	85,626
33	86,435
34	87,252
35	88,078
36	88,912

Amended Adopted Salary Schedules

New Kent County Public Schools
School Psychologist/Social Worker - 8.0 hours per day
Amended Scale FY27

Step	S601/260 FY27	S201/220 FY27	S101/210 FY27	S011/200 FY27
0	77,454	65,539	62,559	59,580
1	78,172	66,146	63,139	60,132
2	78,896	66,759	63,724	60,689
3	79,628	67,378	64,315	61,252
4	80,367	68,004	64,912	61,821
5	81,114	68,636	65,515	62,395
6	81,868	69,274	66,124	62,975
7	82,629	69,918	66,739	63,561
8	83,399	70,569	67,361	64,153
9	84,176	71,227	67,989	64,751
10	84,962	71,891	68,623	65,355
11	85,755	72,562	69,264	65,965
12	86,555	73,240	69,910	66,581
13	87,364	73,924	70,564	67,203
14	88,180	74,615	71,223	67,831
15	89,005	75,313	71,889	68,465
16	89,838	76,018	72,562	69,106
17	90,679	76,730	73,241	69,753
18	91,529	77,449	73,928	70,407
19	92,387	78,175	74,621	71,067
20	93,254	78,908	75,321	71,734
21	94,129	79,649	76,028	72,407
22	95,013	80,397	76,742	73,087
23	95,906	81,153	77,463	73,774
24	96,808	81,916	78,192	74,468
25	97,720	82,687	78,928	75,169
26	98,640	83,465	79,671	75,877
27	99,570	84,252	80,422	76,592
28	100,508	85,046	81,180	77,314
29	101,456	85,848	81,946	78,043
30	102,413	86,658	82,719	78,779
31	103,380	87,476	83,500	79,523
32	104,356	88,302	84,289	80,274
33	105,343	89,137	85,086	81,033
34	106,339	89,980	85,891	81,799
35	107,345	90,831	86,704	82,573
36	108,362	91,691	87,525	83,355

Amended Adopted Salary Schedules

New Kent County Public Schools
Paraprofessional - 183 day contract/7.5 hours per day
Amended Scale FY27

Step	PARA FY27	PARA SPED I FY27	PARA SPED II FY27
0	21,419	22,066	22,733
1	21,740	22,397	23,074
2	22,066	22,733	23,420
3	22,397	23,074	23,771
4	22,733	23,420	24,128
5	23,074	23,771	24,490
6	23,420	24,128	24,857
7	23,771	24,490	25,230
8	24,128	24,857	25,609
9	24,490	25,230	25,993
10	24,857	25,609	26,383
11	25,230	25,993	26,778
12	25,609	26,383	27,180
13	25,993	26,778	27,588
14	26,383	27,180	28,002
15	26,778	27,588	28,422
16	27,180	28,002	28,848
17	27,588	28,422	29,281
18	28,002	28,848	29,720
19	28,422	29,281	30,166
20	28,848	29,720	30,618
21	29,281	30,166	31,077
22	29,720	30,618	31,544
23	30,166	31,077	32,017
24	30,618	31,544	32,497
25	31,077	32,017	32,984
26	31,544	32,497	33,479
27	32,017	32,984	33,981
28	32,497	33,479	34,491
29	32,984	33,981	35,008
30	33,479	34,491	35,534

Note: Nurse Aide on PARA SPED III scale + Clinic supplement (900)

Amended Adopted Salary Schedules

New Kent County Public Schools
Admin Asst/Technical - 260 day contract/8 hours per day
Amended Scale FY27

Step	A001 FY27	A002 FY27	T001 FY27	T002 FY27
0	33,823	37,205	42,479	46,727
1	34,330	37,763	43,116	47,428
2	34,845	38,330	43,763	48,139
3	35,368	38,905	44,419	48,861
4	35,899	39,488	45,086	49,594
5	36,437	40,081	45,762	50,338
6	36,984	40,682	46,448	51,093
7	37,538	41,292	47,145	51,860
8	38,101	41,912	47,852	52,637
9	38,673	42,540	48,570	53,427
10	39,253	43,178	49,299	54,228
11	39,842	43,826	50,038	55,042
12	40,439	44,483	50,789	55,867
13	41,046	45,151	51,550	56,705
14	41,662	45,828	52,324	57,556
15	42,287	46,515	53,109	58,419
16	42,921	47,213	53,905	59,296
17	43,565	47,921	54,714	60,185
18	44,218	48,640	55,534	61,088
19	44,881	49,370	56,367	62,004
20	45,555	50,110	57,213	62,934
21	46,238	50,862	58,071	63,878
22	46,932	51,625	58,942	64,836
23	47,636	52,399	59,826	65,809
24	48,350	53,185	60,724	66,796
25	49,075	53,983	61,635	67,798
26	49,811	54,793	62,559	68,815
27	50,559	55,615	63,498	69,847
28	51,317	56,449	64,450	70,895
29	52,087	57,295	65,417	71,958
30	52,868	58,155	66,398	73,038

Amended Adopted Salary Schedules

New Kent County Public Schools
Technical - 183 day contract/8 hours per day
Amended Scale FY27

Step	T832 FY27
0	32,888
1	33,382
2	33,883
3	34,391
4	34,907
5	35,430
6	35,962
7	36,501
8	37,049
9	37,604
10	38,168
11	38,741
12	39,322
13	39,912
14	40,511
15	41,118
16	41,735
17	42,361
18	42,996
19	43,641
20	44,296
21	44,960
22	45,635
23	46,319
24	47,014
25	47,719
26	48,435
27	49,162
28	49,899
29	50,648
30	51,407

New Kent County Public Schools
Electrician - 260 day contract
Amended Scale FY27

Step	E001 FY27
0	52,250
1	53,034
2	53,829
3	54,637
4	55,456
5	56,288
6	57,133
7	57,990
8	58,859
9	59,742
10	60,638
11	61,548
12	62,471
13	63,408
14	64,359
15	65,325
16	66,305
17	67,299
18	68,309
19	69,333
20	70,373
21	71,429
22	72,500
23	73,588
24	74,692
25	75,812
26	76,949
27	78,104
28	79,275
29	80,464
30	81,671

Amended Adopted Salary Schedules

New Kent County Public Schools
Building Maintenance/Mechanic Helper/Parts Clerk - 260 day contract
Amended Scale FY27

Step	M001 FY27
0	35,885
1	36,423
2	36,969
3	37,524
4	38,087
5	38,658
6	39,238
7	39,827
8	40,424
9	41,030
10	41,646
11	42,271
12	42,905
13	43,548
14	44,201
15	44,864
16	45,537
17	46,220
18	46,914
19	47,617
20	48,332
21	49,057
22	49,793
23	50,539
24	51,298
25	52,067
26	52,848
27	53,641
28	54,445
29	55,262
30	56,091

New Kent County Public Schools
Mechanic - 260 day contract
Amended Scale FY27

Step	M001 FY27
0	46,274
1	46,968
2	47,673
3	48,388
4	49,114
5	49,851
6	50,598
7	51,357
8	52,128
9	52,910
10	53,703
11	54,509
12	55,326
13	56,156
14	56,999
15	57,854
16	58,721
17	59,602
18	60,496
19	61,404
20	62,325
21	63,260
22	64,208
23	65,172
24	66,149
25	67,141
26	68,149
27	69,171
28	70,208
29	71,261
30	72,330

Adopted Salary Schedules

New Kent County Public Schools
Transportation Salary Schedule - 183 Days
Adopted FY27/No Amendment

Step	Years of Experience	BUS Hourly	BUS 4.0	BUS 4.5	BUS 5.0	BUS 6.0	BUS 7.0	BUS 8.0
0	1	23.00	16,836	18,941	21,045	25,254	29,463	33,672
1	2	23.29	17,046	19,177	21,308	25,570	29,831	34,093
2	3	23.58	17,260	19,417	21,574	25,889	30,204	34,519
3	4	23.87	17,475	19,660	21,844	26,213	30,582	34,951
4	5	24.17	17,694	19,905	22,117	26,541	30,964	35,387
5	6	24.47	17,915	20,154	22,394	26,872	31,351	35,830
6	7	24.78	18,139	20,406	22,674	27,208	31,743	36,278
7	8	25.09	18,366	20,661	22,957	27,548	32,140	36,731
8	9	25.40	18,595	20,920	23,244	27,893	32,541	37,190
9	10	25.72	18,828	21,181	23,534	28,241	32,948	37,655
10	11	26.04	19,063	21,446	23,829	28,594	33,360	38,126
11	12	26.37	19,301	21,714	24,126	28,952	33,777	38,602
12	13	26.70	19,542	21,985	24,428	29,314	34,199	39,085
13	14	27.03	19,787	22,260	24,733	29,680	34,627	39,573
14	15	27.37	20,034	22,538	25,043	30,051	35,060	40,068
15	16	27.71	20,285	22,820	25,356	30,427	35,498	40,569
16	17	28.06	20,538	23,105	25,673	30,807	35,942	41,076
17	18	28.41	20,795	23,394	25,993	31,192	36,391	41,590
18	19	28.76	21,055	23,687	26,318	31,582	36,846	42,109
19	20	29.12	21,318	23,983	26,647	31,977	37,306	42,636
20	21	29.49	21,584	24,282	26,980	32,377	37,773	43,169
21	22	29.86	21,854	24,586	27,318	32,781	38,245	43,708
22	23	30.23	22,127	24,893	27,659	33,191	38,723	44,255
23	24	30.61	22,404	25,204	28,005	33,606	39,207	44,808
24	25	30.99	22,684	25,520	28,355	34,026	39,697	45,368
25	26	31.38	22,968	25,838	28,709	34,451	40,193	45,935
26	27	31.77	23,255	26,161	29,068	34,882	40,696	46,509
27	28	32.17	23,545	26,488	29,432	35,318	41,204	47,091
28	29	32.57	23,840	26,820	29,800	35,759	41,719	47,679
29	30	32.97	24,138	27,155	30,172	36,206	42,241	48,275
30	31+	33.39	24,439	27,494	30,549	36,659	42,769	48,879

Step	Years of Experience	CAR Hourly	CAR 4.5	CAR 5.0	CAR 6.0	AIDE Hourly	AIDE 4.5	AIDE 5.0	AIDE 6.0
0	1	17.00	14,000	15,555	18,666	16.00	13,176	14,640	17,568
1	2	17.26	14,209	15,788	18,946	16.24	13,374	14,860	17,832
2	3	17.51	14,423	16,025	19,230	16.48	13,574	15,082	18,099
3	4	17.78	14,639	16,266	19,519	16.73	13,778	15,309	18,370
4	5	18.04	14,859	16,510	19,811	16.98	13,985	15,538	18,646
5	6	18.31	15,081	16,757	20,109	17.24	14,194	15,771	18,926
6	7	18.59	15,308	17,009	20,410	17.50	14,407	16,008	19,210
7	8	18.87	15,537	17,264	20,716	17.76	14,623	16,248	19,498
8	9	19.15	15,770	17,523	21,027	18.02	14,843	16,492	19,790
9	10	19.44	16,007	17,785	21,343	18.29	15,065	16,739	20,087
10	11	19.73	16,247	18,052	21,663	18.57	15,291	16,990	20,388
11	12	20.03	16,491	18,323	21,988	18.85	15,521	17,245	20,694
12	13	20.33	16,738	18,598	22,317	19.13	15,753	17,504	21,005
13	14	20.63	16,989	18,877	22,652	19.42	15,990	17,766	21,320
14	15	20.94	17,244	19,160	22,992	19.71	16,230	18,033	21,639
15	16	21.25	17,503	19,447	23,337	20.00	16,473	18,303	21,964
16	17	21.57	17,765	19,739	23,687	20.30	16,720	18,578	22,294
17	18	21.90	18,032	20,035	24,042	20.61	16,971	18,857	22,628
18	19	22.22	18,302	20,336	24,403	20.92	17,226	19,139	22,967
19	20	22.56	18,577	20,641	24,769	21.23	17,484	19,427	23,312
20	21	22.90	18,855	20,950	25,140	21.55	17,746	19,718	23,662
21	22	23.24	19,138	21,265	25,518	21.87	18,012	20,014	24,016
22	23	23.59	19,425	21,584	25,900	22.20	18,283	20,314	24,377
23	24	23.94	19,717	21,907	26,289	22.53	18,557	20,619	24,742
24	25	24.30	20,012	22,236	26,683	22.87	18,835	20,928	25,114
25	26	24.67	20,313	22,569	27,083	23.22	19,118	21,242	25,490
26	27	25.04	20,617	22,908	27,490	23.56	19,404	21,560	25,873

Amended Adopted Salary Schedules

**New Kent County Public Schools
Stipend Schedule
Amended Scale FY27**

GRADE 1 - \$596	
Educators Rising	1
FBLA Sponsor	1
FCCLA Sponsor	1
YADAPP Sponsor	1
NKP Theater Tech	1
Odyssey of the Mind	4
Renaissance Sponsor	2
Student Government - Elementary School	3
Student Government - Middle School	1
GRADE 2 - \$1,192	
Beta Club Sponsor	2
Junior BETA Club Sponsor	2
Band Camp	1
Color Guard	1
NNDCC	4
Drumline	1
Freshman Transition Coordinator	1
Scholastic Bowl Assistant	1
Sixth Grade Transition Coordinator	1
Special Olympics	1
Student Government - High School	5
Teacher Mentor	2
GRADE 3 - \$1,787	
Assistant Coach - Baseball - Middle School	1
Assistant Coach - Softball - Middle School	1
Assistant Coach - Basketball - Boys Middle School	1
Assistant Coach - Basketball - Girls Middle School	1
Assistant Coach - Field Hockey - Middle School	1
Assistant Coach - Golf	1
Assistant Coach - Gymnastics	1
JV Assistant Coach - Baseball	1
JV Assistant Coach - Softball	1
Coach - Cheerleading - Middle School	1
CPR/AED First Aide Trainer	1
NKP Choreographer Musical	1
NKP Instrumental Musical	1
NKP Vocal Musical	1
One Act Play	2
School Based Webmaster	5
Test Coordinator Assistant	2
Yearbook - Middle School	1
GRADE 4 - \$2,383	
Assistant Coach - Varsity Basketball - Boys	1
Assistant Coach - Varsity Basketball - Girls	1
Assistant Coach - Varsity Baseball	1
Assistant Coach - Volleyball	1
Assistant Coach - Wrestling	1
Assistant Coach - Field Hockey	1
Assistant Coach - Soccer - Boys	1
Assistant Coach - Soccer - Girls	1
JV Coach - Fall Sideline Cheerleading	1
Coach - Fall Sideline Cheerleading	1
Assistant Coach - Varsity Softball	1
Coach - Baseball - Middle School	1
Coach - Basketball - Boys Middle School	1
Coach - Basketball - Girls Middle School	1
Coach - Cheerleading - Middle School	1
Coach - Field Hockey - Middle School	1
Coach - Football - Middle School	2
Coach - Soccer - Middle School	1
Coach - Softball - Middle School	1
Coach - Volleyball - Middle School	1
Coach - Wrestling - Middle School	1
Drama Middle School	1
NKP Director	1
NKP Producer	1
Testing Coordinator - Elementary and Middle	4

GRADE 5 - \$2,979	
Assistant Coach - Track - Outdoor	3
Assistant Coach - Track - Indoor	1
Assistant Coach - Track - Cross Country	1
Debate	1
Drama High School	1
Esports	1
Scholastic Bowl	1
Testing Coordinator - High School	1
GRADE 6 - \$3,575	
Assistant Coach - Football	4
Head Coach - Football MS	1
JV Coach - Baseball	1
JV Coach - Field Hockey	1
JV Coach - Soccer - Boys	1
JV Coach - Soccer - Girls	1
JV Coach - Softball	1
JV Coach - Volleyball	1
Safety Coordinator	1
Yearbook - High School	1
GRADE 7 - \$4,171	
Head Coach - Cheerleading - Competition	1
Head Coach - Cheerleading - Winter Sideline	1
Head Coach - Golf	1
Head Coach - Gymnastics	1
Head Coach - Soccer - Boys	1
Head Coach - Soccer - Girls	1
Head Coach - Swim Team Boys	1
Head Coach - Swim Team Girls	1
Head Coach - Tennis - Boys	1
Head Coach - Tennis - Girls	1
Head Coach - Track - Indoor - Boys	1
Head Coach - Track - Indoor - Girls	1
Head Coach - Volleyball	1
JV Coach - Wrestling	1
JV Coach - Basketball - Boys	1
JV Coach - Basketball - Girls	1
JV Coach - Football	1
JV Assistant Coach - Football	1
GRADE 8 - \$4,766	
Head Coach - Baseball	1
Head Coach - Cross Country Boys	1
Head Coach - Cross Country Girls	1
Head Coach - Field Hockey	1
Head Coach - Softball	1
Head Coach - Track - Boys	1
Head Coach - Track - Girls	1
Head Coach - Wrestling	1
GRADE 11 - \$6,554	
Head Coach - Basketball - Boys	1
Head Coach - Basketball - Girls	1
GRADE 12 - \$7,150	
Head Coach - Football	1

Grade	Factor	MA Step 0	
		\$	59,580
1	1%	\$	596
2	2%	\$	1,192
3	3%	\$	1,787
4	4%	\$	2,383
5	5%	\$	2,979
6	6%	\$	3,575
7	7%	\$	4,171
8	8%	\$	4,766
9	9%	\$	5,362
10	10%	\$	5,958
11	11%	\$	6,554
12	12%	\$	7,150

Longevity 20+ yrs \$400 (VHSL activities only)

Pay Schedule

Annual - 20 pays September through June; Fall - 6 pays September through November; Winter - 6 pays December through February; Spring - 6 pays March through May