



2026-2027

DISTRICT COMPENSATION PLAN

Carrollton-Farmers Branch ISD maintains a locally developed compensation plan designed to ensure equity, competitiveness, and fiscal responsibility. All employees are compensated in accordance with established administrative guidelines and a structured pay system reviewed annually by the administration.

Each district position is classified as **exempt or nonexempt** in compliance with federal law and assigned to a pay range that reflects the responsibilities and qualifications required. These pay ranges establish the minimum and maximum daily rates for each role, and job classifications are determined by the Human Resources Department.

Teachers new to CFBISD are placed on the **New Hire Salary Schedule** based on verified years of experience. The district shall not pay any classroom teacher or full-time librarian less than the **state minimum monthly salary** as determined by the employee's experience level.

In alignment with **House Bill 2 (88th Legislature)**, CFBISD has incorporated state-funded salary increases for classroom teachers, librarians, counselors, and nurses. These funds are intended to help districts increase compensation to attract and retain high-quality educators. All salary increases beyond the state minimum are determined by the **Board of Trustees** and are based on a combination of state funding, local revenue projections, cost of living factors, and market analysis.

To ensure competitive pay, the district conducts regular salary surveys and makes market-based adjustments to pay structures as needed. The compensation plan is designed to be fair, transparent, and supportive of employee recruitment and retention.

Each employee is required to verify their **salary, experience, and work calendar** each September via **TEAMS Employee Self-Serve**, accessible through the CFB Staff Portal. Any discrepancies or questions must be submitted in writing to the employee's supervisor or the Human Resources Department. Please note: adjustments to compensation will not be applied retroactively to prior fiscal years.

ANNUALIZED COMPENSATION

Refer to **Board Policy DEA**

All employees on the PA, CT, and ST pay grades are paid over 12 months, regardless of the number of months worked during the school year. Salaried employees receive equal monthly or semi-monthly payments, beginning with the first pay period of the academic year.

If an employee separates from the district prior to the last instructional day or retires under TRS, their final paycheck will include a **lump sum** payment for all earnings accrued from the start of the fiscal year to the date of separation. Employees who separate after the last instructional day will continue to receive scheduled payments through the end of their twelve-month cycle.

TEACHER INCENTIVE ALLOTMENT (TIA)

In accordance with state guidelines, **90%** of all TIA funds received by the district will be awarded to the designated teacher. The remaining **10%** will support district implementation, ongoing program development, and administrative oversight.

- If a TIA-designated teacher retires, they will receive their allotment prior to **August 31st** of the allotment year.
- If a TIA-designated teacher resigns or leaves the district for reasons other than retirement, the allotment will not be issued. These funds will be **redistributed** to all other teachers on the same campus.

Carrollton-Farmers Branch ISD

2026-2027 New Hire Guide for Teachers & *Dyslexia Interventionists \$63,200 starting, 2.0% GPI

Years of Experience	New Hire Salary (calculated on 187 days)
0 - Uncertified	\$62,700
0 - Certified	\$63,200
1	\$63,420
2	\$63,670
3	\$65,120
4	\$65,320
5	\$68,020
6	\$68,320
7	\$68,620
8	\$68,920
9	\$69,220
10	\$69,520
11	\$69,811
12	\$70,591
13	\$70,791
14	\$70,991
15	\$71,291
16	\$71,591
17	\$72,092
18	\$72,492
19	\$72,892
20	\$73,292
21	\$73,692
22	\$73,994
23	\$74,194
24	\$74,454
25	\$74,834
26	\$75,215
27	\$75,595
28	\$75,975
29	\$76,355
30+	\$76,735

*Dyslexia Interventionist Lead (210 working calendar)

Continuing Teachers will receive an increase of
\$1,420

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

\$1,800 Master's Degree - General Stipend
\$3,600 Doctorate Degree - General Stipend

2026-2027 Administrative/Professional Pay Plan
Carrollton-Farmers Branch ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1					
	Field Supervisor - SNS	226	Daily	\$273.52	\$328.24
	School Psychology - Intern	193	193 Days	52,789	63,350
	Specialist - Purchasing Contract	226	226 Days	61,816	74,182
					86,549
2					
	Parent & In-Home Trainer	187	Daily	\$299.78	\$359.75
	Registrar - HS/Campus Testing Coordinator	220	187 Days	56,059	67,273
	Specialist - PE & Health ES	187	220 Days	65,952	79,145
	Specialist - Translation & Interpretation Services	226	226 Days	67,750	81,304
					94,857
3					
	Accountant I	226	Daily	\$333.05	\$399.68
	ARD Facilitator	198	187 Days	62,280	74,740
	Athletic Trainer - MS	187	188 Days	62,613	75,140
	Coordinator - Chef SNS	226	197 Days	65,611	78,737
	Data Analyst & CCMR Testing Liaison	226	198 Days	65,944	79,137
	Dean - Title I Instructional	197	202 Days	67,276	80,735
	Early Literacy Coach - Elem Title I	197	215 Days	71,606	85,931
	Instructional Coach	187, 197, 226	220 Days	73,271	87,930
	Literacy Coach - Elem ESL/BIL	197, 220	226 Days	75,269	90,328
	Literacy Coach - Elem ESL/BIL Title III	197			105,386
	Literacy Coach - Secondary Title I	197			
	Nurse	187			
	Nurse - Child Development Academy	187			
	Specialist - Administration CTE	226			
	Specialist - Advanced Academics	215			
	Specialist - Communications	226			
	Specialist - Digital/Social Media	226			
	Specialist - Instructional Lead ES	226			
	Specialist - Library Media ES	188			
	Specialist - Library Media HS	197			
	Specialist - Library Media MS	188			
	Specialist - Professional Development Title II	226			
	Specialist - Prog Compliance	202			
	Specialist - Secondary ELA	197			
	Specialist - Secondary Math	197			
	Specialist - Special Education	187			
	Supervisor - Natatorium	226			
4					
	Asst Principal - ES	210	Daily	\$356.37	\$427.66
	Athletic Trainer - Asst HS	187	187 Days	66,641	79,972
	Coach - Behavior Success	187	188 Days	66,998	80,400
	Coach - Behavior Success Lead	210	193 Days	68,779	82,538
	Counselor - Crisis	205	197 Days	70,205	84,249
	Counselor - Crisis District	205	198 Days	70,561	84,677
	Counselor - ECHS	207	200 Days	71,274	85,532
	Counselor - ES	188	205 Days	73,056	87,670
	Counselor - HS	205	207 Days	73,769	88,526
	Counselor - Lead HS	212	210 Days	74,838	89,809
	Counselor - MS	200	212 Days	75,550	90,664
			226 Days	80,540	96,651
					112,763

Counselor - Special Education	187
Dean - CCMR	212
Diagnostician	198
Diagnostician - Lead	210
Instructional Specialist	197, 212, 226
Nurse - Health Services Coordinator	226
Occupational Therapist - Lead	210
Occupational Therapy	188
Physical Therapist	210
School Psychologist	193
School Psychologist - Lead	210
Specialist - Behavior Resource	205
Specialist - Counseling Student Support	226
Specialist - Special Education	187, 198
Specialist - Workers Compensation	226
SPED Coach - Special Services	197
Speech Language Pathologist - Lead	210
Speech-Language Pathologist	187

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Asst Director - Payroll	226
Asst Director - SNS Nutrition	226
Asst Director - SNS Personnel	226
Asst Director - Transportation	226
Asst Principal - MS	210
Athletic Trainer - Head	187
Coordinator - Digital Media	226
Coordinator - Dual Language & ESL	226
Coordinator - District Records	226
Coordinator - Early Learning	210
Coordinator - HR Certification/Compliance	226
Coordinator - Secondary ELA	226
Coordinator - Secondary Math	226
Coordinator - Social Studies	226
Coordinator - Special Services	226
Coordinator - Strategic Leadership Early Learning	210
Coordinator - Strategic Leadership MS Math	210
Coordinator - Student Performance	226
Coordinator - Student Testing	226
Coordinator - World Languages	226

Daily	\$381.32	\$457.60	\$533.88
187 Days	71,307	85,571	99,836
210 Days	80,077	96,096	112,115
226 Days	86,178	103,418	120,657

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Asst Principal - HS	212
Coordinator - Communications	226
Coordinator - Community Partnerships	226
Coordinator - Compliance SNS	226
Coordinator - Counseling Services (Includes Mental Health Coordinator)	226
Coordinator - Dual Credit	226
Coordinator - Employee Benefits/Risk Management	226
Coordinator - Fine Arts	226
Coordinator - PEIMS	226
Coordinator - Student Information System (SIS)	226
Director - Education Foundation	226
Director - MTSS	226
Director - Multilingual & Academic Programs	226
Director - Science PK-12	226
Director - Special Services	226
Lead Administrator	212
Project Manager - Construction	226
Senior Accountant	226
Supervisor - District Records	226
Tax Assessor	226

Daily	\$414.11	\$496.95	\$579.79
212 Days	87,791	105,353	122,915
226 Days	93,589	112,311	131,033

7	
Associate Principal - HS	220
Asst Director - Athletics (Includes PE-Health-Lead Trainer)	226
Asst Director - Finance	226

Daily	\$440.61	\$528.75	\$616.89
220 Days	96,934	116,325	135,716
226 Days	99,578	119,498	139,417

8	
Associate Principal - ECHS	220
Coordinator - Athletics/Head Football Coach	226
Director - Communications	226
Director - CTE & CCMR	226
Director - Facility Services	226
Director - Federal & State Programs	226
Director - Fine Arts	226
Director - Health Services	226
Director - Payroll & Benefits	226
Director - Planning & Facility Project Manager	226
Director - Purchasing	226
Director - Reading Language Arts PK-12	226
Director - Mathematics PK-12	226
Director - School Improvement	226
Director - School Safety & Security	226
Director - Student Nutrition	226
Director - Student Services	226
Director - Transportation	226
HR Administrator - Orientation & Onboarding	217
Principal - AEP	226
Principal - ES	217, 226
School Improvement Officer - Title 1	217

Daily	\$473.66	\$568.41	\$663.16
217 Days	102,784	123,345	143,906
220 Days	104,205	125,050	145,895
226 Days	107,047	128,461	149,874

9	
Director - Athletics	226
Director - Budget	226
Director - Employee Relations	226
Director - Finance	226
Director - Human Resources	226
Director - PEIMS	226
Principal - ECHS	226
Principal - MS	226

Daily	\$526.70	\$632.07	\$737.44
226 Days	119,034	142,848	166,661

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Executive Director - Advanced Academics & World Languages	226
Executive Director - Assessment /Accountability	226
Executive Director - Counseling Services	226
Executive Director - Multilingual & Academic Programs	226
Executive Director - School Safety & Security	226
Executive Director - Student Services	226
Principal - HS	226

Daily	\$563.57	\$676.31	\$789.05
226 Days	127,367	152,846	178,325

11	
Area Director - School Leadership	226
Chief Communications Officer	226

Daily	\$635.14	\$762.20	\$889.26
226 Days	143,542	172,257	200,973

12	
Asst Superintendent - Human Resources, Student Services & Governance	226
Asst Superintendent - Leadership & Learning	226
Asst Superintendent - Operations	226
Asst Superintendent - Special Services	226
Chief Financial Officer	226
Chief Technology Officer	226
Executive Construction Officer	226

Daily	\$695.48	\$834.61	\$973.74
226 Days	157,178	188,622	220,065

13	
Deputy Superintendent	226

Daily	\$846.96	\$984.84	\$1,122.72
226 Days	191,413	222,574	253,735

ADJ	
Adjunct Teacher	187, 202

Daily	\$307.83	\$307.83	\$307.83
187 Days	57,565	57,565	57,565
202 Days	62,182	62,182	62,182

2026-2027 Administrative Support Pay Plan
Carrollton-Farmers Branch ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$17.55	\$20.89	\$24.23
	Clerk - Campus Office ES	190	190 Days	26,676	31,753	36,830
	Clerk - Campus Office MS	195	194 Days	27,238	32,421	37,605
	Clerk - Diagnostician	198	195 Days	27,378	32,588	37,799
	Clerk - Receptionist HS	194	198 Days	27,799	33,090	38,380
2			Hourly	\$18.60	\$22.14	\$25.68
	Clerk - Attendance MS	195	195 Days	29,016	34,538	40,061
	Clerk - Counselor HS	198	198 Days	29,462	35,070	40,677
	Clerk - Counselor MS	195	202 Days	30,058	35,778	41,499
	Clerk - MS	195				
	Clerk - Special Education	202				
	Clerk - Student Services MS	195				
3			Hourly	\$19.60	\$23.33	\$27.06
	Clerk - Attendance HS	194	194 Days	30,419	36,208	41,997
	Clerk - Records	194, 210, 220, 226	210 Days	32,928	39,194	45,461
	Clerk - Records SPED	226	220 Days	34,496	41,061	47,626
			226 Days	35,437	42,181	48,924
4			Hourly	\$20.65	\$24.58	\$28.51
	Bookkeeper - HS	210	187 Days	30,892	36,772	42,651
	Clerk - ESL Student Testing	205	205 Days	33,866	40,311	46,756
	Clerk - Fine Arts	226	210 Days	34,692	41,294	47,897
	Clerk - LPAC/Bil/ESL	187	220 Days	36,344	43,261	50,178
	Clerk - Media	220	226 Days	37,335	44,441	51,546
	Clerk - Receptionist NWTEC	226				
	Clerk - Records Management (Annualized)	226				
	Data Enrollment Clerk	220				
5			Hourly	\$21.80	\$25.95	\$30.10
	Clerk - Data Entry Bilingual/ESL	226	210 Days	36,624	43,596	50,568
	Clerk - Receptionist/HR Admin Bldg	226	217 Days	37,845	45,049	52,254
	Clerk - Receptionist/Student Services	226	220 Days	38,368	45,672	52,976
	Secretary - Advanced Academics	226	226 Days	39,414	46,918	54,421
	Secretary - Assoc Principal	220				
	Secretary - Facility Services	226				
	Secretary - Principal Alternative School	210				
	Secretary - Principal ES	217				
	Secretary - Principal MS	220				
	Secretary - Transportation Payroll	226				
6			Hourly	\$23.25	\$27.69	\$32.13
	Clerk - SNS Meal Benefits	226	198 Days	36,828	43,861	50,894
	Clerk - SNS Personnel	226	226 Days	42,036	50,064	58,091
	Secretary - Director CDA	226				
	Secretary - Director Curriculum	226				
	Secretary - Director of Athletics	226				
	Secretary - Director of Health Services	198				
	Secretary - Director of Multilingual & Academic Programs	226				
	Secretary - Director of Personnel	226				
	Secretary - Director of Special Services	226				
	Secretary - Director of Student Services	226				
	Secretary - Director/Coordinator Personnel	226				
	Secretary - Instruction	226				
	Secretary - Principal HS	226				
	Secretary - Transportation	226				
	Specialist - Vendor	226				

7	
Clerk - Payroll	226
Clerk - Special Education SHARS	226
Clerk - Tax Office	226
Secretary - Area Directors of School Leadership	226
Secretary - Distribution Center	226
Secretary - ECO & Bonds	226
Secretary - Exec Director of Advance Academics	226
Secretary - Exec Director of Assessment & Accountability	226
Secretary - Exec Director of Facility Services	226
Secretary - Exec Director of Fine Arts	226
Secretary - Exec Director of Mental Health & Behavior	226
Secretary - Exec Director of Safety & Security	226
Specialist - Accounts Payable	226
Specialist - District PEIMS	226
Specialist - Security Support	226
Specialist II - Substitute Management	226

Hourly	\$25.60	\$30.48	\$35.36
226 Days	46,285	55,108	63,931

8	
Buyer - Purchasing	226
Secretary - Assoc Superintendent	226
Secretary - Asst Superintendent Human Resources	226
Secretary - Asst Superintendent Special Services	226
Secretary - Asst Superintendent Student Services	226
Secretary - Chief Communications Officer & Public Records Specialist	226
Secretary - Chief of Technology	226
Specialist - Employee Benefits Asst	226
Specialist - Payroll II	226
Specialist - Personnel Records	226
Specialist - Public Information & Operations	226
Specialist - Records Management	226
Specialist - SNS Accts	226
Specialist - Student Testing Asst	226
Specialist - Title I Federal Programs	226
Specialist - Workers Comp/Benefit	226

Hourly	\$29.05	\$34.59	\$40.13
226 Days	52,522	62,539	72,555

9	
SEL/Counseling Asst	220
Specialist - Certification	226
Specialist - Internal Accounting	226
Specialist - Language Services	197
Specialist - Payroll III	226
Translator Curriculum Asst	187

Hourly	\$34.90	\$41.05	\$47.20
187 Days	52,210	61,411	70,611
197 Days	55,002	64,695	74,387
220 Days	61,424	72,248	83,072
226 Days	63,099	74,218	85,338

10	
Registrar - District	226
Secretary - Board of Trustees	226
Secretary - Superintendent	226

Hourly	\$40.45	\$47.58	\$54.71
226 Days	73,134	86,025	98,916

2026-2027 Instructional Support Pay Plan
Carrollton-Farmers Branch ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
1			Hourly	\$15.10	\$17.98
	Day Care - Caregiver	190	190 Days	\$20.86	
				22,952	27,330
					31,707
2			Hourly	\$15.85	\$18.87
	Asst - Behavior Title I	187	187 Days	\$21.89	
	Asst - Inst Bldg HS	187		23,712	28,230
	Asst - Pre-K	187			32,747
	Asst - Pre-K/Bilingual	187			
	Asst - Specials	187			
	Asst - Title I	187			
3			Hourly	\$16.65	\$19.82
	Asst - Clinic	187	187 Days	\$22.99	
	SPED Asst - Bilingual Speech	187		24,908	29,651
					34,393
4			Hourly	\$17.50	\$20.84
	Asst - Clinic (licensed CMA/CNA)	187	187 Days	\$24.18	
	Asst - Computer Lab HS	187		26,180	31,177
	Asst - Credit Recovery Lab	187			36,173
	Asst - Instruction Recovery	187			
	Asst - Parent & Community - Title I	187			
	SPED Asst - AA	187			
	SPED Asst - ABC (Academic Bridging Class)	187			
	SPED Asst - ALC (Active Learning Class)	187			
	SPED Asst - CM (Learning Lab)	187			
	SPED Asst - ELC (Early Learning Class)	187			
	SPED Asst - FSLC (Functional Supported Learning Class)	187			
	SPED Asst - FSW (Functional Skills Workshop)	187			
	SPED Asst - Fundamentals	187			
	SPED Asst - Inclusion	187			
	SPED Asst - Job Coach	187			
	SPED Asst - MOU (Moving On Up)	187			
	SPED Asst - PAS (Positive Attitude for Success)	187			
	SPED Asst - VAC HS	187			
	SPED Asst - Visually Impaired	187			
5			Hourly	\$19.30	\$22.98
	Assessment Asst - ELL	187	187 Days	\$26.66	
	Asst - ESL HS	187		28,873	34,378
	Asst - ESL MS	187			39,883
6			Hourly	\$22.00	\$26.19
	Day Care - Teacher	190	187 Days	\$30.38	
	Specialist - Positive Action Center	187	190 Days		32,912
				33,440	39,180
					45,448
					46,178
7			Hourly	\$27.50	\$32.74
	Supervisor - CDA	198	198 Days	\$37.98	
				43,560	51,860
					60,160
8			Hourly	\$34.50	\$41.07
	Certified Occupational Therapy Assistant	187	187 Days	\$47.64	
	Certified Physical Therapy Assistant	188	188 Days		51,612
	Licensed Vocational Nurse	187		51,888	61,441
					71,269
					71,651

2026-2027 Operations Pay Plan

Carrollton-Farmers Branch ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$15.50	\$18.45	\$21.40
	Bus Monitor - SPED	180	180 Days	22,320	26,568	30,816
	Custodian	261	261 Days	32,364	38,524	44,683
	Transportation - MPV Driver	180				
2			Hourly	\$16.85	\$20.06	\$23.27
	Cafeteria Specialist - CDA	190	177 Days	23,860	28,405	32,950
	Custodian - Flex Crew	261	190 Days	25,612	30,491	35,370
	General Maintenance - Asst	261	261 Days	35,183	41,885	48,588
	Production Technician (SNS)	177				
3			Hourly	\$17.70	\$21.07	\$24.44
	Custodian - Head Ad Bldg	261	261 Days	36,958	43,994	51,031
	Custodian - Head ES	261				
	Custodian - Head PreK	261				
	Custodian - Lead ESDC	261				
	Custodian - Lead MS	261				
	Grounds - Groundskeeper	261				
	Head Custodian - Flex	261				
	Plumber - Apprentice	261				
	Plumber - Tech I	261				
4			Hourly	\$18.85	\$22.44	\$26.03
	Custodian - Head MS	261	186 Days	28,049	33,391	38,733
	Custodian - Lead HS	261	226 Days	34,081	40,572	47,062
	Distribution Center - Lead Support	261	261 Days	39,359	46,855	54,351
	Electrical - Fire Alarm Tech Asst	261				
	Electrical - Tech II	261				
	Grounds - Lead Crew	261				
	HVAC - Tech I	261				
	Maintenance - Floater	261				
	Manager Trainee - Cafeteria	186				
	Specialist - Parts Technician	226				
	Transport Lead - Cafeteria	186				
5			Hourly	\$20.50	\$24.41	\$28.32
	Asst Manager - Cafeteria	181	181 Days	29,684	35,346	41,007
	Carpentry - Painter	261	226 Days	37,064	44,133	51,203
	Custodian - Head HS	261	261 Days	42,804	50,968	59,132
	Custodian - Head Trainer	261				
	Custodian - Rover	261				
	Distribution Center - Inventory Control	261				
	Distribution Center - Receiving	261				
	General Maintenance - Worker	261				
	Grounds - Equipment Operator	261				
	Grounds - Irrigator	261				
	Grounds - Lead Athletics	261				

Grounds - Lead Athletics Crew	261
Manager - Cafeteria ES	181
Material Handler	261
Security - Officer (Unarmed)	226
Security - Specialist II (Unarmed)	261
Support - Distribution Warehouse	261

6	
Carpentry - Carpenter	261
Carpentry - Locksmith	261
Custodian - Lead Rover	261
General Maintenance - IPM Tech	261
General Maintenance - Lead	261
General Maintenance - Roofer	261
Grounds - Technician	261
Grounds Lead - Equipment Technician	261
HVAC - Tech II	261
Manager - Cafeteria MS	181
Specialist - Transportation Routing	226
Specialist - Transportation Safety	226
Transportation - Dispatcher	226
Transportation - Tech II	226

Hourly	\$22.75	\$27.09	\$31.43
181 Days	32,942	39,226	45,511
226 Days	41,132	48,979	56,825
261 Days	47,502	56,564	65,626

7	
Electrical - Fire Alarm Tech	261
Electrical - Journeyman	261
Electrical - Tech III (Licensed)	261
Manager - Cafeteria HS	181
Plumber - Backflow Tech	261
Plumber - Journeyman	261
Supervisor - Parts Inventory	226
Transportation - Tech III	226

Hourly	\$25.55	\$30.42	\$35.29
181 Days	36,996	44,048	51,100
226 Days	46,194	54,999	63,804
261 Days	53,348	63,517	73,686

8	
Carpentry - Lead	261
Electrical - Lead	261
HVAC - Lead	261
Plumber - Lead	261
Security - Specialist III (Armed)	226, 261
Specialist - Cafeteria Equipment	261
Transportation - Tech Lead	226
Zone Manager - Cafeteria	217

Hourly	\$30.35	\$36.13	\$41.91
217 Days	52,688	62,722	72,756
226 Days	54,873	65,323	75,773
261 Days	63,371	75,439	87,508

9	
Coordinator - Facilities Rental	261
Dept Head - Custodian	261
Dept Head - Electrical	261
Dept Head - Grounds	261
Dept Head - Interiors & Finishes	261
Dept Head - Maintenance	261
Dept Head - Mechanical	261
Dept Head - Plumbing	261
Dept Head - School Safety and Security Technology	261

Hourly	\$34.50	\$41.07	\$47.64
226 Days	62,376	74,255	86,133
261 Days	72,036	85,754	99,472

Energy Manager	226
Manager - Fleet Services	226
Security - Lead (Armed)	261
Supervisor - Distribution Warehouse	261
Supervisor - Routing	226
Supervisor - Safety	226
Technician - Environmental	226

BD	
Bus Driver	180
Bus Driver - Activity	180
Bus Driver - SPED	180

Hourly	\$24.75	\$28.78	\$32.81
180 Days	35,640	41,443	47,246

2026-2027 Technology Pay Plan
Carrollton-Farmers Branch ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
1			Hourly	\$25.80	\$30.96	\$36.12
	Specialist - Computer Help Desk I	226	226 Days	46,646	55,976	65,305
	Specialist - IT Warehouse	226				
2			Hourly	\$28.95	\$34.74	\$40.53
	Manager - Database	226	226 Days	52,342	62,810	73,278
3			Hourly	\$30.70	\$36.84	\$42.98
	Specialist - Cabling Tech	226	226 Days	55,506	66,607	77,708
	Specialist - Computer Tech III	226				
4			Daily	\$271.36	\$325.64	\$379.92
	Professional Cataloger	226	226 Days	61,327	73,595	85,862
	Specialist - AV Systems Transportation	226				
	Specialist - Instructional Materials	226				
	Specialist - Security Systems	226				
	Specialist - Special Project Manager	226				
	Specialist - TIA Data Manager	226				
5			Daily	\$303.10	\$363.74	\$424.38
	Administrator - AV Systems	226	190 Days	57,589	69,111	80,632
	Administrator - Lead Computer Systems	226	226 Days	68,501	82,205	95,910
	Specialist - STREAM	190				
	Technology Engineer - SNS	226				
6			Daily	\$321.29	\$385.56	\$449.83
	Analyst - Information	226	226 Days	72,612	87,137	101,662
	Analyst - Student Information Systems	226				
	Specialist - Telecom & Finance	226				
7			Daily	\$340.56	\$408.69	\$476.82
	Network Engineer	226	197 Days	67,090	80,512	93,934
	Security Systems Engineer	226	202 Days	68,793	82,555	96,318
	Specialist - Digital Learning	202	226 Days	76,967	92,364	107,761
	Specialist - Digital Learning & Coding	202				
	Specialist - Instructional Technology	197				
	Specialist - Webmaster	226				
	Technology Specialist - Resource Acquisition	226				

8	
Asst Director - Student Information	226
Coordinator - K12 Coding Program	226
Senior Analyst - Information	226
Senior Network Engineer	226
Senior Security Systems Engineer	226

Daily	\$405.27	\$486.34	\$567.41
226 Days	91,591	109,913	128,235

9	
Director - Enterprise Systems	226
Director - IT Project Manager	226
Director - Library Media	226
Director - Technology Client Services	226
Senior Director - Digital Learning	226

Daily	\$442.15	\$530.60	\$619.05
226 Days	99,926	119,916	139,905

10	
Executive Director - Technical Services	226

Daily	\$527.68	\$620.80	\$713.92
226 Days	119,256	140,301	161,346



2026-2027

STIPEND
SCHEDULE

Any employee who receives a stipend shall do so for the performance of duties assigned by the District that are in addition to the employee's regular assignment. Stipend compensation is supplemental and is contingent upon the satisfactory performance and completion of the assigned duties.

A stipend is not part of the employee's base contract unless specifically included in a dual-assignment contract. The District retains the right to assign, modify, or discontinue stipend assignments based on program needs, funding availability, or employee performance.

Supervisors shall submit an annual report to the Human Resources Department identifying employees assigned stipend duties and eligible for stipend compensation, in accordance with District procedures.

Nonexempt employees are not eligible to receive stipend compensation and shall be compensated in compliance with the Fair Labor Standards Act (FLSA) and applicable wage and hour requirements.

2026-2027 Extra Duty Stipends

Carrollton-Farmers Branch ISD

Category	Sub-Category	Assignment	Stipend
Academics			
	UIL	Academic Decathlon Advisor	4,750
	UIL	Academic Decathlon Advisor Asst	2,375
	UIL	Speech/Debate Advisor	4,500
Performing Arts			
	Band	Band Director - HS	16,500
	Band	Band Asst Director - HS	9,900
	Band	Band Director - MS	9,000
	Band	Band Asst Director - MS	6,500
	Choir	Choir Asst Director - MS	4,500
	Choir	Choir Director - HS	7,500
	Choir	Choir Asst Director - HS	5,000
	Choir	Choir Director - MS	5,500
	Dance/Drill Team	Dance/Drill Team Director - MS	2,000
	Dance/Drill Team	Dance/Drill Team Director - MS (Split)	4,000
	Dance/Drill Team	Dance/Drill Team Director - HS	7,500
	Orchestra	Orchestra Director - HS	7,250
	Orchestra	Orchestra Asst Director - HS	5,500
	Orchestra	Orchestra Director - MS	5,500
	Orchestra	Orchestra Asst Director - MS	4,500
	Theatre	Drama/Theatre Advisor	7,500
	Theatre	Drama/Theatre Advisor - MS	3,000
Spirit			
	Cheerleading	Cheerleading Sponsor - 9th Grade	2,500
	Cheerleading	Cheerleading Sponsor - HS	7,000
	Cheerleading	Cheerleading Asst Sponsor - HS	3,800
	Cheerleading	Cheerleading Sponsor - MS	2,000
Activities/Clubs			
	Sponsor	Journalism/Yearbook Advisor	4,800
	Sponsor	Student Council Advisor - HS	1,600
Football			
	Asst Coach	Football Offensive/Defensive Coordinator - HS	10,000
	Asst Coach	Football Varsity Asst - HS	7,800
	9th/JV Coach	Football 9th/JV - HS	5,625
	Middle School	Football - MS	2,500
	Middle School	Football Head - MS	2,500

Team Sport			
	Coordinator	Campus Athletic Coordinator - HS	5,000
	Head Coach	Baseball Head - HS	9,500
	Head Coach	Basketball Head - HS	10,500
	Head Coach	Soccer Head - HS	9,500
	Head Coach	Softball Head - HS	9,500
	Head Coach	Volleyball Head - HS	10,000
	Asst Coach	Baseball Asst - HS	5,500
	Asst Coach	Soccer Asst - HS	5,500
	Asst Coach	Softball Asst - HS	5,500
	Asst Coach	Volleyball Asst - HS	6,000
	9th/JV Coach	Basketball 9th/JV - HS	6,500
	9th/JV Coach	Volleyball 9th/JV - HS	6,500
Individual Sport			
	Head Coach	Cross Country Head - HS	8,500
	Head Coach	Golf Head - HS	9,500
	Head Coach	Powerlifting Head - HS	5,500
	Head Coach	Swimming/Diving Head - HS	9,500
	Head Coach	Tennis Head - HS	9,500
	Head Coach	Track Head - HS	8,500
	Head Coach	Wrestling Head - HS	9,500
	Asst Coach	Cross Country Asst - HS	5,500
	Asst Coach	Golf Asst - HS	5,500
	Asst Coach	Powerlifting Asst - HS	4,000
	Asst Coach	Tennis Asst - HS	5,500
	Asst Coach	Track Asst - HS	5,500
	Asst Coach	Wrestling Asst - HS	4,500
Middle School Sport			
	Middle School Coach	Basketball - MS	2,500
	Middle School Coach	Campus Athletic Coordinator - MS	3,750
	Middle School Coach	Soccer - MS	2,500
	Middle School Coach	Track - MS	2,500
	Middle School Coach	Volleyball - MS	2,500
Athletics			
		Athletics Video - Game Night	350
		Athletics Video Coordinator	5,500
Job-related			
		Bilingual - Related Services (Assessment Team PK or K-12)	
		(Diagnostician, Speech Pathologist)	
	Professional	\$6000 if fully certified and work with bilingual assessment 75% to 100% of the time	6000
		\$3000 if fully certified and work with Bilingual assessment less than 75%	3000
	Professional	Campus Website Manager - ES	750
	Professional	Campus Website Manager - HS	750
	Professional	Campus Website Manager - MS	750
	Professional	CTE Academy Facilitator	2,100
	Professional	Instructional Specialist - MS	2,060
	Professional	Night School Principal	10,000
	Professional	Social Media	750

Job-related		
Teacher	Adjunct - Coach	2,000
Teacher	Mentor teacher via LASO Grant	
Teacher	AEP Pod - HS	1,350
Teacher	AEP Pod - MS	1,350
Teacher	AEP Pod - SPED	1,100
Teacher	Art - ES	500
Teacher	Art - HS	1,000
Teacher	Art - MS	750
Teacher	Art Academies - ES	1,500
	Bilingual	6000
	\$6000 if fully certified by September of each school year	or
Teacher	\$3000 if not certified full year	3000
Teacher	Certified Nursing Assistant	4,000
Teacher	Dance Academies - ES	1,500
Teacher	Department Head - ECHS	1,000
Teacher	Department Head - ES	1,000
Teacher	Department Head - HS	2,100
Teacher	Department Head - MS (10+)	2,750
Teacher	Department Head - MS (2)	750
Teacher	Department Head - MS (3)	1,000
Teacher	Department Head - MS (4)	1,250
Teacher	Department Head - MS (5-9)	1,500
Teacher	Doctorate Degree	3,600
Teacher	Dyslexia Interventionist	1,200
Teacher	Dyslexia Interventionist - Bilingual	7,200
Teacher	Gifted/Talented Liaison	225
Teacher	Instructional Facilitator - Bilingual (fully certified)	6,000
Teacher	Instructional Facilitator - HS	2,075
Teacher	Instructional Facilitator - MS	1,550
Teacher	Master's Degree	1,800
Teacher	Music - ES	1,250
Teacher	Music Academies - ES	1,500
Teacher	Pre-Employment Lab	3,850
Teacher	ROTC Sponsor	3,500
Teacher	Special Ed - Adaptive PE	1,050
Teacher	Special Ed - Certified and Vocational	3,500
Teacher	Special Ed - Certified - ABC, ALC, ELC, FSLC, FSW, MOU classes	4,500
Teacher	Special Ed - Certified - PASS program	5,500
Teacher	Theatre Academies - ES	1,500
	Visually Impaired Teacher	
	\$3085 certified by September of each year	
Teacher	\$1545 not fully certified full year	
		2000
	Resident Mentor Teachers Program - LASO Grant Funded - \$2000	or
	Mentor Program - LASO Grant Funded - \$1000	1000
Teacher		Pending grant



2026-2027
SUPPLEMENTAL
PAY
SCHEDULE

This schedule outlines supplemental compensation authorized by the District for work performed beyond an employee's regular assignment or work schedule. Supplemental pay may include additional duty pay, overtime, or other approved compensation in accordance with District procedures.

SUPPLEMENTAL PAY AMOUNTS (INFREQUENT DUTIES)		
2026-2027		
Advanced Academics (AA)	AA UIL Support	\$28.00 per hour
	AA Staff Development	\$33.00 per hour
	ACT/SAT Prep Teacher	\$28.00 per hour
	AP Lead - Content Areas	\$250 per year
	AP Prep Sessions/Presenter	\$28.00 per hour
	AP Proctor	\$28.00 per hour
	AP Test Clerical	\$18.00 per hour
	AP Test Coordinator	\$33.00 per hour
	AP Test Proctor Meeting	\$28.00 per hour
	AP Extra Help/Online Registration	\$100.00 per day
	Calculus III Facilitator	\$500.00 per semester
	Destination Imagination Coordinator	\$28.00 per hour
	DI Coordinator - Para	\$18.00 per hour
	GT - Liaison	\$350.00 per year
	GT - Liaison - 1/2 time	\$175.00 per year
	GT - Temporary Specialist	\$28.00 per hour
	GT - Testing	\$28.00 per hour
	JR Great Books Facilitator	\$28.00 per hour
	Ed. Diagnosticians Advanced Academics Testing	\$41.00 per hour
	Maker Space Support	\$33.00 per hour
	Reading Academy	\$500.00 per semester
	Reading Academy Cohort Leaders	\$3500.00 per semester
	Specialist - World Language	\$28.00 per hour
	Academic UIL Campus Coordinator - Middle School	\$300.00 flat rate
Assessment & Accountability	CBE Test Administrator	\$28.00 per hour
	District Test Asst.	\$18.00 per hour
	District Test Asst/Retiree	Midpoint of AS4
	SS Test Administrator & Assts	\$28.00 per hour
	SS Test Coordinator/Program Support	\$33.00 per hour
Curriculum Writing	Professional Staff	\$28.00 per hour
	Team Leader	\$33.00 per hour
	Curriculum Translating	\$28.00 per hour
Bilingual	Tester - Professional/Para	\$28.00 per hour
	Training/Title III	\$33.00 per hour
	Bilingual Certification	\$750.00 flat rate
	ESL University Intern	\$18.00 per hour
	ESL Certification	\$350.00 flat rate
	Literacy Night - Presenter	\$28.00 per hour
	LPAC Professional	\$28.00 per hour
	Prof - Extra Duty	\$28.00 per hour
Campus/Dept - Other	Child Care Provider	\$13.00 per hour
	Campus Club Activity	\$28.00 per hour
	Campus Office Extra (Professional)	\$28.00 per hour
	Campus Support Extra (behavior modification)	\$125.00 per day
	Campus Videographer	\$18.00 per hour
	Campus Yearbook/Journalism	\$28.00 per hour

	Choreography - Show Choir/Dance Guard/	\$100.00 per day
	Family Literacy - Teacher	\$28.00 per hour
	Grade Level Chair (paid by campus)	\$375.00 per semester
	Honors Choir - Directing	\$1,500.00 Flat Rate
	Latino Family Project Teacher	\$28.00 per hour
	Para Extra Hours - Title 1	per base pay
	Parent Academy/Involvement - Professionals	\$28.00 per hour
	Parent/Family Involvement - Para	\$18.00 per hour
	Parent Workshop/Involvement/Family Night - Para's	\$18.00 per hour
	Parent Workshop Training	\$28.00 per hour
	Prof. Childcare Parent Night	\$13.00 per hour
	Part-time Instructional Facilitator	\$28.00 per hour
	PBL – Training/Consulting and PA9 positions and above	\$50.00 per hour
	Registration - Extra Clerks/Techs	per base pay
	Registration - Extra Clerks/Techs	\$18.00 per hour
	Registration - Extra Professionals	\$28.00 per hour
	Registration - Nurse	\$33.00 per hour
	Saturday School - Teacher	\$28.00 per hour
	Saturday School - Administrator	\$33.00 per hour
	Small Group Teacher/Sub	\$28.00 per hour
	Summer Bridge Program	\$30.00 per hour
	Summer Plato Lab - Para	\$18.00 per hour
	Summer Plato Lab - Professional	\$28.00 per hour
	Summer Plato Lab - Administrator	\$33.00 per hour
	TEA Literacy Stipend	\$350.00 per year
	Testing	\$28.00 per hour
	Teacher Incentive Allotment - TIA	per TEA approved Teacher designation
Career and Technology Education	CCC Liaison	\$20.00 per hour
	CCC Counselors	\$33.00 per hour
	Temp Counseling Support	\$28.00 per hour
	CCMR/CTE Special Program Asst	\$33.00 per hour
Fine Arts	Mentor Fine Arts Teacher	\$28.00 per hour
	Orchestra/Band Assistant and Consult	\$28.00 per hour
Tutoring	Tutor - Non-Certified	\$18.00 per hour
	Tutor - Para-Professional	\$18.00 per hour
	Tutor - Professional	\$28.00 per hour
	Tutorial Planning	\$28.00 per hour
SPED	Private School Speech	\$50.00 per hour
	Private School SLP	\$50.00 per hour
	Homebound - Aide	\$18.00 per hour
	Homebound -Teacher	\$28.00 per hour
	SP In Home Trainer - Para-Professional	\$18.00 per hour
	SP In Home Trainer - Professional	\$28.00 per hour
	Special Olympics Asst	\$28.00 per hour
	Summer - Behavior Boot Camp	\$28.00 per hour
	Summer Testing	\$28.00 per hour
Translator/Interpreter	Translator/Interpreter	\$36.00 per hour
	Interpreter Message Call	\$6.50 flat rate

Detention/Absence Make-up	Para-Detention/Absence Makeup	\$18.00 per hour
	Prof-Detention/Absence Makeup/Supervision	\$28.00 per hour
AVID	AVID Meeting - Tutor	\$18.00 per hour
	AVID Tutor	\$18.00 per hour
Night School (NS)	NS Administration	\$33.00 per hour
	NS Para-Professional	\$18.00 per hour
	NS Teacher	\$104.00 per day
	NS Teacher - Hourly	\$28.00 per hour
ESDC	Campus Acceleration Meeting	\$28.00 per hour
	Career Guidance Asst	\$33.00 per hour
	Instructional Support Coach	\$33.00 per hour
	Literacy Coach	\$28.00 per hour
	Science Resource Ctr Management	\$33.00 per hour
	Special Populations Facilitator	\$28.00 per hour
	Special Programs Assistant	\$33.00 per hour
	Staff Development Liaison	\$33.00 per hour
	Summer School EOC Tutors	\$18.00 per hour
	UIL Prep	\$28.00 per hour
Campus Substitutes/Extra's	Clerical Help - Retiree	Midpoint of AS3
	Clerical Help - Temp	\$18.00 per hour
	Clinic Aide - Sub	\$18.00 per hour
	Custodial Extra Support	Midpoint of DO1
	Nurse Aide/LVN - Extra	\$18.00 per hour
	Counselor	\$28.00 per hour
	Diagnostician Extra/Sub	\$60.00 per hour
	School Psychologist	Midpoint of AP4
	Occupational Therapist Sub	Midpoint of AP4
	Physical Therapist	Midpoint of AP4
	Speech Pathologist	Minimum of AP4
	Security Substitute	Midpoint of DO5
	Teacher	\$130.00 per day
	Teacher - Permanent Sub (16+ days)	\$160.00 per day
	Nurse/RN-Sub	\$250.00 per day
	Nurse/RN-Extra	\$25.00 per hour
	Library - Extra	\$18.00 per hour
	Aide Substitute	\$115.00 per day
	Aide - Long Term (16+ days)	\$120.00 per day
	Drill Team Sub	\$28.00 per hour
	Elementary School Principal - retiree (AP8)	Midpoint of AP8
	Elementary School Asst Principal - retiree (AP4)	Midpoint of AP4
	Middle School Principal - retiree (AP9)	Midpoint of AP9
	Middle School Asst Principal - retiree (AP5)	Midpoint of AP5
	High School Asst Principal - retiree (AP6)	Midpoint of AP6
	AP7 Admin Help	Midpoint of AP7
Student Nutrition	Board Dinners	per base pay
	Special Functions	per base pay
	Food Service Off Schedule Hours	per base pay

Bus. Office/Benefits/Personnel	Accounting Intern	\$18.00 per hour
Communications	Communications Intern	\$18.00 per hour
	Communications Professional Extra	\$28.00 per hour
	Interpreter for School Board Events	\$36.00 per hour
Tax Office	Part-time Clerical Help	\$18.00 per hour
Technology	Library Media Trainer	\$20.00 per hour
	Technology Interns	\$15.00 per hour
Building Rentals	Gym Supervisor	\$28.00 per hour
	Security Officer	per base pay
	Stage Manager	\$45.00 per hour
Maintenance	Paint Crew - Extra Workers	Minimum of DO5
Summer School	Aide	\$19.28 per hour
	AVID Tutor - Certified	\$21.00 per hour
	AVID Tutor - Non Certified	\$19.28 per hour
	Child Development Academy - Teachers/Caregivers	\$19.28 per hour
	EOC Coordinator	\$36.00 per hour
	EOC Test Administrator	\$33.00 per hour
	EOC Tutor - hourly worker	\$30.00 per hour
	ESY Speech Pathologist	\$40.00 per hour
	ESY Clerk	\$19.28 per hour
	ESY In Home Trainer Aide	\$19.28 per hour
	ESY OT/PT/AT	\$40.00 per hour
	ESY Self Contained Teacher	\$40.00 per hour
	Behavior Support Camp Teacher/BRS	\$40.00 per hour
	HS Counselor	\$30.00 per hour
	HS Inst. Tech Specialist	\$40.00 per hour
	Librarian	\$40.00 per hour
	Learn The Language Nurse (LTL)	\$40.00 per hour
	Nurse - Elem/MS/HS	\$40.00 per hour
	On Call Nurse	\$50.00 per day
	Reading Teacher	\$40.00 per hour
	Positive Action Center Specialist	\$25.00 per hour
	Secretary	\$19.28 per hour
	Teacher	\$40.00 per hour
	Behavior Support Camp Director	\$44.00 per hour
	ESY Director	\$43.00 per hour
	Exploration Academy Principal	TBD
	Exploration Academy Dean	TBD
	Elementary & Middle School Principal	TBD
	Elementary & Middle School Dean	TBD
	Learning The Language Principal (LTL)	TBD
	Learning The Language Dean (LTL)	TBD
	High School BRS	TBD
	High School Principal	TBD
	High School Asst. Principal	TBD
	High School Dean	TBD
	Summer School Bus Monitors (Summer School Teachers)	\$30 per day

Student Nutrition - Summer School	Food Service Assistant	per base pay
	Food Service Manager	per base pay
7th & 8th Grade Basketball	On-site Stadium Manager - 1 game	\$20.00 per session
	On-site Stadium Manager - 2 games	\$35.00 per session
	On-site Stadium Manager - 3 games	\$50.00 per session
	On-site Stadium Manager - 4 games	\$65.00 per session
	Score Table (2 per gym) - 1 game	\$16.00 per session
	Score Table (2 per gym) - 2 games	\$30.00 per session
	Score Table (2 per gym) - 3 games	\$45.00 per session
	Score Table (2 per gym) - 4 games	\$60.00 per session
	Stadium Manager & Worker - 1 game	\$25.00 per session
	Stadium Manager & Worker - 2 games	\$40.00 per session
	Stadium Manager & Worker - 3 games	\$55.00 per session
	Stadium Manager & Worker - 4 games	\$70.00 per session
	Ticket Seller - 1 game	\$16.00 per session
	Ticket Seller - 2 games	\$30.00 per session
	Ticket Seller - 3 games	\$45.00 per session
	Ticket Seller - 4 games	\$60.00 per session
HS Sub Varsity Basketball	Score Table (2 per gym) - 1 game	\$20.00 per session
	Score Table (2 per gym) - 2 games	\$40.00 per session
	Score Table (2 per gym) - 3 games	\$60.00 per session
	Score Table (2 per gym) - 4 games	\$75.00 per session
	On-site Stadium Manager - 1 game	\$25.00 per session
	On-site Stadium Manager - 2 games	\$45.00 per session
	On-site Stadium Manager - 3 games	\$65.00 per session
	On-site Stadium Manager - 4 games	\$80.00 per session
	Stadium Manager & Worker - 1 game	\$30.00 per session
	Stadium Manager & Worker - 2 games	\$50.00 per session
	Stadium Manager & Worker - 3 games	\$70.00 per session
	Stadium Manager & Worker - 4 games	\$85.00 per session
	Ticket Seller - 1 game	\$20.00 per session
	Ticket Seller - 2 games	\$40.00 per session
	Ticket Seller - 3 games	\$60.00 per session
	Ticket Seller - 4 games	\$75.00 per session
Varsity Basketball	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
	Ticket Seller - 4 games	\$95.00 per session
	Announcer - 1 game	\$20.00 per session
	Announcer - 2 games	\$40.00 per session
	Announcer - 3 games	\$60.00 per session
	Announcer - 4 games	\$80.00 per session
	On-site Stadium Manager - 1 game	\$30.00 per session
	On-site Stadium Manager - 2 games	\$45.00 per session
	On-site Stadium Manager - 3 games	\$65.00 per session
	On-site Stadium Manager - 4 games	\$85.00 per session
	Score Table (2 per gym) - 1 game	\$25.00 per session
	Score Table (2 per gym) - 2 games	\$50.00 per session
	Score Table (2 per gym) - 3 games	\$75.00 per session
	Score Table (2 per gym) - 4 games	\$95.00 per session

	Stadium Manager & Worker - 1 game	\$35.00 per session
	Stadium Manager & Worker - 2 games	\$60.00 per session
	Stadium Manager & Worker - 3 games	\$85.00 per session
	Stadium Manager & Worker - 4 games	\$105.00 per session
7th & 8th Grade Football	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$45.00 per session
	Clock Operator - 1 game	\$25.00 per session
	Clock Operator - 2 games	\$45.00 per session
	On-site Stadium Manager - 1 game	\$35.00 per session
	On-site Stadium Manager - 2 games	\$55.00 per session
	Stadium Manager & Worker - 1 game	\$40.00 per session
	Stadium Manager & Worker - 2 games	\$60.00 per session
HS Sub Varsity Football	Stadium Manager & Worker - 1 game	\$45.00 per session
	Stadium Manager & Worker - 2 games	\$65.00 per session
	Stadium Manager & Worker - 3 games	\$85.00 per session
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$70.00 per session
	Clock Operator - 1 game	\$30.00 per session
	Clock Operator - 2 games	\$50.00 per session
	Clock Operator - 3 games	\$70.00 per session
	On-site Stadium Manager - 1 game	\$40.00 per session
	On-site Stadium Manager - 2 games	\$60.00 per session
	On-site Stadium Manager - 3 games	\$80.00 per session
Varsity Football	(Early) North Pass Gate	\$75.00 per game
	Announcer	\$55.00 per game
	Chain Crew	\$60.00 per game
	Clock Operator	\$55.00 per game
	East Band Gate	\$50.00 per game
	Elevator Operator	\$70.00 per game
	Press Box Hostess	\$60.00 per game
	Press Box Monitor	\$65.00 per game
	Scoreboard Operator	\$55.00 per game
	Spotter	\$55.00 per game
	Ticket Seller	\$50.00 per game
	Ticket Taker	\$50.00 per game
	West Side Pass Gate	\$50.00 per game
7th & 8th Grade Soccer	Clock Operator - 1 game	\$25.00 per session
	Clock Operator - 2 games	\$45.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$55.00 per session
	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$45.00 per session
High School Soccer & Tournament	On-site Manager & Worker - 1 game	\$40.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$80.00 per session
	On-site Game Coordinator - 1 game	\$20.00 per session
	On-site Game Coordinator - 2 games	\$40.00 per session
	On-site Game Coordinator - 3 games	\$60.00 per session

	Game Worker	\$42.00 per session
	Game Worker	\$100.00 per session
	Game Worker	\$110.00 per session
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$70.00 per session
	Clock Operator - 1 game	\$30.00 per session
	Clock Operator - 2 games	\$50.00 per session
	Clock Operator - 3 games	\$70.00 per session
7th & 8th Grade Volleyball	Libero Tracker - 1 game	\$16.00 per session
	Libero Tracker - 2 games	\$32.00 per session
	Libero Tracker - 3 games	\$48.00 per session
	On-site Manager - 1 game	\$20.00 per session
	On-site Manager - 2 games	\$40.00 per session
	On-site Manager - 3 games	\$60.00 per session
	On-site Manager & Worker - 1 game	\$25.00 per session
	On-site Manager & Worker - 2 games	\$45.00 per session
	On-site Manager & Worker - 3 games	\$65.00 per session
	Score Keeper - 1 game	\$16.00 per session
	Score Keeper - 2 games	\$32.00 per session
	Score Keeper - 3 games	\$48.00 per session
	Ticket Seller - 1 game	\$16.00 per session
	Ticket Seller - 2 games	\$32.00 per session
	Ticket Seller - 3 games	\$48.00 per session
Sub Varsity Volleyball 2 of 3	On-site Manager - 1 game	\$25.00 per session
	On-site Manager - 2 games	\$45.00 per session
	On-site Manager - 3 games	\$65.00 per session
	On-site Manager & Worker - 1 game	\$30.00 per session
	On-site Manager & Worker - 2 games	\$50.00 per session
	On-site Manager & Worker - 3 games	\$70.00 per session
	Score Table (2 per gym) - 1 game	\$20.00 per session
	Score Table (2 per gym) - 2 games	\$40.00 per session
	Score Table (2 per gym) - 3 games	\$60.00 per session
	Ticket Seller - 1 game	\$20.00 per session
	Ticket Seller - 2 games	\$40.00 per session
	Ticket Seller - 3 games	\$60.00 per session
Sub Varsity Volleyball 3 of 5	On-site Manager - 1 game	\$30.00 per session
	On-site Manager - 2 games	\$55.00 per session
	On-site Manager - 3 games	\$80.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$85.00 per session
	Score Table (3 per gym) - 1 game	\$25.00 per session
	Score Table (3 per gym) - 2 games	\$50.00 per session
	Score Table (3 per gym) - 3 games	\$75.00 per session
	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
	Linesperson - 1 games	\$25.00 per session

	Linesperson - 2 games	\$50.00 per session
	Linesperson - 3 games	\$75.00 per session
Varsity Volleyball	Linesperson - 1 game	\$25.00 per session
	Linesperson - 2 games	\$50.00 per session
	Linesperson - 3 games	\$75.00 per session
	On-site Manager - 1 game	\$30.00 per session
	On-site Manager - 2 games	\$55.00 per session
	On-site Manager - 3 games	\$80.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$85.00 per session
	Score Table (3 per gym) - 1 game	\$25.00 per session
	Score Table (3 per gym) - 2 games	\$50.00 per session
	Score Table (3 per gym) - 3 games	\$75.00 per session
	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
Baseball/Softball	Game Deposit Worker	\$10.00 per session
	Announcer - 1 game	\$30.00 per session
	Announcer - 2 games	\$60.00 per session
	Announcer - 3 games	\$90.00 per session
	Announcer - 4 games	\$120.00 per session
	Announcer - 5 games	\$150.00 per session
	Announcer - 6 games	\$180.00 per session
	On-site Manager/Worker - 1 game	\$40.00 per session
	On-site Manager/Worker - 2 games	\$80.00 per session
	On-site Manager/Worker - 3 games	\$120.00 per session
	On-site Manager/Worker - 4 games	\$160.00 per session
	On-site Manager/Worker - 5 games	\$200.00 per session
	On-site Manager/Worker - 6 games	240.00 per session
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$60.00 per session
	Ticket Seller - 3 games	\$90.00 per session
	Ticket Seller - 4 games	\$120.00 per session
	Ticket Seller - 5 games	\$150.00 per session
	Game Worker	\$100.00 per session
	Game Worker	\$110.00 per session
	Scorekeeper - 1 game	\$30.00 per session
	Scorekeeper - 2 games	\$60.00 per session
	Scorekeeper - 3 games	\$90.00 per session
	Scorekeeper - 4 games	\$120.00 per session
	Scorekeeper - 5 games	\$150.00 per session
	Pitch Counter - 1 game	\$30.00 per session
	Pitch Counter - 2 game	\$60.00 per session
	Pitch Counter - 3 game	\$90.00 per session
	Pitch Counter - 4 game	\$120.00 per session
	Pitch Counter - 5 game	\$150.00 per session
Summer Strength & Conditioning	Summer Conditioning - 1 Hour	\$40.00 flat rate
	Summer Conditioning - 3 Hour	\$120.00 flat rate

	Summer Conditioning - 5 Hour	\$200.00 flat rate
	Summer Conditioning - 6 Hour	\$240.00 flat rate
	Summer Conditioning - 7 Hour	\$280.00 flat rate
	Summer Conditioning - 8 Hour	\$320.00 flat rate
	Summer Conditioning - 9 Hour	\$360.00 flat rate
Athletics	Asst Stadium Mgr/Athletic Events	\$30.00 per hour
	Part-time Lifeguard	\$15.00 per hour
	Professional Health Protocol Manager	\$130.00 per day
	Temp-M.S. Athletic Trainer	\$30.00 per hour
	Off Campus PE Supervisor	\$35.00 per visit
	Secretary District Executive Committee	\$21.00 per hour
	Extra Curricular Competition Judge	\$28.00 per hour
	Extra/Grounds keeper (summer help by prof)	DO2 Midpoint
	Security Officer for Athletic Events	Per base pay
Transportation		
	Bus Driver	Per base pay
	Coach Bus Driver	\$40.00 per trip
	New Bus Driver - Training	\$15.25 per hour
	Training - Certification Classes	Per base pay
	Full-Time Bus Driver Certification Training	\$18.29 per hour
	Bus Monitor	Per base pay
	Bus Driver - Summer School	Per base pay
	Bus Monitor - Summer School	Per base pay
	Seat Cover Crew	Minimum DO1
	Extra Bus Driver (Fulltime Non Transportation Emp) Athletics	DO-BD Midpoint
	Service Center Holiday Help	\$14.50 per hour
Unforeseen Circumstances (Approved by Superintendent)		TBD