



Crosby Independent School District Board Policies and state law require prohibition of certain activities as outlined below.

Prohibition of Diversity, Equity, and Inclusion Duties

Board Policies DF, DH, DFBB, CJ

Except as required by state or federal law, District employees and contractors are prohibited from engaging in diversity, equity, and inclusion ("DEI") duties, including assigning diversity, equity, and inclusion duties to any person. DEI duties are defined by Board Policy BT (Legal) and state law. Tex. Educ. Code § 11.005. Any employee who intentionally or knowingly engages in or assigns DEI duties to another person will be subject to appropriate discipline, including termination of employment.

A contract is subject to termination if the District contractor intentionally or knowingly engages in or assigns to another individual any DEI duties. A contractor shall be permitted to appeal this action in accordance with GF (Local).

Prohibited Classroom Instruction or Activities

Board Policies DF, DH, DFBB, CJ

District employees and contractors are prohibited from engaging in an act prohibited by Texas Education Code Section 28.0022 (Certain Instructional Requirements and Prohibitions). Any district employee who intentionally or knowingly engages in or assigns to another individual instruction, guidance, activities, or programming prohibited by law, including those defined in Board Policy EMB (Legal) and Texas Education Code Section 28.0022, is subject to disciplinary action, including termination of employment.

A District contractor is prohibited from intentionally or knowingly engaging in or assigning to another individual instruction, guidance, activities, or programming prohibited by law, including those defined in Board Policy EMB (Legal) and Texas Education Code Section 28.0022, and violations of this prohibition shall result in termination of the contract. A contractor shall be permitted to appeal this action in accordance with GF (Local).