Our aim: to increase retention by engaging, supporting, and empowering all Douglas County educators.

DOUGLAS REN hosted by DOUGLAS EDUCATION SERVICE DISTRICT
LISTEN • LEARN • LEAD
REGIONAL EDUCATOR NETWORK

What is the REN?

Douglas REN is a network of educators (called the Coordinating Body) made up of administrators, teachers, instructional assistants, and community partners. We utilize a collective impact approach that centers and elevates educator voices to identify regional problems of practice and design meaningful, sustainable solutions for the districts we serve.



2026-27 REN Gatherings

CB Meetings 9am-12pm
Lunch provided 12pm-12:45pm
Network Improvement 12:45-3:00pm

Thursday, September 25
Thursday, October 16
Thursday, November 20
December - break
Thursday, January 15
Thursday, February 19
March - break
Thursday, April 9
Thursday, May 7

Expectations of Coordinating Body Members



- **NEW! Virtual New Member Orientation** - prior to the first REN meeting of the year (via Zoom, early September, after school hours)
- **Coordinating Body (CB) Gatherings:** bring perspective, vantage points, and feedback from the district you represent. Help try small change ideas to improve our regional problems of practice.
- **Networking & Information-gathering:** within your district between meetings to communicate REN ideas and resources, gather feedback, and elevate educator voices in your district

Diverse Representation from Douglas County

Who serves on the Douglas REN Coordinating Body?

- The majority of Coordinating Body members are educators (a teacher, administrator or other school professional who is licensed, registered or certified by the state of Oregon.)
- Each Member Organization (school district) may be represented by up to two CB members.
- Our membership reflects the **wide diversity of educator voices, vantage points** and **lived experiences** in the region we serve:
  - **Role:** Teachers, Admins, Instructional Assistants
  - **Career stage:** Novice and veteran educators
  - **Grade band:** Elementary, Middle, Secondary Educators
  - **Specialty area or Subject matter**

Who we are looking for in 2026-27:

- Representation from **all** Douglas County Districts (up to 2 per district)
  - Currently seeking reps from Glendale, Winston-Dillard, Roseburg, and Camas Valley
- Currently **under-represented vantage points** on our coordinating body:
  - Middle School, HS Teachers (Literature, Math)
  - Instructional Assistants
  - SPED educators
  - School-Counselors
  - Novice educators
  - BIPOC educators
  - Male teachers

How to apply to serve on the Coordinating Body:

1. Fill out the **DREN Coordinating Body Member Application Form**
2. REN Staff will contact all applicants with next steps after an application form is submitted.
3. The application window for new CB members will close on August 31, 2026.

REN Staff Contact Information

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