

**4992**

BERMUDIAN SPRINGS SCHOOL DISTRICT  
York Springs, Pennsylvania 17372-8807

The regular meeting of the Bermudian Springs School Board was called to order at 7:00 p.m. on Tuesday, August 11, 2026, in the Middle School Learning Commons A Room and via remote connection. President Daniel S. Chubb presided.

The Pledge of Allegiance was recited.

**ROLL CALL:**

Members Present: Dianna, L. Canapp, Daniel S. Chubb, Brian A. Davis,  
Jennifer Goldhahn, Rachel E. Gray, Mary R. Kemper, Chad  
E. Klinedinst, Julie A. Marshall and Chad M. Mowery

Members Absent: None

Administration: Dr. Brad Sterner and Justin Peart

Others: Leigh Dalton

Visitors: Anthony Colestock

**PUBLIC COMMENT:** None

**DISCUSSION ITEMS:**

Crabtree & Rohrbaugh

**APPROVAL OF MINUTES:**

Upon the motion of Brian Davis, seconded by Mary Kempter, the Board approved the following minutes:

1. Minutes of the special meeting on July 21, 2026.

**Roll Call Vote:** All members present voted Yea. Motion carried.

**OLD BUSINESS:** None

**NEW BUSINESS:**Personnel

The Board, on a Mary Kempter, Rachel Gray motion, approved the following resignations:

1. Nicole Ahrens, Elementary School Building 1 Secretary, is resigning, effective August 14, 2026.
2. Raymond Bowman, Elementary School Kindergarten Aide, is resigning, effective July 28, 2026.
3. Albert Carbaugh, High School Food Service Employee, is resigning, effective August 3, 2026.
4. Gianna De Lotto, High School Food Service Employee, is resigning, effective August 6, 2026.

**Roll call vote:** All members present voted Yea. Motion carried.

The Board, on a Dianna Canapp, Julie Marshall motion, approved a professional contract for the following staff based on the completion of six semesters of satisfactory service:

1. Amy Leatherman
2. Amanda Malinak
3. Ashley Small
4. Bryn Sporer
5. Quinn Turocy
6. Paige Voegelé

**Roll call vote:** All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Julie Marshall motion, approved the employment of the following professional employees:

1. Sabrina Nimmon, in the capacity of an Elementary School Special Education Teacher, replacing Sonya Austin, who resigned. Ms. Nimmon will be placed on Step 1 of the Bachelor's Salary Schedule, effective August 18, 2026.
2. Erin Szymczak, in the capacity of Elementary School Instructional Specialist, replacing Jessica Smith, who resigned. Ms. Szymczak will be placed on Step 15 of the Master's +9 Salary Schedule, effective date to be determined.
3. Transfer Megan Walck from Middle School Learning Support Teacher to Middle School ELA Teacher, replacing Jeffrey Eakins, who resigned. Mrs. Walck will be placed on Step 15 of the Master's +36 Salary Schedule, effective August 18, 2026.

**Roll call vote:** All members present voted Yea. Motion carried.

## 4994

The Board, on a Brian Davis, Mary Kemper motion, approved the employment of the following support staff:

1. Emma Henry, in the capacity of a High School Food Service Employee, replacing Brittany Bathurst, who transferred. Ms. Henry will work 172 days at seven (7) hours per day at an hourly rate of \$15.10, effective August 24, 2026. Employment is pending receipt of all necessary clearances and employment background checks.
2. Transfer Brittany Bathurst from a High School Food Service Employee working five (5) hours per day to a High School Food Service Employee working five and one-half (5.5) hours per day, replacing Albert Carbaugh, who resigned. Ms. Bathurst will work 172 days at five and one-half (5.5) hours per day at an hourly rate of \$16.68, effective August 24, 2026.
3. Transfer Addison Singer from an Elementary School Cafeteria Aide to an Elementary School Life Skills Aide, a new position. Ms. Singer will work 174 days at six and one-half (6.5) hours per day at an hourly rate of \$16.21, effective August 21, 2026.
4. Transfer Kimberly Singleton from a High School Food Service Employee working three (3) hours per day to a High School Food Service Employee working five (5) hours per day, replacing Brittany Bathurst, who transferred. Ms. Singleton will work 172 days at five (5) hours per day at an hourly rate of \$15.38, effective August 24, 2026.
5. Patricia Brandt, in the capacity of a High School Food Service Employee, replacing Kimberly Singleton, who transferred. Ms. Brandt will work 172 days at three (3) hours per day at an hourly rate of \$15.20, effective August 24, 2026.

**Roll call vote:** All members present voted Yea. Motion carried.

The Board, on a Chad Mowery, Rachel Gray motion, approved the following to be employed as teacher mentors for the 2026-2027 school year at a stipend of \$400.00:

1. Jared Nace for Mark Alwine
2. Lisa Schiel for Sabrina Nimmon

**Roll call vote:** All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Julie Marshall motion, approved the following supplemental contract for the 2026-2027 school year:

1. Tara Cornwall, STEAM Camp Substitute Teacher - \$100.00 per day

**Roll call vote:** All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Chad Mowery motion, approved the following Athletic supplemental contracts for the 2026-2027 school year:

- |                                                        |             |
|--------------------------------------------------------|-------------|
| 1. Tyler Hursh, Jr. High Assistant Cross Country Coach | -\$2,475.00 |
| 2. Jacob Shifflett, Games Manager - Fall               | -\$2,600.00 |

**Roll call vote:** All members present voted Yea. Motion carried.

The Board, on a Rachel Gray, Dianna Canapp motion, approved the following list for employment as District Athletic Game Help for the 2026-2027 school year. The list appears on page 45.

**Roll call vote:** All members present voted Yea. Motion carried.

The Board, on a Mary Kemper, Julie Marshall motion, approved to the following volunteer coaches for the 2026-2027 school year:

1. Rylie Litzinger - Volunteer Cheer Coach
2. Jarrett LoConte - Volunteer Soccer Coach

**Roll call vote:** All members present voted Yea. Motion carried.

#### Cafeteria Fund Budget

The Board, on a Chad Mowery, Rachel Gray motion, approved the Cafeteria Fund Budget for the 2026-2027 school year. A copy of the budget appears on pages 46-49.

**Roll call vote:** All members present voted Yea. Motion carried.

#### Capital Reserve Fund Budget

The Board, on a Julie Marshall, Dianna Canapp motion, approved the Capital Reserve Fund Budget for the 2026-2027 school year. A copy of the budget appears on pages 50-53.

**Roll call vote:** All members present voted Yea. Motion carried.

#### Bus & Van Driver Approval

The Board, on a Mary Kemper, Brian Davis motion, approved the following bus and van drivers employed by E&B Transportation and School Express, Inc. for the 2026-2027 school year. A list of drivers appears on pages 54-55.

**Roll call vote:** All members present voted Yea. Motion carried.

2026-2027 School Bus Routes

The Board, on a Rachel Gray, Chad Mowery motion, approved the following bus routes for the high school, middle school, and elementary school for the 2026-2027 school year.

**Roll call vote:** All members present voted Yea. Motion carried.

Non-Public Transportation Contracts

The Board, on a Mary Kemper, Julie Marshall motion, approved the following non-public transportation contracts for the 2026-2027 school year to be paid \$.76 per mile as set by the IRS:

1. A contract with Latice Anderson-Powell, to transport one child to Vida Charter School, Gettysburg, PA. Mrs. Anderson-Powell will be paid for 26.0 miles per day. This contract is from August 17 through the end of the 2026-2027 school year.
2. A contract with Gail Elwood to transport one child to Carlisle Christian Academy, Carlisle, PA. Mrs. Elwood will be paid for 36.0 miles per day. This contract is from August 24 through the end of the 2026-2027 school year.
3. A contract with Danielle Fulmer to transport one child to Carlisle Christian Academy, Carlisle, PA. Mrs. Fulmer will be paid for 24.0 miles per day. This contract is from August 24 through the end of the 2026-2027 school year.
4. A contract with Erin Kirkpatrick to transport one child to St. Patrick Catholic School, Carlisle, PA. Mrs. Kirkpatrick will be paid 29.0 miles per day. This contract is from August 18 through the end of the 2026-2027 school year.
5. A contract with Christina Yost to transport one child to Carlisle Christian Academy, Carlisle, PA. Mrs. Yost will be paid 24.0 miles per day. This contract is from August 24 through the end of the 2026-2027 school year.

**Roll call vote:** All members present voted Yea. Motion carried.

Field Trips/Overnight Activities

The Board, on a Mary Kemper, Chad Mowery motion, approved the following field trips and overnight activities:

1. For Anna Sweeten and the members of the Bermudian Springs High School FFA to attend an overnight trip for the FFA SLLC Conference in Harrisburg, PA from March 14, 2027, to March 16, 2027.
2. For Cheyenne Wivell, Anna Sweeten, and the members of the Bermudian Springs High School FFA to attend an overnight trip for the PSU FFA State Days Competition at Penn State University from June 8, 2027, to June 10, 2027.

**Roll call vote:** All members present voted Yea. Motion carried.

Board Certified Behavioral Analysis Contract

The Board, on a Julie Marshall, Dianna Canapp motion, approved to enter into a contract with the Fairfield Area School District for a Board-Certified Behavioral Analyst to provide support and services for the 2026-2027 school year. A copy of this contract appears on pages 56-58.

**Roll call vote:** All members present voted Yea. Motion carried.

Pennsylvania School Boards Association (PSBA) Agreement

The Board, on a Dianna Canapp, Mary Kemper motion, approved to enter into an agreement with PSBA for Keystone Agenda by BoardBook Premier for the 2026-2027 school year. A copy of this contract appears on pages 59-65.

**Roll call vote:** All members present voted Yea. Motion carried.

Substitute Teacher Service (STS) Agreement Addendum

The Board, on a Dianna Canapp, Julie Marshall motion, approved an Agreement Addendum with STS to update the substitute rates as approved from August 3, 2026, through June 30, 2027. A copy of this addendum appears on pages 66-67.

**Roll call vote:** All members present voted Yea. Motion carried.

Disposal of Obsolete Equipment

The Board, on a Brian Davis, Mary Kemper motion, approved to dispose of the following items at the Elementary School. The list appears on page 68.

**Roll call vote:** All members present voted Yea. Motion carried.

**OTHER BUSINESS:**

Committee Reports:

1. ACTI
2. CIRA Committee
3. Policy Committee

**ADJOURNMENT:** The meeting adjourned at 7:54 pm.

---

Board Secretary