SUMMIT BOARD OF EDUCATION

MISSION STATEMENT

The Mission of Summit Public Schools is to prepare all students to thrive in an evolving world

REGULAR MEETING AGENDA
Thursday, September 10, 2026 - 6:00 PM
Summit High School Library/Media Center

I. CALL TO ORDER AND FLAG SALUTE

II. PUBLIC NOTICE - BOARD SECRETARY

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that: "The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time, and place for this Meeting were sent to all concerned individuals, associations, and posted on the district website in accordance with P.L.2025, c.72"

III. ROLL CALL

Board Members	Present	Absent
Ms. Eileen Kelly, President	_____	_____
Mr. J. Carlos Mahecha, Vice President	_____	_____
Ms. Melanie Cohn	_____	_____
Ms. Kimberly Gianis	_____	_____
Mr. Mark Gundersen	_____	_____
Ms. Jenny Hoff	_____	_____
Ms. Walidah Justice	_____	_____

Others Present:
Mr. Scott Hough, Superintendent of Schools
Mr. David E. Pawlowski, Business Administrator/Board Secretary
Ms. Kathy Sarno, Assistant Business Administrator
Mr. Robert Gardella, Director of Human Resources
Mr. Greg Margolis, Director of Special Education Services
Ms. Heather Rocco, Director of Curriculum & Instruction

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October Meeting — Thursday, October 8, 2026 - 6:00 PM
Summit High School Library/Media Center
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IV. PRESENTATIONS & DISCUSSIONS

A. Recognition of 25 Years of Service
B. Recognition of Newly Tenured Staff
C. Report of New Hires by the Superintendent

BREAK (5 minutes)

D. 2026-2027 Board Goals - Scott Hough

V. PRESIDENT'S ANNOUNCEMENTS

VI. SUPERINTENDENT'S REPORT

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Resolve to affirm the Superintendent's recommendation of the HIB investigation(s) for the period of 5/20/2026 - 6/30/2026. These report summaries are outlined in the confidential reports shared with the Board of Education members and on file in the Superintendent's office.

Motion by_____, seconded by_____
Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

VII. STUDENT BOARD REPRESENTATIVE REPORT

Lily Silver & Hadley Taylor, Student Representatives

VIII. ADDITIONS/REVISIONS TO THE AGENDA

IX. COMMITTEE REPORTS

A. Education & Student Activities/Services Committee
B. Operations Committee
C. Policy Committee
D. Communications Committee
E. Negotiations & Personnel Committee
F. Liaison Reports

X. PUBLIC COMMENT

A. Comments on Items on the Agenda
B. Comments on Items not on the Agenda

Motion by_____, seconded by_____(to close following public comment)
Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

XI. APPROVAL OF BOARD MINUTES

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of Minutes of the following meeting(s):
   1. August 25, 2026 Regular & Executive Meetings

Motion by_____, seconded by_____(to close following public comment)
Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

XII. CURRICULUM / INSTRUCTION / PROGRAM

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of Clinical Affiliation Agreement with Liberty University, Inc. to provide clinical/occupational experience in our district to an intern from the Department of Counselor Education & Family Studies for the 2026-2027 school year

B. Approval of all current, new and revised curriculum for the 2026-2027 school year (list attached)

C. Approval of the 2026-2027 Board Goals as presented by the Superintendent

D. Approval of the following overnight and/or out-of-state field trips:
   1. October 9-10, 2026, Fairview Lake YMCA Camp (STOKES), Lawton C. Johnson Summit Middle School, for 300 students and 25 chaperones
   2. September 23, 2026, Broadway performance of *Lost Boys,* Summit High School, for 45 students and 5 chaperones
   3. October 16-18, 2026, Bronx Science High School, Bronx, NY, Summit High School, for a Speech and Debate Tournament, 40 students and 6 chaperones
   4. October 24, 2026, Yale University, New Haven, CT, Summit High School, for a Speech and Debate Tournament, 35 students and 4 chaperones

Motion by_____, seconded by_____
Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

XIII. FINANCE

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the September Bills List as listed below:

1.	Regular Bills	Fund 10	$2,130,855.85
2.	Special Revenue	Fund 20	$ 44,618.02
3.	Capital Projects	Fund 30	$1,347,339.62
4.	Enterprise Fund	Fund 60	$ 1,506.00

	Sub Total All Funds		$3,524,319.49
5.	Food Service	Fund 61	$ 96,721.06
	Total All Bills		$3,621,040.55

B. Approval of the monthly payroll for August 2026 - $1,160,502.02

C. Approval of budget adjustments and line item transfers for July 2026

D. Approval of Secretary and Treasurer's Report for July 2026

E. Monthly Budgetary Line item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of July 2026 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

F. Approval of travel for staff members (as per attached)

G. Approval of Tuition Contract Agreement with Haddon Heights Board of Education, 316 7th Ave, Haddon Heights, NJ 08035 for student #5302980353 to attend for the 2026-2027 school year, including ESY, beginning July 6, 2026 at a cost of $47,104

H. Approval of Tuition Contract Agreement with Bonnie Brae, 3415 Valley Rd, Basking Ridge, NJ 07920 for student #8943833292 to attend the extended school year program only (30 days) at a cost of $13,050

I. Approval of Tuition Contract Agreement with Essex Valley School, 1 Henderson Dr, West Caldwell, NJ 07006 for student #3916217502 to attend for the 2026-2027 school year at a cost of $94,320

J. Approval of the Nonpublic School Security Initiative Program spending plans for the participating school located within this district as follows:

Oak Knoll School	$58,981.44
Oratory Prep School	$78,771.00

K. Approval of Agreement with JAG Athletic Training, 981 U.S. Highway 22, 2nd Floor, Bridgewater, NJ 08807 to provide per diem athletic training services during the 2026-2027 school year at a cost of $85/hour

L. Approval of Agreement with Rivalry Sports Medicine, 530 Grandview Drive, Highland Lakes, NJ 07422 to provide per diem athletic training services during the 2026-2027 school year at a cost of $80/hour

Motion by_____, seconded by_____
Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

XIV. SCHOOL BOARD OPERATION

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval of the School Safety and Security Plan Annual Review Statement of Assurance for submission to the Union County Office of Education

B. Approval of the Memorandum of Understanding with Rutgers Graduate School of Education, 10 Seminary Place, New Brunswick, NJ to provide school counseling intern services to the district during the 2026-2027 school year

Motion by_____, seconded by_____
Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

XV. PERSONNEL

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

A. Approval to appoint the following new staff, pending criminal history review, background checks as required by law, and ability to obtain appropriate N.J. certification:

Name	Position	School	Step/Salary	Effective	Replacing
Taylor Eccles	Cycles Teacher	LCJSMS	MA-Step-1, $67,080 (prorated)	October 15, 2026, or sooner, for the 2026-2027 school year	Baylee Witter

B. Approval to appoint the following Long-Term or Leave Replacement staff, pending criminal history review, background checks are required by law, and ability to obtain appropriate NJ certification:

Name	Position	School	Step	Salary	Effective	Replacing
Judith Murray	Science Teacher - LTS	LCJSMS	n/a	$265/day	September 15, 2026, or sooner, approved for 9/2-3/26 training and 2 overlap days at $125/day. End	Kim Stephens

					date tbd	
Thomas Hennessy	Physical Education Teacher - LTS	SHS	n/a	$265/day	September 15, 2026, or sooner, approved for 9/2-3/26 training. End date tbd	Erin Fogarty
Scott Sinclair	Long-Term Substitute Teacher	LCJSMS	n/a	$265/day	September 15, 2026 or sooner through December 23, 2026, approved for 9/2-3/26 training.	Brause
Adrian Simone	Social Studies Teacher - LTS	LCJSMS	n/a	$265/day, with 2 overlap days at $125/day	September 14, 2026, end date tbd (revised from the August 25, 2026 Agenda)	Jacek Lodziato

C. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:

Name	Position	School	Step	Salary	Effective	Replacing
Dania Mejia	Inclusion Aide - Long-Term Substitute	JES	n/a	$200/day	September 8, 2026, end date tbd	
Zoe Regner	Lunch Phone Coverage	WPC	n/a	$16.58/hour	October 12, 2026, or sooner	Yvonne Travers

D. Approval of the following Change of Assignments:
1. Brenda Brown, from Substitute Teacher, District, to STEAM Leave-Replacement Teacher, Jefferson and Wilson Primary Centers and Jefferson Elementary School, BA-Step-2, $60,236 (prorated), effective October 15, 2026, or sooner, end date tbd
2. Kristen Zonin, from Inclusion Aide, Jefferson Elementary School, to Long-Term Special Education Teacher Substitute, Jefferson Elementary School, $265/day (LTS differential) effective September 2, 2026, end date tbd
3. Natalie Vince, from Grade 4 Teacher, Lincoln-Hubbard Elementary School, to Grade 3 Teacher, Brayton Elementary School, effective September 2, 2026, for the 2026-2027 school year
4. Sarah Zullo, from Leave-Replacement Grade 4 Teacher Substitute, Lincoln-Hubbard Elementary School, to Leave-Replacement STEAM Teacher

Substitute, Franklin Elementary School, effective September 2, 2026, for the 2026-2027 school year (replacing Nicole Finnegan)

5. Dale Yelner, from Inclusion Aide, Jefferson Elementary School, to Inclusion Aide, Jefferson Primary Center, effective September 2, 2026, for the 2026-2027 school year (replacing Alex Griscti)
6. Romy Machin, from Inclusion Aide, Wilson Primary Center, to Inclusion Aide, Jefferson Primary Center, effective September 2, 2026, for the 2026-2027 school year
7. Heather Pollinger, from Inclusion Aide, Wilson Primary Center, to Inclusion Aide, Jefferson Primary Center, effective September 2, 2026, for the 2026-2027 school year
8. Jennifer West, from Inclusion Aide, Wilson Primary Center, to Inclusion Aide, Jefferson Primary Center, effective September 2, 2026, for the 2026-2027 school year
9. Chris DeCoursey, from Night Custodian, Franklin Elementary School, to Custodian, Lawton C. Johnson Summit Middle School, effective September 15, 2026, for the 2026-2027 school year, replacing Barry Bridges

E. Approval of maternity leave/family leave for the following staff:
   1. David Howarth, Supervisor of Social Studies, Summit High School, unpaid leave effective October 1, 2026, through December 4, 2026, (*revised* from the August 25, 2026 Agenda)

F. Approval to appoint the following support staff substitute, pending criminal history review, background checks as required by law:

Name	Position	Pay Rate	Effective
Frank Zotti	Lunch Aide	$38/hour	July 1, 2026
Zoe Regner	Clerical	$18/hour	October 12, 2026, or sooner

G. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

Name	Pay Rate	Effective
Zoe Regner	$125/day	October 12, 2026 (or sooner)

H. Approval to pay Marco Lopez De Paz, $1,479.30 for 8.5 unused vacation days

I. Approval to appoint the following I&RS/MTSS Coordinators, Lincoln-Hubbard Elementary School, for the 2026-2027 school year:
   1. Emily Bean - Step-1A, $736.50

2. Kelly Reynolds - Step-1A, $736.50

J. Approval to pay Elizabeth Berberich, Summit High School, $79.81/class, for teaching an extra 6th period, effective October 1, 2026 through December 4, 2026 (covering David Howarth) (*revised* from the August 25, 2026 Agenda)

K. Approval to appoint the following staff, to provide setup and support for the Board of Education meetings, at the curriculum rate of $50/hour, for the 2026-2027 school year (paid via timesheet):
   1. Sean Mulligan
   2. Greg Montgomery
   3. Desmond Sturdivant

L. Approval to pay the following Summit High School staff an extra 6th period, effective September 3, 2026 through tbd:
   1. Nicole Fotiades - $84.90/class - Biology
   2. Michele Mansfield - $95.58/class - Biology
   3. Jack Maranhao - $74.68/class - Biology
   4. Daniel Dougher - $84.90/class - Exercise Science
   5. Jennifer Renn - $90.50/class - Biology

M. Approval to revise the start date for Anne Bancroft, Grade 4 Teacher, Franklin Elementary School, to October 10, 2026 for the 2026-2027 school year (*revised* from the August 25, 2026 Agenda)

N. Approval of the following recommendation for the 2026-2027 school year (*revised* from the May 12, 2026 Agenda):
   1. District Anti-Bullying Coordinator: Laura Kaplan
   2. Summit High School, Anti-Bullying Specialists: Elizabeth Aaron, Brian Murtagh, Monica Galasso
   3. LCJ Summit Middle School, Anti-Bullying Specialists: Joanne Mangione, Matthew Trokan, Kimberly Volz,
   4. Brayton Elementary School, Anti-Bullying Specialist: Alexis Esposito
   5. Franklin Elementary School, Anti-Bullying Specialist: Lea Audino
   6. Jefferson Elementary School, Anti-Bullying Specialist: Lauren Mortenson
   7. Lincoln-Hubbard Elementary School, Anti-Bullying Specialist: Erica Dorsey
   8. Washington Elementary School, Anti-Bullying Specialist: Andrea Sadow
   9. Wilson Primary Center, Anti-Bullying Specialist: Sydnie Burnett
   10. Jefferson Primary Center, Anti-Bullying Specialist: Lauren Mortenson

O. Approval of the sidebar agreement between the Summit Board of Education and the Summit Education Association (see attached)

P. Approval to appoint Jeffrey Fluharty to the stipend position of Roaring Jaguar (RJTV), Step-3, $3,340 for the 2026-2027 school year

Q. Approval to appoint Katelyn George to the stipend position of Jefferson Elementary School Student Council Advisor, Step-3, $5,126 for the 2026-2027 school year

R. Approval of Ian Bell, Jefferson Elementary School, Morning Intramurals, at the stipend of $4,171 for the 2026-2027 school year

S. Approval to rescind the stipend as Auditor to Lauren Ponzio, Summit High School (*revised* from the August 25, 2026 Agenda)

T. Approval to appoint the following staff as Jefferson Actors Guild (JAG) advisors, up to 80 hours each, at the curriculum rate of $50/hour, for the 2026-2027 school year (reimbursed by the JES student activity account):
   1. Jeffrey Fluharty
   2. Stephanie Gleason

U. Approval of the following teachers for summer curriculum writing projects at the curriculum rate of $50/hour:
   1. Alexia Butrico - LCJSMS - Life Skills for ABA - up to 5 hours
   2. Julieta Quinteros Amat - SHS - AP Language & Composition - up to 1 hour
   3. Karla Shields - SHS - AP Language & Composition - up to 1 hour
   4. Jennifer Pritchett - SHS - Concepts of World History - up to 15 hours
   5. Katherine Yurga - SHS - Latin Essentials - up to 3 hours
   6. Daniel Cummings - SHS - AP Latin Curriculum - up to 3 hours

V. Approval of Steven Matheis, Counselor, Summit High School, for two overlap days on September 2-3, 2026, at $125/day *(revised* from the August 25, 2026 Agenda)

Motion by_____, seconded by_____
Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

XVI. POLICIES & REGULATIONS

RESOLVED that the Summit Board of Education, upon the recommendation of the Superintendent:

First Reading
P 1643 - Family Leave (M) (Revised)
P 2200 - Curriculum (M) (Revised)
R 2200 - Curriculum Content (M) (Abolished)
P 2411 - Career Education and Academic Counseling (M) (Revised)
R 2411 - Guidance Counseling (M) (Abolished)
P 8660 - Transportation by Private Vehicles - To and From School-Related Activities (M) (Revised)
P 8662 – Transportation by Private or District-Owned Vehicles – To and From School (M) (New)

Second Reading
Bylaw 0131 - Bylaws, Policies and Regulations - Reinstate

Motion by_____, seconded by_____
Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

XVII. EXECUTIVE SESSION

The Summit Board of Education may hold an Executive Session to discuss appropriate matters. Executive Session minutes will be reviewed periodically to determine the appropriateness of their release. There may or may not be action taken as a result of this session.

1. Negotiations

Motion by_____, seconded by_____, and carried to move to Executive Session at _____ PM.

Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

Motion by_____, seconded by_____, and carried to reconvene to public session at _____ PM in the Summit High School Media Center.

Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

XVIII. ADJOURNMENT

Motion by _____, seconded by _____, and carried to adjourn the meeting at _____ PM.

Justice Hoff Gundersen Gianis Cohn Mahecha Kelly

Summit Public Schools 2026-2027		
		Current Curriculum summit.k12.nj.us/curriculum
Grade	**Content Area**	**New Courses**
10 - 12	FPPA	Advanced Baking and Pastry
Grade	**Content Area**	**Revised Courses**
11	English	AP Language & Composition
8	Math	Geometry Enriched
9 - 10	Math	Algebra 1 CPA
9 - 12	Math	Robotics
9 - 12	Math	Introduction to Computer Programming
9 - 12	Math	Sheltered Math Strategies
9	Science	Honors Biology
9	Science	Biology CPA
10	Science	Chemistry CPA
8	Social Studies	Social Studies 8
10 - 12	Social Studies	Money, Markets & Investing
11 - 12	Social Studies	Law
12	Social Studies	AP World History
6	HPE	Physical Education 6
7	HPE	Physical Education 7
8	HPE	Physical Education 8
6 - 8	HPE	Unified Physical Education
2	World Language	Grade 2 Spanish
8	FPPA	Stage Craft
5 - 8	Special Services	Life Skills ABA
11	Special Services	Concepts of Algebra 2
10	Special Services	Concepts of Chemistry
9	Special Services	Concepts of World History
9	Special Services	Concepts of English 1
11	Special Services	Concepts of English 3
9 - 10	Special Services	Study Skills
6 - 8	ESL	ESL Foundations
9 - 12	ESL	ESL Advanced

Summit Board of Education Approval of Travel and Related Expense Reimbursement Form

SUMMIT PUBLIC SCHOOLS
14 Beekman Terrace, Summit, NJ 07901

Board of Education Meeting Date: 10-Sep-26

NOTES:

1. All reimbursable expenses listed below are in compliance with NJOMB Circular letter 06-02 or OMB Circular A-87 unless noted otherwise.
2. Any "Other Expenses" listed under reimbursable Expenses below will be explained under "Explanation".

Types of Travel	Code
Staff Training & Seminar	1
Conventions/Conference	2
Regular District Business	3
Retreat	4

Staff		Type of Travel	Location of Travel	Occurances	Grant Funded	Date(s) of Travel	Reimbursable Expenses * Registration	Meals	Lodging Nights	Lodging Costs	Mileage	Tolls/ Parking	Air/ Rail	Taxis	Conference
S.	Hough	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
D.	Pawlowski	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
K.	Samo	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
E.	Kelly	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
C.	Mahecha	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
M.	Cohn	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
K.	Gianis	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
M.	Gundersen	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
J.	Hoff	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
W.	Justice	2	Atlantic City, NJ	4		10/19/26-10/22/26	230.00	238.00	3	554.00	116.00	22.00		50.00	2026 NJ School Boards Association Workshop
K.	Samo	2	Pittsburgh, PA	3		10/13/26-10/16/26							400.00		ASBO International Annual Conference & Expo
K.	Samo	1	Whippany, NJ	4		9/22/26, 10/6/26, 11/12/26, 12/15/26	796.00								NJASBO (NJ Association of School Business Officials) Seminars: HR, Risk Management, Payroll, Office Efficiencies
K.	Samo	1	Whippany, NJ	4		1/12/27, 2/16/27, 3/11/27, 4/13/17	796.00								NJASBO (NJ Association of School Business Officials) Seminars: Pensions, Policy, Purchasing, Audit
K.	Trzaska	4	Virtual	4		8/3/26-8/6/26	675.00								Southern California AP Summer Institute

* Or as determined in accordance with board of education travel policy.

SIDEBAR AGREEMENT
SUMMIT BOARD OF EDUCATION ("Board")
and
SUMMIT EDUCATION ASSOCIATION ("Association")

THIS AGREEMENT is made this 10th day of September, 2026, by and between the SUMMIT BOARD OF EDUCATION ("Board") and the SUMMIT EDUCATION ASSOCIATION ("Association").

WHEREAS, the Board and Association are parties to a Collective Bargaining Agreement ("CBA") which expires on June 30, 2027; and

WHEREAS, the CBA contains amounts to compensate Association members for serving as an advisor for an extra-curricular activity, such as Science Club; and

WHEREAS, the Board and Association have reached an agreement to add a stipend for the Middle School Science Olympiad for the 2026-2027 school year; and

WHEREAS, the Board and the Association seek to memorialize their agreement through the terms of this Sidebar; and

WHEREAS, the terms set forth below contain the full agreement between the Parties; and

NOW, THEREFORE, the Board and Association, in consideration of the mutual covenants contained herein, the legal sufficiency of which is hereby acknowledged, agree as to the following:

1. Effective September 1, 2026, a stipend in the amount of $6000 will be established for the Middle School Science Olympiad. This stipend shall replace the stipend established for Middle School Science Club, which is not running during the 2026-2027 School Year. The full amount of $4,389 allotted for the Science Club Stipend will be applied to Science Olympiad, and the additional $1611 will be paid via the LCJSMS Student Activities Account.

2. The above-referenced stipend shall be established for the 2026-2027 school year only and shall not establish or modify the status quo for negotiations purposes. Each party retains their right and ability to make proposals on this topic during the next round of negotiations, but neither party is under an obligation to agree to any such proposal(s).

3. The above-reference stipend shall be paid in the same fashion as all other non-athletic stipends paid under the CBA.

4. All other language not otherwise modified by this Sidebar Agreement shall remain unchanged.

5. This Sidebar Agreement shall not establish any precedent or past practice of the parties.

6. The terms and conditions of this Sidebar Agreement represent a full and final settlement of the issues contained herein.

7. This Sidebar Agreement shall not conflict with any statutes, regulations, or Executive Orders issued by the Governor or the State of New Jersey.

8. This Sidebar Agreement contains the entire agreement and understanding between the Parties.

9. If a specific clause of the Sidebar Agreement is determined to be illegal or in violation of any Federal or State law, the Parties agree to meet in an attempt to revise the Sidebar Agreement so as to preserve the full benefit of this Agreement pursuant to law. Should the Parties be unsuccessful, the Parties will agree to negotiate the impact of same. The remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.

10. The Parties shall be bound by the terms and conditions of this Sidebar Agreement.

11. The Parties have entered into this Sidebar Agreement freely and voluntarily.

12. The signatories of this Sidebar Agreement have been duly authorized to sign it.

IN WITNESS WHEREOF, the Parties hereunder set their hands and seals to this Agreement effective on the 10th day of September, 2026.

SUMMIT BOARD OF EDUCATION

By: _____
EILEEN KELLY, Board President

Witness:

By: _____
DAVID PAWLOWSKI, SBA/BS

SUMMIT EDUCATION ASSOCIATION

By: _____
TIFFANY BENNETT, President

Witness:

By: _____