

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent
1220 Howard Street
Kalamazoo, MI 49008
Telephone (269) 337-0123 | TDD (269) 337-0152
Fax (269) 337-0149

September 8, 2026

**MEETING ANNOUNCEMENT FOR THE
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, September 10, 2026, at 7:00 p.m. in the Boardroom of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5: <https://publicmedianet.org/pmn-five/>.

The Board of Trustees, Superintendent, and senior staff will have an informational dinner meeting at 5:30 p.m. in the Superintendent's office area and will also discuss any matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Carol McGlinn, Secretary
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY
of the
BOARD OF EDUCATION
KALAMAZOO PUBLIC SCHOOLS**

1.2 Public Participation During a Meeting of the Board of Trustees

Policy

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

Specifics

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

Adopted: February 13, 2003

Revised: December 17, 2009

Revised: June 25, 2013

Adopted: December 19, 2019

Revised: November 21, 2024

Revised: March 19, 2026

This policy supersedes all other policies on this issue.

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard St. Kalamazoo, MI 49008
September 10, 2026 – 7:00 p.m.
A G E N D A

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Correspondence**
- VI. Consent Calendar Items**
 - A. Minutes**
August 20, 2026 Regular Meeting Minutes
 - B. Business and Financial Reports**
Purchase Recommendation 2027-13, 2027-14, 2027-15, 2027-16, and 2027-17
Approval of Consumers Energy Easement– Northglade Montessori Magnet School
Approval of 403(b) Retirement Plan restatement
 - C. Personnel Items**
Personnel Changes
- VII. Reports and Recommendations**
 - A. Superintendent’s Report**
- VIII. Persons Requesting to Address the Board (3-minute individual limit)**
- IX. Other Business**
 - A. Professional Development Request for TiAnna Harrison**
- X. Comments by Trustees/Superintendent**
- XI. Closed Session (if needed)**
- XII. Next Regular Board of Education Meeting: Thursday, October 8, 2026 – 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS
Board of Education Meeting
1220 Howard Street
August 20, 2026 - Regular Meeting Minutes

I. Call to Order

President TiAnna Harrison called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

The Pledge of Allegiance was recited.

III. Acceptance of Agenda

President Harrison called for a motion to accept the agenda.

MOTION: Trustee Patti Sholler-Barber, supported by Vice President Jennie Hill, moved to accept the agenda.

Disposition: Voice vote; all in favor. The motion was carried unanimously by trustees present.

IV. Attendance

Board members present: TiAnna Harrison, Jennie Hill, Takisha Johnson, Karla Murphy, Yvonne Payton, Patti Sholler-Barber, and Carol McGlinn. Superintendent Dr. Darrin Slade was also present.

V. Correspondence

Secretary McGlinn reported the correspondence received from August 5 through August 18, 2026.

- Email received August 5 from Emily Bartlett requesting a change to the new El Sol traffic entrance for safety reasons. Secretary Carol McGlinn replied on August 19, 2026.
- Email received August 9 from Courtney Eaton regarding recommendations for the district cell phone policy. Superintendent Dr. Darrin Slade and Secretary Carol McGlinn replied on August 12, 2026.
- Email received August 11 from Rebecca (Blue) Ramon regarding concerns with a staff member. Superintendent Dr. Darrin Slade and Secretary Carol McGlinn replied on August 12, 2026.
- Email received August 11 from Lorna Erwin regarding concerns with a staff member. Superintendent Dr. Darrin Slade and Secretary Carol McGlinn replied on August 11 and August 12, 2026.
- Email received August 14 from the Refugee Education Center inviting the Board to its 20th Celebration Luncheon. Secretary Carol McGlinn replied on August 14, 2026.
- Email received August 17 from Henry Snapp regarding the district anti-bullying policy. Secretary Carol McGlinn replied on August 20, 2026

VI. Consent Calendar

President TiAnna Harrison presented the Consent Calendar items: VI.A. August 6, 2026 Regular Meeting Minutes; VI.B. Purchase Recommendation 2027-12; and VI.C. Personnel Changes.

Motion: Trustee Sholler-Barber, supported by Trustee Johnson, moved to accept the Consent Calendar.

Disposition: Voice vote; all in favor. Motion carried unanimously by trustees present.

Discussion from the board:

Karla Murphy

- Asked how many additional district buildings still contain asbestos requiring remediation. Director of Facilities Karen Jackson explained that buildings constructed since Prairie Ridge contain no asbestos. Kalamazoo Central and older schools may still have small amounts such as floor tiles, wall materials, or window caulking, as seen at Northglade. Management plan books are maintained at each facility, with 6-month and 3-year inspections conducted, totaling approximately 20 buildings with remaining remediation needs.

Patti Sholler-Barber

- Expressed appreciation to Karen Jackson for staying proactive regarding district asbestos management.

VII. Reports and Recommendations

A. Superintendent's Report

Superintendent Dr. Darrin Slade highlighted district preparations leading up to the opening of the school year. He commended Director of Human Resources Steve Leland and Executive Personnel Specialist Kelly Davis for their work in hiring 60 new teachers across all subjects and grade levels. Dr. Slade summarized the week-long New Teacher Orientation program, during which new educators engaged in onboarding and met with senior leadership across various district departments. He also detailed summer community outreach initiatives focused on school readiness, including well-attended events at Interfaith, New Village Park, and the Eastside Community Center. Additionally, he recognized the recent Instructional Leadership Team retreat held at the Kalamazoo Nature Center, where principals gathered to review expectations and finalize building readiness for welcoming students.

Chief of Marketing and Communications Susan Coney provided updates on upcoming community events. On August 22, the El Concilio Back-to-School Giveaway will take place from 1:00 p.m. to 3:00 p.m. at 2501 Millcork Street, providing free backpacks, haircuts, school supplies, and food. Elementary Back-to-School Ice Cream Socials will begin on August 25 at Milwood Elementary (5:30–6:30 p.m.), continue on August 26 at Northglade and Winchell, and conclude on August 27 for all remaining elementary schools. On August 29, the 10th Annual Young Kings & Queens Back-to-School Jam

will be held at Farrell Park from 12:00 p.m. to 6:00 p.m., featuring teen backpack distributions, while the 6th Annual Northside Ministerial Alliance Anti-Gun Violence Community Carnival will take place behind Lincoln International Studies School from 11:00 a.m. to 3:00 p.m. Finally, Ms. Coney reminded the Board that teachers report on August 25, and the first day of school for students is a half-day on August 31.

VIII. Persons Requesting to Address the Board (3-minute individual limit)

Public comments/audience participation. No actions taken.

IX. Other Business

- A. Professional Development Request for Takisha Johnson
- B. Professional Development Request for Yvonne Payton

X. Comments by Trustees/Superintendent

Carol McGlinn

- Welcomed all 60 new teachers joining the district and expressed enthusiasm for a positive start to the school year.

Patti Sholler-Barber

- Recognized Director of Facilities Karen Jackson for her work and commended the voter-appreciation signs posted at active construction sites.
- Congratulated Director of Human Resources Steve Leland on successful summer hiring and job fairs.
- Praised the Boys & Girls Club production of Matilda at the Civic Theatre.
- Commended community partners involved in the Western Michigan Back-to-School Bash on August 14.

Yvonne Payton

- Expressed gratitude for the opportunity to attend the MASB Summer Institute in Kalamazoo.
- Highlighted participation in the multi-organization Back-to-School Bash and the Eastside Neighborhood Association knock-and-talk event.

Takisha Johnson

- Expressed thanks to community organizations, barbers, and stylists offering back-to-school support for students.
- Reflected on key takeaways from the MASB Summer Institute, noting a planned focus on district advocacy.

Jennie Hill

- Welcomed new and returning staff, including teachers, bus drivers, custodians, and food service personnel.
- Expressed excitement for upcoming ice cream socials and the return of students.

TiAnna Harrison

- Welcomed new and returning educators.
- Praised Bus Driver Ms. Vickie for her community outreach support.
- Offered the Kalamazoo Eastside Neighborhood Association space as an ongoing community connection resource.

- Encouraged participation in upcoming events with El Concilio, Young Kings & Queens, and the Northside Ministerial Alliance.

Dr. Slade

- Congratulated Assistant Superintendent of Student Services and Leadership Reuquiyah Saunders on being recognized by Gryphon Place for her dedicated work in suicide prevention.
- Thanked Director of Facilities Karen Jackson, facility teams, and the local community for supporting bond-funded construction initiatives.
- Encouraged community participation in upcoming back-to-school events.

XI. Closed Session

Not needed.

XII. Next Board of Education Meeting

The next Regular Board of Education meeting is Thursday, September 10, 2026, at 7:00 p.m.

MOTION: Trustee Johnson, supported by Trustee Sholler-Barber, moved to adjourn the meeting.

Disposition: Voice Vote; all in favor. Motion carried unanimously by trustees present.

President Harrison adjourned the meeting at 7:25 p.m.

Respectfully submitted,

Nicole DeGraaf, Recording Secretary,
on behalf of Carol McGlinn,
Secretary, Board of Education

KALAMAZOO PUBLIC SCHOOLS

PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: September 10, 2026

Request Number: 2027-13

Amount: \$68,430.00

Item: Chenery Auditorium Audio Visual Upgrades

Cost Center: 2022 Bond

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need:

This purchase recommendation is for an upgraded AV projector, projection screen, associated AV equipment and cabling inside Chenery Auditorium.

Vendor: Buist Electric
Kalamazoo, MI

Number of Proposals Requested: 31 **Received:** 5

Low Bid Accepted: Yes

Additional Information:

Bid: \$62,209.00

Contingency: 6,221.00

Total \$68,430.00

KALAMAZOO PUBLIC SCHOOLS

PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: September 10, 2026

Request Number: 2027-14

Amount: \$116,533.09

Item: Equipment and Furniture for Chenery Auditorium

Cost Center: 2022 Bond

Cost Center Representative(s) Attending Board Meeting: Karen Jackson and Susan Coney

Description of Need:

This purchase recommendation upgrades Wenger Corporation furniture/equipment for Chenery Auditorium as follows:

- *Custom stage
- *144 student chairs and 8 storage carts
- *140 music stands and storage carts
- *10 choral risers
- *Staging Universal deck and rail cart

Updates are needed mainly due to safety and storage concerns.

Vendor: Wenger Corporation
Owatonna, MN

Number of Proposals Requested: 1 **Received:** 1

Low Bid Accepted: N/A

Additional Information:

OMNIA Group Partners is a group purchasing organization that provides cooperative purchasing contracts for public and private sector entities. Kalamazoo Public Schools is a member of OMNIA Group. Wenger Corporation is an approved vendor for Region 4 ESC/OMNIA through Contract #R240120.

KALAMAZOO PUBLIC SCHOOLS

PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: September 10, 2026

Request Number: 2027-15

Amount: \$31,527.00

Item: Replacement of Condenser Coils for Washington Writers' Academy Chiller

Cost Center: 2022 Bond

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need:

This purchase recommendation is for the replacement of two condenser coils for the chiller at Washington Writers' Academy. The existing chiller has a faulting circuit and has a leak.

Vendor: Carrier Corporation
Novi, MI

Number of Proposals Requested: 1 **Received:** 1

Low Bid Accepted: N/A

Additional Information:

This purchase is directly with the manufacturer of the chiller at Washington Writers' Academy.

KALAMAZOO PUBLIC SCHOOLS

PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: September 10, 2026

Request Number: 2027-16

Amount: \$57,036.42

Item: Furniture for Maple Street Magnet School

Cost Center: 2022 Bond

Cost Center Representative(s) Attending Board Meeting: Karen Jackson

Description of Need:

This purchase recommendation is for furniture for the remodeled and enlarged office at Maple Street. Rooms receiving new furniture include the main office workstations, reception, health room, records room, principal's office, conference rooms and small meeting rooms.

Vendor: Michigan Office Environments
Kalamazoo, MI

Number of Proposals Requested: 3 **Received:** 2

Low Bid Accepted: Yes

Additional Information:

KALAMAZOO PUBLIC SCHOOLS

PURCHASE RECOMMENDATION DATA SHEET

Board Meeting Date: September 10, 2026

Request Number: 2027-17

Amount: \$75,499.00

Item: Goblins Math

Cost Center: Instruction

Cost Center Representative(s) Attending Board Meeting: Dr Angela Thomas

Description of Need:

Goblins Math is a supplemental digital learning and tutoring platform designed to assist students in mastering mathematical concepts. The platform delivers targeted foundational and grade-level math instruction by utilizing a virtual tutor, in up to 40 different languages, along with interactive visual models. Additionally, it facilitates Tier 2 intervention by offering customized lessons and differentiated instruction to meet individual student needs.

Vendor: Goblins, Aha Moments
Brooklyn, NY

Number of Proposals Requested: N/A **Received:** N/A

Low Bid Accepted: N/A

Additional Information:

Goblins is a multimodal math tutoring and MTSS intervention platform designed for K–12 classrooms. Unlike text-based chat tools, Goblins allows students to speak aloud and draw directly on a digital canvas while the platform tracks their work, stroke by stroke, to catch misconceptions in real time. Rather than simply giving answers, the system uses Socratic scaffolding, mini-lessons, and native multilingual support to guide students through missing foundational skills. Meanwhile, teachers receive a live dashboard showing student work as it happens—making it easy to identify stuck students and organize small-group interventions instantly.

The Instruction team along with select teachers reviewed three programs and determined that Goblins was the best choice to fit our needs.

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: September 10, 2026

SUBJECT: Approval of Consumers Energy Easement– Northglade Montessori Magnet School

RECOMMENDATION It is recommended that the Board approve the attached resolution and agreement with Consumers Energy for an easement to maintain electric facilities located on the grounds of Northglade Montessori Magnet School.

RATIONALE: Approval of this agreement will facilitate the construction, operating, maintaining, inspecting, surveying, replacing, repairing, improving or replacing a line or lines of electric facilities. The easement will consist of a 15-foot and a 6-foot strip of land on each side of the facilities, as shown in Exhibit B of the attachment, for the purpose of transmitting and distributing electricity.

EASEMENT FOR ELECTRIC FACILITIES

SAP# 1077905843/1078372253
Design# 11916397/11916168
Agreement# MI00000095457

SCHOOL DISTRICT OF THE CITY OF KALAMAZOO, a Michigan school district, whose address is 1220 Howard Street, Kalamazoo, Michigan 49008 (hereinafter "Owner")

for \$1.00 and other good and valuable consideration [*exempt from real estate transfer tax pursuant to MCLA 207.505(f) and from State real estate transfer tax pursuant to MCLA 207.526(f)*] grants and warrants to

CONSUMERS ENERGY COMPANY, a Michigan corporation, One Energy Plaza, Jackson, Michigan 49201 (hereinafter "Consumers")

a permanent easement to enter Owner's land (hereinafter "Owner's Land") located in the City of Kalamazoo, County of Kalamazoo, and State of Michigan as more particularly described in the attached Exhibit A to construct, operate, maintain, inspect (including aerial patrol), survey, replace, reconstruct, improve, remove, relocate, change the size of, enlarge, and protect a line or lines of electric facilities in, on, over, under, across, and through a portion of Owner's Land (hereinafter "Easement Area") as more fully described in the attached Exhibit B, together with any pole structures, poles, or any combination of same, wires, cables, conduits, crossarms, braces, guys, anchors, transformers, electric control circuits and devices, location markers and signs, communication systems, utility lines, protective apparatus and all other equipment, appurtenances, associated fixtures, and facilities, whether above or below grade, useful or incidental to or for the operation or protection thereof, and to conduct such other activities as may be convenient in connection therewith as determined by Consumers for the purpose of transmitting and distributing electricity.

Additional Work Space: In addition to the Easement rights granted herein, Owner further grants to Consumers, during initial construction and installation only, the right to temporarily use such additional work space reasonably required to construct said lines. Said temporary work space shall abut the Easement Area, on either side, as required by construction.

Access: Consumers shall have the right to unimpaired access to said line or lines, and the right of ingress and egress on, over, and through Owner's Land for any and all purposes necessary, convenient, or incidental to the exercise by Consumers of the rights granted hereunder.

Trees and Other Vegetation: Owner shall not plant any trees within the Easement Area. Consumers shall have the right from time to time hereafter to enter Owner's Land to trim, cut down, and otherwise remove and control any trees, brush, roots, and other vegetation within the Easement Area. Consumers shall have the right from time to time hereafter to enter Owner's Land to trim, cut down, and otherwise remove and control any trees, brush, or other vegetation located outside of the Easement Area which are of such a height or are of such a species whose mature height that in falling directly to the ground could come into contact with or land directly above Consumers' facilities.

Buildings/Structures: Owner agrees not to build, create, construct, or permit to be built, created, or constructed, any obstruction, building, septic system, drain field, fuel tank, pond, swimming pool, lake, pit, well, foundation, engineering works, installation or any other type of structure over, under, or on said Easement Area, whether temporary or permanent, natural or man-made, without a prior written agreement executed by Consumers' Real Estate Department expressly allowing the aforementioned.

Ground Elevation: Owner shall not materially alter the ground elevation within the Easement Area without a prior written agreement executed by Consumers Real Estate Department allowing said alteration.

Exercise of Easement: Consumers' nonuse or limited use of this Easement shall not preclude Consumers' later use of this Easement to its full extent.

Ownership: Owner covenants with Consumers that they are the lawful fee simple owner of the aforesaid lands, and that they have the right and authority to make this grant, and that they will forever warrant and defend the title thereto against all claims whatsoever.

Successors: This Easement shall bind and benefit Owner's and Consumers' respective heirs, successors, lessees, licensees, and assigns.

Counterparts: This Easement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. It is not necessary that all parties execute any single counterpart if each party executes at least one counterpart.

Date: _____

Owner: SCHOOL DISTRICT OF THE CITY OF KALAMAZOO, a
Michigan school district

Signature

By: _____
Print Name

Its: _____
Print Title

Acknowledgment

The foregoing instrument was acknowledged before me in _____ County, _____,
on _____ by _____ of
Date Print Name Print Title

School District of the City of Kalamazoo, a Michigan school district, on behalf of the school district.

Notary Public

Print Name

County, _____

Acting in _____ County

My Commission expires: _____

PROPERTY OWNERS MAIL
SIGNED EASEMENT TO:
Richard Forrest
Consumers Energy Company
2500 E Cork Street
Kalamazoo MI 49001
ROW Manager: Amber Wiswell

Prepared By:
Alaina Riley, 08/04/2026 EP7-464
Consumers Energy Company
One Energy Plaza
Jackson, MI 49201

REGISTER OF DEEDS OFFICE USE
ONLY
Return recorded instrument to:
Carrie J. Main, EP7-464
Consumers Energy Company
One Energy Plaza
Jackson, MI 49201

EXHIBIT A

Owner's Land

Land situated in the City of Kalamazoo, County of Kalamazoo, State of Michigan:

Commencing at the East 1/4 post of Section 9, Town 2 South, Range 11 West; thence South 89°23'00" West 165.00 feet along the East and West 1/4 line of said section for the Place of Beginning; thence continuing South 89°23'00" West 1152.98 feet along said East and West 1/4 line to the Northwest corner of the North 1/2 of the Northeast 1/4 of the Southeast 1/4 of said Section 9; thence South 00°11'00" East 332.73 feet along the West line of the Northeast 1/4 of the Southeast 1/4 of said Section 9; thence North 89°28'00" East 1153.2 feet parallel to the South line of the North half of the Northeast 1/4 of the Southeast 1/4 of said section to a point 165.00 feet Westerly of the East line of said Section 9; thence North 00°14'00" West 60.41 feet parallel to the East line of said Section 9; thence South 89°23'00" West 66.00 feet parallel to East and West 1/4 line of said Section 9; thence North 00°14'00" West 207.99 feet parallel to the East line of said Section 9; thence North 89°23'00" East 66.00 feet parallel to the East and West 1/4 line of said Section 9; thence North 00°14'00" West 66.00 feet parallel to the East line of said Section 9 to the Place of Beginning.

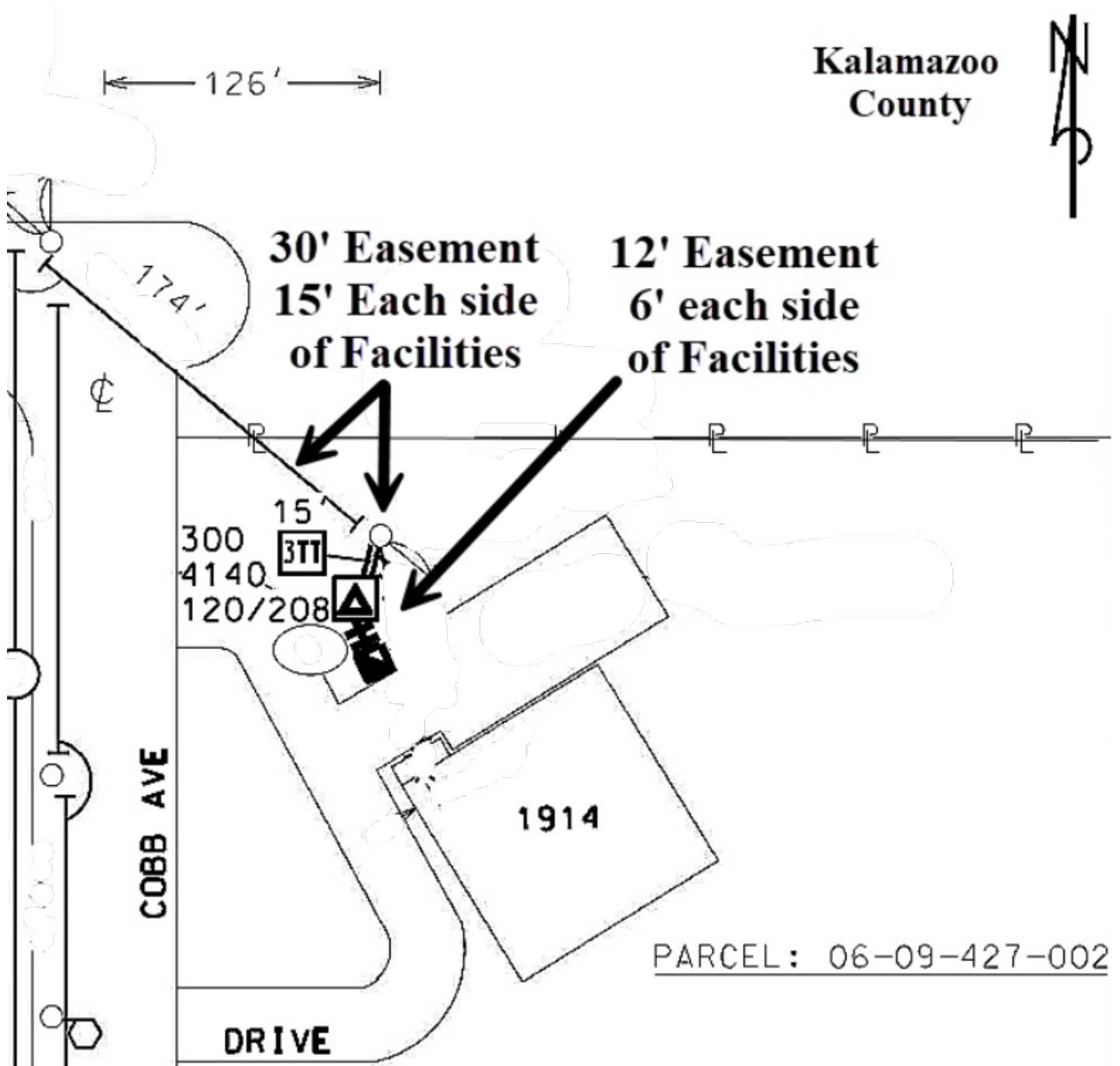
Also known as: 1914 Cobb Avenue, Kalamazoo, Michigan 49007

Parcel ID: 06-09-427-002

EXHIBIT B

Easement Area

A 30.00-foot-wide strip of land, being 15.00 feet on each side of the facilities of the line constructed on Owner's Land, the facilities to be located approximately as shown in the attached drawing and 12.00-foot-wide strip of land, being 6.00 feet on each side of the facilities of the line constructed on Owner's Land, the facilities to be located approximately as shown in the attached drawing



BOARD RESOLUTION
SCHOOL DISTRICT OF THE CITY OF KALAMAZOO

The following resolution was passed at a meeting of the Board of Directors for School District of the City Of Kalamazoo, a corporation organized and existing under the laws of the State of Michigan (the "Corporation"). Acting on behalf of the corporation, the Board of Directors did hereby unanimously adopt the follow Resolutions:

WHEREAS, the Corporation is the owner of certain real property commonly known as part of tax parcel: 06-09-427-002, Commencing at the East 1/4 post of Section 9, Town 2 South, Range 11 West; thence South 89° 23'00" West 165.00 feet along the East and West 1/4 line of said section for the Place of Beginning; thence continuing South 89° 23'00" West 1152.98 feet along said East and West 1/4 line to the Northwest corner of the North 1/2 of the Northeast 1/4 of the Southeast 1/4 of said Section 9; thence South 00° 11'00" East 332.73 feet along the West line of the Northeast 1/4 of the Southeast 1/4 of said Section 9; thence North 89° 28'00" East 1153.2 feet parallel to the South line of the North half of the Northeast 1/4 of the Southeast 1/4 of said section to a point 165.00 feet Westerly of the East line of said Section 9; thence North 00° 14'00" West 60.41 feet parallel to the East line of said Section 9; thence South 89° 23'00" West 66.00 feet parallel to East and West 1/4 line of said Section 9; thence North 00° 14'00" West 207.99 feet parallel to the East line of said Section 9; thence North 89° 23'00" East 66.00 feet parallel to the East and West 1/4 line of said Section 9; thence North 00° 14'00" West 66.00 feet parallel to the East line of said Section 9 to the Place of Beginning., land in the City of Kalamazoo, County of Kalamazoo and State of Michigan (the "Property"); and

IT WAS RESOLVED, that _____, _____ is authorized to sign, initial, accept or execute and deliver, on behalf of the Corporation, such further documents and instruments including, but not limited to, real estate documents including an electric easement.

Signature

By: _____
Print Name

Its: _____
Print Title

Signature

By: _____
Print Name

Its: _____
Print Title

PROPERTY OWNERS MAIL
SIGNED EASEMENT TO:
Richard Forrest
Consumers Energy Company
2500 E Cork Street
Kalamazoo MI 49001
ROW Manager: Amber Wiswell

Prepared By:
Alaina Riley, 08/04/2026 EP7-464
Consumers Energy Company
One Energy Plaza
Jackson, MI 49201

KALAMAZOO PUBLIC SCHOOLS
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: September 10, 2026

SUBJECT: Approval of 403(b) Retirement Plan restatement

RECOMMENDATION It is recommended that the Board adopt the Kalamazoo Public Schools 403(b) Plan as a complete restatement of the prior Plan, effective January 1, 2026.

RATIONALE: The district has maintained the Kalamazoo Public Schools 403(b) Plan since January 1, 2009 for the benefit of eligible employees. This resolution restates this Plan to comply with 2022 Cumulative List of Changes in Section 403(b) requirements for 403(b) pre-approved plans and enables employees to continue to receive the tax benefits of an IRS pre-approved plan.

The resolution also authorizes the Chief Financial Officer to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. This resolution was prepared by the plan administrator, U.S. OMNI & TSACG Compliance services, and reviewed by Clark Hill LLC.

**ACTION BY THE GOVERNING BOARD
RESTATEMENT OF 403(b) RETIREMENT PLAN**

The undersigned, on behalf of the Governing Board, hereby certifies that at a meeting of the Governing Board of Kalamazoo Public Schools ("Employer"), the following resolutions were approved:

WHEREAS, the Employer has maintained the Kalamazoo Public Schools 403(b) Plan ("Plan") since January 1, 2009 for the benefit of eligible employees; and

WHEREAS, the Employer is restating the above-referenced Plan to comply with 2022 Cumulative List of Changes in Section 403(b) Requirements for 403(b) Pre-approved Plans and to continue to receive the tax benefits of an IRS pre-approved plan.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Kalamazoo Public Schools 403(b) Plan as a complete restatement of the prior Plan, to be effective on January 1, 2026;

RESOLVED FURTHER that the undersigned representative of the Employer is authorized to execute the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The Employer may designate any other authorized person to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Employer will maintain a copy of the restated Plan, as approved by the Governing Board, along with a copy of the prior plan, in its files;

The undersigned hereby certifies that he/she is an Authorized Representative of the Employer and that the foregoing is a true record of a resolution duly adopted at a meeting of the Governing Board and that said meeting was held in accordance with state law and the Bylaws of the above-named Employer.

IN WITNESS WHEREOF, I have executed my name below as an Authorized Representative of the Employer.

Authorized Representative / Date

KALAMAZOO PUBLIC SCHOOL
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: September 10, 2026

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

I. Employment

A. Professional/Management

Kyle J. Burke, Social Studies Teacher, Linden Grove Middle School, 08/25/2026
Madelyn G. Corstange, Kindergarten Teacher, Spring Valley Center for Exploration, 08/25/2026
DeSamuel D. Curtis, Grade 4 Teacher, Washington Writers' Academy, 08/25/2026
Emma G. Everts, Art Teacher, Woods Lake Elementary: A Magnet Center for the Arts and Spring Valley Center for Exploration, 08/25/2026
Erin T. Felix, Grade 2 Teacher, Edison Academy, 08/25/2026
Malana M. Henning, Grade 2, Washington Writers' Academy, 08/25/2026
Mariah C. Mandeville, Grade 2 Teacher, Winchell Elementary School, 08/25/2026
Stacy M. Nieto, English Teacher, Hillside Middle School, 08/25/2026
Natasha E. Pratt, Special Education Resource Room Teacher, Woods Lake Elementary: A Magnet Center for the Arts, 08/25/2026

B. Classified

Callista R. Brand, Montessori Teaching Assistant, Northglade Montessori Magnet School, 08/28/2026
Ashley N. Diget, Assistant School Secretary - Child Accounting, Woods Lake Elementary: A Magnet Center for the Arts, 08/31/2026
Kara J. DeBoer, Special Education Resource Room Paraprofessional, Linden Grove Middle School, 08/28/2026
Alexis D. Dyson, Special Education Resource Room Paraprofessional, Arcadia Elementary School, 08/28/2026
Joel D. Hooker, Special Education Resource Room Paraprofessional, Milwood Magnet School: A Center for Math, Science, and Technology, 08/28/2026
Jennifer O. Kirk, Special Education Resource Room Paraprofessional, Kalamazoo Central High School, 08/28/2026
Peggy S. Kurpinski, Special Education ASD Self-Contained Paraprofessional, Edison Academy, 08/28/2026
Yesenia Lopez, Special Education Resource Room Paraprofessional, Prairie Ridge Elementary School, 08/28/2026
Brian K. Macon, Special Education Resource Room Paraprofessional, Milwood Magnet School: A Center for Math, Science, and Technology, 08/28/2026
Makalya L. Morton, PEEP Early Childhood Paraprofessional, Edison Academy, 09/08/2026
John M. Powell, Special Education ASD Self-Contained Paraprofessional, Edison

Academy, 08/28/2026

Emily E. Rose, Special Education Resource Room Paraprofessional, Loy Norrix High School, 09/08/2026

Arlie J. Rugg, District Technology Technician, Technology Services, 09/01/2026

Ava M. Saxton, Special Education Resource Room Paraprofessional, Lincoln International Studies School, 08/28/2026

Kathryn D. Shady, Special Education ASD Self-Contained Paraprofessional, Washington Writers' Academy, 08/28/2026

II. Promotions/Key Transfers

A. Professional/Management

B. Classified

Ame J. Glass-Kernen, transfer from 1:1 Self-Contained Paraprofessional, Hillside Middle School, to 1:1 Self-Contained Paraprofessional, Arcadia Elementary School, 08/28/2026

Lisa A. Hamilton, transfer from Food Service Manager, Milwood Magnet School: A Center for Math, Science, and Technology, to District Food Service Auditor, Food Service District Kitchen, 08/24/2026

III. Leaves of Absence

A. Professional/Management

B. Classified

IV. Terminations

A. Professional/Management

Matthew E VanStreain, Math Teacher, Milwood Magnet School: A Center for Math, Science and Technology, Resignation 8/19/2026

Michelle E. Youngs, School Psychologist, Northeastern Elementary School, Resignation, 08/24/2026

B. Classified

Ondrea S. Hughes, Student Behavior Interventionist, Linden Grove Middle School, Resignation, 09/04/2026

April L. James, Special Education Resource Room Paraprofessional, Hillside Middle School, Resignation, 08/25/2026

Randall S. Levi, Character Development Coach, Kalamazoo Central High School, Terminated, 06/30/2026

Gloria A. Lightning, Home School Interventionist, Hillside Middle School, Termination, 08/21/2026

Arianna Milliner, Special Education Resource Room Paraprofessional, Woods Lake Elementary: A Magnet Center for the Arts, Resignation, 06/08/2026

Kristen L. Powell, Special Education ASD Self-Contained Paraprofessional, Edison Academy, Resignation, 08/17/2026

Rufus C. Streater, Special Education Resource Room Paraprofessional, Loy Norrix High School, Resignation, 08/27/2026

V. Termination from Leave of Absence

A. Professional/Management

B. Classified

VI. Return from Leave of Absence

A. Professional/Management

B. Classified

VII. Lay-offs

A. Professional/Management

B. Classified

KALAMAZOO PUBLIC SCHOOLS

Professional Development Request

(Requests must be made 14 days prior to early registration deadline)

Board Policy 1.3 and The Revised School Code (MCL Act 451 §380.1254) permits the school district to pay actual, reasonable, and necessary expenses incurred by a board member in performing functions as authorized by the Board of Trustees. Registration and travel arrangements can only be completed after board approval.

TiAnna Harrison

Name

7/6/26

Request Date

Federal Advocacy Conference Program

Name of Event

9/21/26 - 9/23/26

Date of Conference/Class

CONFERENCE INFORMATION

Is this an MASB conference? ☐ Yes ☒ No If no, please indicate: COSSBA

Is this request in time to receive early registration discount on conference? ☒ Yes ☐ No

Attending: ☒ In person ☐ Virtual ☐ Other; please explain: _____

List courses/sessions you plan to attend. **NOTE: Registration **cannot** be finalized unless this section is completed.**
Federal Advocacy Conference

LODGING INFORMATION

Lodging required? ☒ Yes ☐ No Check-in and check-out dates? _____

Conference hotel name Grand Hyatt Washington

Is this request in time to receive the discounted room rate? ☒ Yes ☐ No

OTHER

Dietary requirements? _____

Any additional information? _____

For office use only.

Date received _____

Approval date? _____

☐ Registration _____

☐ Hotel _____

☐ Confirmation(s) sent _____

☐ Per Diem (?) _____

☐ Other _____