

LODI USD & LEA BARGAINING

JOINT STATEMENT

The Lodi Education Association and Lodi Unified School District met for an Interest-Based Bargaining (IBB) session on Tuesday, September 8, 2026. The team came together at 8:40 and concluded at 3:00.

The team started the day with an IBB process refresher presented by the state facilitators Jun Payoyo and Adrian Johnson. Team Norms and expectations for bargaining days were also reviewed. Housekeeping issues included newly blocked websites and follow up from the Labor Management meeting held last week.

Discussions included:

- Work Year
 - o Interest in providing adequate time for teachers to prepare for the new school year and complete required Keenan trainings balanced with administration's need to work with employees for successful implementation of the 5-Year Strategic Plan
 - o Additional data was requested from the teachers and District for the next session
- Class size
 - o Interest in strengthening class size contract language for secondary
 - o Interest in class size language for Special Education classes
 - o The team reviewed how classes are staffed in Special Education and at each level
 - o The team agreed to pick up this discussion at the next bargaining session

The team will meet October 22nd to continue contract language negotiations via the IBB model. Outstanding articles include:

- Work Year
- Class Size
- Leaves and Absences
- Grievance