

Fife School District
FEA Appendix B - Salary Schedule 2026-2027

EXP / STEP		BA0	BA15	BA30	BA45	BA90/MA0	MA45	MA90
0	Base	\$ 70,682.35	\$ 72,589.54	\$ 74,567.06	\$ 76,551.51	\$ 82,910.72	\$ 91,102.16	\$ 95,202.50
	Enrichment	\$ 2,356.08	\$ 2,419.65	\$ 2,485.57	\$ 2,551.72	\$ 2,763.69	\$ 3,036.74	\$ 3,173.42
	Tech Hours	\$ 392.68	\$ 403.28	\$ 414.26	\$ 425.29	\$ 460.62	\$ 506.12	\$ 528.90
	TOTAL	\$ 73,431	\$ 75,412	\$ 77,467	\$ 79,529	\$ 86,135	\$ 94,645	\$ 98,905
1	Base	\$ 71,633.64	\$ 73,568.50	\$ 75,572.55	\$ 77,641.16	\$ 84,069.56	\$ 92,109.95	\$ 96,182.61
	Enrichment	\$ 2,387.79	\$ 2,452.28	\$ 2,519.08	\$ 2,588.04	\$ 2,802.32	\$ 3,070.33	\$ 3,206.09
	Tech Hours	\$ 397.96	\$ 408.71	\$ 419.85	\$ 431.34	\$ 467.05	\$ 511.72	\$ 534.35
	TOTAL	\$ 74,419	\$ 76,429	\$ 78,511	\$ 80,661	\$ 87,339	\$ 95,692	\$ 99,923
2	Base	\$ 72,539.96	\$ 74,494.42	\$ 76,518.07	\$ 78,745.81	\$ 85,155.75	\$ 93,037.02	\$ 97,156.96
	Enrichment	\$ 2,418.00	\$ 2,483.15	\$ 2,550.60	\$ 2,624.86	\$ 2,838.53	\$ 3,101.23	\$ 3,238.57
	Tech Hours	\$ 403.00	\$ 413.86	\$ 425.10	\$ 437.48	\$ 473.09	\$ 516.87	\$ 539.76
	TOTAL	\$ 75,361	\$ 77,391	\$ 79,494	\$ 81,808	\$ 88,467	\$ 96,655	\$ 100,935
3	Base	\$ 73,475.10	\$ 75,446.86	\$ 77,491.26	\$ 79,792.80	\$ 86,190.06	\$ 93,922.58	\$ 98,139.38
	Enrichment	\$ 2,449.17	\$ 2,514.90	\$ 2,583.04	\$ 2,659.76	\$ 2,873.00	\$ 3,130.75	\$ 3,271.31
	Tech Hours	\$ 408.20	\$ 419.15	\$ 430.51	\$ 443.29	\$ 478.83	\$ 521.79	\$ 545.22
	TOTAL	\$ 76,332	\$ 78,381	\$ 80,505	\$ 82,896	\$ 89,542	\$ 97,575	\$ 101,956
4	Base	\$ 74,389.49	\$ 76,448.88	\$ 78,507.12	\$ 80,885.92	\$ 87,321.23	\$ 94,906.16	\$ 99,155.24
	Enrichment	\$ 2,479.65	\$ 2,548.30	\$ 2,616.90	\$ 2,696.20	\$ 2,910.71	\$ 3,163.54	\$ 3,305.17
	Tech Hours	\$ 413.27	\$ 424.72	\$ 436.15	\$ 449.37	\$ 485.12	\$ 527.26	\$ 550.86
	TOTAL	\$ 77,282	\$ 79,422	\$ 81,560	\$ 84,031	\$ 90,717	\$ 98,597	\$ 103,011
5	Base	\$ 75,336.17	\$ 77,404.78	\$ 79,483.78	\$ 81,994.02	\$ 88,406.27	\$ 95,843.61	\$ 100,174.56
	Enrichment	\$ 2,511.21	\$ 2,580.16	\$ 2,649.46	\$ 2,733.13	\$ 2,946.88	\$ 3,194.79	\$ 3,339.15
	Tech Hours	\$ 418.53	\$ 430.03	\$ 441.58	\$ 455.52	\$ 491.15	\$ 532.46	\$ 556.53
	TOTAL	\$ 78,266	\$ 80,415	\$ 82,575	\$ 85,183	\$ 91,844	\$ 99,571	\$ 104,070
6	Base	\$ 76,307.06	\$ 78,330.70	\$ 80,483.49	\$ 83,119.42	\$ 89,499.39	\$ 96,793.74	\$ 101,146.60
	Enrichment	\$ 2,543.57	\$ 2,611.02	\$ 2,682.78	\$ 2,770.65	\$ 2,983.31	\$ 3,226.46	\$ 3,371.55
	Tech Hours	\$ 423.93	\$ 435.17	\$ 447.13	\$ 461.77	\$ 497.22	\$ 537.74	\$ 561.93
	TOTAL	\$ 79,275	\$ 81,377	\$ 83,613	\$ 86,352	\$ 92,980	\$ 100,558	\$ 105,080
7	Base	\$ 76,307.06	\$ 80,071.85	\$ 82,247.70	\$ 85,030.07	\$ 91,504.59	\$ 98,722.84	\$ 103,200.23
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,741.59	\$ 2,834.34	\$ 3,050.15	\$ 3,290.76	\$ 3,440.01
	Tech Hours	\$ 423.93	\$ 444.84	\$ 456.93	\$ 472.39	\$ 508.36	\$ 548.46	\$ 573.33
	TOTAL	\$ 79,275	\$ 83,186	\$ 85,446	\$ 88,337	\$ 95,063	\$ 102,562	\$ 107,214
8	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 87,925.44	\$ 94,488.74	\$ 101,706.99	\$ 106,346.97
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 2,930.85	\$ 3,149.62	\$ 3,390.23	\$ 3,544.90
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 488.47	\$ 524.94	\$ 565.04	\$ 590.82
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 91,345	\$ 98,163	\$ 105,662	\$ 110,483
9	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 90,851.95	\$ 97,567.45	\$ 104,786.86	\$ 109,587.11
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,028.40	\$ 3,252.25	\$ 3,492.90	\$ 3,652.90
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 504.73	\$ 542.04	\$ 582.15	\$ 608.82
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 94,385	\$ 101,362	\$ 108,862	\$ 113,849
10	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 93,929.50	\$ 100,733.80	\$ 107,955.51	\$ 112,910.27
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,130.98	\$ 3,357.79	\$ 3,598.52	\$ 3,763.68
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 521.83	\$ 559.63	\$ 599.75	\$ 627.28
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 97,582	\$ 104,651	\$ 112,154	\$ 117,301
11	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 97,094.69	\$ 104,046.58	\$ 111,268.29	\$ 116,322.22
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,236.49	\$ 3,468.22	\$ 3,708.94	\$ 3,877.41
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 539.41	\$ 578.04	\$ 618.16	\$ 646.23
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 100,871	\$ 108,093	\$ 115,595	\$ 120,846
12	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 100,160.72	\$ 107,450.46	\$ 114,671.02	\$ 119,879.46
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,338.69	\$ 3,581.68	\$ 3,822.37	\$ 3,995.98
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 556.45	\$ 596.95	\$ 637.06	\$ 666.00
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 104,056	\$ 111,629	\$ 119,130	\$ 124,541
13	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 100,160.72	\$ 110,938.51	\$ 118,157.92	\$ 123,520.87
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,338.69	\$ 3,697.95	\$ 3,938.60	\$ 4,117.36
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 556.45	\$ 616.33	\$ 656.43	\$ 686.23
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 104,056	\$ 115,253	\$ 122,753	\$ 128,324

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EXP / STEP		BA0	BA15	BA30	BA45	BA90/MA0	MA45	MA90
14	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 100,160.72	\$ 114,440.40	\$ 121,891.58	\$ 127,300.65
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,338.69	\$ 3,814.68	\$ 4,063.05	\$ 4,243.36
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 556.45	\$ 635.78	\$ 677.18	\$ 707.23
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 104,056	\$ 118,891	\$ 126,632	\$ 132,251
15	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 100,160.72	\$ 118,710.24	\$ 126,306.70	\$ 129,542.42
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,338.69	\$ 3,957.01	\$ 4,210.22	\$ 4,317.65
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 556.45	\$ 659.50	\$ 701.70	\$ 719.68
	Longevity (b)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,333
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 104,056	\$ 123,327	\$ 131,219	\$ 136,913
16	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 100,160.72	\$ 121,069.43	\$ 128,850.38	\$ 129,542.42
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,338.69	\$ 4,035.65	\$ 4,295.01	\$ 4,317.65
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 556.45	\$ 672.61	\$ 715.84	\$ 719.68
	Longevity (b)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,141
	TOTAL	\$ 79,275	\$ 83,186	\$ 88,225	\$ 104,056	\$ 125,778	\$ 133,861	\$ 139,720
18	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 100,160.72	\$ 121,069.43	\$ 128,850.38	\$ 129,542.42
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,338.69	\$ 4,035.65	\$ 4,295.01	\$ 4,317.65
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 556.45	\$ 672.61	\$ 715.84	\$ 719.68
	Longevity (b)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,141
	Longevity	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
	TOTAL	\$ 80,275	\$ 84,186	\$ 89,225	\$ 105,056	\$ 126,778	\$ 134,861	\$ 140,720
20	Base	\$ 76,307.06	\$ 80,071.85	\$ 84,922.83	\$ 100,160.72	\$ 121,069.43	\$ 128,850.38	\$ 129,542.42
	Enrichment	\$ 2,543.57	\$ 2,669.06	\$ 2,830.76	\$ 3,338.69	\$ 4,035.65	\$ 4,295.01	\$ 4,317.65
	Tech Hours	\$ 423.93	\$ 444.84	\$ 471.79	\$ 556.45	\$ 672.61	\$ 715.84	\$ 719.68
	Longevity (b)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,141
	Longevity	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000
	TOTAL	\$ 81,275	\$ 85,186	\$ 90,225	\$ 106,056	\$ 127,778	\$ 135,861	\$ 141,720

Certificated staff holding a doctorate will receive an additional \$2500 annually

Actual salary will be paid at CBA language. The salary schedule is reflecting salaries rounded to the nearest dollar.