

**MEIGS LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING AGENDA
To be held at the
CENTRAL OFFICE BUILDING
Wednesday, August 26, 2026, at 6:30 P.M.**

1. CALL TO ORDER: Mrs. Hawley, Board President

Time: 6:30 P.M.

2. ROLL CALL: Ms. Ashley Miller, Treasurer/CFO

Mrs. Heather Hawley Yes, Mrs. Barbara Musser Yes, Mr. Zachary Hendrix Yes,
Mrs. April Burnem Absent, and Mr. Josh Williams Yes.

3. Pledge of Allegiance led by Mrs. Hawley.

4. Invocation led by Silent.

5. Mr. Hendrix moved, seconded by Mr. Williams that we approve the minutes of the August 12, 2026, Regular Meeting as submitted.

308-26 Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

6. Additions to the Agenda:

Treasurer's Reports and Recommendations: Items A, B, & C
Superintendent's Reports and Recommendations: Item #'s 8 & 9

7. Student Achievement Liaison:

Mrs. Hawley recognized Griffin Hudson for his outstanding athletic achievement. Griffin competed in the 2026 OHSAA State Track and Field Championships in the 400-meter dash. He set a new school record of 49.71.

8. Superintendent's Report / Principals' Report / Supervisors' Report:

Superintendent Shawn Bush provided several personnel updates. Mr. Bush reported that Tim Jones will serve as a long-term substitute for Jeff Bissel and, upon completing 60 continuous days of service, will become eligible for placement on the teacher salary schedule and for benefits. He also reported that Kayla Pearson was recalled from the Reduction in Force (RIF) list to fill an open position. Additionally, guidance counselors will assume testing responsibilities and will each receive a \$2,000 stipend for the additional duties.

Mr. Bush also reported that, beginning in September, supervisors will attend the first Board meeting of each month and principals will attend the second Board Meeting of each month. He noted that the first day of school is August 27, 2026, and that he is scheduled to meet with NEOLA on September 17 regarding policy related to athletic scoring.

9. Communication:

A. Written Communication

N/A

B. Public Participation

N/A

10. Old Business:

Mrs. Barbie Musser stated that DND Trophies will speak with Mrs. Slavin regarding the plaque for the press box.

She also mentioned that individuals without a bachelor's degree are able to qualify as substitute teacher's if they take a specific professional development course, or are enrolled in specific collegiate courses.

11. New Business:

N/A

12. Treasurer's Reports and Recommendations:**Treasurer's Report – FY27 Initial Financial Forecast**

Treasurer/CFO Ashley Miller presented the District's FY27 Initial Financial Forecast and provided the Board with an overview of changes from the February 2026 forecast. The updated forecast projects approximately \$23.45 million in FY27 revenue and other financing sources and approximately \$24.40 million in expenditures and other financing uses, resulting in projected deficit spending of \$957,398 and a negative FY27 ending fund balance of \$379,346.

The Treasurer reported that the district's financial outlook has weakened since the February forecast. FY27 revenue is approximately \$130,000 lower, expenditures are approximately \$93,000 higher, and projected deficit spending has worsened by approximately \$222,000. The February forecast had projected a positive FY27 ending fund balance of approximately \$315,000, compared with the negative \$379,346 balance now projected.

The Treasurer discussed several factors contributing to the revised outlook, including declining enrollment and state funding, reduced property tax revenue, lower anticipated investment income following the liquidation of the district's remaining Raymond James investments, and expenditure pressures. Enrollment is projected to decline by approximately 31 students annually, while the State's share of the district's base cost is projected to decline over the forecast period.

The Treasurer also reviewed the financial impact of the district's prior Reduction in Force (RIF). While the RIF produced meaningful savings, those savings have been reduced by more than \$200,000 in severance payments made during July and August, negotiated wage increases, positions originally included in the RIF savings that remain staffed, and the movement of certain personnel costs from payroll to purchased services through AMESC. The Treasurer emphasized that the RIF improved the district's expenditure trajectory but is not sufficient on its own to eliminate the structural operating deficit.

The Treasurer further advised the Board that the forecast projects negative ending fund balances throughout FY27–FY31 and that the current-year deficit is expected to receive heightened review from the Ohio Department of Education and Workforce. The district had

previously been placed in Fiscal Pre-Caution following the Fall 2025 forecast, and the updated financial condition may require the District to demonstrate a Financial Recovery Plan capable of eliminating the projected deficit.

The Treasurer concluded that, although the district has already taken steps to reduce expenditures, additional sustainable corrective action will be necessary. Priorities moving forward include eliminating recurring deficit spending, restoring a positive year-end fund balance, protecting cash flow, closely monitoring actual financial activity against forecast assumptions, and developing a sustainable plan to align expenditures with the district's declining revenue base.

- A. Mr. Hendrix moved, seconded by Mr. Williams that we accept the donation in the amount of \$250.00, from Uplift Fitness, for Meigs Middle School Football, account # 300-9210.

309-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Hendrix Yes ; Mr. Williams Yes ;
and Mrs. Hawley Yes . Motion carried.

- B. Mr. Hendrix moved, seconded by Mr. Williams that we approve Randy Moore Petroleum for Fuel/Oil products for the 2026-2027 school year.

310-26 Vote: Mrs. Burnem Absent ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Absent . Motion carried.

- C. Mr. Hendrix moved, seconded by Mr. Williams that we approve the Five-Year Forecast and submit to the Ohio Department of Education and Workforce by August 31, 2026, as required by ORC 5705.391.

311-26 Vote: Mr. Hendrix Yes ; Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Williams Yes ;
and Mrs. Hawley Yes . Motion carried.

13. Superintendent's Reports and Recommendations:

A. Personnel

- 1) Mr. Hendrix moved, seconded by Mr. Williams that we hire Timothy Jones as a Long-Term Substitute Teacher for Meigs Local School District, retroactive to August 24, 2026, pending completion of all administrative requirements.

312-26 Vote: Mrs. Burnem Absent ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion carried.

- 2) Mr. Hendrix moved, seconded by Mr. Williams that we hire Lawrence Wilcoxon as a tutor for Meigs High School students on an as-needed basis for the 2026-2027 school year, up to 21 hours a week at a rate of \$25.00 per hour, pending completion of all administrative requirements.

313-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Absent ;
and Mrs. Hawley Yes . Motion carried.

- 3) Mr. Hendrix moved, seconded by Mr. Williams that we hire the following as substitute personal assistants as approved by the Athens-Meigs Educational Service Center, for the 2026-2027 school year, pending completion of all administrative requirements.

Jamitha Dodson
Amanda McLean

Michele Laudermilt
Alix Rondy

Carla Marcinko
Griffin Wells

314-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Hendrix Yes ;
and Mrs. Hawley Yes . Motion carried.

- 4) Mr. Hendrix moved, seconded by Mr. Williams that we approve the transfer of Linzie Causey from Meigs Intermediate School 4th grade ELA teacher to Meigs Middle School 7th grade ELA teacher, effective August 24, 2026, pending completion of all administrative requirements.

315-26 Vote: Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Hendrix Yes ; Mr. Williams Yes ;
and Mrs. Hawley Yes . Motion carried.

- 5) Mr. Hendrix moved, seconded by Mr. Williams that we approve the placement of Master of Athletic Training student, Heather Ross, from Ohio University to complete field experience hours under the direct supervision of the District's licensed athletic trainer, Allison Hanstine, for the 2026-2027 school year, pending completion of all administrative requirements.

316-26 Vote: Mrs. Burnem Absent ; Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ;
and Mrs. Hawley Yes . Motion carried.

- 6) Mr. Hendrix moved, seconded by Mr. Williams that we approve the following for Building Testing Coordinator stipends in the amount of \$2,000 a piece for the 2026-2027 school year, pending completion of all administrative requirements.

Denise Arnold – Meigs High School
Stacie Roach – Meigs Middle School
Abby Harris – Meigs Intermediate School & ACT

317-26 Vote: Mr. Hendrix Yes ; Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Absent ;
and Mrs. Hawley Yes . Motion carried.

- 7) Mr. Hendrix moved, seconded by Mr. Williams that we approve the following as substitute teachers as approved by the Athens-Meigs Educational Service Center, for the 2026-2027 school year, pending completion of all administrative requirements.

Isaac Boersma
Timothy Dunn
Sharon Hawley
Erin Johnson

Ashlyn Butcher
Uretta Jo Dunn
Trace Huddy
Nicole Krum

Austin Carr
Bailey Grenert
Vicki Hughes
Leslie Liggitt

Joshua Maldonado	Erik Miller	Cynthia Nau
Clinton Richard Patterson	Autumn Porter	Alix Rondy
James Tim Simpson	Drew Spencer	Marcus Jay Sprague
Ladonna Stephens	Julie Thoene	Kayla VanMatre
Lawrence Wilcoxon	Kendra Williams	Abbygale Young
Mallory Adams	Elana Barrett	Jamitha Dodson
Carly Kelley	Jayla Simpkins	Fiona Davis
Lauryn Greer	Vivian Huggins	Brennan Gheen
Cayden Gheen	Jennifer Fackler	

318-26 Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

- 8) Mr. Hendrix moved, seconded by Mr. Williams that we approve the amendment of the Meigs High School Parent/Student Handbook as presented by the building principal, and approved at the August 12, 2026, Board Meeting.

319-26 Vote: Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; and Mrs. Hawley Yes. Motion carried.

- 9) Mr. Hendrix moved, seconded by Mr. Williams that we approve the revised administrative salary schedule as presented.

320-26 Vote: Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

14. Board Items:

- A. Mr. Williams moved, seconded by Mr. Hendrix that we ratify Board Motions 141-26, and 142-26 from April 22, 2026, Board Minutes and Board Motions 175-26, and 176-26 from May 13, 2026, Board Minutes; the following individuals pursuant to contracts effective for the 2026-2027 school year, such employment to be in accordance with the terms and conditions set forth in the written contract documents presented to this Board:

- Jody Howard, Meigs Intermediate Principal
- Vickie Jones, Meigs Middle School Principal
- David Deem, Meigs Middle School Assistant Principal
- Michael Chancey, Meigs High School Principal

RESOLUTION TO ACCEPT THE RETIREMENT AND REHIRE ADMINISTRATORS

The Meigs Local School District Board of Education (the “Board”) held a regular meeting on August 26, 2026, with the following members present:

RESOLUTION TO ACCEPT THE RETIREMENT AND REHIRE ADMINISTRATORS

WHEREAS, the following administrators have submitted their resignations for the purpose of initiating earned retirement benefits, effective at the end of the workday

on June 30, 2026:

- Michael Chancey, High School Principal
- Vickie Jones, Middle School Principal
- David Deem, Middle School Assistant Principal
- Jody Howard, Intermediate School Principal

WHEREAS, the Superintendent has recommended that the Board reemploy each of the above-named individuals following their service retirement; and

WHEREAS, the Board previously published an emergency 30-day notice pursuant to R.C. 3307.353(C), including a written explanation of urgent reasons requiring expedited reemployment;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby accepts the resignations of the above-named administrators for retirement purposes; and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the reemployment of each administrator at the salary and under the terms and conditions set forth in the written contracts presented to the Board:

- Jody Howard
- Vickie Jones
- David Deem
- Michael Chancey

321-26 Vote: Mr. Williams Yes ; Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Hendrix Yes ; and Mrs. Hawley Yes . Motion carried.

15. Mrs. Musser moved, seconded by Mr. Williams that we convene to Executive Session at 7:45 P.M. for the purpose of:

- X A. Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student
- B. Investigation of charges or complaints against a public employee, official, licensee, or student
- C. Consideration of the purchase of property or sale of property at competitive bidding,
- D. Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action,
- E. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
- F. Matters required being confidential by Federal law or rules or State statutes
- G. Specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of law

Vote: Mrs. Musser Yes ; Mrs. Burnem Absent ; Mr. Hendrix Yes ; Mr. Williams Yes ;

and Mrs. Hawley Yes. Motion carried.

16. Mr. Hendrix moved, seconded by Mr. Williams that we reconvene from Executive Session at 8:06 P.M. with 4 members present.

Vote: Mrs. Burnem Absent; Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; and Mrs. Hawley Yes. Motion carried.

17. Mr. Hendrix moved, seconded by Mr. Williams that we set Wednesday, September 9, 2026,
Week Day and Date
Board Office, at 6:30 P.M., for the next regular meeting of the Meigs Local Board of Education.
Location Time

Vote: Mr. Hendrix Yes; Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; and Mrs. Hawley Yes. Motion carried.

18. Mrs. Musser moved, seconded by Mr. Williams to adjourn this meeting at 8:12 P.M.

Vote: Mr. Williams Yes; Mrs. Musser Yes; Mrs. Burnem Absent; Mr. Hendrix Yes; and Mrs. Hawley Yes. Motion carried.

ATTESTED

Heather B. Hawley, President

Ashley N. Miller, Treasurer